



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
May 28, 2026
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Castellano	_____ Mrs. Kale
_____ Dr. Empson Hayden	_____ Mrs. Lepre
_____ Ms. Gunderman	_____ Mrs. Marano
_____ Mrs. Zane	

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

IV Report of the Superintendent of Schools

1. Student Report- Ariel Brenner
2. Enrollment
3. General Information

V Board Goals: Balanced By Design- Guiding Principles for Thoughtful Technology Integration- Dr. Lauren Zirpoli, Superintendent of Schools

VI Public Hearing- Mr. Joseph Ugialoro, Assistant Superintendent of Educational Services

- A. The Board President declares a Public Hearing on the 2024-2025 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act.
 - A Review of the Certified 2024-2025 District and School Grade Report for the New Providence School District
- B. The Board President declares the Public Hearing on the 2024-2025 School Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act closed.

VII Public Comments:

- A. Opportunity for the Public to be heard (on specific agenda items)
- B. Public portion of the meeting declared closed

VIII 2026/2027 School Year Annual Resolutions

Approve Items 1 through 23 as listed below:

- 1. Approve the designation of James Testa, School Business Administrator/Board Secretary as the Public Agency Compliance Office (P.A.C.O.) for affirmative action for the 2026/2027 school year.
- 2. Approve the designation of James Testa, School Business Administrator/Board Secretary as the purchasing agent (N.J.S.A. 18A:18A-2 and 18A:18A-3) for the 2026/2027 school year.
- 3. Approve the designation of Elias Leader, Maintenance Foreman, as Coordinator for Integrated Pest Management services for the 2026/2027 school year.
- 4. Approve the following appointments in accordance with the N.J. Statutes 18A:18A-5 for the 2026/2027 school year:
 - a. Donohue, Gironda, Doria & Tomkins, LLC as school auditors, on a fee basis, not to exceed \$42,500.00.
 - b. Energy for America as consulting management engineers and monitors, on a fee basis, not to exceed \$33,342.00.
 - c. Methfessel and Werbel as attorney for the Board of Education, on a fee basis, at a rate of \$185.00 per hour.
- 5. Approve Citizens Bank as the official depository institution for funds, investments, certificates of deposit, and to honor the facsimile signatures of the Superintendent of Schools, and the School Business Administrator/Board Secretary for the 2026/2027 school year.
- 6. Approve NJ/ARM as an additional depository institution for the investment of funds and to honor the facsimile signatures of the Superintendent of Schools, and the School Business Administrator/Board Secretary for the 2026/2027 school year.

7. Approve Affinity Federal Credit Union as an additional depository institution for scholarship funds and to honor the facsimile signatures of the Superintendent of Schools, President of the Board of Education, and the School Business Administrator/Board Secretary for the 2026/2027 school year.

8. **BE IT RESOLVED** by the Board of Education of the Borough of New Providence that:

The following schedule of regular session meetings of this public body for the period of July 23, 2026, to June 24, 2027, is adopted:

Please check the District's website at www.npsd.k12.nj.us for any meeting changes throughout the school year.

<u>DATE</u>	<u>TIME</u>	<u>MEETING</u>	<u>LOCATION</u>
July 23, 2026	7:00 p.m.	Regular	MS/HS Media Center
August 31, 2026	7:00 p.m.	Regular	MS/HS Media Center
September 24, 2026	7:00 p.m.	Regular	MS/HS Media Center
October 15, 2026	7:00 p.m.	Regular	MS/HS Media Center
November 19, 2026	7:00 p.m.	Regular	MS/HS Media Center
December 17, 2026	7:00 p.m.	Regular	MS/HS Media Center
January 7, 2027	7:00 p.m.	Regular/Reorganization	MS/HS Media Center
January 21, 2027	7:00 p.m.	Regular	MS/HS Media Center
February 25, 2027	7:00 p.m.	Regular	MS/HS Media Center
March 11, 2027	7:00 p.m.	Regular	MS/HS Media Center
March 22, 2027	7:00 p.m.	Regular	MS/HS Media Center
April 29, 2027	7:00 p.m.	Regular	MS/HS Media Center
May 6, 2027	7:00 p.m.	Regular	MS/HS Media Center
May 20, 2027	7:00 p.m.	Regular	MS/HS Media Center
June 24, 2027*	7:00 p.m.	Regular	MS/HS Media Center

All above meetings are on a Thursday, with the exception of August 31, 2026 and March 22, 2027.

