

Berkeley Heights Public Schools
Clausen Administrative Complex
345 Plainfield Avenue
Berkeley Heights, Union County, New Jersey 07922

Anthony Juskiewicz
School Business Administrator/
Board Secretary



(908) 464-1601 x 1400
ajuskiewicz@bhpsnj.org

October 11, 2024

VIA EMAIL: dmcgovern@bhpsnj.org

BHPS STAFF

Re: OPRA Request dated September 6, 2024

Dear **BHPS STAFF**

I write in furtherance of my correspondence to you, dated September 17, 2024, in response to your request for records from the Berkeley Heights Board of Education (“Board” and/or “District”), pursuant to the Open Public Records Act (“OPRA”) submitted and received via email on Friday, September 6, 2024.

OPRA allows custodians to seek extensions of time within which to respond, pursuant to N.J.S.A. 47:1A-5i. Specifically, OPRA states that, “the requestor shall be advised when the record can be made available. If the record is not made available by that time, access shall be deemed denied.” In regards to your request, this office requested such an extension until Friday, October 11, 2024. Accordingly, the Board’s response to your request is set forth below.

More specifically, your OPRA request seeks access to the following:

“I hereby request any and all communications, including but not limited to email (including both the official @bhpsnj.org email account and personal email) and/or cellular communication (“texting”), from Gale Bradford, Dipti Khanna, Sai Bhargavi Akiri, Thomas Foregger, Jordan Hyman, Nathasha Joly, and/or Pamela Stanley sent either TO, CC, or BCC Robert Nixon, Anthony Giordano, Jacqueline Bartlett, Dennis Dagounis, Ann Clifton, Marybeth Kopacz, Steven Hopkins, Ashley Janosko, Kelly Curtiss, and/or Laurie Scott between May 22, 2024 @ 7:49 am until June 7, 2024 regarding and/or containing any mention of employee Daniel McGovern and/or any mention or discussion of the email I sent on May 22, 2024 with the subject line No Confidence in Forreger, Continued Disgust in BHCW BOE Members and/or any mention or discussion of the email I sent on May 22, 2024 with the subject line Lapse in Ethical Judgement and/or any requests/demands/questions/suggestions regarding potential disciplinary actions towards the author of the two emails listed above.”

As a preliminary matter, please take note that personnel records are not government records and are therefore prohibited from disclosure under OPRA. The OPRA only permits the disclosure of limited specific personnel information, specifically, the disclosure of an individual’s name, title, position, salary, payroll record, length of service, date of separation and the reason for such separation, and the amount and type of any pension received. The statute further provides that records which disclose conformity with specific experiential, educational or medical qualifications which are required for employment are

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also disclosable. Otherwise, personnel records of any individuals shall only be accessible when required to be disclosed by another law, the disclosure is essential to the performance of official duties of a person authorized by the State/United States, or when authorized by an individual in interest. See N.J.S.A. 47:1A-10 and Libertarians for Transparent Government v. Cumberland County, 250 N.J. 46 (2022).

The aforementioned request seeks copies of personnel records. Pursuant to N.J.S.A. 47:1A-10, personnel records are accessible when “authorized by an individual in interest”. The authorization for disclosure of personnel records is inherent in a request for disclosure of the records when such a request is submitted by an individual in interest, or otherwise meant to mean, the person who is the subject of the personnel file. See Mapp v. Borough of Roselle (Union), GRC Complaint No. 2009-334 (November 2010) and Hewitt v. Longport Police Department, GRC Complaint No. 2004-1489 (March 2005).

Accordingly, as your request seeks copies of personnel records, for which you are the subject, enclosed please find correspondences between Gale Bradford, Dipti Khanna, Sai Bhargavi Akiri, Thomas Foregger, Jordan Hyman, Nathasha Joly, and/or Pamela Stanley and Robert Nixon, Anthony Giordano, Jacqueline Bartlett, Dennis Dagounis, Ann Clifton, Marybeth Kopacz, Steven Hopkins, Ashley Janosko, Kelly Curtiss, and/or Laurie Scott for the period of May 22, 2024 through June 7, 2024 which have been redacted to protect confidential personnel information pursuant to N.J.S.A. 47:1A-10 and N.J.S.A. 10:4-12(b)(8). Please note, there are no text messages responsive to your request.

