

**Berkeley Heights Public Schools
Office of the Superintendent
May 6, 2026**

Professional Development Days

	<u>Name</u>	<u>Event</u>	<u>Date(s)</u>	<u>Cost</u>
Lisa	Babic	STANJ - STANJ	5/13/26	\$0.00
Kimberly	Fleming	College Board - Grading for College Board - APUSH Exams	06/02/26 06/03/26 06/04/26 06/05/26 06/08/26	\$0.00
Carolyn	Quigley	Long Island University - LIU Counselor Information Session	5/5/26	\$0.00
Richard	Romano	Sports Field Management - SFMA Sports Field Managers Association	4/15/26	\$0.00
Alyssa	Rush	NJASA - Regional Women's Leadership Forum and Luncheon	05/07/26	\$60.00
Aida	Swon	NJ School Counselors Association - Spring Conference	04/17/26	\$119.00
Susan	Tennant	Riverside - Language Difference or Disability? Evaluating SLD in Emergent Bilinguals	03/19/26	\$0.00

**Berkeley Heights Public Schools
Office of the Superintendent
May 6, 2026**

**It is recommended by the Superintendent of Schools that the Board of Education approves
the re-employment and salaries of tenured district administrators listed below
for the 2026-2027 fiscal year:**

ADMINISTRATORS				
<u>Name</u>	<u>Position</u>	<u>Base Salary</u>	<u>Doctoral Stipend</u>	<u>2026-2027 Total Compensation</u>
Grace Acosta	Assistant Principal	\$ 155,815		\$ 155,815
James Finley	Elementary Principal	\$ 156,221		\$ 156,221
Ashley Janosko	Director	\$ 164,505	\$ 2,000	\$ 166,505
Brenda S. Marley	Elementary Principal	\$ 148,343		\$ 148,343
Jonathan Morisseau	Elementary Principal	\$ 204,273		\$ 204,273
Kevin Morra	Director	\$ 172,651		\$ 172,651

**Berkeley Heights Public Schools
Office of the Superintendent
May 6, 2026**

**It is recommended by the Superintendent of Schools that the
Board of Education approves the re-employment and salaries of the following tenured
certificated staff in Grades 9-12/District Wide for the 2026-2027 school year:**

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

GRADES 9-12/DISTRICT WIDE		
<u>Name</u>	<u>2026-2027 Guide Step</u>	<u>2026-2027 Salary</u>
Jennifer Aragona	14 MA	\$ 76,621
Kayla Barry	7 BA	\$ 60,953
Catherine Birstler	21 BA LG	\$ 106,770
Benjamin Bolger	21 MA+30 LG	\$ 117,427
Dawn Buchan	18 BA+60	\$ 93,877
April Burke	20 MA+30	\$ 107,315
Samantha Carney	5 MA	\$ 66,427
Diana Cavanaugh	19 MA	\$ 96,540
Kelsey Cicchino	11 MA	\$ 71,538
David Closs	21 MA LG	\$ 111,004
Ashlee Combe	15 MA+30	\$ 88,060
Kathryn Connolly	20 MA	\$ 101,740
Erin Crostewitz	21 MA+60	\$ 117,777
John Crouch	13 BA	\$ 67,901
Matthew Dailey	21 BA+60 LG	\$ 115,577
Lisa Demarco	21 MA+30	\$ 116,677
Lisa Dhaibar	21 BA+60 LG	\$ 115,577
Lisa Di Maggio	21 MA	\$ 110,254
Christine Di Noia	14 MA+30	\$ 85,318
Emma Drake	5 MA	\$ 66,427
Gregory Dunkerton	21 MA LG	\$ 111,004
Christopher Eckert	12 BA+60	\$ 78,127
Josef Ellis	12 MA	\$ 72,997
Kimberly Fleming	21 MA+30 LG	\$ 117,427

