

## BOARD MEETING - MAY 28, 2026

### PAYROLL

4/30/2026	\$ 1,857,595.08
5/15/2026	\$ 2,635,163.47

### ACCOUNTS PAYABLE

5/7/2023	\$ (81.25)
5/11/2026	\$ 6,879.00
5/12/2026	\$ (661.61)
5/28/2026	\$ 978,816.13

TOTAL	\$ 5,477,710.82
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Start date 4/30/2026

End date 4/30/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)	Check amount
PO#	PO Date	Purchase Order Description			PO Payments
PO Account Code	Account Description	Invoice on payment	Date	Payment amount	
101627	04/30/26	Hnd	950	PAYROLL DEDUCTION ACCOUNT ( APRIL #2)	98,806.42
PO 6J0020	04/30/26	Db 10-142 / Cr 10-101			98,806.42
10-08 - - - -	Debit=142 Credit=101	APRIL #2	04/30/26		98,806.42
101628	04/30/26	Hnd	950	PAYROLL DEDUCTION ACCOUNT	27,064.07
PO 600680	07/08/25	2025/2026 SOCIAL SECURITY			27,064.07
11-000-291-220-000-00-000	SOCIAL SECURITY CONTRIBUTION	APRIL #2	04/30/26		27,064.07
101629	04/30/26	Hnd	950	PAYROLL DEDUCTION ACCOUNT	1,014.51
PO 600681	07/08/25	2025/2026 DCRP CONTRIBUTIONS			1,014.51
11-000-291-241-000-00-000	OTHER RETIRE - REG/PERS	APRIL #2	04/30/26		1,014.51
101630	04/30/26		PAY	PAYROLL	1,730,710.08
PO 602000	07/02/25	Payroll 2025 - 2026			1,730,710.08
11-000-211-100-000-10-000	SAL -GLHS ATTENDANCE SECRETARY	*6PR644	04/30/26		2,770.58
11-000-213-100-000-01-000	SAL - MKM ECC NURSE	*6PR644	04/30/26		4,148.44
11-000-213-100-000-03-000	SAL - HUGHES NURSE	*6PR644	04/30/26		4,045.19
11-000-213-100-000-04-000	SAL - MOUNTAIN PARK NURSE	*6PR644	04/30/26		3,289.65
11-000-213-100-000-05-000	SAL - WOODRUFF NURSE	*6PR644	04/30/26		3,059.91
11-000-213-100-000-09-000	SAL - CMS NURSE	*6PR644	04/30/26		5,833.85
11-000-213-100-000-10-000	SAL - GLHS NURSE	*6PR644	04/30/26		7,973.03
11-000-213-105-000-01-000	SAL - MKM ECC NURSE SECRETARY	*6PR644	04/30/26		274.37
11-000-213-105-000-03-000	SAL - HUGHES NURSE SECRETARY	*6PR644	04/30/26		269.77
11-000-213-105-000-04-000	SAL - MT PARK NURSE SECRETARY	*6PR644	04/30/26		261.46
11-000-213-105-000-05-000	SAL - WOODRUFF NURSE SECRETARY	*6PR644	04/30/26		274.37
11-000-216-100-000-11-000	SAL - RELATED SERVICES	*6PR644	04/30/26		38,254.11
11-000-217-106-000-00-000	SALARY-AIDES-EXTRAORDINARY SVC	*6PR644	04/30/26		80,404.89
11-000-218-104-000-09-000	SAL OTHER SUPPORT-REG CMS GUID	*6PR644	04/30/26		14,089.21
11-000-218-104-000-10-000	SAL OTHER SUPPORT-REG GL GUIDA	*6PR644	04/30/26		24,842.15
11-000-218-104-000-14-000	SAL OTHER SUPP - REG ELEM GUID	*6PR644	04/30/26		21,390.40
11-000-218-105-000-01-000	SAL - MKM ECC GUID SECRETARY	*6PR644	04/30/26		137.18
11-000-218-105-000-03-000	SAL - HUGHES GUID SECRETARY	*6PR644	04/30/26		134.88
11-000-218-105-000-04-000	SAL - MT PARK GUID SECRETARY	*6PR644	04/30/26		130.73
11-000-218-105-000-05-000	SAL - WOODRUFF GUID SECRETARY	*6PR644	04/30/26		137.18
11-000-218-105-000-09-000	SAL - CMS GUID SECRETARY	*6PR644	04/30/26		485.53
11-000-218-105-000-10-000	SAL - GLHS GUIDANCE SECRETARY	*6PR644	04/30/26		4,698.82
11-000-219-104-000-11-171	SAL - SPEC. SVCS OTHER SUPPORT	*6PR644	04/30/26		70,251.90
11-000-219-105-000-11-000	SAL -SPEC SVCS SECRETARY/CLERK	*6PR644	04/30/26		5,109.00
11-000-221-102-000-10-000	SAL - ATHLETIC DIRECTOR	*6PR644	04/30/26		2,489.17
11-000-221-102-000-11-000	SAL - CST DIRECTOR	*6PR644	04/30/26		6,984.25
11-000-221-102-000-21-000	SAL - SUPERVISORS	*6PR644	04/30/26		29,845.58
11-000-221-105-000-21-000	SAL SUPV SECY & SUBS	*6PR644	04/30/26		1,051.95
11-000-222-100-000-01-000	SAL - MKM ECC LIBRARY/MEDIA	*6PR644	04/30/26		2,935.68
11-000-222-100-000-03-000	SAL LIBRARY/MEDIA-HUGHES	*6PR644	04/30/26		1,824.92
11-000-222-100-000-04-000	SAL LIBRARY/MEDIA-MT.PARK	*6PR644	04/30/26		1,824.93
11-000-222-100-000-05-000	SAL LIBRARY/MEDIA-WOODRUFF	*6PR644	04/30/26		2,935.67

