


**From:** NJ21st Team team@nj21st.com   
**Subject:** Fw: Township Facebook Page  
**Date:** August 30, 2025 at 4:07 PM  
**To:** Laura Kapuscinski llkap@icloud.com

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**From:** NJ21st Team <team@nj21st.com>  
**Sent:** Thursday, August 21, 2025 10:26:11 AM  
**To:** Liza Viana <lviana@bhtwp.com>; Angie Devanney <adevanney@bhtwp.com>; John Foster <jfoster@bhtwp.com>; Manuel Couto <mcouto@bhtwp.com>; Susan Poage <spoage@bhtwp.com>; Margaret Illis <millis@bhtwp.com>; Bill Machado <bmachado@bhtwp.com>  
**Subject:** Re: Township Facebook Page

Liza,

Your hostility regarding this matter is concerning.

Your preferences do not dictate my actions.

I offered a phone call because that fit my schedule best, something you were happy to accommodate.

Your absurd requirement to be in person to articulate something, is odd.

I'm simply asking you to do what you asked of me-own what you wrote and explain it. It's clear you are afraid to back up your claims in writing with evidence, so we should be finished with this infantile back and forth.

For the record, I asked you multiple times to identify errors in my article, which you have repeatedly failed to do.

On Tuesday, the Mayor asked residents to keep you accountable, so I am.

Laura

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**From:** Liza Viana <lviana@bhtwp.com>  
**Sent:** Thursday, August 21, 2025 10:05 AM  
**To:** NJ21st Team <team@nj21st.com>; Angie Devanney <adevanney@bhtwp.com>; John Foster <jfoster@bhtwp.com>; Manuel Couto <mcouto@bhtwp.com>; Susan Poage <spoage@bhtwp.com>; Margaret Illis <millis@bhtwp.com>; Bill Machado <bmachado@bhtwp.com>  
**Subject:** Re: Township Facebook Page

Laura,

I am only responding to this continued refusal to meet with me so you do not put your erroneous assumption in your commentary blog as fact. I asked for a courtesy face-to-face meeting. I'm not sure why that's so difficult. The fact remains that you are unable to fulfill this very simple request; I have never encountered such staunch refusal for an in-person meeting, most people would greatly appreciate that opportunity. Let me know if that changes.

Have a great rest of your week.

Liza Viana  
Berkeley Heights Township Administrator  
908-464-2700, ext 2232  
lviana@bhtwp.com

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**From:** NJ21st Team <team@nj21st.com>  
**Date:** Thursday, August 21, 2025 at 9:57 AM  
**To:** Liza Viana <lviana@bhtwp.com>; Angie Devanney <adevanney@bhtwp.com>; John Foster <jfoster@bhtwp.com>; Manuel Couto <mcouto@bhtwp.com>; Susan Poage <spoage@bhtwp.com>; Margaret Illis <millis@bhtwp.com>; Bill Machado <bmachado@bhtwp.com>  
**Subject:** Re: Township Facebook Page

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Liza,

I'm sorry you couldn't fulfill my requests for a phone conversation this morning.

In an effort to preserve my commitment to fair and honest independent journalism, I will provide you with one more opportunity to provide a detailed list of the specifics from my article in which you claimed to be conjecture and misinformation.

If I do not hear from you by the end of the day today, I will assume that there was nothing specific from my article that you desire to have amended.

I will continue to invite constructive criticism of my work and opinions but do respectfully request, as a paid employee of this town you refrain from hiding behind the "Township" name on social media and provide relevant context or evidence to support your claims.

I wholeheartedly agree with your remarks and agree that you should own what you write, especially because you are commenting in your official professional capacity.

Laura

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**From:** NJ21st Team <team@nj21st.com>  
**Sent:** Wednesday, August 20, 2025 7:26 PM  
**To:** Liza Viana <lviana@bhtwp.com>; Angie Devanney <adevanney@bhtwp.com>; John Foster <jfoster@bhtwp.com>; Manuel Couto <mcouto@bhtwp.com>; Susan Poage <spoage@bhtwp.com>; Margaret Illis <millis@bhtwp.com>; Bill Machado <bmachado@bhtwp.com>  
**Subject:** Re: Township Facebook Page

My request is simple; you are a paid public employee who made public comments on a social media platform about something I wrote calling my work "conjecture" and "misleading".

I'm asking you to back up your comments and directly tell me what was conjecture and/or misleading.

I don't understand why are so afraid of putting things in writing.

I stand by my work and own every article I have published. As I have previously stated, I will happily correct any errors I have made. If you cannot cite any errors, then we will move our separate ways.

I can have a conversation with you tomorrow between 8:30-9AM, and thereupon you can let me know about any errors you came across - again I would prefer them in writing- but I'm open to speaking if you prefer that. My cell is 908-346-7851, but you already have it.