Kevin Fontana	13 BA+60	\$ 79,704
Mary Gauthier	21 MA+30 LG	\$ 117,427
Lindsey Gismonde	21 MA+30	\$ 116,677
Marissa Gold	21 MA+30	\$ 116,677
Daniel Guyton	21 MA+30 LG	\$ 117,427
Heather Hammett	21 MA+60 LG	\$ 118,527
Michelle Harpster	10 MA+60	\$ 80,992
Steven Hess	21 MA+30 LG	\$ 117,427
Todd Hirsch	21 MA+30	\$ 116,677
Thomas Kendall	17 BA	\$ 81,540
Lisa Ketcherick	21 BA+60	\$ 114,827
Cheryl Kurowski	21 MA+30 LG	\$ 117,427
Angela Lengner	6 MA+30	\$ 74,900
Christopher Loeffler	19 BA+30	\$ 93,990
Nancy Luciano	21 MA LG	\$ 111,004
Lorraine Lyness	17 BA	\$ 81,540
Nicole Manganelli	21 BA	\$ 106,020
Cynthia Manto	21 MA LG	\$ 111,004
Julianna Marabello	5 BA	\$ 59,441
Michael Maresca	19 BA	\$ 91,490
Jeffrey Marretta	21 BA	\$ 106,020
Olivia Mazzaferro	7 MA+30	\$ 76,096
Joseph Miceli	21 MA+30	\$ 116,677
Lindsay Mirabella	15 MA+30	\$ 88,060
Melissa Mohr	11 MA+60	\$ 80,992
Rachel Montagna	21 BA	\$ 106,020
Michelle Morin	21 MA+60	\$ 117,777
Hannah Murphy	12 MA	\$ 72,997
Candace Noyes	21 BA	\$ 106,020
Richard Ortega	17 MA+60	\$ 96,300
Nicholas O'Sullivan	18 MA+60	\$ 97,772
Natalie Palmiere	5 BA	\$ 59,441
Sharon Parker	21 MA+30 LG	\$ 117,427
Jay Pimentel	5 BA+60	\$ 70,902
Vanessa Piwtoratsky	7 MA+30	\$ 76,096

Daria Pizzuto	21 MA+60	\$ 117,777
Justin Polce	15 MA+60	\$ 89,325
Carolyn Quigley	21 MA+30 LG	\$ 117,427
Jeanmarie Ringwood	21 MA+60 LG	\$ 118,527
Christopher Roof	21 BA LG	\$ 106,770
Laurie Rossiter	20 BA	\$ 97,530
Steve Siebelts	21 BA+60	\$ 114,827
Staci E. Toporek	21 BA LG	\$ 106,770
Joseph Voorhees	20 MA	\$ 101,740
Megan Wranitz	17 MA+60	\$ 96,300
Christopher Yager	15 MA	\$ 79,327

Interpreters

Veronica Bajric	4	\$ 67,746
Kelly Bordiuk	4	\$ 67,746
Andrea Slattery	4	\$ 67,746

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May 6, 2026**

**It is recommended by the Superintendent of Schools that the
Board of Education approves the re-employment and salaries
of the following tenured administrative assistants in
Grades 9-12/District Wide for the 2026-2027 fiscal year:**

*Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The
2026-2027 Guide Step and Salary figures will be approved upon the successful
ratification of a new agreement between the Board of Education and the Berkeley
Heights Education Association.*

GRADES 9-12/DISTRICT WIDE		
<u>Name</u>	<u>2026-2027 Guide Step</u>	<u>2026-2027 Salary</u>
Cheryl Gillick	12+LL	\$ 66,494
Deborah Koutsafes	12+L	\$ 65,848
Katharine Montemurro	4	\$ 57,765
Renee Murillo	12+L	\$ 65,848
Grace Pitingolo	5	\$ 58,762
Ashley Reedy	12+L	\$ 65,848
Debra A. Reiss	12+LL	\$ 66,494

**EMPLOYMENT AGREEMENT
BY AND BETWEEN
JEREMY MARX
TECHNOLOGY SPECIALIST/COORDINATOR**

AND

THE BERKELEY HEIGHTS BOARD OF EDUCATION

This Agreement is made and entered into this 6th day of May 2026 by and between the Berkeley Heights Board of Education, with offices located at 345 Plainfield Avenue, Berkeley Heights, New Jersey 07922 (hereinafter referred to as the "Board"), and Jeremy Marx, (hereinafter referred to as the "Technology Specialist/Coordinator").