Start date 4/30/2026 End date 4/30/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)	Check amount
PO#	PO Date	Purchase Order Description			PO Payments
PO Account Code	Account Description	Invoice on payment	Date	Payment amount	

101630	04/30/26	PAY	PAYROLL	1,730,710.08
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PO 602000	07/02/25	Payroll 2025 - 2026		1,730,710.08
11-000-222-100-000-09-000		SAL LIBRARY/MEDIA COLUMBIA	*6PR644	04/30/26 4,697.08
11-000-222-100-000-10-000		SAL LIBRARY/MEDIA-GLHS	*6PR644	04/30/26 2,606.43
11-000-222-100-000-14-000		SAL - INSTRUCTIONAL TECHNOLOGY	*6PR644	04/30/26 3,576.90
11-000-223-102-000-00-000		SAL-INST STAFF TRAINING SUPV.	*6PR644	04/30/26 2,911.09
11-000-223-105-000-00-000		SAL-INST STAFF TRAINING SEC.	*6PR644	04/30/26 199.82
11-000-230-100-000-00-000		SAL - SUPERINTENDENTS OFFICE	*6PR644	04/30/26 24,722.97
11-000-240-103-000-01-000		SAL PRINCIPAL-MKMECC	*6PR644	04/30/26 6,319.62
11-000-240-103-000-03-000		SAL PRINCIPALS-HUGHES	*6PR644	04/30/26 5,208.33
11-000-240-103-000-04-000		SAL PRINCIPALS-MT.PARK	*6PR644	04/30/26 8,263.46
11-000-240-103-000-05-000		SAL PRINCIPALS-WOODRUFF	*6PR644	04/30/26 6,000.92
11-000-240-103-000-09-000		SAL PRINCIPALS-COLUMBIA	*6PR644	04/30/26 12,896.00
11-000-240-103-000-10-000		SAL PRINCIPALS-GLHS	*6PR644	04/30/26 17,549.41
11-000-240-105-000-01-000		SAL - MKM ECC SECR/CLERICAL	*6PR644	04/30/26 2,332.12
11-000-240-105-000-03-000		SAL SECRETARY/CLERICAL-HUGHES	*6PR644	04/30/26 2,293.02
11-000-240-105-000-04-000		SAL SECRETARY/CLERICAL-MT.PARK	*6PR644	04/30/26 2,222.39
11-000-240-105-000-05-000		SAL SECRETARY/CLERICAL-WOODRUFF	*6PR644	04/30/26 2,332.12
11-000-240-105-000-09-000		SAL SECRETARY/CLERICAL-COLUMBIA	*6PR644	04/30/26 4,369.76
11-000-240-105-000-10-000		SAL SECRETARY-GLHS	*6PR644	04/30/26 7,921.13
11-000-251-100-000-00-000		SALARIES-CENTRAL SERVICE	*6PR644	04/30/26 20,458.87
11-000-252-100-000-00-000		SAL - ADMIN. INFO TECHNOLOGY	*6PR644	04/30/26 18,400.62
11-000-261-100-000-00-000		SAL - MAINTENANCE	*6PR644	04/30/26 9,365.71
11-000-261-100-000-00-004		SAL - MAINT. SUPERVISOR	*6PR644	04/30/26 4,836.79
11-000-262-100-000-01-000		SAL - MKM ECC CUSTODIANS	*6PR644	04/30/26 4,742.54
11-000-262-100-000-03-000		SAL CUSTODIAN HUGHES	*6PR644	04/30/26 8,626.99
11-000-262-100-000-04-000		SAL CUSTODIAN MT.PARK	*6PR644	04/30/26 8,107.83
11-000-262-100-000-05-000		SAL CUSTODIAN-WOODRUFF	*6PR644	04/30/26 5,971.37
11-000-262-100-000-09-000		SAL CUSTODIAN COLUMBIA	*6PR644	04/30/26 13,057.80
11-000-262-100-000-10-000		SAL CUSTODIAN GLHS	*6PR644	04/30/26 20,954.60
11-000-263-100-000-00-000		SAL - CARE/UPKEEP OF GROUNDS	*6PR644	04/30/26 2,454.25
11-000-270-160-000-00-000		SAL - BUS DRIVERS - REG	*6PR644	04/30/26 11,030.10
11-000-270-161-000-00-000		SAL - SPECIAL ED TRANSPORT	*6PR644	04/30/26 3,972.20
11-000-270-162-000-00-000		SAL - OTHER TRANSPORTAT	*6PR644	04/30/26 6,462.34
11-000-291-270-000-00-352		MEDICAL WAIVER	*6PR644	04/30/26 27,177.69
11-105-100-101-000-01-000		SAL - MKM PRESCHOOL	*6PR644	04/30/26 6,652.70
11-105-100-101-000-01-114		SAL - MKM PRESCHOOL SUBS	*6PR644	04/30/26 2,256.23
11-110-100-101-000-01-000		SAL - MKM ECC KINDERGARTEN	*6PR644	04/30/26 21,089.69
11-110-100-101-000-05-000		SAL - WOODRUFF KINDERGARTEN	*6PR644	04/30/26 18,568.45
11-110-100-101-500-01-007		SAL - MKMECC - K - HELP	*6PR644	04/30/26 4,774.00
11-110-100-101-500-05-007		SAL - WOODRUFF - K - HELP	*6PR644	04/30/26 5,084.00
11-120-100-101-001-01-000		SAL - MKM ECC GR 1-2 TEACHERS	*6PR644	04/30/26 42,238.45
11-120-100-101-022-03-000		SAL-GRADE 3-5 HUGHES TEACHERS	*6PR644	04/30/26 104,394.00
11-120-100-101-022-04-000		SAL-GRADE 3-5 MT.PARK TEACHERS	*6PR644	04/30/26 72,711.94
11-120-100-101-022-05-000		SAL-GRADE 1-2 WOODRUFF TEACHERS	*6PR644	04/30/26 52,593.03
11-120-100-101-500-04-007		SAL - MT. PARK HELP	*6PR644	04/30/26 1,216.75

