

**REGULAR MEETING
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS
MONDAY, MARCH 23, 2026**

**7:30 PM REGULAR BUSINESS MEETING
CHATHAM HIGH SCHOOL AUDITORIUM**

AGENDA

I. CALL TO ORDER: Ann Ciccarelli, President

II. OPEN PUBLIC MEETING STATEMENT: In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, and TAP (news online).

III. ROLL CALL:

Ms. Ross	Ms. Allen	Mr. Delsandro	Ms. Peck	Mr. Ryan
Mr. Smith	Dr. Zhang	Ms. Weber	Ms. Ciccarelli	Quorum? Y N

IV. PLEDGE OF ALLEGIANCE

V. BOARD PRESIDENT’S COMMENTS

VI. ADMINISTRATIVE REPORTS

A. SUPERINTENDENT’S REPORT

- CHS students participated in a field trip to collaborate with NYU's Robotics Department
- CMS - PRO Leaders Volleython event in December, which raised \$718.00 in total for the American Foundation for Suicide Prevention
- Liam Keller was chosen to conduct the Region One Intermediate Orchestra this year
- Thank you - CEF - the New Jersey Symphony Orchestra - sent coaches to work with our LAF, CMS and CHS Band and Orchestra students. Additionally, CEF approved Phase 1 of the literacy grant in the amount of \$64,000 for the upcoming school year
- Boys and Girls Swimming - State Champions
- Sally Simonfay - [‘Just Get Your Folding Table’: How Chatham's Sally Simonfay Turned One Pot of Chili Into a Movement](#)
- CMS - Something Rotten Jr - thank you to the teachers, cast, and crew

- Souper Bowl led by Mr. Hrdina and CMS families - collected soup cans for the food pantry
- Thank you to custodial staff/maintenance - so much snow!
- Matthew Bedoya was chosen as the representative from CHS for the 2026 Morris County Unsung Hero Awards Ceremony held at Hanover Park High School
- CMS - Junior Model UN
- School Calendar 2025/2026
- Budget 2026/2027

B. BUSINESS ADMINISTRATOR’S REPORT

- Construction Update

C. STUDENT LIAISON

- Avery Look

VII. COMMITTEE REPORTS

- A. Personnel** (J. Weber)
- B. Curriculum** (S. Ross)
- C. Finance/Facilities** (B. Smith)
- D. Policy and Planning** (M. Ryan)

Liaisons

- Chatham Borough (J. Weber)
- Chatham Township (B. Smith)
- Chatham Education Foundation (S. Ross)
- Chatham Recreation (C. Delsandro)
- School District of the Chathams PTO (A. Ciccarelli)

VIII. MINUTES

Motion by Trustee: _____, seconded by: _____, Roll call vote:

Approval: Minutes

RESOLVED: That the Board of Education approves the regular session minutes from the following meeting:

- February 2, 2026 - Public Session and Executive Session Minutes

IX. PUBLIC COMMENTARY

NOTICE OF PUBLIC COMMENT TIME LIMIT

Hearing of citizens during the Public Commentary section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for the current meeting. To help facilitate an orderly meeting, and to permit all to be heard, speakers will be asked to limit their comments to a reasonable length of time.

X. ACTION ITEMS

A. PERSONNEL

Agenda items A.1 to A.33. Motion by Trustee: _____, seconded by Trustee: _____, Roll call vote:

1. *Acceptance: Retirement*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the retirement of the following staff members:

Name	Location/Position	Effective Date
Leo, Rena	CHS/Secretary	07/01/2026
Eager, Cynthia	CHS/Secretary	07/01/2026
Visitacion, Marty	MAS/Teacher of Health/Physical Education	07/01/2026
Hill, Maria	WAS/Executive Secretary	07/01/2026
Stevens, Mark	SBS/Teacher of Health/Physical Education	07/01/2026

2. *Acceptance: Resignation*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff members:

Name	Location/Position	Effective Date
Keating, Jeffrey	LAF/Paraprofessional	02/20/2026
Rivera, Ricardo	SBS/Custodian	03/05/2026
Ammerata, Lucia	Student Support Services/Secretary	03/19/2026
Arifkhan, Gulbahar	MAS/Paraprofessional	03/29/2026
Farley, James	CMS/Teacher of Health/Physical Education	04/12/2026
Achilare, Joelle	MAS/Elementary School Teacher	06/30/2026
Harquail, Gianna	CHS/Teacher of Health/Physical Education	06/30/2026
DeSantis, Katelyn	District/Supervisor of Student Health & Well-Being	06/30/2026
Bauer, Shannon	WAS/Paraprofessional	06/30/2026

3. *Amendment: Resignation*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the resignation of the following staff members:

Name	Location/Position	Effective Date
Coward, Hannah	CMS/Teacher of Art	02/06/2026

4. *Approval: Termination*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the termination of employee #9508, effective March 24, 2026.

5. *Approval: Contracts - 2025/2026 School Year*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contracts for the following individuals for the 2025/2026 school year as per the agreement between the Board of Education and the Chatham Education Association.

Name	Position	Location	Column/Step	FTE	Salary	Effective Date	Termination Date	Notes
Giusti, Lina	Paraprofessional	LAF	N/A	1.0	\$28,464.80 prorated to \$7,580.30	04/06/2026	06/30/2026	
Von Doussa, Mary	Secretary 12 month	CO	11	1.0	\$48,320.00 prorated to \$6,0340.00	05/18/2026	06/30/2026	Secretary Student Support Services
Grady, Margaret	Paraprofessional	WAS	N/A	1.0	\$28,464.80 prorated \$8,680.90	04/08/2026	06/30/2026	

6. *Approval: Contracts - 2025/2026 School Year*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contract for the following individual for the 2025/2026 school year (*Individual contracts on file in the Office of Human Resources*).

Name	Position	Location	Column/Step	FTE	Salary	Effective Date	Termination Date	Notes
Eje, Christine	School Health Professional LPN	CHS	N/A	1.0	\$12,005.00	04/01/2026	06/30/2026	

7. *Approval: Contracts - Leave Replacement Assignments*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following Leave Replacement assignments for the 2025/2026 school year.

Name	Position	Location	Column/Step	FTE	Salary	Effective Date	Termination Date	Notes
Maenza, Samantha	Leave Replacement Elementary School Teacher	MAS	BA/3	1.0	\$64,350.00 prorated to \$15,765.75	04/20/2026	06/30/2026	Includes up to 3 Shadow Days payable at \$120 per day.

8. *Amendment: Contracts - Leave Replacement Assignments*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends contracts for the following Leave Replacement assignments for the 2025/2026 school year.

