

Contains salary

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Explanation: This Ordinance amends the Township's current Salary Ordinance (Ordinance 2-2022) to update and add the salary ranges for the various positions.

AN ORDINANCE AMENDING THE MINIMUM AND MAXIMUM RATE OF SALARY AND COMPENSATION OF ELECTED AND APPOINTED TOWNSHIP OFFICIALS, AND NON-UNION EMPLOYEES IN THE VARIOUS MUNICIPAL DEPARTMENTS OF THE TOWNSHIP OF BERKELEY HEIGHTS

BE IT ORDAINED by the Township Council of the Township of Berkeley Heights, County of Union and State of New Jersey, pursuant to N.J.S.A. 40A:5-19 and N.J.S.A. 40A:9-10, that the Township's Salary Ordinance be amended as follows:

SECTION 1.

The annual salaries and wages of the elected and appointed officials of the Township and certain non-union Township employees in the various municipal departments of the Township of Berkeley Heights shall be fixed from time to time by the Township Council by Resolution and, except as provided herein shall not be less than the minimum amounts nor more than the maximum amounts hereinafter set forth for each position.

DEPARTMENT/POSITION	MINIMUM	MAXIMUM
<u>ADMINISTRATIVE & EXECUTIVE</u>		
Mayor	1,00	4,000.00
Council Members	1,00	3,500.00
Township Administrator	60,000.00	155,000.00 166,000.00
Executive Assistant	25,000.00	85,000.00 94,000.00
Administrative Assistant	25,000.00	48,700.00
Township Clerk	50,000.00	110,000.00 115,000.00
Acting Township Clerk	35,000.00	70,000.00
Deputy Township Clerk	25,000.00	70,000.00
<u>FINANCE DEPARTMENT</u>		
Treasurer/Chief Financial Officer	60,000.00	136,000.00
Assistant Finance Officer	40,000.00	68,000.00 82,000.00
Tax Assessor	20,000.00	54,000.00
Tax Assessor Clerk	40,000.00	60,000.00
Tax Collector	20,000.00	81,000.00 90,000.00
<u>MUNICIPAL COURT</u>		
Municipal Judge	10,000.00	35,700.00
Municipal Prosecutor	10,000.00	20,400.00
Public Defender	3,000.00	10,200.00
Board of Adjustment Attorney	2,000.00	7,500.00

<u>PUBLIC WORKS/ENGINEERING</u>		
Township Engineer/ Director of Public Works	45,000.000	121,000.00
Director of Public Works	45,000.00	98,000.00
Asst. Dir. Of Public Works	45,000.00	93,000.00
DPW/Sewer/Board of Health Administrative Assistant	40,000.00	60,000.00 62,000.00
Engineering/Zoning Administrative Assistant	40,000.00	60,000.00
Construction/Zoning Administrative		

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Agenda - 12/02/2025

https://www.berkeleyheights.gov/AgendaCenter/ViewFile/Item/287?fileID=6959

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salary

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Engineering/Zoning Administrative Assistant		
	40,000.00	65,000.00
Construction/Zoning Administrative Assistant		
	40,000.00	65,000.00
Zoning Official (Tree Inspector & Code Review Officer)		
	30,000.00	102,000.00
Assistant Zoning Official		
	15,000.00	40,000.00
Construction Official		
	60,000.00	102,000.00
Technical Assistant to the Construction Official (TACO)		
	40,000.00	70,000.00
Land Use Administrator		
	50,000.00	77,000.00
<u>FIRE</u>		
Fire Official	1.00	19,500
<u>WASTE WATER TREATMENT PLANT</u>		
Director of Wastewater Management		
	85,000.00	137,000.00
Acting Director of Wastewater Management		
	50,000.00	95,000.00
WWTP Administrative Assistant		
	25,000.00	45,000.00
<u>RECREATION</u>		
Director of Recreation		
	60,000.00	110,000.00
Associate Recreation Director		
	30,000.00	95,000.00
<u>POLICE DEPARTMENT</u>		
Chief		
	90,000.00	244,000
Police Administrative Assistant		
	28,000.00	65,000.00
Confidential Assistant		
	28,000.00	83,000.00
Firearms/Records Administrator		
	40,000.00	71,000.00
Records Clerk		
	40,000.00	70,000.00
Special Police (per hour)		
	13.00	45.00
Special Police Matrons (per hour)		
	13.00	35.00
Crossing Guards (per hour)		
	13.00	30.00