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101630 04/30/26

PAY PAYROLL

1,730,710.08

PO 602000	07/02/25	Payroll 2025 - 2026			1,730,710.08
11-130-100-101-066-09-000		SAL-GRADE 6-8 CMS TEACHERS	*6PR644	04/30/26	180,832.60
11-140-100-101-500-10-000		SAL- GRADE 9-12	*6PR644	04/30/26	292,069.06
11-190-100-106-011-01-000		SAL - MKM ECC AIDES	*6PR644	04/30/26	2,205.00
11-190-100-106-033-03-000		SAL - HUGHES TEACHER AIDES	*6PR644	04/30/26	630.00
11-190-100-106-044-04-000		SAL - MT. PARK TEACHER AIDES	*6PR644	04/30/26	140.00
11-190-100-106-055-05-000		SAL - WOODRUFF TEACHER AIDES	*6PR644	04/30/26	1,820.00
11-204-100-101-000-10-000		SAL- LEARN/LANG DIS-GLHS	*6PR644	04/30/26	5,826.00
11-204-100-106-000-10-000		SAL - LLD AIDES - GLHS	*6PR644	04/30/26	3,221.72
11-207-100-100-000-10-000		SAL - AUDITORY SUPERVISOR	*6PR644	04/30/26	3,182.70
11-207-100-101-000-10-000		SAL - GLHS DEAF & HARD HEARING	*6PR644	04/30/26	15,499.06
11-207-100-106-000-10-000		SAL - GLHS INTERPRETERS	*6PR644	04/30/26	14,740.60
11-213-100-101-000-00-000		SALARY - RESOURCE ROOM	*6PR644	04/30/26	129,865.66
11-213-100-101-000-10-000		SAL-RESOURCE ROOM GLHS	*6PR644	04/30/26	44,969.55
11-213-100-106-000-01-000		SAL - RES ROOM AIDES	*6PR644	04/30/26	12,279.63
11-213-100-106-000-10-000		SAL-RESOURCE ROOM AIDES GLHS	*6PR644	04/30/26	4,088.95
11-214-100-101-000-00-100		SALARY - AUTISM	*6PR644	04/30/26	13,327.75
11-214-100-106-000-00-000		SALARY - AUTISM AIDE	*6PR644	04/30/26	3,360.40
11-230-100-101-000-01-123		SAL - MKMECC INSTRUCTIONAL REV	*6PR644	04/30/26	3,007.57
11-230-100-101-000-03-123		SAL - HUGHES INSTRUCTIONAL REV	*6PR644	04/30/26	3,175.98
11-230-100-101-000-04-123		SAL -MT PARK INSTRUCTIONAL REV	*6PR644	04/30/26	3,267.97
11-230-100-101-000-05-123		SAL-WOODRUFF INSTRUCTIONAL REV	*6PR644	04/30/26	3,007.58
11-230-100-101-000-09-018		SAL - CMS BASIC SKILLS	*6PR644	04/30/26	1,174.27
11-230-100-101-000-10-021		SAL - GLHS BSIP	*6PR644	04/30/26	2,604.90
11-240-100-101-000-09-000		SAL - CMS BILINGUAL EDUCATION	*6PR644	04/30/26	1,296.06
11-240-100-101-000-10-000		SAL - GLHS BILINGUAL EDUCATION	*6PR644	04/30/26	1,944.09
11-240-100-101-000-14-000		SAL - BILINGUAL EDUCATION	*6PR644	04/30/26	8,326.35
11-402-100-100-000-10-000		SALARIES-COACHES-GLHS	*6PR644	04/30/26	3,285.90
11-402-100-100-000-10-160		SAL - GLHS ATHLETIC DIRECTOR	*6PR644	04/30/26	3,733.75
11-402-100-100-000-10-161		SAL - GLHS ATHLETIC CLERK	*6PR644	04/30/26	2,743.67
11-402-100-100-000-10-162		SAL - GLHS ATHLETIC TRAINER	*6PR644	04/30/26	9,303.05