The Board and the Technology Specialist/Coordinator, for the consideration herein specified, agree as follows:

1. TERM

The Board hereby employs the Technology Specialist/Coordinator for a term commencing July 1, 2026, through June 30, 2027.

2. RESPONSIBILITIES

All duties assigned to the Technology Specialist/Coordinator shall be appropriate to and consistent with the professional role and responsibility of the Technology Specialist/Coordinator and shall be set by Board policy and/or a Job Description which may be modified from time to time by the Board consistent with the intent set forth in this agreement.

3. COMPENSATION

The Technology Specialist/Coordinator's salary for the period of July 1, 2026, through June 30, 2027, shall be as follows: \$125,664.00.

4. LEAVES

A. VACATION

The Technology Specialist/Coordinator shall be granted Eighteen (18) vacation days annually, accruing at a rate of 1.5 days for each month of service. After the Technology Specialist/Coordinator completes four (4) years of service in this position, they will receive twenty-one (21) vacation days annually accruing at a rate of 1.75 days for each month of service. After the Employee completes ten (10) full years of service in this position, the employee will receive an additional day of vacation for each year served, not to exceed 5 additional days. No more than 5 vacation days shall be carried over from one year to the next.

Up to five (5) vacation days per year may be taken while school is in session (including when in session in e-learning, distance learning, or other remote education formats) with the Superintendent's approval. Subject to the schedule on the chart below, the Technology Specialist/Coordinator can be paid for unused in session vacation days at

the conclusion of each school year. The payment will be paid as a non-pensionable check in July calculated at the employee's per diem rate (1/260th). Any unused in session vacation days that are paid at the employee's per diem rate (1/260th) will not be accumulated thereafter and any unused in session vacation days that are not paid will accumulate subject to the specific accrual limits set forth in Paragraph A above.

Number of Unused Eligible Vacation Days in the year	Number of in session Vacation Days Used	Number of days can sell back at individual per diem
3 or more	0 to 2	3
2 or more	3	2
1 or more	4	1
NA	5	0

B. HOLIDAYS

The Technology Specialist/Coordinator shall be entitled to fourteen (14) paid holidays in accordance with the Board's schedule of holidays approved for twelve month employees.

C. SICK LEAVE

The Technology Specialist/Coordinator shall be entitled to thirteen (13) days of sick leave annually. The unused portion of such leave, at the end of the fiscal year, shall be cumulative.

D. PERSONAL/FAMILY LEAVE

The Technology Specialist/Coordinator shall be granted three (3) personal days annually to be used at his discretion for personal matters which require absence from work. Unused personal days shall convert to accumulated sick leave at the end of each fiscal year. The maximum number of combined sick and personal leave days to be carried over as cumulative is 15 per year.

E. BEREAVEMENT

Absence because of death in the employee's immediate household or family (including wife, husband, domestic partner/civil unions, mother, father, brother, sister, son, daughter, grandchild, mother-in-law, father-in-law, son-in-law, daughter-in-law, and grandparents) shall be allowed with full pay for a period not to exceed 5 days in each case.

Absence because of death in the non-immediate family (aunt, uncle, brother-in-law, sister-in-law, niece, nephew, or any person who has lived in the home of the employee for some time preceding death) shall be allowed with full pay not to exceed 3 days.

F. OTHER LEAVES

All requests for leave, other than those set forth above, shall be considered by the Superintendent of Schools on a case-by-case basis.

5. MEDICAL AND DENTAL BENEFITS

The Board shall provide medical, prescription, and dental coverage for the Employee and employee's eligible dependents. Pursuant to applicable law and regulation, the Employee shall contribute an amount toward payment of premiums. The maximum annual contribution by the Board for dental plan coverage for the Employee and employee's dependents shall not exceed \$500. In the event that the cost of the dental insurance premiums exceeds \$500, the Board and the Employee agree to each pay 50% of any excess.