Name	Position	Location	Column/Step	FTE	Salary	Effective Date	Termination Date	Notes
Donald, Mary Margaret Shea	Leave Replacement Elementary School Teacher	CMS	BA/3	1.0	\$64,350.00 prorated to \$34,749.00	12/03/2025	05/13/2026 05/15/2026	Includes up to 3 Shadow Days payable at \$120 per day. Supersedes action on 11/03/2025
Davies, Sara	Leave Replacement Teacher of Special Education	CHS SBS	BA/3	1.0	\$64,350.00 prorated to \$48,906.00	11/13/2025	04/22/2026 06/30/2026	Supersedes action on 10/13/2025 to amend end date and location.

9. *Approval: Staff Transfer of Assignment*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following staff transfer of assignment for the 2025/2026 school year.:

Name	Position	Location	Column/Step	FTE	Salary	Effective Date	Termination Date	Notes
Matias, Ramon	Custodian	CHS	CAT IV/11	1.0	\$50,935.00	02/01/2026	06/30/2026	Shift Transfer. Salary includes \$600.00 Night Differential
Allman, Aleeya	Custodian	CHS	CAT IV/4	1.0	\$48,835.00	02/01/2026	06/30/2026	Shift and Location Transfer. Salary includes \$2,000.00 Night Differential

10. *Approval: Job Description*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following job description for the 2025/2026 school year. *(On file in the Human Resources Office):*

- School Health Professional

11. *Amendment: Paraprofessional Stipend*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends the following paraprofessionals whose assignments involve hygienic practices, toileting, and direct instruction responsibilities, that qualify for the stipend.

Name	Location	Rate	Note
Massa, Julia	MAS	\$600.00 Prorated to \$332.61	Prorated based days worked 08/25/2025 -01/05/2026 and 05/11/2026 - 06/30/2026
Boyd, Naomi	CMS	\$600.00 Prorated to \$551.09	Prorated based on 05/21/2026 end date
Bournes, Christopher	CMS	\$600.00 Prorated to \$423.91	Prorated based on days worked

12. *Approval : Extra Class - Certificated Staff*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves an extra class for certificated staff, for the 2025/2026 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA).

Name	Position	Location	Effective Date	End Date	Salary	Notes
Casais, Marisol	Teacher of World Languages (Spanish)	CMS	03/16/2026	05/31/2026	\$15,000.00 prorated to \$3,750.00	
Romelli, Caitlin	Teacher of World Languages (Spanish)	CMS	03/16/2026	05/31/2026	\$15,000.00 prorated to \$3,750.00	
Easterbrook, Alina	Teacher of World Languages (Spanish) & ESL	CMS	03/16/2026	05/31/2026	\$15,000.00 prorated to \$3,750.00	
Groff, Derek	Teacher of Social Studies	CMS	03/16/2026	05/31/2026	\$15,000.00 prorated to \$3,750.00	
Del Orbe-Anthon, Ana	Teacher of World Languages (Spanish)	CMS	03/16/2026	05/31/2026	\$15,000.00 prorated to \$3,750.00	

13. *Amendment: Extra Class - Certificated Staff*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends an *Extra Class* for Certificated Staff, for the 2025/2026 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA).

Name	Position	Location	Effective Date	End Date	Salary	Notes
Gagliano, Michael	Teacher of Special Education	CHS	11/03/2025	06/30/2025	\$15,000.00 prorated to \$8,887.50	Supersedes action on 02/02/2026 to amend Salary. (.75) Ratio
Liberato, Michael	Teacher of Special Education	CHS	11/03/2025	06/30/2025	\$15,000.00 prorated to \$11,850.00	Supersedes action on 02/02/2026 to amend Salary.
Kessler, Jennifer	Teacher of Mathematics	CHS	01/30/2026	03/02/2026 03/27/2026	\$7,500.00 prorated to \$3,000.00	Supersedes action on 02/02/2026 to amend Salary and End Date.
Zima, Bridget	Teacher of Special Education	CHS	01/30/2026	03/02/2026 03/27/2026	\$7,500.00 prorated to \$3,000.00	Supersedes action on 02/02/2026 to amend Salary and End Date.
Manzo, Katherine	Teacher of Special Education	CHS	01/30/2026	03/02/2026 03/27/2026	\$7,500.00 prorated to \$3,000.00	Supersedes action on 02/02/2026 to amend Salary and End Date.

14. Approval: Extra Duty Stipends 2025/2026

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Extra Duty Stipends, for the 2025/2026 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA).

Name		Position	Location	Ratio	Salary	Notes
Goldberg, Rachel	*	8th Grade Trip Coordinator (2)	CMS	0.10	\$1,035.80	Additional 8th grade trip
Dovico, Marc	*	Bus Supervisor IV	CMS	0.20	\$2,071.60 prorated to \$529.41	Start date 04/13/2026
Jakowski, Christine	*	Talent Show	CMS	0.05 (shared)	\$517.90	
Becker, Carly	*	Talent Show	CMS	0.05 (shared)	\$517.90	
Nydegger, Kelly	*	Milton Connection	CMS	0.05 (shared)	\$517.90 prorated to \$198.52	Start date 02/27/2026

* Denotes District Staff

15. Approval: Installation Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves payment to Daniel Pollard, Technology Specialist, for interactive display and television installations during the 2025/2026 school year, subject to pre-approval and completed outside of regular contractual work hours, at a compensation rate of \$450.00 per interactive display installation and \$225.00 per television installation.

16. Amendment: Extra Duty Stipends 2025/2026

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends Extra Duty Stipends, for the 2025/2026 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA).

Name		Position	Location	Ratio	Salary	Notes
Leyden, Kaitlin	*	Play Unified Advisor	CHS	0.15 (shared)	\$1,553.70 prorated to \$224.42	Supersedes action on 7/14/2025 to amend Salary from 08/20/2025-10/05/2025 (26 days)
McLoughlin, Melissa	*	Play Unified Advisor	CHS	0.15 (shared)	\$1,553.70 prorated to	Supersedes action on 7/14/2025 to amend Salary.
Da Rocha, Elsie	*	JTB Heart Club	CHS	0.20	\$2,071.60	Supersedes action on 7/14/2025 to amend Salary and Ratio.
Farley, James	*	Bus Supervisor IV	CMS	0.20	\$2,071.60 prorated to \$1,542.19	Supersedes action on 7/14/2025 to amend Salary from 08/20/2025-04/10/2026 (134 days)
Farley, James	*	Open Gym Spring	CMS	0.20	\$2,071.60 prorated to \$1,392.17	Supersedes action on 7/14/2025 to amend Salary from 08/20/2025-03/12/2026 (121 days)
Farley, James	*	Intramural Coordinator	CMS	0.10	\$1,035.80 prorated to \$771.10	Supersedes action on 7/14/2025 to amend Salary from 08/20/2025-04/10/2026 (134 days)
Kovacsofsky, Tracy	*	District Art Show	CMS	0.10	\$1,035.80	Supersedes action on 7/14/2025 to amend Salary and Ratio.
Major, Amanda	*	Milton Connection	CMS	0.05	\$517.90 prorated to \$504.37	Supersedes action on 7/14/2025 to amend Salary from 08/20/2025-02/26/2026 (111 days)

* Denotes District Staff

17. *Rescission: Extra Duty Stipends 2025/2026*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education rescinds Extra Duty Stipends, for the 2025/2026 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA).