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<b>Fund Totals</b>
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10	GENERAL CURRENT EXPENSE	\$98,806.42
11	GENERAL CURRENT EXPENSE	\$1,758,788.66

Total for all checks within selected fund range	\$1,857,595.08
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4 Checks	0 Voids	Total for all checks listed (Inc. Prior YR)	\$1,857,595.08
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Prepared and submitted by:



Board Secretary

4/28/26

Date

Start date 5/15/2026

End date 5/15/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)	Check amount
PO#	PO Date		Purchase Order Description		PO Payments
PO Account Code	Account Description	Invoice on payment	Date		Payment amount
101631	05/15/26	Hnd	950	PAYROLL DEDUCTION ACCOUNT ( MAY #1)	98,921.20
PO 6J0021	05/15/26	Db 10-142 / Cr 10-101			98,921.20
10-08 - - - -	Debit=142 Credit=101	MAY #1	05/15/26		98,921.20
101632	05/15/26	Hnd	950	PAYROLL DEDUCTION ACCOUNT	41,689.94
PO 600680	07/08/25	2025/2026 SOCIAL SECURITY			41,689.94
11-000-291-220-000-00-000	SOCIAL SECURITY CONTRIBUTION	MAY #2	05/15/26		41,689.94
101633	05/15/26	Hnd	950	PAYROLL DEDUCTION ACCOUNT	1,134.89
PO 600681	07/08/25	2025/2026 DCRP CONTRIBUTIONS			1,134.89
11-000-291-241-000-00-000	OTHER RETIRE - REG/PERS	MAY #1	05/15/26		1,134.89
101634	05/15/26	Hnd	0121	CMP ACCOUNT	550,000.00
PO 600682	07/08/25	2205/2026 MEDICAL CLAIMS			550,000.00
11-000-291-270-000-00-001	MEDICAL BENEFITS	MAY	05/15/26		550,000.00
101635	05/15/26	Hnd	0481	THE DIFFERENCE CARD ACCOUNT	20,000.00
PO 600718	07/10/25	2025/2026 CLAIMS FUNDING			20,000.00
11-000-291-270-000-00-001	MEDICAL BENEFITS	MAY	05/15/26		20,000.00
101636	05/15/26	PAY	PAYROLL		1,923,417.44
PO 602000	07/02/25	Payroll 2025 - 2026			1,923,417.44
11-000-211-100-000-10-000	SAL -GLHS ATTENDANCE SECRETARY	*6PR645	05/15/26		5,714.91
11-000-213-100-000-01-000	SAL - MKM ECC NURSE	*6PR645	05/15/26		4,148.44
11-000-213-100-000-03-000	SAL - HUGHES NURSE	*6PR645	05/15/26		4,045.19
11-000-213-100-000-03-114	SAL - HUGHES NURSE SUB	*6PR645	05/15/26		255.00
11-000-213-100-000-04-000	SAL - MOUNTAIN PARK NURSE	*6PR645	05/15/26		3,289.65
11-000-213-100-000-04-114	SAL - MT. PARK NURSE SUB	*6PR645	05/15/26		255.00
11-000-213-100-000-05-000	SAL - WOODRUFF NURSE	*6PR645	05/15/26		3,059.91
11-000-213-100-000-05-114	SAL - WOODRUFF NURSE SUB	*6PR645	05/15/26		255.00
11-000-213-100-000-09-000	SAL - CMS NURSE	*6PR645	05/15/26		5,833.85
11-000-213-100-000-10-000	SAL - GLHS NURSE	*6PR645	05/15/26		7,973.03
11-000-213-100-000-10-114	SAL - GLHS NURSE SUB	*6PR645	05/15/26		510.00
11-000-213-105-000-01-000	SAL - MKM ECC NURSE SECRETARY	*6PR645	05/15/26		274.37
11-000-213-105-000-03-000	SAL - HUGHES NURSE SECRETARY	*6PR645	05/15/26		269.77
11-000-213-105-000-04-000	SAL - MT PARK NURSE SECRETARY	*6PR645	05/15/26		261.46
11-000-213-105-000-05-000	SAL - WOODRUFF NURSE SECRETARY	*6PR645	05/15/26		274.37
11-000-216-100-000-11-000	SAL - RELATED SERVICES	*6PR645	05/15/26		38,254.11
11-000-217-106-000-00-000	SALARY-AIDES-EXTRAORDINARY SVC	*6PR645	05/15/26		82,294.73
11-000-218-104-000-09-000	SAL OTHER SUPPORT-REG CMS GUID	*6PR645	05/15/26		14,089.21
11-000-218-104-000-10-000	SAL OTHER SUPPORT-REG GL GUIDA	*6PR645	05/15/26		25,292.15
11-000-218-104-000-14-000	SAL OTHER SUPP - REG ELEM GUID	*6PR645	05/15/26		21,390.40
11-000-218-105-000-01-000	SAL - MKM ECC GUID SECRETARY	*6PR645	05/15/26		137.18
11-000-218-105-000-03-000	SAL - HUGHES GUID SECRETARY	*6PR645	05/15/26		134.88
11-000-218-105-000-04-000	SAL - MT PARK GUID SECRETARY	*6PR645	05/15/26		130.73