Upon proper proof of alternate medical coverage, the Employee may waive coverage in the district's health benefits plans, and be eligible for a \$5,000 annual benefits waiver, in accordance with procedures established by the Board. The waiver shall be paid in equal installments over the normally scheduled pay periods. Should employment terminate or alternative medical coverage be lost, the waiver will be prorated for any such periods. The annual waiver is irrevocable, with the sole exception if the alternative coverage is lost, then the Employee and eligible dependents may enroll in the district's health plan.

6. MILEAGE REIMBURSEMENT

The Technology Specialist/Coordinator will be reimbursed for business related travel at the rate per mile permitted by the NJ Department of Education regulations.

7. INCLEMENT WEATHER

The Technology Specialist/Coordinator does not have to report to work when schools are closed for inclement weather.

8. PROFESSIONAL DEVELOPMENT AND SCHOOL DISTRICT TRAVEL

The Board shall set aside an annual allocation of \$1,800 for use toward all school travel (excluding school-to-school travel and travel to other school districts for school business) and costs of travel and registration for professional development, courses, workshops and/or conferences. All Professional Development must be reviewed and approved, in advance, by and at the discretion of the Superintendent. School-to-school travel and travel to other school districts for school business shall be reimbursed separately by the Board in accordance with Board Policy 6471 and not part of this annual allocation.

- The Board of Education will reimburse the Technology Coordinator 50% of graduate class tuition and fees paid to an accredited university/college. After receiving reimbursement for any courses, the Technology Coordinator agrees to remain in the service of the district for a (2) two-year period or pay back to the Board the amount reimbursed. Tuition reimbursement requires the approval of the Superintendent of Schools.

9. SEPARATION FROM SERVICE

The Employee shall also receive the following as part of employee's compensation upon separation from employment with the district:

A. WITHDRAWAL/TERMINATION

Upon the Employee's separation from employment with the district, the Board will pay an amount not to exceed all unused, accumulated vacation days.

B. RETIREMENT/DISABILITY

Upon full-service retirement or disability retirement, the Employee shall receive a lump sum payment equivalent to 1/9 of 1% of the annual salary at retirement for each unused sick day up to a maximum of \$15,000. The Board hereby requires all sick pay, pay that employee would have received, or leave that could have been taken if the employee had continued to work, be paid in the form of an employer non-elective contribution to a district-sponsored 403(b) Plan. In the event of death before retirement, the employee's estate shall receive such payment.

C. DEATH

If the Employee dies before the end of the term of this Agreement, payment for employee's unused accumulated vacation days shall be made to employee's estate.

10. TERMINATION OF AGREEMENT

Unless the parties mutually agree to terminate this Agreement, either party may terminate this Agreement upon sixty (60) days written notice.

11. SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the contract is illegal in federal or State law or State regulation, the remainder of this Employment Contract not affected by such a ruling shall remain in force.

WHEREAS, the Board has approved the terms and conditions of this Agreement; and

WHEREAS, the Technology Specialist/Coordinator has approved of the terms and conditions of this agreement; and,

IN WITNESS WHEREOF, they set their hands and seals to this Agreement effective on the day and year first above written.

12. DUES AND FEES

The Board will pay the following dues and fees for the Technology Coordinator: Consortium for School Networking (CoSN), New Jersey Educational Computing Cooperative (NJECC), and the International Society for Technology in Education (ISTE). The Technology Coordinator may join other organizations at the expense of the Board subject to prior approval of the Superintendent.