Name		Position	Location	Ratio	Salary	Notes
Farley, James	*	Talent Show	CMS	0.10	\$1,035.80	
Coward, Hannah	*	District Art Show	CMS	0.05	\$517.90	
Leyden, Kaitlin	*	JTB Heart Club	CHS	0.10	\$1,035.80	

* Denotes District Staff

18. *Approval - Mentoring*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves *Mentoring* for the 2025/2026 school year, as listed below:

Mentor	Novice Teacher	School	Certificate	Weeks	Rate
Casais, Marisol	Nelson, Lauren	CMS	Pending CE	3	\$1,000.00 prorated to \$100.00
Leonardis, Christine	Holmes, Faizah	LAF	Pending CE	16	\$1,000.00 prorated to \$533.33

Grobert, Christine	Ledebuhr, Meghan	LAF	CE	7	\$1,000.00 Prorated to \$233.33
Piccola, Laura	Davies, Sara	SBS	CEAS	10	\$550.00 prorated to \$183.33

19. *Amendment - Mentoring*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves *Mentoring* for the 2025/2026 school year, as listed below:

Mentor	Novice Teacher	School	Certificate	Weeks	Rate	Note
Hennelly, Michelle	Ledebuhr, Meghan	CHS	CE	23	\$1,000.00 Prorated to \$766.67	Supersedes action on 9/15/2025 to amend weeks and rate.
Da Rocha, Elsie	Davies, Sara	CHS	CEAS	8	\$550.00 Prorated to \$146.67	Supersedes action on 12/08/2025 to amend weeks and rate.

20.. *Approval: Leave of Absence 2025/2026*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following Leave of Absence:

Employee #	Paid Leave Dates		Unpaid Leave <i>FMLA/NJFLA</i> <i>(unpaid with benefits if applicable)</i>		Extended Leave <i>(unpaid without benefits)</i>		Date of Return <i>(Anticipated)</i>
	Start	End	Start	End	Start	End	
9493	03/03/2026	03/24/2026	N/A	N/A	N/A	N/A	03/25/2026
8013	05/30/2026	06/30/2026	N/A	N/A	N/A	N/A	08/25/2026
7444	06/01/2026	06/30/2026	N/A	N/A	N/A	N/A	08/25/2026
9485	05/29/2026	06/07/2026	N/A	N/A	N/A	N/A	06/08/2026
7101	02/04/2026	02/16/2026	N/A	N/A	N/A	N/A	02/17/2026
7104	02/12/2026	02/18/2026	N/A	N/A	N/A	N/A	02/19/2026
9763	03/11/2026	03/22/2026	N/A	N/A	N/A	N/A	03/23/2026
8005	02/18/2026	04/05/2026	N/A	N/A	N/A	N/A	04/06/2026
7253	N/A	N/A	N/A	N/A	02/27/2026	03/10/2026	03/11/2026

21. *Amendment: Leave of Absence 2025/2026*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the following leave of absence:

Employee #	Paid Leave Dates		Unpaid Leave <i>FMLA / NJFLA</i> <i>(unpaid with benefits if applicable)</i>		Extended Leave <i>(unpaid without benefits)</i>		Date of Return <i>(Anticipated)</i>	Notes
	Start	End	Start	End	Start	End		
7355	12/03/2025	02/11/2026 02/13/2026	02/12/2026 02/14/2026	05/13/2026 05/15/2026	N/A	N/A	05/14/2026 05/18/2026	Supersedes action on 10/13/2025
8012	04/17/2026 04/20/2026	06/12/2026	06/13/2026	06/30/2026	N/A	N/A	08/25/2026	Supersedes action on 02/02/2026
7819	12/22/2025	03/01/2026	03/02/2026	05/31/2026	06/01/2026 N/A	06/30/2026 N/A	08/25/2026 06/01/2026	Supersedes action on 10/13/2025
7508	01/22/2026	02/17/2026 02/22/2026	N/A	N/A	N/A	N/A	02/18/2026 02/23/2026	Supersedes action on 02/02/2026
1277	01/30/2026	03/01/2026 04/05/2026	N/A	N/A	N/A	N/A	03/02/2026 04/06/2026	Supersedes action on 02/02/2026
7613	12/10/2025	01/04/2026	N/A	N/A	12/10/2025 12/23/2025	12/23/2025	01/05/2026	Supersedes Action On 01/12/2026

22. *Approval: Unpaid Absences*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 2025/2026 school year:

Name	Position	Location	Number of Requested Unpaid Days	Date(s)
Lyle, Alicia	Supervisor of Mathematics	District	2	03/03/2026 - 03/04/2026
Eager, Cynthia	Secretary	CHS	2	03/23/2026 - 03/24/2026
Crigler, Therese	Leave Replacement School Nurse	MAS	2	02/18/2026, 03/04/2026
DeSantis, Katelyn	Supervisor of Student Health & Well-Being	District	1	04/08/2026
Kermick, Kyle	Elementary School Teacher	LAF	2.5	03/05/2026-03/06/2026, 03/09/2026
Tomaino, April	Paraprofessional	MAS	1	02/18/2026
Agar, Selda	Paraprofessional	LAF	9	01/30/2026, 02/04/2026 - 02/13/2026
Keenan, Joseph	Paraprofessional	LAF	4	02/10/2026 - 02/13/2026
Summers, Susan	Paraprofessional	LAF	2	03/05/2026 - 03/06/2026
McHugh, Hope	Paraprofessional	MAS	2	05/07/2026-05/08/2026
Hyde, Anne	Paraprofessional	CHS	4	03/24/2026-03/27/2026
McQuillan, Robert	Paraprofessional	SBS	4	03/24/2026-03/27/2026