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101636	05/15/26	PAY	PAYROLL	1,923,417.44
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PO 602000	07/02/25	Payroll 2025 - 2026		1,923,417.44
11-000-218-105-000-05-000	SAL - WOODRUFF GUID SECRETARY	*6PR645	05/15/26	137.18
11-000-218-105-000-09-000	SAL - CMS GUID SECRETARY	*6PR645	05/15/26	485.53
11-000-218-105-000-10-000	SAL - GLHS GUIDANCE SECRETARY	*6PR645	05/15/26	6,722.82
11-000-219-104-000-11-171	SAL - SPEC. SVCS OTHER SUPPORT	*6PR645	05/15/26	70,251.90
11-000-219-105-000-11-000	SAL -SPEC SVCS SECRETARY/CLERK	*6PR645	05/15/26	5,109.00
11-000-221-102-000-10-000	SAL - ATHLETIC DIRECTOR	*6PR645	05/15/26	2,489.17
11-000-221-102-000-11-000	SAL - CST DIRECTOR	*6PR645	05/15/26	6,984.25
11-000-221-102-000-21-000	SAL - SUPERVISORS	*6PR645	05/15/26	29,845.58
11-000-221-105-000-21-000	SAL SUPV SECY & SUBS	*6PR645	05/15/26	1,051.95
11-000-222-100-000-01-000	SAL - MKM ECC LIBRARY/MEDIA	*6PR645	05/15/26	2,935.68
11-000-222-100-000-01-114	SAL - MKM ECC LIBRARY SUBS	*6PR645	05/15/26	140.00
11-000-222-100-000-03-000	SAL LIBRARY/MEDIA-HUGHES	*6PR645	05/15/26	1,824.92
11-000-222-100-000-04-000	SAL LIBRARY/MEDIA-MT.PARK	*6PR645	05/15/26	1,824.93
11-000-222-100-000-05-000	SAL LIBRARY/MEDIA-WOODRUFF	*6PR645	05/15/26	2,935.67
11-000-222-100-000-09-000	SAL LIBRARY/MEDIA COLUMBIA	*6PR645	05/15/26	4,697.08
11-000-222-100-000-09-114	SAL CMS LIBRARY SUBS	*6PR645	05/15/26	140.00
11-000-222-100-000-10-000	SAL LIBRARY/MEDIA-GLHS	*6PR645	05/15/26	3,351.11
11-000-222-100-000-10-114	SAL GLHS LIBRARY SUBS	*6PR645	05/15/26	560.00
11-000-222-100-000-14-000	SAL - INSTRUCTIONAL TECHNOLOGY	*6PR645	05/15/26	3,576.90
11-000-223-102-000-00-000	SAL-INST STAFF TRAINING SUPV.	*6PR645	05/15/26	2,911.09
11-000-223-105-000-00-000	SAL-INST STAFF TRAINING SEC.	*6PR645	05/15/26	199.82
11-000-230-100-000-00-000	SAL - SUPERINTENDENTS OFFICE	*6PR645	05/15/26	28,606.97
11-000-240-103-000-01-000	SAL PRINCIPAL-MKMECC	*6PR645	05/15/26	6,319.62
11-000-240-103-000-03-000	SAL PRINCIPALS-HUGHES	*6PR645	05/15/26	5,208.33
11-000-240-103-000-04-000	SAL PRINCIPALS-MT.PARK	*6PR645	05/15/26	8,263.46
11-000-240-103-000-05-000	SAL PRINCIPALS-WOODRUFF	*6PR645	05/15/26	6,000.92
11-000-240-103-000-09-000	SAL PRINCIPALS-COLUMBIA	*6PR645	05/15/26	12,896.00
11-000-240-103-000-10-000	SAL PRINCIPALS-GLHS	*6PR645	05/15/26	16,549.41
11-000-240-105-000-01-000	SAL - MKM ECC SECR/CLERICAL	*6PR645	05/15/26	2,332.12
11-000-240-105-000-01-114	SAL - MKM ECC SECRETARY SUB	*6PR645	05/15/26	123.25
11-000-240-105-000-03-000	SAL SECRETARY/CLERICAL-HUGHES	*6PR645	05/15/26	2,293.02
11-000-240-105-000-03-114	SAL-HUGHES SECRETARY SUB	*6PR645	05/15/26	554.63
11-000-240-105-000-04-000	SAL SECRETARY/CLERICAL-MT.PARK	*6PR645	05/15/26	2,222.39
11-000-240-105-000-04-114	SAL -M.P. SECRETARY SUBSTITUTE	*6PR645	05/15/26	184.88
11-000-240-105-000-05-000	SAL SECRETARY/CLERICAL-WOODRUFF	*6PR645	05/15/26	2,332.12
11-000-240-105-000-05-114	SAL- W.W. SECRETARY SUBSTITUTE	*6PR645	05/15/26	246.50
11-000-240-105-000-09-000	SAL SECRETARY/CLERICAL-COLUMBIA	*6PR645	05/15/26	4,369.76
11-000-240-105-000-09-114	SAL - CMS SECRETARY SUBSTITUTE	*6PR645	05/15/26	246.50
11-000-240-105-000-10-000	SAL SECRETARY-GLHS	*6PR645	05/15/26	7,921.13
11-000-240-105-000-10-114	SAL - GLHS SECRETARY SUBSTITUT	*6PR645	05/15/26	1,229.50
11-000-251-100-000-00-000	SALARIES-CENTRAL SERVICE	*6PR645	05/15/26	20,458.87
11-000-252-100-000-00-000	SAL - ADMIN. INFO TECHNOLOGY	*6PR645	05/15/26	18,434.62
11-000-261-100-000-00-000	SAL - MAINTENANCE	*6PR645	05/15/26	9,365.71
11-000-261-100-000-00-004	SAL - MAINT. SUPERVISOR	*6PR645	05/15/26	4,836.79