ORDINANCE NO. 2025-34

EMERGENCY MANAGEMENT

Emergency Management Coordinator

500.00

12,000.00

Assistant Emergency Management Coordinator

500.00

7,500.00

HOURLY EMPLOYEES

Level 1 – Seasonal (per hour)

13.00

20.00

Level 2 – Casual

13.00

50.00

Level 3 – Casual w/License*

20.00

75.00

**This includes all subcode officials*

SECTION 2.

The provisions of this Ordinance shall be severable. In the event that any portion of this Ordinance is found to be invalid for any reason by any Court of competent jurisdiction, such judgment shall be limited in its effect only to that the portion of the Ordinance actually adjudged invalid and shall not be deemed to affect the operation of any other portion thereof, which shall

TOWNSHIP OF BEKELEY HEIGHTS UNION COUNTY, NEW JERSEY		
ORDINANCE NO. 2025-34		
AN ORDINANCE AMENDING THE MINIMUM AND MAXIMUM RATE OF SALARY AND COMPENSATION OF ELECTED AND APPOINTED TOWNSHIP OFFICIALS, AND NON-UNION EMPLOYEES IN THE VARIOUS MUNICIPAL DEPARTMENTS OF THE TOWNSHIP OF BERKELEY HEIGHTS		
Explanation: This Ordinance amends the Township's current Salary Ordinance (Ordinance 2025-18) to change the salary range for the various positions.		
BE IT ORDAINED by the Township Council of the Township of Berkeley Heights, County of Union and State of New Jersey, pursuant to N.J.S.A. 40A:5-19 and N.J.S.A. 40A:9-10, that the Township's Salary Ordinance be amended as follows:		
SECTION I.		
The annual salaries and wages of the elected and appointed officials of the Township and certain non-union Township employees in the various municipal departments of the Township of Berkeley Heights shall be fixed from time to time by the Township Council by Resolution and, except as provided herein shall not be less than the minimum amounts nor more than the maximum amounts hereinafter set forth for each position.		
DEPARTMENT/POSITION	MINIMUM	MAXIMUM
ADMINISTRATIVE & EXECUTIVE		
Mayor		5,500.00
Council Members		4,500.00
Township Administrator	60,000.00	176,000.00
Assistant Administrator/Personnel Officer	25,000.00	99,000.00
Administrative Assistant	25,000.00	48,700.00
Township Clerk	50,000.00	126,000.00
Acting Township Clerk	35,000.00	75,000.00
Deputy Township Clerk	25,000.00	75,000.00
FINANCE DEPARTMENT		
Chief Municipal Financial Officer	56,000	141,000.00
Assistant Finance Officer	40,000.00	89,000.00
Tax Assessor	20,000.00	57,000.00
Tax Assessor Clerk	40,000.00	60,000.00
Tax Collector	20,000.00	95,000.00
Qualified Purchasing Agent	5,000.00	10,000.00
Finance Specialist	3,000.00	10,000.00
MUNICIPAL COURT		
Municipal Judge	10,000.00	35,700.00
Municipal Prosecutor	10,000.00	20,400.00
Public Defender	3,000.00	10,200.00
Board of Adjustment Attorney	2,000.00	15,000.00

ORDINANCE NO. 2025-34		
PUBLIC WORKS/ENGINEERING		
Township Engineer	45,000.000	121,000.00
Director of Public Works	30,000.00	98,000.00
Asst. Dir. Of Public Works	45,000.00	93,000.00
DPW/Sewer/Board of Health		
Administrative Assistant	40,000.00	69,000.00