Graham, Colleen	Elementary School Teacher	LAF	1	04/10/2026
Marqueen, Helen	Paraprofessional	CMS	5	04/13/2026-04/17/2026

23. *Rescission: Unpaid Absences*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education rescind the following unpaid absences during the 2025/2026 school year:

Name	Position	Location	Number of Requested Unpaid Days	Date(s)
Murray, Tracy	Paraprofessional	CMS	2	05/15/2026 - 05/18/2026
Srikantan, Sharada	Paraprofessional	SBS	1	01/26/2026
Bailey, Kendall	Paraprofessional	MAS	1	02/23/2026

24. *Approval: Spring Coaching*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contracts for Spring Coaching, for the 2025/2026 school year as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA), as listed below:

Name	Season	Sport	Assignment	Ratio	Salary	Notes
Davis, Michelle	Spring	Softball	Volunteer	N/A	N/A	
Stack, Adrienne	Spring	Boys Volleyball	Assistant	0.6	\$6,214.80	
Sonnylal, Amar	Spring	Boys Volleyball	Assistant	0.6	\$6,214.80	
Maxwell, Aidan	Spring	Boys Lacrosse	Assistant	0.6	\$6,214.80	
Rogers, Tara	Spring	Girls Golf	Volunteer	N/A	N/A	Pending Onboarding

* Denotes District Staff

25. *Approval: Paraprofessional Support*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following Paraprofessional Support as needed, for the 2025/2026 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA).

Name	Event	Location	Rate	Notes
Stevens, George	Winter/Spring Band Concerts	CHS	\$22.10 per hour	

26. *Approval: Extra Caseload - Certificated Staff*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves an extra caseload for the following certificated staff, for the 2025/2026 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA), detailed as follows:

Name/Position	Location	Effective Date	End Date	Salary	Notes
Hance, Lyndsey	CMS	04/09/2026	04/29/2026	\$75 per diem	
Varcardiponi, Melisa	CMS	04/09/2026	04/29/2026	\$75 per diem	
Socci, Victoria	CMS	04/09/2026	04/29/2026	\$75 per diem	
McKenna, Lauren	CMS	04/09/2026	04/29/2026	\$75 per diem	

27. *Approval: District Substitutes*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following applicants as substitutes contingent upon the completion of all required onboarding, during the 2025/2026 school year, as follows:

Teacher	Para	Secretary	Nurse	Last Name	First Name
x	x			Weingart	Kristen
x	x			Gilligan	Martin
x	x			Farley	James
			x	Enright	Abigail
x	x			Newcombe	Owen

28. *Approval: Extra Duty - Presentation Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Kim Withers to provide professional development presentation services at the hourly rate of \$60/hour for the 2025/2026 school year.

29. *Approval: Summer 2026 CST Work*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the Child Study Team (CST) Members, to perform mandated evaluations at \$400.00 per case and to include meetings not related to evaluations at the rate of \$50.00 per hour, not to exceed a total of \$95,000.00 during Summer 2026 recess as submitted by time sheet.

30. *Approval: Summer 2026 Telehealth*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following staff members to provide telehealth counseling to students during Summer 2026 recess at the rate of \$60.00/hour as submitted by time sheet:

Name	Position
Kristen Kandel	Mental Health Clinician
Paige Hobby	Counselor
Laura Thelander	ASPIRE Counselor
Sarah Cornine	Counselor
Marnie Zambolla	Counselor
Rosie Ianicelli	Counselor
Heather Flaherty	Counselor

31. *Approval: Summer 2026 Extended School Year Staff*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves *Extended School Year Program Staff Members*, to provide services during Summer 2026 as listed below:

POSITION	STAFF	HOURS/DAYS	HOURLY RATE	DAYS NEEDED	TOTAL COST
Behaviorist	Jessica Cohen	4.5 hours per day	\$80.00	20	\$7,200.00
School Security Officer	Sal Caruso	5.25 hours per day	\$35.00	20	\$3,675.00
Occupational Therapist	Marci Carovillano	4.5 hours per day	\$80.00	9	\$3,240.00
Occupational Therapist	Bina Patel	4.5 hours per day	\$80.00	9	\$3,240.00
School Psychologist	Jennifer Manger	4.5 hours per day	\$80.00	10	\$3,600.00
School Psychologist	Alyssa Nugent	4.5 hours per day	\$80.00	10	\$3,600.00
Speech Therapist	Jackie Behrens	4.5 hours per day	\$80.00	9	\$3,240.00
Speech Therapist	Caryn Badian	4.5 hours per day	\$80.00	13	\$4,680.00
Speech Therapist	Colleen Mullen	4.5 hours per day	\$80.00	9	\$3,240.00
Physical Therapist	Nicole DiLuzio	4.5 hours per day	\$80.00	20	\$7,200.00
Nurse	Maryann Cullen	4.5 hours per day	\$52.00	20	\$4,680.00
Health Aide	Christine Eje	4.5 hours per day	\$35.00	20	\$3,150.00
Teacher	Jennifer Furey	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Kelley Antunes	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Lynne Anne Collier	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Julie Curcio	4.5 hours per day	\$52.00	19	\$4,446.00
Teacher	Gina DelloStritto	4.5 hours per day	\$52.00	19	\$4,446.00
Teacher	Lauren Flood	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Ryan Harte	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Meghan Ledebuhr	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Jennifer LeheyTaylor	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Tiffany Luong	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Lyndsey Hance	4.5 hours per day	\$52.00	20	\$4,680.00
Teacher	Jennifer Magno	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Amanda Major	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Nina Paekie	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Karen Rutkowski	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Amy Thiele	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Courtney Van Gorder	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Erin Wessling	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Pamela Kissel	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Sara Davies	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Vincent Ciccione	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Susan Phelan	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Jemma Thorne	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Enrique Manlapid	4.5 hours per day	\$52.00	17	\$3,978.00
Teacher	Shatasia Parnell Zigler	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Christina Cisko	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Kim Withers	4.5 hours per day	\$52.00	15	\$3510.00