New Providence High School/Middle School
Allen W. Roberts School
Salt Brook School

35 Pioneer Drive
80 Jones Drive
40 Maple Street

The Regular meetings are public. The public will have an opportunity to speak before and after the Board's business is conducted. The Board will take action at these meetings.

*Pursuant to N.J.S.A. 18A:11-11, Public Notice for hearing with regards to discussions and/or actions of employment contracts. Copies of proposed contracts will be available for review prior to, or at the public hearing.

A copy of the foregoing schedule shall be:

- a. Posted and maintained throughout the year at the following locations which have been reserved for public announcements:

Borough Hall
Board of Education Office
All Public Schools in the Borough of New Providence
Memorial Library
District Website
TAPinto New Providence
- b. Sent to the following newspapers:
The Courier News
The Star-Ledger
- c. Filed with the Clerk of the Borough of New Providence.
- d. Sent, at no cost to the Board, to any persons who have requested notices of meetings.

9. Designate TAPinto New Providence, District website, The Star-Ledger and The Courier News as official sources providing publication of legal notices for the 2026/2027 school year.
10. Approve the agreement between OMNI & TSACG and the New Providence School District, which was established on November 1, 2023 to provide Third Party Administrator Services for the District's voluntary retirement plans for the 2026/2027 school year.
11. Approve the re-adoption of the following manuals, plans, procedures, and programs for the 2026/2027 school year:
 - Chemical Hygiene Plan
 - Food Service Biosecurity Management Plan
 - Indoor Air Quality Plan
 - Integrated Pest Management Plan
 - Internal Controls and Standard Operating Procedures
 - Purchasing Manual
 - Written Hazard Communication Program
 - Cyber Incident Response Plan

12. Approve to designate the following as signatories for the accounts listed for the 2026/2027 school year:

Account/Fund

Signatories

General Account

Board President,
School Business Administrator/Board
Secretary, Superintendent of Schools

Net Payroll Account

School Business Administrator/
Board Secretary, Superintendent of Schools

Payroll Agency Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Food Service Fund Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Unemployment Insurance Fund	School Business Administrator/ Board Secretary, Superintendent of Schools
Capital Reserve Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Referendum Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Bond Proceeds Account	School Business Administrator/ Board Secretary, Superintendent of Schools

Petty Cash Funds

	<u>Amount</u>	<u>Custodian</u>
Allen W. Roberts	\$100.00	School Principal
Central Office	\$350.00	School Business Administrator/ Board Secretary
High School	\$200.00	School Principal
Middle School	\$100.00	School Principal
Salt Brook School	\$100.00	School Principal

School Activity Funds

<u>School</u>	<u>Use</u>	<u>Signatories</u>
New Providence High School	Student Activity/ Athletics	Any two (2) of the following: Principal/HS Treasurer/ Athletic Director
	Student Activity	Any two (2) of the following: Principal/HS Treasurer/ Secretary to the Principal
New Providence Middle School	Student Activity	Principal and Secretary to the Principal
Allen W. Roberts School	Student Activity	Principal and Secretary to the Principal
Salt Brook School	Student Activity	Principal and Secretary to the Principal

Scholarship Accounts

Allen W. Roberts
Scholarship Fund
Savings Account
(#816625565)

Dr. Edward W. Kilpatrick Family
Scholarship Fund
Savings Account
(#816625573)

Milton Anderson Family
Scholarship Fund
Savings Account
(#816625606)

Badgley Memorial
Scholarship Fund
Savings Account
(#816625515)

Edward H. Lieder
Scholarship Fund
Savings Account
(#816625557)

NPHS Class of 1960
Scholarship Fund
Savings Account
(#816625523)