BERKELEY HEIGHTS BOARD OF EDUCATION

By: _____
Debbie Terrero
Board President

By: _____
Dr. Kim Feltre
Superintendent of Schools

By: _____
Jeremy Marx
Technology Specialist/Coordinator

Attest: _____
Jennifer Nicholson
School Business Administrator/Board Secretary

**Berkeley Heights Public Schools
Office of the Superintendent
May 6, 2026**

It is recommended by the Superintendent of Schools that the Board of Education approves the re-employment and salaries of the following tenured certificated staff in Grades PK-8 for the 2026-2027 school year:

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

GRADES PK-8		
<u>Name</u>	<u>2026-2027 Guide Step</u>	<u>2026-2027 Salary</u>
Nicole Abbate	7 MA	\$ 68,353
Danielle Ayer	17 MA+60	\$ 96,300
Lisa Babic	21 MA+30 LG	\$ 117,427
Elizabeth Bartlett	12 BA+60	\$ 78,127
Erika Barton	20 BA+60	\$ 105,315
Lauren Basile	21 BA+60 LG	\$ 115,577
Megan Beaty	7 MA+30	\$ 76,096
Nicole Belisario	14 BA	\$ 69,969
Alexis Bellardino	5 MA+60	\$ 70,902
Margaret Berry	21 MA+60 LG	\$ 118,527
Carolyn Bowden	21 MA+60 LG	\$ 118,527
Tyler Brown	21 MA LG	\$ 111,004
Steven Buonaspina	19 MA	\$ 96,540
Emily Buonocore	6 MA	\$ 67,082
Sarah Burga	18 MA+30	\$ 96,772
Melany Castellanos	9 MA+30	\$ 79,823
Yekaterina Chumbayeva	5 MA	\$ 66,427
Jennifer Ciccone	12 MA+30	\$ 81,479
Christopher Colaneri	21 MA+30 LG	\$ 117,427
Margaret Collins	17 BA+60	\$ 91,319
Kate Corcoran	21 MA+30 LG	\$ 117,427
Christopher Coughlin	21 MA+30 LG	\$ 117,427
Stephanie Cox	9 BA	\$ 64,858
Jaime Cucchiara	21 MA	(.55 FTE) \$ 60,640

Gianna Czerniak	18 MA+30	\$ 96,772
Gina De Lauro	13 MA+30	\$ 83,124
Anna Deacon	15 BA+60	\$ 84,520
Kim Delatour	21 MA LG	\$ 111,004
Mary Dendinger	11 MA	\$ 71,538
Justin Derman	21 MA LG	\$ 111,004
Loriann Di Belardino	21 BA LG	\$ 106,770
Karen Ditroia	18 BA	\$ 85,272
Elizabeth Doerrbecker	18 MA+60	\$ 97,772
Christine Ekert	13 MA	\$ 74,469
Sarah Fernandes	21 MA	\$ 110,254
Julie Figlar	21 MA LG	\$ 111,004
Kathryn Finkelstein	21 BA LG	\$ 106,770
Jennifer Fischer	11 MA+30	\$ 79,823
Christina Froehlich	13 MA+30	\$ 83,124
Leigh Gillespie	21 MA LG	\$ 111,004
Wendi Goldstein	21 BA LG	\$ 106,770
Emily Goodman	10 MA+30	\$ 79,823
Janet Graham	5 BA	\$ 59,441
Maria Graziano	21 MA+30 LG	\$ 117,427
David Grego	21 MA LG	\$ 111,004
Michele Guerriero	13 MA+30	\$ 83,124
Vincent Gulbin	21 MA+60 LG	\$ 118,527
Lindsey Guyton	19 BA+60	\$ 99,740
Jennifer Hanselman	21 MA+60 LG	\$ 118,527
Belinda Healey	21 BA LG	\$ 106,770
Gary Healey	21 BA+60 LG	\$ 115,577
Sarah Heller	17 MA	\$ 86,395
Patricia Hetherington	21 BA	\$ 106,020
Megan Hoffman	13 MA+30	\$ 83,124
Gina Holzmann	21 MA+30 LG	\$ 117,427
Jennifer Hughes	11 BA+30	\$ 68,270
Kristin Insabella	21 MA LG	\$ 111,004
Joanne Jocus	21 BA LG	\$ 106,770
Elizabeth Kane	6 BA	\$ 59,990