Teacher	MaryKate Kaplan	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Michelle Busanic	4.5 hours per day	\$52.00	21	\$4,914.00
Teacher	Emilie Ferguson	4.5 hours per day	\$52.00	20	\$4,680.00
Paraprofessional	Lenora Clark	4.5 hours per day	\$22.56	20	\$2,030.40
Paraprofessional	Emily Cody	4.5 hours per day	\$22.56	20	\$2,030.40
Paraprofessional	James Cronin	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	DaraLynn Foxall	4.5 hours per day	\$22.56	20	\$2,030.40
Paraprofessional	Anthony Galenas	4.5 hours per day	\$22.56	20	\$2,030.40
Paraprofessional	Kayla Gomes	4.5 hours per day	\$22.56	20	\$2,030.40
Paraprofessional	Jula Tully	4.5 hours per day	\$22.56	20	\$2,030.40
Paraprofessional	Stacey LaGatta	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Helen Marqueen	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Julia Massa	4.5 hours per day	\$22.56	20	\$2,030.40
Paraprofessional	Liznette McCarthy	4.5 hours per day	\$22.56	20	\$2,030.40
Paraprofessional	Caroline Quinn	4.5 hours per day	\$22.56	20	\$2,030.40
Paraprofessional	Lisa Reina	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Sharon Rinato	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Steven Schein	4.5 hours per day	\$25.65	20	\$2,308.50
Paraprofessional	Aimee Schwartz	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Amy Skrobacz	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Katerina Slaska	4.5 hours per day	\$22.56	20	\$2,030.40
Paraprofessional	Susan Summers	4.5 hours per day	\$24.96	19	\$2,134.08
Paraprofessional	Brian Taylor	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Jerry Went	4.5 hours per day	\$22.56	20	\$2,030.40
Paraprofessional	Nancy Winard	4.5 hours per day	\$24.96	20	\$2,246.40
Paraprofessional	Margaret Scheuber	4.5 hours per day	\$24.32	16	\$1,751.04
Paraprofessional	Kathryn Pollack	4.5 hours per day	\$24.96	20	\$2,246.40
Paraprofessional	Kelley Bissett	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Khadirah Moore	4.5 hours per day	\$22.56	19	\$1,928.88
Paraprofessional	Lori Ann Hinman	4.5 hours per day	\$22.56	15	\$1,522.80
Paraprofessional	Grace Nugent	4.5 hours per day	\$22.56	20	\$2,030.40
Paraprofessional	Samantha Aquilina	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Carley Becker	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Samantha Denora	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Sarah Guitierrez	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Owen McFadden	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Maryann McCabe	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Rory Chazen	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Karen Annuzaiata	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Harrison Bloom	4.5 hours per day	\$22.56	20	\$2,030.40
Paraprofessional	Caitlin Nestler	4.5 hours per day	\$28.34	20	\$2,550.60
Paraprofessional	Christina Hopkins	4.5 hours per day	\$22.56	20	\$2,030.40

32. *Approval: Summer 2026 Extended School Year Substitutes*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves *Extended School Year Program Substitutes*, to provide services during Summer 2026 as listed below:

Substitutes		
Paraprofessional & Teacher	Daily Para Sub Rate	Daily Sub Teacher Rate
Maureen Dangler	\$76.50	\$100.00
ESY Paraprofessional Staff	\$76.50	\$100.00

33. Approval: Travel

WHEREAS: In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham’s *Policy 6471 - School District Travel*, travel by school district employee and Board of Education members must be approved in advance; now

THEREFORE, BE IT RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable.

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
Feb.	4	2026	Olivia	Kostin	Athletic Trainer	NATA	Educate NATA	virtual	\$260
Feb.	4	2026	Michael	Colavita	Athletic Trainer	NATA	Educate NATA	virtual	\$260
Feb.	23	2026	Anna	Amster	PE Teacher	NJAHPERD	NJAHPERD Annual Convention	Princeton, NJ	\$400
Feb.	23	2026	Marianne	Gall	PE Teacher	NJAHPERD	NJAHPERD Annual Convention	Princeton, NJ	\$400
March	3	2026	Christine	Cavallo	Teacher	NJSHA/NJIDA	34th Annual NJSHA/NJIDA Joint Webinar Conference: Grammar and Syntax: Building Success for All Students	virtual	\$145
April	14	2026	Danielle	Imbimbo	School Counselor	AEP Connections	Executive Function Skills- Age Strategies	Virtual	\$170
April	17	2026	Sarah	Cornine	School Counselor	NJSCA	NJSCA Spring Professional Development Day	Union, NJ	\$130
June	2-5	2026	Tatiana	Gilbert	Assistant Business Administrator	NJASBO	NJASBO Annual Conference	Atlantic City, NJ	\$1,300
June	2-5	2026	Peter	Daquila	Business Administrator	NJASBO	NJASBO Annual Conference	Atlantic City, NJ	\$1,300
June	8	2026	Marlin	Fix	WL Teacher	College Board	Intermountain AP Summer Institute 2026	Online	\$650
August	3	2026	Nicholas	Agelis	ELA Teacher	Drew University	AP Lit and Composition Training	Virtual	\$800
Sept.	22	2026	John	Cataldo	Supervisor, Maintenance	Rutgers University	Asbestos Operations & Maintenance Refresher	Somerset, NJ	\$215

B. FINANCE/FACILITIES

Agenda items B.1 to B.26. Motion by Trustee: _____, seconded by Trustee: _____, Roll call vote:

1. *Approval: Payments - Bills List & Payroll*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following payments: (*Attachment B.1*)

Description	Total
Bills List - 2/13/2026	\$1,016,627.41
Bills List - 2/27/2026	\$1,567,584.35
Bills List - 3/19/2026	\$4,648,734.28
Payroll - 2/15/2026	\$2,449,043.35
Payroll - 2/28/2026	\$2,390,270.01
Total	\$12,072,259.40

2. *Approval: Monthly Report of County Transfers - January 2026*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the *Monthly Report of County Transfers for January 2026*. (*Attachment B-2*)

3. *Approval: Report of the Board Secretary - January 2026*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Secretary for January 2026. (*Attachment B-3*)

4. *Approval: Report of the Board Treasurer - January 2026*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Treasurer for January 2026. (*Attachment B-4*)

5. *Approval: Finance Certification - January 2026*

RESOLVED: Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary’s and Treasurer’s monthly financial reports for January 2026 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.

6. *Approval: School District of the Chathams PRELIMINARY Budget 2026/2027*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the PRELIMINARY 2026/2027 school district budget using the 2026/2027 state aid figures and for submission to the Executive County Superintendent for review and approval in accordance with N.J.S.A. 18A:7F-5 and 18A:7F-6 as follows:

General Fund Current Expenses	\$ 97,858,004
Capital Expenditures	\$ 4,086,140
Summer Instruction	\$ 289,200
Charter School Tuition	\$ 48,000
Grants and Entitlements	\$ 985,811
Debt Service Fund	\$ 3,538,575
Total	\$ 99,719,590

The proposed budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the New Jersey Student Learning Standards and is in compliance with N.J.S.A. 18A and N.J.A.C Title 6 and 6A:

The Anticipated Enrollment for the school year 2026/2027 is 3,603 students.