The John O'Neill Memorial
Scholarship Fund
Savings Account
(#816625531)

NPHS Class of 1962
Louis DiParisi Jr.
Scholarship Fund
Savings Account
(#816625599)

Affinity Federal Credit Union
Membership Eligibility
(#816625458)

Investment Account

NJ/ARM
Bond Proceeds Account
#335-00

Signatories

School Business Administrator/
Board Secretary, Superintendent of
Schools

School Business Administrator/
Board Secretary, Superintendent of
Schools

School Business Administrator/
Board Secretary, Superintendent of,
Schools

School Business Administrator/
Board Secretary, Superintendent of
Schools

School Business Administrator/
Board Secretary, Superintendent of
Schools

School Business Administrator/
Board Secretary, Superintendent of
Schools

School Business Administrator/
Board Secretary, Superintendent of
Schools

School Business Administrator/
Board Secretary, Superintendent of
Schools

School Business Administrator/
Board Secretary, Superintendent of
Schools

School Business Administrator/Board
Secretary, Superintendent of Schools

NJ/ARM
General Account
#335-02

School Business Administrator/Board
Secretary, Superintendent of Schools

13. Adopt the following Resolution

WHEREAS, Chapter 39, P.L. 2010 makes the position of treasurer of school moneys optional; and

WHEREAS, it was the wish of the New Providence Board of Education to abolish the position of treasurer of school moneys, effective July 1, 2011; and

WHEREAS, the School Business Administrator/Board Secretary possesses the proper certifications and qualifications to assume the duties of the treasurer of school moneys

NOW, THEREFORE, BE IT RESOLVED, BY THE NEW PROVIDENCE BOARD OF EDUCATION, IN THE COUNTY OF UNION, IN THE STATE OF NEW JERSEY, AS FOLLOWS:

- a. The School Business Administrator/Board Secretary and/or designee shall continue to handle the job responsibilities of the treasurer of school moneys for the 2026/2027 school year.
- b. The School Business Administrator/Board Secretary shall be bonded in such amount and with surety as required by the law.
- c. The School Business Administrator/Board Secretary shall comply with all provisions of the law.

14. Approve the following companies to provide Tax Shelter Annuity salary reduction agreements during the 2026/2027 school year:

403(b) Plan, 457 Plan, and Roth IRA
Corebridge Financial (AIG Retirement/Valic)
Equitable
Fidelity Investments
Lincoln Investment Planning, Inc.
MetLife
Security Benefit

15. Approve the agreement between Ameriflex and the New Providence School District, which was established on January 1, 2012, to continue providing Third Party Administrator services regarding the Health/Dependent Care Flexible Spending Account Plans for the 2026/2027 school year.

16. Adopt the following resolution for the 2026/2027 school year:

WHEREAS, the Public School Contracts Law gave boards of education the ability to increase their bid threshold up to \$53,000.00; and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contract below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

WHEREAS, James Testa possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, New Providence Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3; and

WHEREAS, New Providence Board of Education authorizes that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotations as provided in N.J.S.A. 18A:18A-37;

NOW, THEREFORE, BE IT RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey hereby increases its bid threshold to \$53,000.00 and be it further

RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby authorizing the purchasing agent to award contracts that are in the aggregate of less than 15% of the bid threshold without soliciting competitive quotations, as needed; and be it further

RESOLVED, for contracts in the aggregate that are less than the bid threshold but more than \$3,500.00, the School Business Administrator/Board Secretary shall award contracts after soliciting at least two competitive quotations. The School Business Administrators/Board Secretary, pursuant to N.J.S.A. 10A:18A-37 (c), is authorized to award contracts that are in the aggregate less than \$3,500.00 without soliciting competitive quotations; and be it further

RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby appoints James Testa as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it further

RESOLVED, that in accordance with N.J.A.C. 5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of James Testa's certification to the Director of the Division of Local Government Services.