Check Journal 2025

Berkeley Heights BOE

Page 3 of 5

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/13/26 14:57

Start date 5/15/2026 End date 5/15/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)	Check amount
PO#	PO Date	Purchase Order Description			PO Payments
PO Account Code	Account Description	Invoice on payment	Date	Payment amount	

101636	05/15/26	PAY	PAYROLL	1,923,417.44
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PO 602000	07/02/25	Payroll 2025 - 2026			1,923,417.44
11-000-261-100-000-00-005		SAL - MAINT. OVERTIME	*6PR645	05/15/26	4,318.16
11-000-262-100-000-01-000		SAL - MKM ECC CUSTODIANS	*6PR645	05/15/26	4,969.60
11-000-262-100-000-03-000		SAL CUSTODIAN HUGHES	*6PR645	05/15/26	8,040.25
11-000-262-100-000-03-010		SAL SUB CUSTODIAN - TPH	*6PR645	05/15/26	798.00
11-000-262-100-000-04-000		SAL CUSTODIAN MT.PARK	*6PR645	05/15/26	8,107.83
11-000-262-100-000-05-000		SAL CUSTODIAN-WOODRUFF	*6PR645	05/15/26	5,971.37
11-000-262-100-000-09-000		SAL CUSTODIAN COLUMBA	*6PR645	05/15/26	13,057.80
11-000-262-100-000-09-010		SAL SUB CUSTODIAN - CMS	*6PR645	05/15/26	1,161.00
11-000-262-100-000-10-000		SAL CUSTODIAN GLHS	*6PR645	05/15/26	20,954.60
11-000-262-100-000-10-010		SAL SUB CUSTODIAN - GLHS	*6PR645	05/15/26	6,802.00
11-000-262-100-000-13-000		SAL - CUSTODIAN OVERTIME	*6PR645	05/15/26	19,256.03
11-000-263-100-000-00-000		SAL - CARE/UPKEEP OF GROUNDS	*6PR645	05/15/26	5,194.04
11-000-270-160-000-00-000		SAL - BUS DRIVERS - REG	*6PR645	05/15/26	11,470.85
11-000-270-161-000-00-000		SAL - SPECIAL ED TRANSPORT	*6PR645	05/15/26	4,190.60
11-000-270-162-000-00-000		SAL - OTHER TRANSPORTAT	*6PR645	05/15/26	18,979.74
11-000-291-270-000-00-352		MEDICAL WAIVER	*6PR645	05/15/26	26,874.30
11-105-100-101-000-01-000		SAL - MKM PRESCHOOL	*6PR645	05/15/26	6,652.70
11-105-100-101-000-01-114		SAL - MKM PRESCHOOL SUBS	*6PR645	05/15/26	630.00
11-110-100-101-000-01-000		SAL - MKM ECC KINDERGARTEN	*6PR645	05/15/26	21,089.69
11-110-100-101-000-05-000		SAL - WOODRUFF KINDERGARTEN	*6PR645	05/15/26	18,568.45
11-110-100-101-500-01-007		SAL - MKKECC - K - HELP	*6PR645	05/15/26	7,704.00