As the documents identified above are being provided to you in electronic format only, there is no charge associated with your request. The foregoing information and the enclosed documents constitute the Board’s full and complete response to your OPRA request and therefore, your OPRA request is closed.

Sincerely,

Anthony Juskiewicz
Business Administrator/Board Secretary

Subject: Fwd: No Confidence in Forreger, Continued Disgust in BHCW BOE Members
From: "Stanley, Pamela" <pstanley@bhpsnj.org>
Date: 5/22/2024, 4:21 PM
To: undisclosed-recipients;;
BCC: agiordano@bhpsnj.org

fyi

----- Forwarded message -----

From: **Stanley, Pamela** <pstanley@bhpsnj.org>
Date: Wed, May 22, 2024 at 4:17 PM
Subject: Re: No Confidence in Forreger, Continued Disgust in BHCW BOE Members
To: Nixon, Rob <rnixon@bhpsnj.org>
Cc: Gale Bradford <gbradford@bhpsnj.org>, Anthony Juskiewicz <ajuskiewicz@bhpsnj.org>

Mr Nixon,

As you can see, I did not misunderstand you or the staff employee. The additional administrative office staff position was already in place and is one of those amazing, essential staff you speak of. The staff you say you have respect for now are One of the employees you asked to be removed and as BHAA leadership, you continued to fight to make the BA office staff smaller, as well.

The reason for the second Assistant Superintendent position (and our current Director of Elementary Ed) was because the admin were not being respectful and receptive to the changes that needed to be added to our elementary school to improve the curriculum and make the changes that we are seeing today. So the promotion to Assistant Superintendent unfortunately was needed at the time.

Confidential personnel information

My own kids have seen the fruits of that hard work.

As you now know, the OPRA custodian was actually a cost savings to the district. As you see, we spend significant time and money on these incessant and duplicate OPRA's. I wish we still had an employee willing to help the district Confidential personnel information and now have attorneys needing to fill at a cost, a cost much higher than the stipend. And as you know, that makes it nearly impossible for the BA to get other important things done for the students. Like focusing on the press box, or parking lots, or other facility needs.

So yes, I see and know what has happened over the last few years. It has not gone unnoticed.

It is surprising to see that you are still holding on to these views, when you now should see the view from the other side.

You saw how the BHAA contract additions that were made last summer handcuffed the district to not be able to pay a valuable employee a decent stipend. This is why one must always fight for the rights of every employee. Not one employee, against another.

Confidential personnel information

Therefore, this email seems to confirm my concerns, not reassure me.

Sincerely,
Pamela Stanley

On Wed, May 22, 2024 at 1:24 PM Nixon, Rob <rnixon@bhpsnj.org> wrote:

Hi Mrs. Stanley. I completely support and respect the office staff that work in both the Superintendent's Office and Business Office. They are incredible at what they do and I have developed what I believe is a great relationship in support of all of them. I believe Confidential personnel information you misunderstood our message last year when the BHAA spoke in support of the employee and position it was losing. None of this has to do with any of the eight terrific employees that work here with us everyday. Rather, it is completely about cutting other essential positions so that central office positions such as a second Assistant Superintendent, an OPRA Custodian, and an additional administrative office staff position could be created to help the Superintendent and Business Administrator do their jobs. Further, none of what was expressed was ever against the individuals who did those jobs. It was also about the complete and total lack of collaboration with the administrative team in the development of the budget.

Confidential personnel information

Thanks.

Best,

Robert B. Nixon, Jr.

Acting Superintendent

Berkeley Heights Public Schools

Principal

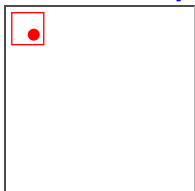
Governor Livingston High School

175 Watchung Blvd

Berkeley Heights, NJ 07922

908-464-3100 ext.2500

"Include, Inspire, and Empower"



On Wed, May 22, 2024 at 8:54 AM Stanley, Pamela <pstanley@bhpsnj.org> wrote:

Mr. Nixon,

Confidential personnel information

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This sentiment is one of the many reasons why I disagree with an acting superintendent, who has expressed similar sentiment towards our central office staff during their BHAA leadership role, complete any evaluation after only a month in the position.