Laura

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**From:** Liza Viana <livia@bhtwp.com>  
**Sent:** Wednesday, August 20, 2025 6:06 PM  
**To:** NJ21st Team <team@nj21st.com>; Angie Devanney <adevanney@bhtwp.com>; John Foster <jfoster@bhtwp.com>; Manuel Couto <mcouto@bhtwp.com>; Susan Poage <spoage@bhtwp.com>; Margaret Illis <millis@bhtwp.com>; Bill Machado <bmachado@bhtwp.com>  
**Subject:** Re: Township Facebook Page

Nope, I will have this discussion with you in person if you want to have it. It seems you **do** have time – quite a bit, actually, if you were able to take hours out of your schedule to tour the town to do your own survey of damaged roads, write captions on them, and include your own commentary on each one. That took quite a bit of time.

Any person who writes about government publicly (or any topic, for that matter), should have no problem having an adult conversation with them to discuss issues or concerns with topics of your writing. This was no “attack,” it was simply a response to an article. Again, if anyone is going to write about any topic – government or otherwise – in the public realm, they should be willing to accept any response to it. You need to own it. That’s a part of writing anything publicly – you need to be able to accept the responses, whether you agree with them or not.

So again, I will happily meet you when you can fit me into your schedule. Just let me now when and I will make the time.

Thanks!

Liza Viana  
Berkeley Heights Township Administrator  
908-464-2700, ext 2232  
livia@bhtwp.com

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**From:** NJ21st Team <team@nj21st.com>  
**Date:** Wednesday, August 20, 2025 at 5:48 PM  
**To:** Liza Viana <livia@bhtwp.com>, Angie Devanney <adevanney@bhtwp.com>, John Foster <jfoster@bhtwp.com>, Manuel Couto <mcouto@bhtwp.com>, Susan Poage <spoage@bhtwp.com>, Margaret Illis <millis@bhtwp.com>, Bill Machado <bmachado@bhtwp.com>  
**Subject:** Re: Township Facebook Page

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Liza,

If I knew you were the person responding on behalf of the Township I wouldn't have asked.

Thanks for owning your comments.

I don't have time to meet with you nor would that be productive.

I look forward to your response to my questions via email.

As you probably know, I am not on social media and find it appalling that you, a paid Township employee, would attack a resident with claims of conjecture, misleading the public and not being helpful to the community.

Like my fellow editors, I welcome corrections in my work if I have made a substantive error; please advise and I will edit.

Laura

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**From:** Liza Viana <livia@bhtwp.com>  
**Sent:** Wednesday, August 20, 2025 5:25 PM  
**To:** NJ21st Team <team@nj21st.com>; Angie Devanney <adevanney@bhtwp.com>; John Foster <jfoster@bhtwp.com>; Manuel Couto <mcouto@bhtwp.com>; Susan Poage <spoage@bhtwp.com>; Margaret Illis <millis@bhtwp.com>; Bill Machado <bmachado@bhtwp.com>  
**Subject:** Re: Township Facebook Page

Laura, as you probably know, I am the one who responds as the Township on Facebook. I'm happy to speak with you in person if you want to come and see me in my office. Let me know when you're available and I'll make it work.

Have a great day.

Liza Viana  
Berkeley Heights Township Administrator  
908-464-2700, ext 2232  
livia@bhtwp.com

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**From:** NJ21st Team <team@nj21st.com>  
**Date:** Wednesday, August 20, 2025 at 3:41 PM  
**To:** Angie Devanney <adevanney@bhtwp.com>, John Foster <jfoster@bhtwp.com>, Manuel Couto <mcouto@bhtwp.com>, Susan Poage <spoage@bhtwp.com>, Margaret Illis <millis@bhtwp.com>, Bill Machado <bmachado@bhtwp.com>  
**Cc:** Liza Viana <livia@bhtwp.com>  
**Subject:** Re: Township Facebook Page

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Afternoon All!

I respectfully request a response to my email from yesterday asking to have the person responsible for making comments on behalf of the Township on Facebook to be identified. I would like to have a constructive conversation and understanding on two points the commenter made;

1. Please explain what in my article is "conjecture" and "misleading."
2. Please also explain how my article, a photo collage with estimates from your Assessment, and some personal narrative, is "not helpful to our community."

I look forward to a timely response. Someone clearly has time to make comments on Facebook, answering an email should be a piece of cake. -Laura

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**From:** NJ21st Team  
**Sent:** Tuesday, August 19, 2025 10:14 AM  
**To:** adevanney@bhtwp.com <adevanney@bhtwp.com>; John Foster <jfoster@bhtwp.com> <jfoster@bhtwp.com>; Manuel Couto <mcouto@bhtwp.com>; Susan Poage <spoage@bhtwp.com> <spoage@bhtwp.com>; Margaret - TC <millis@bhtwp.com>; bill-TC <bmachado@bhtwp.com>  
**Subject:** Re: Township Facebook Page

cc: iviana@ontwp.com <iviana@ontwp.com>  
Subject: Township Facebook Page

Good Morning,

Would someone please identify who is responsible for the comments made on the Berkeley Heights Township Facebook page?

Either an elected official or paid Township employee has directly attacked my opinion citing "conjecture" and that my opinions, to which I stand by, as being "harmful to the community."

Curious at what point the administration derailed from its core principles in valuing all residents of BH?

See attached screenshots.  
Laura Kapuscinski

<https://nj21st.com/>



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