17. Approve the following item:

WHEREAS, Title 18A:18-10 provides that "A board of education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property", and

WHEREAS, the New Providence Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the New Providence Board of Education desires to authorize its purchasing agent for the 2026/2027 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the New Providence Board of Education does hereby authorize the District purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have state contracts.

18. Approve the following resolution for the 2026/2027 school year:

WHEREAS, the New Providence Board of Education is authorized to use State and County contracts and New Jersey and National Cooperative Purchasing Agreements, and

WHEREAS, the New Providence Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the School Business Administrator/Board Secretary to use New Jersey and County Purchasing Contracts and New Jersey and National Cooperative Purchasing Agreements whenever it is determined to be in the best interest of the school district, and

NOW, THEREFORE BE IT RESOLVED, the New Providence Board of Education will participate in the following cooperatives

New Jersey Cooperatives

- Bergen County Cooperative # CK04/New Jersey Cooperative Purchasing Alliance
- EdgeMarket Cooperative Pricing System (NJEdge)
- Educational Data Services, Inc.
- Educational Services Commission of New Jersey Cooperative
- Hunterdon Educational Services Commission
- New Jersey Educational Computing Cooperative (NJECC)
- New Jersey School Board Association's TEC Cloud E08801-ACES-CPS
- OMNIA Partners, previously National Cooperative Purchasing Alliance (NCPA)

National Cooperatives

- E&I Cooperative Services
 - Keystone Purchasing Network
 - National Cooperative Purchasing Alliance (NCPA)
 - PEPPM Purchasing
 - Sourcwell
 - State of New Jersey National Association of State Procurement Officials (NJ NASPO)
19. Approve membership in New Jersey State Interscholastic Athletic Association (NJSIAA) in accordance with their Constitution, Bylaws, Rules, and Regulations.
20. Approve District Membership in conjunction with the New Jersey Cooperative Bidding Program using Educational Data Services, Inc. for the 2026/2027 school year. The licensing and maintenance fees for this program will be \$8,980.00.
21. Approve Assetworks, Inc. as a fixed asset appraiser for the 2026/2027 school year, on a fee basis not to exceed, \$1,700.00.

22. Approve the use of Educational Data Services, Inc. cooperative purchasing agreement, Textbook Freight Consolidation, awarded to Debjo Sales Limited Liability Company (Book-It-Distribution) for the 2026/2027 school year.
23. Approve the all adopted Bylaws, Policies & Regulations, Job Descriptions, Field Trip Destinations, Curriculum guides, approved textbooks, and Gifted & Talented Program of the Board of Education, on file in the Office of the Board of Education.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano	_____ Mrs. Kale
_____ Dr. Empson Hayden	_____ Mrs. Lepre
_____ Ms. Gunderman	_____ Mrs. Marano
_____ Mrs. Zane	

IX Approval of Minutes as follows:

Business Meeting:	April 30, 2026
Closed Session:	April 30, 2026

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano	_____ Mrs. Kale
_____ Dr. Empson Hayden	_____ Mrs. Lepre
_____ Ms. Gunderman	_____ Mrs. Marano
_____ Mrs. Zane	

X Action Items

A. Finance Actions – Ms. Gunderman

Approve Items 1 through 15 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for April 2026. No major account or fund has been over-expended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for May 2026, in the amount of \$3,266,880.91.
3. Approve the schedule for payment of District taxes for July 1, 2026, to June 30, 2027.
(EXHIBIT A)
4. Approve the following voided and reissued checks:

Voided

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
367444	01/22/26	\$2,800.00	11-000-252-340-99	Lost

Re-issued

<u>Check#</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>
368081	05/28/26	\$2,800.00	11-000-252-340-99