11-110-100-101-500-01-114		SAL-MKM ECC KINDERGARTEN SUBS	*6PR645	05/15/26	560.00
11-110-100-101-500-05-007		SAL - WOODRUFF - K - HELP	*6PR645	05/15/26	6,277.50
11-120-100-101-001-01-000		SAL - MKM ECC GR 1-2 TEACHERS	*6PR645	05/15/26	42,238.45
11-120-100-101-022-03-000		SAL-GRADE 3-5 HUGHES TEACHERS	*6PR645	05/15/26	104,101.08
11-120-100-101-022-04-000		SAL-GRADE 3-5 MT.PARK TEACHERS	*6PR645	05/15/26	72,711.94
11-120-100-101-022-05-000		SAL-GRADE 1-2 WOODRUFF TEACHEF	*6PR645	05/15/26	52,593.03
11-120-100-101-500-01-114		SAL-MKM ECC GRADE 1 TEACH SUBS	*6PR645	05/15/26	4,234.35
11-120-100-101-500-03-114		SAL - HUGHES SUBSTITUTES	*6PR645	05/15/26	2,675.50
11-120-100-101-500-04-007		SAL - MT. PARK HELP	*6PR645	05/15/26	2,596.25
11-120-100-101-500-04-114		SAL - MT. PARK SUBSTITUTES	*6PR645	05/15/26	2,543.33
11-120-100-101-500-05-114		SAL - WOODRUFF SUBSTITUTES	*6PR645	05/15/26	2,590.00
11-120-100-101-700-00-505		MONITORS, CHAPERONES ELEM	*6PR645	05/15/26	75.00
11-130-100-101-066-09-000		SAL-GRADE 6-8 CMS TEACHERS	*6PR645	05/15/26	182,777.27
11-130-100-101-500-09-114		SAL - CMS SUBSTITUTES	*6PR645	05/15/26	11,929.17
11-130-100-101-700-09-505		MONITORS, CHAPERONES CMS	*6PR645	05/15/26	2,072.15
11-140-100-101-500-10-000		SAL- GRADE 9-12	*6PR645	05/15/26	291,944.63
11-140-100-101-500-10-114		SAL - GLHS SUBSTITUTES	*6PR645	05/15/26	11,270.00
11-140-100-101-700-10-505		MONITORS,CHAP,SAT SCHOOL	*6PR645	05/15/26	5,844.34
11-150-100-101-000-00-000		SAL - HOME INSTRUCTION	*6PR645	05/15/26	3,087.50
11-190-100-106-011-01-000		SAL - MKM ECC AIDES	*6PR645	05/15/26	2,205.00
11-190-100-106-033-03-000		SAL - HUGHES TEACHER AIDES	*6PR645	05/15/26	630.00
11-190-100-106-044-04-000		SAL - MT. PARK TEACHER AIDES	*6PR645	05/15/26	192.50
11-190-100-106-055-05-000		SAL - WOODRUFF TEACHER AIDES	*6PR645	05/15/26	1,989.00

Check Journal 2025

Berkeley Heights BOE

Page 4 of 5

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/13/26 14:57

Start date 5/15/2026 End date 5/15/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)	Check amount
PO#	PO Date	Purchase Order Description			PO Payments
PO Account Code	Account Description	Invoice on payment	Date	Payment amount	