Confidential personnel information

I would also hope that you have learned how dedicated and completely valuable everyone one of the central office staff is to this district. This district is currently only running because of them. They are the ones with the institutional knowledge. They are the ones answering every question.

They deserve to be supported and have someone to stand up for them.

Sincerely,
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On Wed, May 22, 2024, 7:50 AM Daniel McGovern <dmcgovern@bhpsnj.org> wrote:

Mr. Foregger:

Your comment 11 minutes into Monday night's latest episode of dysfunction and self-grandeur that an EdD is "not a real doctorate, it's just a, it's just a, like a term paper, you might write that in one semester" was appalling and only adds to the list of appalling comments and decisions you and the other three members of the Berkeley Heights Community Watch Echo Chamber party have made during the duration of each of your terms in your thinly veiled quest for revenge against the "injustice of redistricting" and Confidential personnel information [Please note that this entire email was written after this singular comment - I can only imagine what gems come after. For the life of me, I cannot determine why this comment was the one that broke the last straw but it was.]

It is important to note that in your quest for revenge, Confidential personnel information

You clearly have no idea nor respect for what other degrees besides your own entails and as a member of a Board of Education who made that statement, you can no longer sit on a board whose purpose is to enhance education for all types of learners by leaning on educational experts who continue to grow in their field by - wait for it - earning advanced degrees.

You continue to present yourself as an expert of all - an expert in which streets are safe, an expert in contract language, an expert in finding 4 missing pennies from the bills list, an expert on the validity of graduate programs and their degrees, but you are truly a master (and doctor) of nothing. To put it in a manner that someone with a PhD in mathematics might understand, you do not add value to the BOE or your community - you subtract from it.

Mr. Foregger, please resign immediately.

To Ms. Khanna, Ms. Joly, and especially Ms. Akiri, the remaining three members of the Berkeley Heights Community Watch Echo Chamber party, I am disinterested in any response from you. Through your actions, you have made it abundantly clear that you are out for yourselves and your small circle of sycophants. You do not make decisions through the lens of what is best for the school community - you make decisions for the best sound bites to further rile up your small circle continuing the endless cycle of misplaced personal validation for yourselves. I have absolutely no confidence in your ability to sit on the BOE, let alone hire anything close to a competent superintendent that actually wants to work here - and I know of no other employees that disagree with my position. Your actions are accelerating the death spiral started by Personnel info. That is your legacy until you realize that there's more at stake here than puffing your own chest at meetings by feigning ignorance, asking basic questions despite the fact that you had ample time to educate yourself between the release of the agenda and the meeting, and then vote no anyway as you do not accept the recommendation of the experts, or by receiving talking points during the meeting via your phone.

You were given the chance by the voters to help correct the mistakes of the last 5 years by building bridges and leaning on the institutional knowledge of Ms. Bradford and board experience of Mr. Hyman. You could have appointed Mr. Nixon as Superintendent or Interim Superintendent and trust his recommendations needed to clean up this mess. Instead, you seem to derive pleasure by being combative and ill-informed of reality.

I am completing my 16th year of service to this district. I take pride in the work that I do here and in the success of my students in my classroom and beyond. When I arrived in Berkeley Heights in 2008, I quickly learned to cope with an insulting BOE led by Doug Reinstein with his "Make Berkeley Heights Great Again" strategic plan and idiotic contract negotiation positions that were constantly slammed by PERC and cost the district tens of thousands of dollars to defend. I fought Personnel info. as best as I could as BHEA President to stop her from instituting changes that would be detrimental to students and staff. Yet somehow, your tenure on the BOE is worse. The situation you have created and encouraged is analogous to setting the building on fire and then using your authority as BOE members to lock up the fire extinguishers because you couldn't see the scoring rubric to see if the fire extinguishers met your standard to be put into service. So while we wait for you to realize the fire extinguisher would have worked, the ashes of past and future success smoulder.