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PUBLIC WORKS	
Foreman	11
Assistant Foreman	9
Mechanic	9
Golf Course Maintenance Worker	9
Senior Transfer Station Operator	9
Buildings & Grounds Operator	8
Equipment Operator	8
Recycling Collection Driver	8
Spray Application Operator	8
Utility Station Operator	8
Transfer Station Tractor Driver	8
Tree Climber	8
Senior Maintenance Worker	8
Tree Climber Trainee	6
Truck Driver	6
Senior Custodian	6
Custodian	5
Maintenance Worker	5
Janitor	4
PUBLIC SAFETY	
Office Manager	9
Administrative Assistant	8
Records Clerk II	7
Administrative Clerk	6
Records Clerk I	6

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**SCHEDULE B
CITY OF SUMMIT
SALARY AND WAGE PLAN**

Job Group	Minimum	Maximum
1	31,332	45,738
2	33,486	48,885
3	35,986	52,525
4	38,844	56,703
5	42,310	62,853
6	45,365	67,386
7	47,214	70,135
8	49,127	72,974
9	52,155	77,473
10	55,683	81,290
11	60,093	87,727
12	66,051	98,109
13	70,548	102,988
14	75,995	112,879
15	81,716	115,221
16	88,137	131,228
17	94,425	137,847
18	100,283	148,959
19	106,304	161,262
20	113,061	168,344
21	128,112	196,537
Miscellaneous & Part-Time		Minimum Maximum
Chief of Auxiliary Police Department (Annual)		2,000.00
Public Defender (Annual)		8,500.00
Secretary, Planning Board (Annual)		5,000.00
Emergency Management Coordinator (Annual)		3,000.00
Deputy Emergency Management Coordinator (Annual)		3,000.00
Municipal Judge (Annual)		56,549.00
Municipal Prosecutor (Annual)		36,671.00
Pool Manager (Per Season)	6,700.00	12,000.00
Assistant Pool Manager (Per Season)	5,000.00	10,000.00
Swim Coach (Per Season)	400.00	3,000.00
Activity Leader/Instructor	20.00	100.00
Assistant Camp Director	11.00	19.00

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GENERAL GOVERNMENT	JOB GROUP
City Administrator	21
City Treasurer/Chief Financial Officer	18
City Clerk	17
Chief Communications Officer	16
Tax Assessor	16
Tax Collector	14
Assistant City Treasurer	14
Human Resources Manager	13
Assistant City Administrator	12
Deputy City Clerk	12
Deputy Tax Assessor	12
Deputy Tax Collector	12
Qualified Purchasing Agent	12
Assistant to the City Administrator	11
Staff Assessor/Field Assessor	11
Administrative Assistant	8
Assistant Deputy City Clerk	8
Senior Accounting Clerk	8
Tax Assessor Clerk	8
Payroll Clerk	6
Accounting Clerk	6
Secretary III	6
Secretary II	5
Assistant Accounting Clerk	4
Secretary I	4
Secretarial Assistant	3
CODE ENFORCEMENT	
Construction Official/Chief Inspector	16
Building Inspector/Subcode Official	12
Code Enforcement Officer and Zoning Officer	12
Subcode Officials (Plumbing, Electrical, Fire)	12
Assistant Building Inspector	7
Housing Inspector	7
Property Maintenance Inspector	7
Secretary III	6
Secretary II	5
COMMUNITY PROGRAMS	
Director	19
Assistant Director	13
Senior Program Supervisor	12
Program Supervisor	10
Senior Coordinator	10
Office Manager	9
Administrative Assistant	9

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Director	19
Superintendent of Public Works	16
Public Works Manager	14
Assistant Director	13
Administrative Manager	11
Office Manager	10
Administrative Assistant	8
Land Use Assistant	6
Secretary III	6
Secretary II	5

City Engineer	17
Assistant City Engineer	15
Assistant Engineer	13
Engineering Assistant	10

**TOWNSHIP OF WARREN
RESOLUTION NO. 2025-09
AUTHORIZING SALARIES FOR TOWNSHIP EMPLOYEES**

BE IT RESOLVED by the Township Committee of the Township of Warren, in the County of Somerset, New Jersey, that the Chief Financial Officer is authorized to pay salaries listed below as are fixed and determined, effective January 1, 2025, unless otherwise indicated.

