



bh communitywatch <bhcommunitywatch1@gmail.com>

Fwd: 7 months + 22 questions

1 message

Laura Kapuscinski [REDACTED]
To: bhcommunitywatch1@gmail.com

Mon, Sep 12, 2022 at 2:36 PM

Begin forwarded message:

From: Laura Kapuscinski

Subject: 7 months + 22 questions

Date: September 12, 2022 at 2:35:40 PM EDT

To: Michael D'Aquila <mdaquila@bhpsnj.org>, Angela Penna <apenna@bhpsnj.org>, BOE Sai Bhargavi Akiri <sbhargavi@bhpsnj.org>, BOE Foregger <foregger@bhpsnj.org>, "Young, Joy" <jyoung@bhpsnj.org>, Robert Cianciulli <rcianciulli@bhpsnj.org>, Jordan Hyman <jhyman@bhpsnj.org>, "Stanley, Pamela" <pstanley@bhpsnj.org>

Good afternoon!

I wanted to bring your attention to the following emails I have sent to the Board since February which have not received a reply or been answered.

Dates and email headers are in black and bold. Questions that I have not received an answer to are in italics and purple.

The last 8 questions are the most timely and pressing, so you can start with those first, please.

Thanks! - Laura

2/17/22 PPE Supplies

2/17/22 Moving forward in the right direction

2/18/22 BOE Meeting Change

1. The email regarding the reschedule reads, "due to the Board of Education wanting the community to have a choice in masking during our BOE meetings..." When did the Board vote on this decision?

3/10/22 Comments and Questions from 3/10 meeting

2. I have been ignored for nearly a year asking what the Board and District is doing to address the low morale among staff. I will reiterate, we, as a community and a district have been aware of this for nearly a year. Pretending like it's not a problem doesn't make it go away, it deepens the divide. As a parent, it breaks my heart that our teachers sit through these long meetings to bring low workplace morale to your attention (time and time again) and ask for something as simple as a coffee, to talk. I would like to volunteer to work with any Board member and the BHEA to figure out an action plan to: organize meetings, town halls or coffees so that we can become a "WE" and no longer an "us" versus "them."

3. Meetings have been reduced, this is a fact and the data going back to 2014 backs that up. We went from 19 meetings a year and, over time, meetings have since been reduced to 12/13 meetings per year. Does the Board have a goal for meeting length time? I do not believe it is fair to administrators, Board members or residents to sit through a 4 - 5+ hour meeting on a weeknight. I would like to ask the Board to consider adding more meetings, especially on nights when there is a presentation or training happening, as it takes a great deal of time get to the agenda, deliberation and citizens hearings.

4. Was the person next to Mr. D'Aquila legal counsel? What is the purpose of her presence?

3/18/22 Good evening...

5. What are the main DEI goals and process to implement said goals?

6. What is the qualitative process to measure the success and interest of DEI?

7. What is the need to hire an outside consultant to oversee this initiative?

8. How were task force members chosen and when will new members be added; is there a term of service on this task force?

9. When did town hall sessions for DEI occur? I do not recall any being open to the entire BHPS community, but I may have missed it.

10. What is the opposition to hosting another town Hall? Doesn't the District and Task Force want to understand the needs of our community and ensure those who are interested in DEI understand the initiative and its goals clearly?

3/25/22 Full time counselor

4/6/22 (resend) Full time counselor

4/8/22 Make it right

4/9/22 Fwd: World Language Announcement

4/27/22 Counselors, budget and basic etiquette

5/26/22 Budget Cuts - Please provide details/explanation

11. If these cuts were reasonably made, has there been compensation for the loss of supplies, materials and textbooks in other areas?

12. Who was part of the process responsible for making cuts?

13. Who decides what gets cut and how much?

14. Was the administration and/or teaching staff part of the process of making cuts? If so, when and how were they involved?

8/22/22 The intended purpose of bringing back Zoom

9/6/22 Photos of students on the Superintendents personal instagram account

A few follow up questions to my unanswered emails from 8/22 and 9/6 and one last one which, considering the content herein, is more than fitting:

Zoom:

15. When was the decision to use Zoom for livestream Board meetings made?

16. Who was part of the decision to not conduct hybrid meetings via Zoom?

17. Where were the funds, "about \$10,000" worth of, taken from to purchase the equipment to enable zoom?

Socia Media:

18. When did the Board approve Dr. Varley's instagram account?

19. What is the criteria for the Board authorizing social media accounts for Administrators?

20. Who oversees the content and account activity on Board approved Administrator accounts?

21. How should violations, like posting pictures of children without seeking consent, be reported and to whom?

General:

22. What is the reasonable expected response time for a Board member, mainly the presiding officer, who is the only authorized person able to speak on behalf of the Board, to respond and provide answers to emails from stakeholders?