Do better or step down so someone else can.

BHPS Staff

Disclaimer: I, like Susan Poage, do not speak for the BHEA. This email is my own personal assessment of the situation.

BHPS Staff

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Pamela Stanley

Member, BH Board of Education

Berkeley Heights Public Schools

Email: pstanley@bhpsnj.org

[BOE emails](#)

Main Website: BHPSNJ.org

[HIB Dashboard](#)

Parent Portal: [PowerSchool](#)

Facebook: [BHPSNJ](#) / [PamelaBH](#)

BOE Meetings: [YOUTUBE BHPSNJ](#)



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Subject: Fwd: No Confidence in Forreger, Continued Disgust in BHCW BOE Members

From: "Stanley, Pamela" <pstanley@bhpsnj.org>

Date: 5/22/2024, 4:21 PM

To: undisclosed-recipients;;

BCC: ajanosko@bhpsnj.org

fyi

----- Forwarded message -----

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Date: Wed, May 22, 2024 at 4:17 PM

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To: Nixon, Rob <rnixon@bhpsnj.org>

Cc: Gale Bradford <gbradford@bhpsnj.org>, Anthony Juskiwicz <ajuskiwicz@bhpsnj.org>

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Confidential personnel information [REDACTED]

[REDACTED] My own kids have seen the fruits of that hard work.

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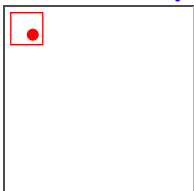
Confidential personnel information

Thanks.

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Berkeley Heights Public Schools
Principal
Governor Livingston High School
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BHPS Staff

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Do better or step down so someone else can.

BHPS Staff

dejected employee

Disclaimer: I, like Susan Poage, do not speak for the BHEA. This email is my own personal assessment of the situation.

BHPS Staff

Governor Livingston High School
Berkeley Heights, New Jersey

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Pamela Stanley

Member, BH Board of Education

Berkeley Heights Public Schools

Email: pstanley@bhpsnj.org

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Subject: Re: Lapse in Ethical Judgement

From: "Stanley, Pamela" <pstanley@bhpsnj.org>

Date: 5/22/2024, 11:55 AM

CC: Gale Bradford <gbradford@bhpsnj.org>, Jordan Hyman <jhyman@bhpsnj.org>, Anthony Juskiewicz <ajuskiewicz@bhpsnj.org>, Robert Nixon <rnixon@bhpsnj.org>

This accusation should be looked into by Jeremy Marx and shared with the attorneys.

We have a duty to support staff and hold their information confidential no matter if we agree with them or not.

Thanks,
Pamela

BHPS Staff

On Wed, May 22, 2024

BOE Members,

It has come to my attention that Mr. John Migueis of the Berkeley Heights Community Watch website posted an article this morning after I emailed you where his article includes the following line: "the four BOE Members accused of being in an Echo Chamber (that our publication supposedly controls)."

I find it awfully coincidental that he would use language eerily similar to my email leading me to suspect one of the recipients of my email forwarded him (either via email or via screenshots) the contents of my message. Given the slow turnaround time with OPRA requests, he obviously did not acquire my email via those means.

If true, I find that to be an enormous lapse in ethical judgement and blatantly obvious declaration that instead of "doing better" as my original email requested, you are doubling down on your efforts to embarrass the district and leave it in shambles.

I am somehow unsurprised at the turn of events and wonder what your next move will be. Will you forward this message too? Should I save the step of emailing you going forward and just write a Letter to the Editor for the entire community to read?