5. Approve the sale of Gen 9 iPads and keyboards/cases, sold as a set, to the 2026 senior class and staff with a purchase price of \$75.00 for each set.
6. Approve the sale of Gen 7 iPads and keyboards/cases, sold as a set, to staff with a purchase price of \$60.00 for each set.
7. Approve the transportation agreement between the Union County Educational Services Commission and the New Providence School District for the 2026/2027 school year.
8. Approve the Food Service Agreement with Pomptonian Food Service for the 2026/2027 school year. In addition to the costs of operation, a management fee of \$0.042 for each \$1.00 of sales to compensate the FSMC Food Service Management Company for administrative and management costs is approved. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fees to the Food Service Agreement. The Food Service Management Company guarantees the District a no-cost of operation for the District for the 2026/2027 school year.
9. Approve the generous donation from the Salt Brook PTA to support the following clubs: SWAT Club in the amount of \$500.00; SWAG Club in the amount of \$1,000.00; Multicultural Club in the amount of \$500.00; Art Club in the amount of \$500.00; Garden Club in the amount of \$500.00; Broadcasters Club in the amount of \$500.00; and STEM Clubs in the amount of \$1,500.00.
10. Approve the generous donation from the Salt Brook PTA to support the following offices: Salt Brook Nursing Office in the amount of \$250.00 and the Salt Brook Counseling Office in the amount of \$500.00.
11. Approve the purchase of three hundred (300) Generation 11 iPad Wi-Fi 128GB-Silver and three hundred- thirty (330) Logitech Rugged Combo 4 Cases through the PEPPM Purchasing Cooperative Contract # 535802, in an amount not to exceed \$130,183.50, for the 2026/2027 school year.
12. Approve the generous donation from the New Providence PAL towards the softball field renovation, in the amount of \$3,365.76.
13. Approve the generous donation from the New Providence Tennis Association to fully fund a new three-piece custom windscreen for the tennis courts, in the amount of \$3,610.08.
14. Approve the agreement between the New Providence School District and JAG-ATC, LLC for substitute athletic trainer services at a rate of \$85.00 per hour for the 2026/2027 school year.
15. Approve American Family Care (AFC), to provide services of medical inspector physicals and sports physician, on a fee basis, not to exceed \$39,000.00 for the 2026/2027 school year.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

B. Facilities Actions – Ms. Gunderman

No Facilities Items for approval.

C. Education – Mrs. Castellano

Approve Items 1 through 3 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2025/2026 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	6 and 7
Middle School:	6
Allen W. Roberts:	8

2. Approve the settlement agreement for Student #12444, copies in the hands of each Board member.
3. Approve the H.S. music department trip to Orlando, Florida scheduled for Tuesday, 3/30/27 through Saturday, 4/3/27.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

D. Personnel Action – Dr. Empson Hayden

Approve Items 1 through 19 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year:
 - a. Taylor Barrineau, summer technology work, \$15.25/hr., effective 6/19/26
 - b. Nikolas Ruzicka, summer technology work, \$15.25/hr., effective 6/19/26
 - c. Max Celler, summer technology work, \$15.25/hr., effective 6/19/26
 - d. Daniel Ruzicka, summer technology work, \$15.25/hr., effective 6/19/26

