

**BERKELEY HEIGHTS BOARD OF EDUCATION
EXECUTIVE SESSION
MINUTES
JANUARY 19, 2023**

CALL TO ORDER

The Berkeley Heights Board of Education held a Meeting on Thursday, January 19, 2023, in the Governor Livingston High School Cafeteria. The Meeting was called to order by the Board President, Mrs. Angela Penna, at 6:35 pm.

BOARD MEMBERS PRESENT:

Ms. Bradford
Mr. Cianciulli
Dr. Foregger
Mrs. Khanna
Mr. Hyman (*left at 6:40 pm*)
Mrs. Penna
Mrs. Stanley
Mrs. Young (*left at 6:40 pm*)

OTHERS PRESENT:

Dr. Varley, Superintendent of School
Dr. Greer, Assistant Superintendent
Mrs. Kopacz, Assistant Superintendent
Mrs. McAdam, Board Secretary Pro Tem
Ms. Frances Fabres, Board Attorney
Mr. Kobliska, CMS Principal
Ms. Rowholt, Anti-Bullying Coordinator
Ms. Gallagan, School Psychologist
Ms. Goldstein, CMS Guidance Counselor

BOARD MEMBERS ABSENT:

Mr. Hyman and Mrs. Young recused themselves from the meeting at 6:40pm.

DISCUSSION

STUDENT MATTERS

- Ms. Fabres gave an overview of the HIB hearing process.
- The Board held a hearing on HIB Investigation No. 238497_CMS_11222022.
- Ms. Rowholt and Ms. Gallagan presented their finding to the Board.
- Mrs. Stanley asked for a clarification of harassment and asked how special education students are considered in HIB cases. Mrs. Penna asked for updates on recent legislation. Ms. Fabres responded.
- At approximately 6:50pm, Ms. Gallagan, Ms. Rowholt and Mr. Kobliska left Executive Session and the parents of one of the students involved in the HIB entered. They made a presentation to the Board to reconsider the original finding that no HIB occurred. The parents stated that the system is flawed and asked the Board to label the incident as incomplete. The parents left the meeting.
- The Board discussed.
- Ms. Gallagan, Ms. Rowholt and Mr. Kobliska returned to Executive Session.
- The Board held a hearing on HIB Investigation No. 239341_CMS_12092022.
- Ms. Rowholt and Ms. Goldstein presented their finding to the Board. Mr. Kobliska reviewed events that occurred surrounding the incident.
- At approximately 7:05pm, Ms. Gallagan, Ms. Rowholt and Mr. Kobliska left Executive Session and the parents of one of the students involved in the HIB entered. The parents reviewed the incident and spoke of the circumstances surrounding the situation.
- The Board deliberated.

Mr. Hyman and Mrs. Young returned to Executive Session at 7:25pm.

LEGAL MATTERS

- Ms. Fabres reviewed pending litigation.
- **Executive Session adjourned at approximately 7:45 p.m.**

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Lisa McAdam", with a long horizontal flourish extending to the right.

Lisa McAdam
Board Secretary Pro Tem

**BERKELEY HEIGHTS BOARD OF EDUCATION
EXECUTIVE SESSION
MINUTES
FEBRUARY 9, 2023**

CALL TO ORDER

The Berkeley Heights Board of Education held a Meeting on Thursday, February 9, 2023, in the Governor Livingston High School Cafeteria. The Meeting was called to order by the Board President, Mrs. Angela Penna, at **6:45 pm**.

BOARD MEMBERS PRESENT:

Ms. Bradford
Mr. Cianciulli
Dr. Foregger
Mrs. Khanna
Mr. Hyman
Mrs. Stanley
Mrs. Young
Mrs. Penna

OTHERS PRESENT:

Dr. Varley, Superintendent of School
Dr. Greer, Assistant Superintendent
Mrs. Kopacz, Assistant Superintendent
Ms. Kot, Business Administrator/Board Secretary
Mr. Matt Giacobbe, Board Attorney
Mrs. McAdam, Budget, Reporting & Accounting Spec.
(~arrived 7:15pm left ~7:25pm)

DISCUSSION

- **PERSONNEL** – Ms. Kot discussed the need for the Custodian of Records position and the volume and types of OPRA requests being received as compared to in years past and as compared to other districts.
- **STUDENT MATTERS** – Dr. Varley updated the Board Members on a recent incident involving a student.
- **LEGAL MATTERS** – The Board discussed pending legal matters with the Board Attorney.
- **Executive Session adjourned at approximately 7:36 p.m.**

Respectfully submitted,



Julie A. Kot
Business Administrator/Board Secretary

**BERKELEY HEIGHTS BOARD OF EDUCATION
EXECUTIVE SESSION
MINUTES
MARCH 13, 2023**

CALL TO ORDER

The Berkeley Heights Board of Education held a Meeting on Monday, March 13, 2023, in the Governor Livingston High School Cafeteria. The Meeting was called to order by the Board President, Mrs. Angela Penna, at 6:45 pm.