BHPS Staff



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Questions on the 2024-25 BHPSNJ Budget & Quick Note on “Special Interests” & “Echo Chambers” (lol)

<https://bhcommunitywatch.com/2024/05/22/questions-on-the-2024-25-bhpsnj-budget-quick-note-on-special-interests-echo-chambers-lol/>

#berkeleyheights #berkeleyheightsnj

#berkeleyheightsnj

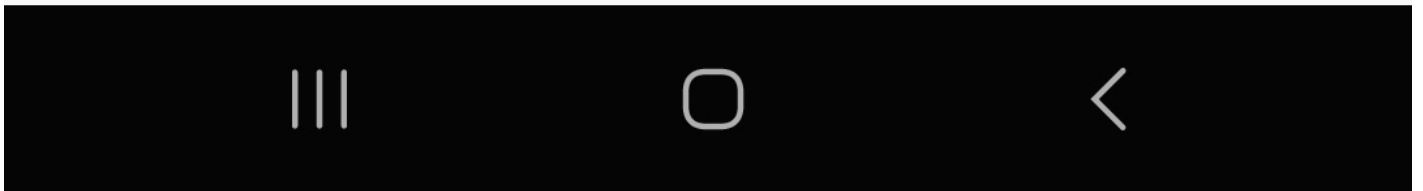
#berkeleyheightspublicschools @bhpsnj





bhcommunitywatch.com

Questions on the 2024-25 BHPSNJ Budget & Quick Note on "Special Interests" & "Echo Cham...



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40%



contract language, an expert in finding 4 missing pennies from the bills list, an expert on the validity of graduate programs and their degrees, but you are truly a master (and doctor) of nothing. To put it in a manner that someone with a PhD in mathematics might understand, you do not add value to the BOE or your community - you subtract from it.

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You were given the chance by the voters to help correct the mistakes of the last 5 years by building bridges and leaning on the institutional knowledge of





existing in an echo chamber .

Spoiler alert- the four BOE Members accused of being in an Echo Chamber (that our publication supposedly controls) have already voted against each other **more times in five months than Council Members or prior Boards have in probably the last three years.** This includes one very vocal former BOE Member who promised not to vote for a former BOE member for Board President but then turned around

and did exactly that.

I am super excited that the discussion on “special interest” have come up on social media outlets and BOE Meetings – it



Attachments:

Screenshot_20240522_114508_Facebook.jpg	847 KB
Screenshot_20240522_115128_Gmail.jpg	945 KB
Screenshot_20240522_114912_Facebook.jpg	512 KB

Subject: Re: No Confidence in Forreger, Continued Disgust in BHCW BOE Members
From: "Stanley, Pamela" <pstanley@bhpsnj.org>
Date: 5/22/2024, 4:28 PM
To: "Nixon, Rob" <rnixon@bhpsnj.org>
CC: Gale Bradford <gbradford@bhpsnj.org>, Anthony Juskiewicz <ajuskiewicz@bhpsnj.org>

Here is the reminder of what the first email stated.

Confidential personnel information

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Mr Nixon,

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Sincerely,
Pamela Stanley

On Wed, May 22, 2024 at 1:24 PM Nixon, Rob <rnixon@bhpsnj.org> wrote:

Hi Mrs. Stanley. I completely support and respect the office staff that work in both the Superintendent's Office and Business Office. They are incredible at what they do and I have developed what I believe is a great relationship in support of all of them. I believe Confidential personnel information you misunderstood our message last year when the BHAA spoke in support of the employee and position it was losing. None of this has to do with any of the eight terrific employees that work here with us everyday. Rather, it is completely about cutting other essential positions so that central office positions such as a second Assistant Superintendent, an OPRA Custodian, and an additional administrative office staff position could be created to help the Superintendent and Business Administrator do their jobs. Further, none of what was expressed was ever against the individuals who did those jobs. It was also about the complete and total lack of collaboration with the administrative team in the development of the budget.

Confidential personnel information

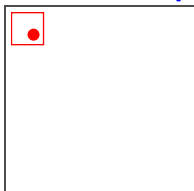
Thanks.

Best,

Robert B. Nixon, Jr.
Acting Superintendent
Berkeley Heights Public Schools

Principal
Governor Livingston High School
175 Watchung Blvd
Berkeley Heights, NJ 07922
908-464-3100 ext.2500

"Include, Inspire, and Empower"



On Wed, May 22, 2024 at 8:54 AM Stanley, Pamela <pstanley@bhpsnj.org> wrote:

Mr. Nixon,

Confidential personnel information

Confidential personnel information

This sentiment is one of the many reasons why I disagree with an acting superintendent, who has expressed similar sentiment towards our central office staff during their BHAA leadership role, complete any evaluation after only a month in the position.