- e. Demir Hocaoglu, summer technology work, \$15.25/hr., effective 6/19/26
 - f. Shawn Niederhoffer, summer technology work, \$15.25/hr., effective 6/19/26
 - g. Elizabeth Tedesco, substitute teacher, teacher aide, and secretary
 - h. Brady O'Day, substitute teacher, teacher aide, and secretary
 - i. Aiden Lavey, summer custodian, \$15.25/hr., effective 6/19/26
 - j. Ryan Walsh, summer custodian, \$15.25/hr., effective 6/19/26
 - k. Rutger Houtsma, summer custodian, \$15.25/hr., effective 6/19/26
 - l. Patrick Davies, summer custodian, \$15.25/hr., effective 6/19/26
2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2026/2027 school year:
- a. Jaclyn Kaufmann, summer department head work, not to exceed 20 hours @ \$57.09/hr.
 - b. Melissa Marano, summer department head work, not to exceed 20 hours @ \$57.09/hr.
 - c. Morgan Eriksen, summer department head work, not to exceed 20 hours @ \$57.09/hr.
 - d. Rachel Winard, summer department head work, not to exceed 20 hours @ \$57.09/hr.
 - e. Jennifer Pasuit, summer department head work, not to exceed 20 hours @ \$57.09/hr.
 - f. Kathleen DeAngelo, summer department head work, not to exceed 20 hours @ \$57.09/hr.
 - g. Michelle Testa, summer department head work, not to exceed 20 hours @ \$57.09/hr.
 - h. Byron Tracey, summer department head work, not to exceed 30 hours @ \$57.09/hr.
 - i. Scott Ziegler, summer department head work, not to exceed 20 hours @ \$57.09/hr.
 - j. Melissa Marano, summer curriculum review work, not to exceed 9 hours @ \$57.09/hr.
 - k. Morgan Eriksen, summer curriculum review work, not to exceed 5 hours @ \$57.09/hr.
 - l. Jennifer Pasuit, summer curriculum review work, not to exceed 3 hours @ \$57.09/hr.
 - m. Byron Tracey, summer curriculum review work, not to exceed 7 hours @ \$57.09/hr.
 - n. Rachel Winard, summer curriculum review work, not to exceed 5 hours @ \$57.09/hr.
 - o. Scott Ziegler, summer curriculum review work, not to exceed 3 hours @ \$57.09/hr.
 - p. Kathleen DeAngelo, summer curriculum review work, not to exceed 6 hours @ \$57.09/hr.
 - q. Russell Anderson, District summer technology work, not to exceed 80 hours @ \$57.09/hr.
 - r. Kelley Fahey, AWR summer technology work, not to exceed 60 hours @ \$57.09/hr.
 - s. Kristin Jakubowski, HS/MS summer technology work, not to exceed 40 hours @ \$57.09/hr.
 - t. Nicola Zipeto, Salt Brook summer technology work, not to exceed 60 hours @ \$57.09/hr.
 - u. Brandee Conover, AWR media center summer hours, not to exceed 20 hours, \$1,575.10
 - v. Jessica Leon, AWR nurse summer hours, not to exceed 3 days, \$1,287.00

- w. Michelle Demich, Salt Brook media center summer hours, not to exceed 20 hours, \$1,397.20
 - x. Lynn Kral, Salt Brook nurse summer hours, not to exceed 3 days, \$1,615.04
 - y. Taylor Barrineau, summer technology work, \$15.25/hr., effective 7/1/26
 - z. Nikolas Ruzicka, summer technology work, \$15.25/hr., effective 7/1/26
 - aa. Max Celler, summer technology work, \$15.25/hr., effective 7/1/26
 - bb. Daniel Ruzicka, summer technology work, \$15.25/hr., effective 7/1/26
 - cc. Demir Hocaoglu, summer technology work, \$15.25/hr., effective 7/1/26
 - dd. Shawn Niederhoffer, summer technology work, \$15.25/hr., effective 7/1/26
 - ee. Denise Thompson, science chemical hygiene monitor, not to exceed 15 hours at \$57.09/hr., effective 7/1/26-6/30/27
 - ff. Laina Magnani, science chemical hygiene monitor, not to exceed 15 hours at \$57.09/hr., effective 7/1/26-6/30/27
 - gg. Rachel Fintz, touch tank monitor, not to exceed 30 hours, effective 7/1/26-6/30/27
 - hh. Lindsay Gnudi-Sztybel, summer HS school counseling, not to exceed 6 days, \$3,072.45, effective 7/1/26
 - ii. Christine Noppenberger, summer HS school counseling, not to exceed 6 days, \$2,650.56, effective 7/1/26
 - jj. Kristy McCauley, summer HS school counseling, not to exceed 6 days, \$3,365.07, effective 7/1/26
 - kk. Jenna Stickle, summer MS school counseling, not to exceed 10 days, \$4,417.60, effective 7/1/26
 - ll. Kim Chrisostomides, summer MS school counseling, not to exceed 10 days, \$5,847.75, effective 7/1/26
 - mm. Amelia Nagle, HS/MS media center summer hours, not to exceed 8 days, \$4,486.76
 - nn. Andrea Wright, HS/MS nurse summer hours, not to exceed 13 days, \$6,258.20
 - oo. Holly Lessing, secretary I, 12 months, 7.5 hrs./day, \$51,938.00, effective 7/1/26
 - pp. Aiden Lavey, summer custodian, \$15.25/hr., effective 7/1/26
 - qq. Ryan Walsh, summer custodian, \$15.25/hr., effective 7/1/26
 - rr. Rutger Houtsma, summer custodian, \$15.25/hr., effective 7/1/26
 - ss. Lisa Landosca, teacher, \$102,415.00, effective 9/1/26 (subject to criminal history review procedures)
 - tt. Patrick Davies, summer custodian, \$15.25/hr., effective 7/1/26
3. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2026/2027 school year. The following personnel will participate in the Extended School Year (ESY) Program.
- a. Gina Bellitti, extended school year LLD2 program teacher, not to exceed 20 half days, \$5,120.75
 - b. Carine Rubinetti, extended school year LLD3 program teacher, not to exceed 20 half days, \$3,007.70
 - c. Glen Robertson, extended school year LLD4/5 program teacher, not to exceed 20 half days, \$5,120.75
 - d. Jennifer McSweeney, extended school year PSD program teacher, not to exceed 20 half days, \$3,561.50
 - e. Leah Russo, extended school year PSD program teacher, not to exceed 30 half days, \$6,388.20
 - f. Grace Gillott, extended school year LLD1 program aide, not to exceed 20 half days, \$1,443.68