BOARD MEMBERS PRESENT:

Ms. Bradford
Mr. Cianciulli
Dr. Foregger
Mrs. Khanna
Mr. Hyman
Mrs. Stanley
Mrs. Young
Mrs. Penna

OTHERS PRESENT:

Dr. Varley, Superintendent of School
Dr. Greer, Assistant Superintendent
Mrs. Kopacz, Assistant Superintendent
Ms. Kot, Business Administrator/Board Secretary
Ms. Frances Febres, Board Attorney

DISCUSSION

- **STUDENT MATTERS** – The Board discussed disciplinary matters related to Student # [REDACTED] and heard an appeal from the child's parent.
- **PERSONNEL** – Inquiries related to the unpaid suspension of a district employee and modified terms of employment were answered by the administration.
- **Executive Session adjourned at approximately 7:56 p.m.**

Respectfully submitted,



Julie A. Kot
Business Administrator/Board Secretary

**BERKELEY HEIGHTS BOARD OF EDUCATION
EXECUTIVE SESSION
MINUTES
MARCH 30, 2023**

CALL TO ORDER

The Berkeley Heights Board of Education held a Meeting on Thursday, March 30, 2023, in the Governor Livingston High School Cafeteria. The Meeting was called to order by the Board President, Mrs. Angela Penna, at 7:00 pm.

BOARD MEMBERS PRESENT:

Ms. Bradford
Mr. Cianciulli
Dr. Foregger
Mrs. Khanna
Mr. Hyman
Mrs. Stanley
Mrs. Young
Mrs. Penna

OTHERS PRESENT:

Dr. Varley, Superintendent of School
Dr. Greer, Assistant Superintendent
Mrs. Kopacz, Assistant Superintendent
Ms. Kot, Business Administrator/Board Secretary
Ms. Frances Fabres, Board Attorney

DISCUSSION

- **PERSONNEL** – Dr. Varley discussed [REDACTED]
[REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
- **LEGAL** – The Board Attorney provided guidance on potential legal matters.
- **Executive Session adjourned at approximately 7:36 p.m.**

Respectfully submitted,


Julie A. Kot
Business Administrator/Board Secretary

**BERKELEY HEIGHTS BOARD OF EDUCATION
EXECUTIVE SESSION
MINUTES
APRIL 27, 2023**

CALL TO ORDER

The Berkeley Heights Board of Education held a Meeting on Thursday, April 27, 2023, in the Governor Livingston High School Cafeteria. The Meeting was called to order by the Board President, Mrs. Angela Penna, at 6:48 pm.

BOARD MEMBERS PRESENT:

Ms. Bradford
Mr. Cianciulli
Dr. Foregger
Mrs. Khanna
Mr. Hyman
Mrs. Stanley
Mrs. Young
Mrs. Penna

OTHERS PRESENT:

Dr. Varley, Superintendent of School
Dr. Greer, Assistant Superintendent
Mrs. Kopacz, Assistant Superintendent
Ms. Kot, Business Administrator/Board Secretary
Ms. Frances Fabres, Board Attorney

DISCUSSION

• **PERSONNEL MATTERS**

- Non-renewal of teacher was discussed.
- The procedure for performing Dr. Varley's annual evaluation was discussed.

• **STUDENT MATTERS**

- A student suspension was revisited. A majority of Board Members favored continuing the suspension until August.

• [REDACTED]


- [REDACTED]
- [REDACTED]

• **LEGAL MATTERS**

- The Board discussed [REDACTED]
[REDACTED]

- Executive Session adjourned at approximately 7:33 p.m.

Respectfully submitted,



Julie A. Kot
Business Administrator/Board Secretary

**BERKELEY HEIGHTS BOARD OF EDUCATION
EXECUTIVE SESSION
MINUTES
MAY 11, 2023**

CALL TO ORDER

The Berkeley Heights Board of Education held a Meeting on Thursday, May 11, 2023, in the Governor Livingston High School Cafeteria. The Meeting was called to order by the Board President, Mrs. Angela Penna, at 6:46 pm.

BOARD MEMBERS PRESENT:

Ms. Bradford
Mr. Cianciulli
Dr. Foregger
Mrs. Khanna
Mrs. Stanley
Mrs. Young
Mrs. Penna

OTHERS PRESENT:

Dr. Varley, Superintendent of School
Ms. Kot, Business Administrator/Board Secretary
Mr. Matthew Giacobbe, Board Attorney

BOARD MEMBERS ABSENT:

Mr. Hyman
Dr. Greer, Assistant Superintendent
Mrs. Kopacz, Assistant Superintendent

DISCUSSION

PERSONNEL MATTERS

- The Board discussed the structure of the librarian positions and how students use the libraries.
 - For 2023-2024 there will be a shared position between CMS and GL; otherwise, there will be no librarian at GL.
 - There are currently no disputes regarding book banning or restricted access to certain materials that must be dealt with.