Confidential personnel information

I would also hope that you have learned how dedicated and completely valuable everyone one of the central office staff is to this district. This district is currently only running because of them. They are the ones with the institutional knowledge. They are the ones answering every question.

They deserve to be supported and have someone to stand up for them.

Sincerely,
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BHPS STaff

On Wed, May 22, 2024, 7:50 AM [REDACTED] wrote:

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Your comment 11 minutes into Monday night's latest episode of dysfunction and self-grandeur that an EdD is "not a real doctorate, it's just a, it's just a, like a term paper, you might write that in one semester" was appalling and only adds to the list of appalling comments and decisions you and the other three members of the Berkeley Heights Community Watch Echo Chamber party have made during the duration of each of your terms in your thinly veiled quest for revenge against the "injustice of redistricting" and Confidential personnel information [REDACTED]. [Please note that this entire email was written after this singular comment - I can only imagine what gems come after. For the life of me, I cannot determine why this comment was the one that broke the last straw but it was.]

It is important to note that in your quest for revenge, Confidential personnel information [REDACTED]

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You continue to present yourself as an expert of all - an expert in which streets are safe, an expert in contract language, an expert in finding 4 missing pennies from the bills list, an expert on the validity of graduate programs and their degrees, but you are truly a master (and doctor) of nothing. To put it in a manner that someone with a PhD in mathematics might understand, you do not add value to the BOE or your community - you subtract from it.

Mr. Foregger, please resign immediately.

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You were given the chance by the voters to help correct the mistakes of the last 5 years by building bridges and leaning on the institutional knowledge of Ms. Bradford and board experience of Mr. Hyman. You could have appointed Mr. Nixon as Superintendent or Interim Superintendent and trust his recommendations needed to clean up this mess. Instead, you seem to derive pleasure by being combative and ill-informed of reality.

I am completing my 16th year of service to this district. I take pride in the work that I do here and in the success of my students in my classroom and beyond. When I arrived in Berkeley Heights in 2008, I quickly learned to cope with an insulting BOE led by Doug Reinstein with his "Make Berkeley Heights Great Again" strategic plan and idiotic contract negotiation positions that were constantly slammed by PERC and cost the district tens of thousands of dollars to defend. I fought Personnel info. as best as I could as BHEA President to stop her from instituting changes that would be detrimental to students and staff. Yet somehow, your tenure on the BOE is worse. The situation you have created and encouraged is analogous to setting the building on fire and then using your authority as BOE members to lock up the fire extinguishers because you couldn't see the scoring rubric to see if the fire extinguishers met your standard to be put into service. So while we wait for you to realize the fire extinguisher would have worked, the ashes of past and future success smoulder.

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BHPS Staff

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BHPS Staff

Governor Livingston High School
Berkeley Heights, New Jersey

--

Pamela Stanley

Member, BH Board of Education

Berkeley Heights Public Schools

Email: pstanley@bhpsnj.org

[BOE emails](#)

Main Website: BHPSNJ.org

[HIB Dashboard](#)

Parent Portal: [PowerSchool](#)

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BOE Meetings: [YOUTUBE BHPSNJ](#)



[Include, Inspire, Empower](#)

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[Include, Inspire, Empower](#)

Subject: Re: No Confidence in Forreger, Continued Disgust in BHCW BOE Members
From: "Stanley, Pamela" <pstanley@bhpsnj.org>
Date: 5/22/2024, 4:17 PM
To: "Nixon, Rob" <rnixon@bhpsnj.org>
CC: Gale Bradford <gbradford@bhpsnj.org>, Anthony Juskiewicz <ajuskiewicz@bhpsnj.org>

Mr Nixon,

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The reason for the second Assistant Superintendent position (and our current Director of Elementary Ed) was because the admin were not being respectful and receptive to the changes that needed to be added to our elementary school to improve the curriculum and make the changes that we are seeing today. So the promotion to Assistant Superintendent unfortunately was needed at the time.

Confidential personnel information

My own kids have seen the fruits of that hard work.

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So yes, I see and know what has happened over the last few years. It has not gone unnoticed.