NAME	POSITION	2025 SALARY
Blick, Lance	Township Committee	\$10,915
Crosen, Dan	Township Committee	\$10,915
Fine, Shaun	Township Committee	\$10,915
Klan, Vanessa	Township Committee	\$10,915
Lental, Lisa	Township Committee	\$10,915
Burs, Douglas	Superintendent DPW	\$167,730
Caliguire, Laura	Tax Collector PT	\$44,965
DeNave, Karen	Chief Financial Officer	\$132,000
Fernes, Robert	Chief of Police	\$230,450
Hends, Donna	Township Clerk	\$108,000
Heiss, Jeffrey	Construction Official/Bldg. Subcode	\$144,305
Hode, Evamarie	Executive Assistant	\$79,500
Kastrud, Christian	Township Engineer/Dept. Director	\$222,775
Kerwin, Edward	Tax Assessor PT	\$119,580
Krane, Mark	Township Administrator	\$230,100
Logan, Andrew	Deputy OEM Coordinator	\$3,500
Lowett, Michael	Assistant Superintendent DPW	\$127,775
Pissano, Joseph	Recreation Director	\$116,985
Peretz, Marisa	Assistant to the Clerk	\$57,500
Reuter, Lisa	Court Administrator	\$113,070
Sebastian, Brandon	OEM Coordinator	\$15,000
Taddes, Francesco	Municipal Court Judge	\$66,785
Yeo, Yee	Deputy OEM Coordinator	\$3,500
Hourly/Monthly:		
French, Amanda	Social Media Coordinator	\$988/mo
Gaiser, Brennan	Dispatcher P/T	\$25.65/hr.
Shjarbeck, Alfred	Fire Marshal P/T	\$42.54/hr.

Resolution No. 2025-09

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BE IT FURTHER RESOLVED that for those employees whose salary is established pursuant to the contract with Teamsters Local 469 dated June 13, 2024, for the period January 1, 2023 to December 31, 2026, their salaries will be as follows for the year 2025:

NAME	POSITION	2025 SALARY	2025 LONGEVITY
Green, James	Road Foreman	\$47.11	
Baker, Richard	Road Foreman	\$47.11	
Otto, Edward	Equipment Operator	\$41.66	6%
Wilson, James	Equipment Operator	\$41.66	
DeAlmeida, Frank	Truck Driver A	\$37.73	
Madian, Jorge	Truck Driver A	\$37.73	
Nuzzo, Oreste	Truck Driver A	\$37.73	
Tucker, Robert	Truck Driver A	\$37.73	
Herbig, Nicholas	Laborer	\$24.18	
Everitt, Richard	Laborer	\$23.25	
Gelf, Richard	Buildings & Grounds	\$36.91	
Ross, Hector	Buildings & Grounds	\$36.91	
Eberle, Henry	Custodian	\$31.81	
Vitale, Jason	Custodian	\$31.81	
Pila, Joe	Mechanic Foreman	\$49.11	8%
Krystopik, Ken	Mechanic	\$41.30	
McKimm, Timothy	Mechanic	\$41.30	
Price, Gordon	Utility Person	\$35.29	

BE IT FURTHER RESOLVED that for those employees whose salary is established pursuant to the contract with IUBA (NAGE LOC R-2-343/SEU LOC 5000) effective January 1, 2024 through December 31, 2027, their salaries will be as follows for the year 2025:

* <https://newprov.us/DocumentCenter/View/10771/Salary-Ordinance-2024?bidId=>

**BOROUGH OF NEW PROVIDENCE
ORDINANCE 2024-18**

**AN ORDINANCE FIXING THE MINIMUM AND MAXIMUM RATES OF
COMPENSATION FOR CERTAIN OFFICES AND POSITIONS OF
EMPLOYMENT ESTABLISHED AND MAINTAINED IN AND FOR THE
BOROUGH OF NEW PROVIDENCE**

BE IT ORDAINED by the Mayor and Council of the Borough of New Providence,
in the County of Union and State of New Jersey, as follows:

Section 1. The purpose of this Ordinance shall be to establish maximum salaries, wages and other compensation for the respective offices and employees of the Borough of New Providence.