WHEREAS: The district has a taxing authority of the 2% cap increase over the prior year tax levy which totals \$1,561,173 and which can be used in the 2026/2027 budget;

WHEREAS: The district has received an Enrollment Adjustment from the state which authorizes additional taxing authority of \$1,436,688 for 2025/2026 which is an addition to the prior year’s tax levy of \$1,465,422 a 1.88% increase, which is also added to the prior year tax levy which results in a 3.88% cap increase over the prior year tax levy which totals \$3,026,594 and which can be used in the 2026/2027 budget; these funds will be utilized for supplies and materials.

BE IT RESOLVED: The Board approves the budget adjustment for increased costs of health benefits in the amount of \$1,649,494 The additional funds from the health benefit waiver will be used to pay for the additional increases in health benefit premiums.

BE IT RESOLVED: The Board approves that there should be raised for the General Fund a tax levy the amount of \$82,734,722 for 2026/2027, which is a 5.99% tax levy increase or an increase of \$4,676,088 from the 2025/2026 budget for the ensuing 2026/2027 school year;

BE IT RESOLVED: The Board approves that there should be raised for the Debt Service a tax levy the amount of \$3,350,639.00 for 2026/2027, in conjunction with \$187,936.00 of State Debt Service Aid.

BE IT RESOLVED: The Board requests the approval of a Withdrawal from Capital Reserve in the amount of \$3,500,000 towards the local share of the following projects:

CMS -Brick Repair	\$ 1,300,000
CHS - New Intercom & PA System	\$ 600,000
MAS - Replace Shingle Roof	\$ 910,000
WAS - Roof Restoration & Repair	\$ 450,000
CMS - Ceiling Replacement	\$ 120,000
LAS - New Playground Equipment	\$ 50,000

WHEREAS: School district policy and pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditures, as defined in N.J.A.C. 6A:23A-1.7 et seq.,

BE IT RESOLVED: That the Board includes in the preliminary budget a maximum travel expenditure in the amount of \$102,930 for the 2026/2027 school year. The maximum travel expenditure amount for the current school year is \$104,530, of which, \$46,655 has been spent and \$10,289 is encumbered to date,

BE IT RESOLVED: The Board recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

AND, N.J.A.C. 6A:23A subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent and a majority of the full voting membership of the Board;

AND, the Board may establish, for regular business travel only, an annual school year threshold of \$200 per staff member where prior board approval shall not be required unless this annual amount is exceeded in the school year of July 1 through June 30;

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Out of District Travel and Reimbursement Forms;

BE IT RESOLVED: the Board approves all travel not in compliance with N.J.A.C 6A:23A subchapter 7 as being necessary and unavoidable as noted on the approved Board Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED: the Board includes in the preliminary budget travel and related expense reimbursements in accordance with N.J.A.J. 6A:23A subchapter 7, to a maximum expenditure of \$3,000 for all staff and board members for the 2026/2027 school year.

The School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

WHEREAS: NJAC 6A:23A-5.2(1), the proposed budget provides for a maximum expenditure amount that is annually established for each type of professional service including public relations, with appropriate notification to the board of education if it becomes necessary to exceed the maximum; now, therefore

BE IT RESOLVED: Upon such notification, the board of education may adopt a dollar increase to the maximum amount through board action.

BE IT FURTHER RESOLVED: That the preliminary budget will be posted on the district website and advertised in the Daily Record in accordance with the form suggested by the New Jersey Department of Education and according to the law after approval from the Executive County Superintendent;

BE IT FURTHER RESOLVED: That a public hearing will be held in the Chatham High School Auditorium at the Board of Education meeting on April 27, 2026, at 7:30 PM for the purpose of conducting a public hearing on the budget and the board approving the final 2026/2027 budget.

7. *Approval: Equipment Lease Purchase*

RESOLUTION OF THE BOARD OF EDUCATION OF THE SCHOOL DISTRICT OF THE CHATHAMS IN THE COUNTY OF MORRIS, NEW JERSEY DETERMINING TO FINANCE ACQUISITION AND

INSTALLATION OF VARIOUS EQUIPMENT BY MEANS OF AN EQUIPMENT LEASE PURCHASE FINANCING IN AN AMOUNT NOT EXCEEDING \$1,000,000, AUTHORIZING AN ADVERTISEMENT FOR BIDS IF NECESSARY, DELEGATING THE AWARD OF THE BID, AUTHORIZING THE EXECUTION OF THE LEASE AND RELATED DOCUMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO COMPLETE THE TRANSACTION

WHEREAS, the Board of Education of the School District of the Chathams, in the County of Morris New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the legal entity or territorial area) is created and is charged by law with the responsibility to provide a system of public education within the School District over which the Board has jurisdiction and to acquire and install equipment therefor; and **WHEREAS**, the Board has determined to fund acquisition and installation as necessary of technology equipment, including but not limited to, chromebooks, desktop computers, network switches with PoE output, and other similar and related equipment, including financing and incidental or related costs (the "Equipment"), by means of an equipment lease purchase financing for a term that does not exceed four (4) years pursuant to the provisions of N.J.S.A. 18A:20-4.2(f) and N.J.S.A. 18A:18A-1 et. seq.; and

WHEREAS, the Board has selected the Phoenix Advisors as financial advisor (the “Financial Advisor”) and McManimon, Scotland & Baumann, LLC, as special counsel (the "Special Counsel”) for the purpose of advising and assisting with the proposed lease purchase financing of the Equipment; and

WHEREAS, in accordance with the procedures set forth in N.J.S.A 18A:18A-1 et. seq. (the “Public School Contracts Law”) and the regulations promulgated thereunder, a notice of the bid will be published if required and bids or quotes (hereinafter simply referred to as “bids”) are scheduled to be returned to the Business Administrator/Board Secretary, who, with the assistance of the Special Counsel and the Financial Advisor, will determine the lowest responsive and responsible bidder to purchase the Lease (as hereinafter defined) from the Board (hereinafter referred to as the “Purchaser”); and

WHEREAS, the Board will enter into a lease purchase agreement (the “Lease”) and other related documents with the Purchaser in an amount not to exceed \$1,000,000 to finance the Equipment; and

WHEREAS, the Board desires delegate the award of the bid to the Business Administrator/Board Secretary and further authorizes the Board President, Superintendent, Business Administrator/Board Secretary, Financial Advisor and Special Counsel to prepare and to execute the Lease and certain other documents and agreements necessary or incidental to the transactions contemplated thereby;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE SCHOOL DISTRICT OF THE CHATHAMS IN THE COUNTY OF MORRIS, NEW JERSEY as follows:

Section 1. The Board hereby determines to finance the Equipment by means of a lease purchase financing in a principal amount not exceeding \$1,000,000 in accordance with the requirements of the Public School Contracts Law. The lease shall be for a period not to exceed four years and the interest portion of rent shall be calculated at a rate per annum not in excess of the rate set forth in the legally responsive bid producing the lowest yield. The Business Administrator/Board Secretary, Financial Advisor, Special Counsel and other appropriate representatives of the Board (the "Professionals") are hereby authorized to prepare the necessary timetables, bid documents and other related documents as may be necessary and to take other steps necessary to prepare for and to implement the proposed financing.