It is surprising to see that you are still holding on to these views, when you now should see the view from the other side.

You saw how the BHAA contract additions that were made last summer handcuffed the district to not be able to pay a valuable employee a decent stipend. This is why one must always fight for the rights of every employee. Not one employee, against another.

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Therefore, this email seems to confirm my concerns, not reassure me.

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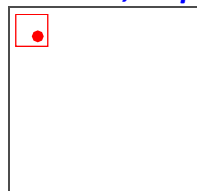
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BHPS Staff

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BHPS Staff dejected employee

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BHPS Staff

Governor Livingston High School

Berkeley Heights, New Jersey

--

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[Include, Inspire, Empower](#)

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From: "Stanley, Pamela" <pstanley@bhpsnj.org>
Date: 5/22/2024, 8:53 AM
To: Rob Nixon <rnixon@bhpsnj.org>
CC: Gale Bradford <gbradford@bhpsnj.org>, Anthony Juskiewicz <ajuskiewicz@bhpsnj.org>

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On Wed, May 22, 2024, 7:50 AM Daniel McGovern <dmcgovern@bhpsnj.org> wrote:

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BHPS Staff

dejected employee

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A solid red rectangular box with the text "BHPS Staff" centered inside it.

BHPS Staff

Governor Livingston High School
Berkeley Heights, New Jersey

Subject: Fwd: No Confidence in Forreger, Continued Disgust in BHCW BOE Members
From: "Khanna, Dipti" <dkhanna@bhpsnj.org>
Date: 5/28/2024, 8:14 AM
To: "Nixon, Rob" <rnixon@bhpsnj.org>
CC: Gale Bradford <gbradford@bhpsnj.org>
BCC: Natasha Joly <njoly@bhpsnj.org>, Thomas Foregger <tforegger@bhpsnj.org>


Good morning, Mr.Nixon

Confidential personnel information

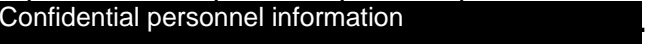



Best Regards,
Dipti


----- Forwarded message -----

From:  BHPS Staff
Date: Wed, May 22, 2024 at 7:50 AM
Subject: No Confidence in Forreger, Continued Disgust in BHCW BOE Members
To: Dipti Khanna <dkhanna@bhpsnj.org>, Gale Bradford <gbradford@bhpsnj.org>, Jordan Hyman <jhyman@bhpsnj.org>, Natasha Joly <njoly@bhpsnj.org>, Pamela Stanley <pstanley@bhpsnj.org>, Sai Bhargavi Akiri <sbhargavi@bhpsnj.org>, Thomas Foregger <tforegger@bhpsnj.org>
Cc: Anthony Juskiewicz <ajuskiewicz@bhpsnj.org>, Robert Nixon <rnixon@bhpsnj.org>

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Berkeley Heights, New Jersey

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From: "Stanley, Pamela" <pstanley@bhpsnj.org>
Date: 5/22/2024, 4:21 PM
To: undisclosed-recipients;;
BCC: "Giordano, Anthony" <agiordano@bhpsnj.org>, Diane Azalone <dazalone@bhpsnj.org>, "McAdam, Lisa" <lmcadam@bhpsnj.org>, Ashley Janosko <ajanosko@bhpsnj.org>

fyi

----- Forwarded message -----

From: Stanley, Pamela <pstanley@bhpsnj.org>
Date: Wed, May 22, 2024 at 4:17 PM
Subject: Re: No Confidence in Forreger, Continued Disgust in BHCW BOE Members
To: Nixon, Rob <rnixon@bhpsnj.org>
Cc: Gale Bradford <gbradford@bhpsnj.org>, Anthony Juskiewicz <ajuskiewicz@bhpsnj.org>

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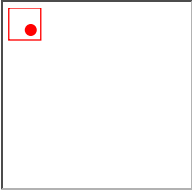
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This sentiment is one of the many reasons why I disagree with an acting superintendent, who has expressed similar sentiment towards our central office staff during their BHAA leadership role, complete any evaluation after only a month in the position.