STUDENT MATTERS

- The Board discussed the suspension of a student and agreed that it should continue through the end of this school year.

LEGAL MATTERS

- The Board discussed and decided upon the format to be used for Dr. Varley's annual evaluation.
- The Board discussed the remaining claims against [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

○ [REDACTED]

- The Board discussed [REDACTED]

- Executive Session adjourned at approximately 7:35 p.m.

Respectfully submitted,



Julie A. Kot
Business Administrator/Board Secretary

**BERKELEY HEIGHTS BOARD OF EDUCATION
EXECUTIVE SESSION
MINUTES
JUNE 5, 2023**

CALL TO ORDER

The Berkeley Heights Board of Education held a Meeting on Monday, June 5, 2023, in the Governor Livingston High School Cafeteria. The Meeting was called to order by the Board President, Mrs. Angela Penna, at 5:46 pm.

ROLL CALL

Ms. Bradford
Mr. Cianiulli (*arrived 5:47 p.m.*)
Dr. Foregger
Mr. Hyman (*arrived 6:50 p.m.*)
Mrs. Khanna
Mrs. Penna
Mrs. Stanley
Mrs. Young

Dr. Varley, Superintendent of School
Dr. Greer, Asst. Superintendent
Mrs. Kopacz, Assistant Superintendent
Ms. Kot, Business Administrator/Board Secretary
Ms. Frances Febres, Board Attorney
Mr. Jon Morisseau, Principal Mt. Park

DISCUSSION

• **SUPERINTENDENT EVALUATION**

- The Board discussed the Superintendent's annual evaluation.

→ *Dr. Varley, Dr. Greer, Mrs. Kopacz, Ms. Kot, Ms. Fabres, and Mr. Morisseau entered Executive Session at approximately 6:55pm.*

STUDENT MATTERS

- The Board discussed an HIB appeal and Ms. Fabres [REDACTED]
 - The parents and attorney of the alleged offender entered Executive Session and presented their basis for appeal to the Board Members.
 - The parents and attorney left Executive Session.
 - Mr. Morisseau presented information from the HIB investigation.
- The Board deliberated and concluded that the HIB findings would be affirmed.
 - Mr. Morisseau left Executive Session.

LEGAL MATTERS

• [REDACTED]

- Executive Session adjourned at approximately 7:54 p.m.

Respectfully submitted,



Julie A. Kot
Business Administrator/Board Secretary

**BERKELEY HEIGHTS BOARD OF EDUCATION
EXECUTIVE SESSION
MINUTES
JUNE 29, 2023**

CALL TO ORDER

The Berkeley Heights Board of Education held a Meeting on Monday, June 29, 2023, in the Governor Livingston High School Cafeteria. The Meeting was called to order by the Board President, Mrs. Angela Penna, at 6:31 pm.

ROLL CALL

Ms. Bradford
Mr. Cianciulli
Dr. Foregger
Mrs. Penna
Mrs. Stanley
Mrs. Young

Dr. Varley, Superintendent of School
Ms. Kot, Business Admin./Board Secretary (*left approx. 7:24pm*)

BOARD MEMBERS ABSENT:

Mr. Hyman
Mrs. Khanna

OTHERS ABSENT:

Dr. Greer, Assistant Superintendent

DISCUSSION

PERSONNEL MATTERS

- Introduction of Christine Seminerio, the candidate being put forward for approval for the Director of Elementary Education and Intervention position. Discussion of background and questions from Board members.
- Introduction of Anthony Giordano, the candidate being put forward for approval for the Assistant Superintendent of Curriculum, Instruction and Student Achievement. Discussion of background and questions from the Board members.

LEGAL MATTERS

- Thomas Maciejewski is due prevailing party attorney fees of \$3,000 deriving from a complaint filed with the GRC arising out of OPRA requests fulfilled in 2019 and 2020.

CONTRACT NEGOTIATIONS

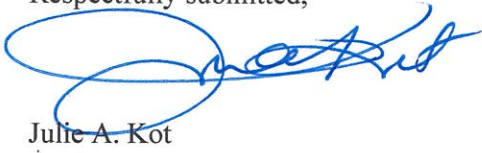
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SUPERINTENDENT EVALUATION

- The Board discussed the Superintendent's annual evaluation.

- **Executive Session adjourned at approximately 7:45 p.m.**

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Julie A. Kot", is written over the text "Respectfully submitted,".

Julie A. Kot
Business Administrator/Board Secretary