Section 2. The Board hereby authorizes the publication of a request for bid if required in accordance with the Public School Contracts Law or the solicitation of quotes in order to prepare for the proposed transaction.

Section 3. The Board President, Superintendent and/or Business Administrator/Board Secretary are authorized to award the bid and the Lease in accordance with the terms of this resolution to the lowest bidder in accordance with the bid proposals or quotes submitted to the Business Administrator/Board Secretary, which winning bid proposal or quote will be retained on file in the office of the Business Administrator/Board Secretary.

The Purchaser's interest rate will be held fixed for a period of thirty (30) days from the date of the bid or such longer period as recommended by the Financial Advisor. If the closing does not occur within such thirty (30) day or longer period from the date of the bid, the interest rate will be calculated in accordance with the index rate recommended by the Financial Advisor as set forth in the bid specifications.

Section 4. The Board President, Superintendent and/or Business Administrator/Board Secretary are hereby authorized to execute and deliver the Lease, an agent or an escrow agreement, an assignment agreement, if necessary, and such other documents as may be necessary to consummate the transaction in a form approved by Special Counsel. Specifically, the Board authorizes the Board President, Superintendent and/or Business Administrator/Board Secretary to establish an escrow account for the deposit of the Lease proceeds and to direct the deposit and investment of the Lease proceeds in the escrow in accordance with the requirements of law if necessary. The Business Administrator/Board Secretary is also authorized to pay any agreed upon fees in connection with the transaction including any escrow agent fee. The Board President, Superintendent and/or Business Administrator/Board Secretary are also authorized and directed to take on behalf of the School District such other actions as shall be necessary and appropriate to accomplish the lease purchase financing for the Equipment in accordance with the terms of the Lease and this resolution and pursuant to the terms of the agreements and instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the School District in respect thereto.

Section 5. The payment of rent or other monies due under the Lease shall be made only from the General Fund of the School District. Neither the Board, the School District nor any agency, department or political subdivision thereof, shall be obligated to pay any sum due under the Lease to the Purchaser from any taxing source unless an appropriation is made in a duly approved budget of the School District. The obligations of the School District shall not constitute indebtedness of the School District or the constituent municipalities or of any department, agency or political subdivision thereof. The Lease shall set forth the term of the lease purchase agreement for the Equipment, the rental payments to be paid by the School District in respect thereof and the dates on which such rent shall be due and payable.

Section 6. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease, if applicable. The Board authorizes the Business Administrator/Board Secretary to act and determine on behalf of the Board whether the Lease will be designated as "bank qualified" within the meaning of Section 265 of the Code. The Board hereby declares its intent to issue the Lease in the expected maximum principal amount of the Lease set forth herein and to use the proceeds of the Lease to pay or to reimburse expenditures for the costs of the purpose for which the Lease is authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations Section 1.150-2 or any successor provisions of federal income tax law.

Section 7. The references herein to officers of this School District and in actions taken on behalf of this Board include the Vice President in the absence or unavailability of the President and any interim, acting or successor officers holding those positions.

Section 8. Any action authorized herein taken prior to the adoption of this resolution is hereby ratified and deemed to be taken pursuant to this resolution.

Section 9. This resolution shall take effect immediately.

8. *Acceptance: Donation from Mr. and Mrs. Robert Weber*

RESOLVED: Upon the recommendation of the Superintendent and as approved by the Assistant Superintendent of Curriculum and Instruction., the Board of Education accepts the donation of \$500.00 from Mr. and Mrs. Robert and Jill Weber. The funds are to be used for students that are experiencing food insecurity.

9. *Acceptance: Donation from Anonymous Donor*
RESOLVED: Upon the recommendation of the Superintendent and as approved by the CMS Principal, the Board of Education approves the donation of \$900.00 from an anonymous donor to offset the cost of the CMS Field Trip.
10. *Acceptance: American Online Giving Foundation Donation*
RESOLVED: Upon the recommendation of the Superintendent and as approved by the CMS Principal, the Board of Education accepts the American Online Giving Foundation donation on behalf of Christopher Leonard in the amount of \$125.00 to be spent at the principal's discretion.
11. *Acceptance: Donation from Evive Spa Springfield*
RESOLVED: Upon the recommendation of the Superintendent, and approved by the CMS Principal, the Board of Education accepts the donation from Evive Spa Springfield for the prizes for the raffle at the Chinese New Year celebration at a value of \$150.00.
12. *Acceptance: Donation from Peter Hair Studio in East Hanover*
RESOLVED: Upon the recommendation of the Superintendent, and approved by the CMS Principal, the Board of Education accepts the donation from Peter Hair Studio in East Hanover for the prizes for the raffle at the Chinese New Year celebration at a value of \$100.00.
13. *Acceptance: Donation from Colgate Palmolive Women's Games - Top finisher of 55 Meter Dash*
RESOLVED: Upon the recommendation of the Superintendent, and approved by the LAS Principal, the Board of Education accepts the donation from Colgate Palmolive as a result of Julianna Vaglio finishing 2nd in the 55 meter dash at the 50th Anniversary Colgate Women's Games for second and third grade group. The donation will be used for the Library Media Center Classes at the Lafayette Avenue School
14. *Approval: NJDCA Sage Local Recreational Improvement Grant 2026*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the application submission for the NJDCA Sage Local Recreational Improvement Grant 2026 to apply for funding for new playground equipment at the Lafayette Avenue School.
15. *Acceptance: Donation from the Borough of Chatham*
RESOLVED: Upon the recommendation of the Superintendent and as approved by the Assistant Superintendent of Curriculum and Instruction, the Board of Education accepts the donation of \$500.00 from the Borough of Chatham. The funds are to be used for the After the Fire Assembly.
16. *Acceptance: Donation from Chatham Township Volunteer Fire Department*
RESOLVED: Upon the recommendation of the Superintendent and as approved by the Assistant Superintendent of Curriculum and Instruction., the Board of Education accepts the donation of \$500.00 from the Chatham Township Volunteer Fire Department. The funds are to be used for the After the Fire Assembly.
17. *Acceptance: Donation from Green Village Volunteer Fire Department*
RESOLVED: Upon the recommendation of the Superintendent and as approved by the Assistant Superintendent of Curriculum and Instruction, the Board of Education accepts the donation of \$500.00 from the Green Village Volunteer Fire Department. The funds are to be used for the After the Fire Assembly.