Confidential personnel information

I would also hope that you have learned how dedicated and completely valuable everyone one of the central office staff is to this district. This district is currently only running because of them. They are the ones with the institutional knowledge. They are the ones answering every question.

They deserve to be supported and have someone to stand up for them.

Sincerely,
Pamela Stanley

On Wed, May 22, 2024, 7:50 AM

BHPS Staff

Mr. Foregger:

Your comment 11 minutes into Monday night's latest episode of dysfunction and self-grandeur that an EdD is "not a real doctorate, it's just a, it's just a, like a term paper, you might write that in one semester" was appalling and only adds to the list of appalling comments and decisions you and the other three members of the Berkeley Heights Community Watch Echo Chamber party have made during the duration of each of your terms in your thinly veiled quest for revenge against the "injustice of redistricting" and Confidential personnel information

[Please note that this entire email was written after this singular comment - I can only imagine what gems come after. For the life of me, I cannot determine why this comment was the one that broke the last straw but it was.]

It is important to note that in your quest for revenge, Confidential personnel information

You clearly have no idea nor respect for what other degrees besides your own entails and as a member of a Board of Education who made that statement, you can no longer sit on a board whose purpose is to enhance education for all types of learners by leaning on educational experts who continue to grow in their field by - wait for it - earning advanced degrees.

You continue to present yourself as an expert of all - an expert in which streets are safe, an expert in contract language, an expert in finding 4 missing pennies from the bills list, an expert on the validity of graduate programs and their degrees, but you are truly a master (and doctor) of nothing. To put it in a manner that someone with a PhD in mathematics might understand, you do not add value to the BOE or your community - you subtract from it.

Mr. Foregger, please resign immediately.

To Ms. Khanna, Ms. Joly, and especially Ms. Akiri, the remaining three members of the Berkeley Heights Community Watch Echo Chamber party, I am disinterested in any response from you. Through your actions, you have made it abundantly clear that you are out for yourselves and your small circle of sycophants. You do not make decisions through the lens of what is best for the school community - you make decisions for the best sound bites to further rile up your small circle continuing the endless cycle of misplaced personal validation for yourselves. I have absolutely no confidence in your ability to sit on the BOE, let alone hire anything close to a competent superintendent that actually wants to work here - and I know of no other employees that disagree with my position. Your actions are accelerating the death spiral started by Personnel info. That is your legacy until you realize that there's more at stake here than puffing your own chest at meetings by feigning ignorance, asking basic questions despite the fact that you had ample time to educate yourself between the release of the agenda and the meeting, and then vote no anyway as you do not accept the recommendation of the experts, or by receiving talking points during the meeting via your phone.

You were given the chance by the voters to help correct the mistakes of the last 5 years by building bridges and leaning on the institutional knowledge of Ms. Bradford and board experience of Mr. Hyman. You could have appointed Mr. Nixon as Superintendent or Interim Superintendent and trust his recommendations needed to clean up this mess. Instead, you seem to derive pleasure by being combative and ill-informed of reality.

I am completing my 16th year of service to this district. I take pride in the work that I do here and in the success of my students in my classroom and beyond. When I arrived in Berkeley Heights in 2008, I quickly learned to cope with an insulting BOE led by Doug Reinstein with his "Make Berkeley Heights Great Again" strategic plan and idiotic contract negotiation positions that were constantly slammed by PERC and cost the district tens of thousands of dollars to defend. I fought Personnel info. as best as I could as BHEA President to stop her from instituting changes that would be detrimental to students and staff. Yet somehow, your tenure on the BOE is worse. The situation you have created and encouraged is analogous to setting the building on fire and then

using your authority as BOE members to lock up the fire extinguishers because you couldn't see the scoring rubric to see if the fire extinguishers met your standard to be put into service. So while we wait for you to realize the fire extinguisher would have worked, the ashes of past and future success smoulder.

Do better or step down so someone else can.

BHPS Staff

Disclaimer: I, like Susan Poage, do not speak for the BHEA. This email is my own personal assessment of the situation.

BHPS Staff

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Pamela Stanley

Member, BH Board of Education

Berkeley Heights Public Schools

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