Section 2. The annual compensation to be paid to the persons employed in the following classified positions in the Borough of New Providence shall be fixed from time-to-time by resolution of the Borough Council and, except as provided herein, shall not be more than the maximum amounts hereinafter set forth for each position.

POSITION CLASSIFICATION	SALARY RANGE
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GENERAL GOVERNMENT

MAXIMUM

Mayor	9,000.
Councilperson	7,500.
Full-time Level 1	55,000.
Full-time Level 2	82,000.
Full-time Level 3	105,000.
Full-time Level 4	150,000.
Full-time Level 5	190,000.

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PUBLIC SAFETY

Chief of Police	215,000.
Probationary Patrol Officer	56,000.
Special Police Officer	45.00/hr.
School Crossing Guards	30.00/hr.

MUNICIPAL COURT

Municipal Judge	45,000.
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PART-TIME PROFESSIONALS

PART-TIME OFFICIALS/EMPLOYEES	65,000.
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PART-TIME OFFICIALS/EMPLOYEES

Section 3. In addition to the salaries set forth in Section 2 of this Ordinance, each regular full-time employee of the Borough of New Providence, employed prior to January 1, 1996, shall receive a long-term compensation of \$1,000 annually.

Section 4. Compensation for overtime work for Administrative and Clerical employees will be paid in addition to the foregoing salaries in accordance with Personnel Policy of the Borough of New Providence. Employees who are members of a bargaining unit shall be paid in accordance with the contractual agreement in effect

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Agenda - 12/02/2025

https://www.berkeleyheights.gov/AgendaCenter/ViewFile/Item/144?fileID=3393

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Construction/Zoning Administrative Assistant	40,000.00	60,000.00
Zoning Official (Tree Inspector & Code Review Officer)	30,000.00	88,000.00 <u>92,000.00</u>
Assistant Zoning Official	15,000.00	40,000.00
Construction Official	60,000.00	102,000.00
Technical Assistant to the Construction Official (TACO)	40,000.00	60,000.00 <u>62,000.00</u>
Land Use Administrator	50,000.00	70,000.00
<u>FIRE</u>		
Fire Official	1.00	15,500.00
<u>SEWER PLANT</u>		
Director of Wastewater Management	85,000.00	137,000.00
Acting Director of Wastewater Management	50,000.00	85,000.00 <u>95,000.00</u>
<u>RECREATION</u>		
Director of Recreation	60,000.00	110,000.00
Associate Recreation Director	30,000.00	80,000.00 <u>90,000.00</u>
<u>POLICE DEPARTMENT</u>		
Chief	90,000.00	192,000.00 <u>220,000.00</u>
Police Administrative Assistant	28,000.00	65,000.00
Confidential Assistant	28,000.00	75,000.00 <u>78,000.00</u>
Firearms/Records Administrator	40,000.00	71,000.00
Records Clerk	40,000.00	65,000.00
Special Police (per hour)	13.00	35.00
Special Police Matrons (per hour)	13.00	30.00

Crossing Guards (per hour)	13.00	30.00
<u>EMERGENCY MANAGEMENT</u>		
Emergency Management Coordinator	500.00	10,000.00
Assistant Emergency Management Coordinator	500.00	7,500.00
<u>HOURLY EMPLOYEES</u>		
Level 1 – Seasonal (per hour)	13.00	20.00
Level 2 – Casual	13.00	50.00
Level 3 – Casual w/License*	20.00	65.00
<i>*This includes all subcode officials</i>		

SECTION 2.

The provisions of this Ordinance shall be severable. In the event that any portion of this Ordinance is found to be invalid for any reason by any Court of competent jurisdiction, such judgment shall be limited in its effect only to that the portion of the Ordinance actually adjudged invalid and shall not be deemed to affect the operation of any other portion thereof, which shall remain in full force and effect.