18. *Acceptance: Donation from Mr. and Mrs. Kenneth David*

RESOLVED: Upon the recommendation of the Superintendent and as approved by the CHS Principal, the Board of Education accepts the donation of \$300 from Mr. and Mrs. Kenneth David to be used for the CHS TV Production Program.

19. *Acceptance: Donation from Chatham Booster Club*

RESOLVED: Upon the recommendation of the Superintendent and as approved by the Athletic Director and CHS Principal., the Board of Education accepts the donation of \$2,500.00 from the Chatham Booster Club. The funds are to be used for a basketball shooting machine.

20. *Acceptance: Donation from Chatham Basketball Club*

RESOLVED: Upon the recommendation of the Superintendent and as approved by the Athletic Director and CHS Principal, the Board of Education accepts the donation of \$5,000.00 from the Chatham Basketball Club. The funds are to be used for a basketball shooting machine.

21. *Acceptance: Donation from SBS PTO*

RESOLVED: Upon the recommendation of the Superintendent and as approved by the SBS Principal, the Board of Education accepts the donation of \$7,263.00 from the SBS PTO. The funds are to be used for a library reading corner.

22. *Approval: Outside Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contract with Above and Beyond Learning Group to provide services to special education students as required in the 2025/2026 school year at the rate of \$135.00 per hour. *(Contract on file in the Business Office).*

23. *Approval: Purchasing Cooperative*

WHEREAS, N.J.S.A. 40A:11-11 (5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Monmouth-Ocean Educational Services Commission (MOESC), hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on March 23, 2026 the governing body of the School District of the Chathams, County of Morris, State of New Jersey, pursuant to N.J.A.C 5:34-7.6 (a), duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE - This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Monmouth-Ocean Educational Services Commission (MOESC),

AUTHORITY - Pursuant to the provisions of N.J.S.A. 40A:11-11(5) and N.J.A.C 5:34-7.6 (a), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with Monmouth-Ocean Educational Services Commission (MOESC), the Lead Agency.

CONTRACTING UNIT - The Lead Agency shall comply with the Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE - This resolution shall take effect immediately upon passage.

24. *Approval: SEMI Program Agreement*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the “Local Education Agency Certification Special Education Medicaid Initiative (SEMI) Cost Reimbursement Program Medicaid-Eligible Students, Ages 3-21” agreement for the 2026/2027 school year. *(On file in the Business Office)*

25. *Approve: ESY & Regular Year Out-of-District Students*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the approved rates for tuition cost for the 2025/2026 Extended School Year (ESY) and Regular School Year out-of-district placements for special education students as listed below:

Primary Location	State ID	ESY	Annual Tuition	1:1 Aide	Total Tuition
Windsor Learning Center	9821789489		\$30,828.00(84 billable days)		\$ 30,828.00
Windsor Learning Center	9007651098		\$30,828.00(84 billable days)		\$ 30,828.00

26.

Rescind: ESY & Regular Year Out-of-District Students

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education rescinds the approved rates for tuition cost for the 2025/2026 Extended School Year (ESY) and Regular School Year out-of-district placements for special education students as listed below:



Primary Location	State ID	ESY	Annual Tuition	1:1 Aide	Total Tuition
Academy 360	1660876433		\$50,128.43(107 billable days)	\$24,610.00	\$74,738.43
Shepard School	9821789489		\$34,903.05(105 billable days)		\$ 34,903.05

C. CURRICULUM

Agenda items C.1 to C4. Motion by Trustee: _____, seconded by Trustee: _____, Roll call vote:

1. *Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from February 3, 2026 through March 19, 2026*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of *February 3, 2026 through March 19, 2026*, pursuant to N.J.S.A. 18A:37-1 et seq.

2. *Affirmation: Findings of Harassment, Intimidation and Bully Investigations*

RESOLVED: That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board’s February 2, 2026 Meeting, which encompasses all HIB findings from January 13, 2026 through January 30, 2026.

3. *Revision: QSAC Committee Members*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the revised committee of the following staff members as the QSAC Committee Members for the 2025/2026 school year originally approved on October 13, 2025.

Staff Member	Role
Emily Sortino	Superintendent
Mary Donohue	Assistant Superintendent of Curriculum and Instruction
Blair Rosenthal	Assistant Superintendent of Student Support Services
Sarah Latzke	Supervisor of Human Resources
Peter Daquila	Business Administrator
Amanda Major	CEA President
Ann Ciccarelli	Board President
Susan Ross	Board Vice President/C&I Committee
Audra Berger	Supervisor of Literacy Intervention
Marianne Cullen	Lead Nurse
Elsie DaRocha	Teacher of Special Education

4. *Approval: Amend 2025/2026 School Calendar*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves amending the 2025/2026 School Calendar by returning two (2) unused snow days. (*Attachment C.4*)

Monday, March 23, 2026 - CHS Delayed Opening - NJGPA Testing

Monday, May 4, CHS Delayed Opening - NJSLA Testing

Wednesday, Wednesday, May 13, 2026 - Early Dismissal CMS, MAS, SBS & WAS ONLY

Friday, May 22, 2026 - Schools & District Closed - Unused Snow Day

Tuesday, May 26, 2026 - Schools & District Closed - Unused Snow Day

D. POLICY - NONE

XI. BOARD BUSINESS

- Update to 2025-2026 Calendar for K screening and student visits.

XII. PUBLIC COMMENTARY

XIII. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss: (select one or more)

1. A matter rendered confidential by federal or state law;
2. A matter in which release of information would impair the right to receive government funds;
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy;
4. A collective bargaining agreement and/or negotiations related to it;
5. A matter involving the purchase, lease, or acquisition of real property with public funds;
6. Protection of public safety and property and/or investigations of possible violations or violations of law;
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
8. Specific prospective or current employees unless all who could be adversely affected request an open session;
9. Deliberation after a public hearing that could result in a civil penalty or other loss; and be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. PUBLIC SESSION

XV. ADJOURNMENT