Jaynie Karl	21 MA LG	\$ 111,004
Katherine Kayne	21 BA+60	\$ 114,827
Rebecca Kelley	20 BA+60	\$ 105,315
Kelsey King	11 MA	\$ 71,538
Bailey Krasovec	10 BA	\$ 64,858
Cathryn Lake	19 BA+30	\$ 93,990
Joseph Lanni	20 MA	\$ 101,740
Joseph Laurino	5 BA	\$ 59,441
Lindsay Liguori	19 MA+60	\$ 102,490
Michele Liss	21 MA LG	\$ 111,004
Emily Long	21 BA+60 LG	\$ 115,577
Matthew Madura	21 BA+60 LG	\$ 115,577
Gillian Mahy	21 MA LG	\$ 111,004
Megan Mansfield	10 MA	\$ 71,538
Elissa Marks	12 MA	\$ 72,997
Andrea Masri	18 BA	\$ 85,272
Dawn Mc Gann	21 MA+30 LG	\$ 117,427
Heather Mc Garry	21 MA+60 LG	\$ 118,527
Lauren Mc Kenna	6 BA	\$ 59,990
Cheryl Mc Kinney	21 MA LG	\$ 111,004
Hayley Molinaro	11 MA	\$ 71,538
Lisa Moretti	16 MA+30	\$ 90,778
Suzanne Morley	16 BA+60	\$ 87,165
Kathryn Morris	14 BA	\$ 69,969
Ashley Morris	18 MA+30	\$ 96,772
Erin Moyer	10 MA+30	\$ 79,823
Emily Mulieri	12 MA	\$ 72,997
Lori Nelson	12 BA	\$ 66,560
Mary Niedenfuhr	21 MA+30 LG	\$ 117,427
Daniella Norcia	6 BA+30	\$ 63,807
Shannon O'Shea	21 MA+60	\$ 117,777
Patricia Ost	17 MA+30	\$ 94,989
Caryn Panarese	20 MA	\$ 101,740
Stephanie Parrott	13 BA	\$ 67,901
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Jared Prupis	21 MA+30 LG	\$ 117,427
Elierzer Quinonez	19 BA	\$ 91,490
Kelly Radano	12 MA	\$ 72,997
Joseph Reel	14 MA+60	\$ 86,559
Courtney Reinl	18 BA	\$ 85,272
Michael Riley	18 BA+60	\$ 93,877
Alexa Rogers	8 MA	\$ 69,384
Michael Roof	19 BA+60	\$ 99,740
Heather Saunders	15 MA+30	\$ 88,060
Patricia Schiff	21 MA LG	\$ 111,004
Neila Schmidt	21 MA+30 LG	\$ 117,427
Tobey Schocklin	21 MA+30 LG	\$ 117,427
Deborah Scialfa	21 MA+30 LG	\$ 117,427
Peter Sempepos	21 MA+60 LG	\$ 118,527
Emily Sena	21 MA+30 LG	\$ 117,427
Rachel Shanagher	12 MA	\$ 72,997
Amy Shusta	12 MA	\$ 72,997
Emily Silverstein	7 MA	\$ 68,353
Lauren Simon	19 MA	\$ 96,540
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Karen Twill	21 BA	\$ 106,020
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Michelle Vieira	18 MA+30	\$ 96,772
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Nicole Welch	12 MA+30	\$ 81,479
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Melinda Willson	21 MA	\$ 110,254

Kara Wilson	17 BA+30	\$	83,694
Kacie Worswick	6 BA	\$	59,990

**Berkeley Heights Public Schools
Office of the Superintendent
May 6, 2026**

**It is recommended by the Superintendent of Schools that the
Board of Education approves the re-employment and salaries
of the following tenured administrative assistants in
Grades PK-8 for the 2026-2027 fiscal year:**

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2026-2027 Guide Step and Salary figures will be approved upon the successful
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Donna Cieslinski	12+L	\$ 65,848
Wendy Guma	11	\$ 64,744
Monica Szalus	9	\$ 62,750