- g. Marc Willemsen, extended school year LLD3 program aide, not to exceed 20 half days, \$1,768.19
 - h. Lori Gallitelli, extended school year LLD4/5 program aide, not to exceed 20 half days, \$1,654.07
 - i. Brenda Debski, extended school year PSD program aide, not to exceed 20 half days, \$1,443.68
 - j. Laurel Brockman, extended school year PSD program aide, not to exceed 30 half days, \$2,481.10
 - k. Laurel Brockman, extended school year program summer transportation aide, 23.63/hr.
 - l. Lori Gallitelli, extended school year program summer transportation aide, 23.63/hr.
 - m. Marc Willemsen, extended school year program summer transportation aide, \$25.26/hr.
 - n. Grace Gillott, extended school year program summer transportation aide, 20.62/hr.
 - o. Brenda Debski, extended school year program summer transportation aide, 20.62/hr.
 - p. Christina Piccirillo, summer CST work, not to exceed 8 days, \$3,898.96, effective 7/1/26
 - q. Ruth Orozco, summer CST work, not to exceed 10 days, \$4,417.60, effective 7/1/26
 - r. Kira Shmuler, summer CST work, not to exceed 8 days, \$4,678.20, effective 7/1/26
 - s. Victoria Hinz, summer CST work, not to exceed 8 days, \$2,809.56, effective 7/1/26
 - t. Joseph Route, summer CST work, not to exceed 8 days, \$4,486.76, effective 7/1/26
 - u. Carol Zimmerman, summer speech evaluations, not to exceed 7 days, \$3,792.81
 - v. Vadim Rud, summer occupational therapy, not to exceed 6 days, \$2,650.56
 - w. Colby Roebuck, for program based behavioral supports, not to exceed 12 half days, \$3,001.56
 - x. Jessica Leon, extended school year program nurse, not to exceed 30 half days, \$6,435.00
- 4. Approve all New Providence School District teachers as substitute teachers and teachers for IEP meetings, for the Extended School Year (ESY) Program in the District, as assigned by the Director of Special Services, for the 2026/2027 school year. Each teacher will be paid on a pro-rated daily or hourly rate as calculated using the 2026/2027 school year teachers' salary guide in the teachers' negotiated contract.
 - 5. Accept the resignations of the following employees:
 - a. Alexandra Martin, effective 6/30/26, due to retirement
 - b. Dena Di Rocco, secretary, effective 6/30/26
 - c. Brian Ryu, teacher, effective 6/30/26
 - 6. Accept the revision for the 2025/2026 school year:
 - a. David Aprill, long term substitute teacher, \$36,149.00 (base \$60,754.00), effective 1/5/26 through 6/30/26

7. Approve the request for unpaid maternity leave for Sydney Marciano, teacher, under the state Family Leave Act for a period of twelve weeks commencing 8/31/26 and ending 11/20/26, with continued health insurance benefits pursuant to law. (Based on 7/16/26 due date. Dates subject to adjustment by actual birth.)
8. Approve the appointment of Joseph G. Ugliodoro as the New Providence School District's Homeless Liaison for the 2026/2027 school year.
9. Approve the appointment of Joseph G. Ugliodoro as the New Providence School District's Affirmative Action Officer for the 2026/2027 school year.
10. Approve the appointment of Joseph G. Ugliodoro as the New Providence School District's School Safety Specialist for the 2026/2027 school year.
11. Approve, per the Anti-Bullying Bill of Rights Act, the following staff members for the 2026/2027 school year:

Joseph G. Ugliodoro, Anti-Bullying Coordinator
Tania Kelly, Anti-Bullying Specialist, NPHS
David Chango, Anti-Bullying Specialist, NPMS
Lyndsay Wittenberg, Anti-Bullying Specialist, AWR
Stephanie Kwiatkowski, Anti-Bullying Specialist, SB
12. Approve the appointment of Joseph Route as the New Providence School District's Disability Services Resource for Parents for the 2026/2027 school year.
13. Approve the appointment of the teachers, including non-tenured teachers, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2026/2027 school year, copies in the hands of each Board member.
14. Approve the hourly rate for In-District home instruction for the 2026/2027 school year at \$60.00/hr.
15. Approve all New Providence School District teachers and long-term substitute teachers as home instructors in the District as assigned by the Director of Special Services, for the 2026/2027 school year.
16. Approve the appointment of the following, including non-tenured staff, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2026/2027 school year, copies in the hands of each Board member. This group includes: secretaries, maintenance/custodial, directors, principals, assistant principals, teacher aides, bus drivers, hall monitors, playground/lunch assistants, department heads, and co-curricular personnel.
17. Approve the Non-Unit salaries for the 2026/2027 school year, copies in the hands of each Board member.
18. Approve, upon the recommendation of the Superintendent of Schools, the fees for the New Providence Game Workers for the 2026/2027 school year, copies in the hands of each Board member. **(EXHIBIT B)**

19. Approve, upon the recommendation of the Superintendent of Schools, the UCC Officials Committee Fee Recommendations for the 2026/2027 school year, copies in the hands of each Board member. **(EXHIBIT C)**

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

E. Board Policy – Mrs. Zane

Approve Items 1 and 2 as listed below:

1. Approve the following Policies and Regulations on first reading

Bylaws and Policies:

Policy 0142.1 (Mandatory)	Nepotism	Revised
Policy 0174 (Mandatory)	Legal Services	Revised
Policy 0177 (Mandatory)	Professional Services	Revised
Policy 1220 (Mandatory)	Employment of Chief School Administrator	Revised
Policy 1620 (Mandatory)	Administrative Employment Contract	Revised
Policy 9320 (Mandatory)	Cooperation with Law Enforcement Agencies	Revised

Regulations:

Regulation 9320 (Mandatory)	Cooperation with Law Enforcement Agencies	Revised
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2. Approve the following Policies and Regulations on second reading:

Bylaws and Policies:

Policy 1636.01 (Recommended)	Notification of Promotion, New Job, And Transfer Opportunities	New
Policy 2270 (Recommended)	Religion in the Schools	New

Agenda

May 28, 2026

Policy 6111 (Mandatory)	Special Education Medicaid Initiative (SEMI) Program	Revised
Policy 7450 (Mandatory)	Property Inventory	Revised
Policy 5339.01 (Mandatory)	Student Sun Protection	New

Regulations:

Regulation 6111 (Mandatory)	Special Education Medicaid Initiative (SEMI) Program	Revised
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Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

XI Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

XII Old Business

XIII New Business

XIV Opportunity for the Public to be Heard

XV Motion to Recess to Closed Session, if necessary

XVI Adjournment