101636	05/15/26	PAY	PAYROLL	1,923,417.44
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PO 602000	07/02/25	Payroll 2025 - 2026		1,923,417.44
11-204-100-101-000-10-000	SAL - LEARN/LANG DIS-GLHS	*6PR645	05/15/26	5,826.00
11-204-100-106-000-10-000	SAL - LLD AIDES - GLHS	*6PR645	05/15/26	3,221.72
11-207-100-100-000-10-000	SAL - AUDITORY SUPERVISOR	*6PR645	05/15/26	3,182.70
11-207-100-101-000-10-000	SAL - GLHS DEAF & HARD HEARING	*6PR645	05/15/26	15,499.06
11-207-100-106-000-10-000	SAL - GLHS INTERPRETERS	*6PR645	05/15/26	15,882.95
11-207-100-106-000-10-001	SAL-GLHS DHH OVERTIME/SUBS	*6PR645	05/15/26	2,513.32
11-213-100-101-000-00-000	SALARY - RESOURCE ROOM	*6PR645	05/15/26	129,865.66
11-213-100-101-000-00-114	SAL - RR SUBSTITUTES	*6PR645	05/15/26	3,500.00
11-213-100-101-000-10-000	SAL-RESOURCE ROOM GLHS	*6PR645	05/15/26	44,969.55
11-213-100-101-000-10-114	SAL - RR- GLHS SUBSTITUTES	*6PR645	05/15/26	1,680.00
11-213-100-106-000-01-000	SAL - RES ROOM AIDES	*6PR645	05/15/26	12,279.63
11-213-100-106-000-01-114	SAL - RR AIDES - SUBSTITUTES	*6PR645	05/15/26	6,365.61
11-213-100-106-000-10-000	SAL-RESOURCE ROOM AIDES GLHS	*6PR645	05/15/26	4,088.95
11-213-100-106-000-10-114	SAL-RR AIDES-GLHS SUBSTITUTES	*6PR645	05/15/26	1,426.64
11-214-100-101-000-00-100	SALARY - AUTISM	*6PR645	05/15/26	13,327.75
11-214-100-106-000-00-000	SALARY - AUTISM AIDE	*6PR645	05/15/26	3,360.40
11-219-100-101-000-00-000	SAL - HOME INSTRUCTION SPED	*6PR645	05/15/26	1,975.00
11-230-100-101-000-01-123	SAL - MKMECC INSTRUCTIONAL REV	*6PR645	05/15/26	3,283.57
11-230-100-101-000-03-123	SAL - HUGHES INSTRUCTIONAL REV	*6PR645	05/15/26	3,658.98
11-230-100-101-000-04-123	SAL -MT PARK INSTRUCTIONAL REV	*6PR645	05/15/26	3,683.97
11-230-100-101-000-05-123	SAL-WOODRUFF INSTRUCTIONAL REV	*6PR645	05/15/26	3,513.58
11-230-100-101-000-09-018	SAL - CMS BASIC SKILLS	*6PR645	05/15/26	1,174.27
11-230-100-101-000-10-021	SAL - GLHS BSIP	*6PR645	05/15/26	2,604.90
11-240-100-101-000-09-000	SAL - CMS BILINGUAL EDUCATION	*6PR645	05/15/26	1,296.06
11-240-100-101-000-10-000	SAL - GLHS BILINGUAL EDUCATION	*6PR645	05/15/26	1,944.09
11-240-100-101-000-14-000	SAL - BILINGUAL EDUCATION	*6PR645	05/15/26	8,326.35
11-401-100-100-000-10-000	SAL - GLHS STUDENT ACTIVITIES	*6PR645	05/15/26	7,287.00
11-402-100-100-000-09-000	SALARIES-COACHES-COLUMBIA	*6PR645	05/15/26	3,119.33
11-402-100-100-000-10-000	SALARIES-COACHES-GLHS	*6PR645	05/15/26	49,378.51
11-402-100-100-000-10-100	SAL-ATHLETIC ASSOC COSTS	*6PR645	05/15/26	158.00
11-402-100-100-000-10-160	SAL - GLHS ATHLETIC DIRECTOR	*6PR645	05/15/26	3,733.75
11-402-100-100-000-10-161	SAL - GLHS ATHLETIC CLERK	*6PR645	05/15/26	2,743.67
11-402-100-100-000-10-162	SAL - GLHS ATHLETIC TRAINER	*6PR645	05/15/26	9,303.05

Start date 5/15/2026

End date 5/15/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)	Check amount
PO#	PO Date	Purchase Order Description	PO Payments		
PO Account Code	Account Description	Invoice on payment	Date	Payment amount	

<b>Fund Totals</b>
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10	GENERAL CURRENT EXPENSE	\$98,921.20
11	GENERAL CURRENT EXPENSE	\$2,536,242.27

Total for all checks within selected fund range	\$2,635,163.47
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6 Checks	0 Voids	Total for all checks listed (Inc. Prior YR)	\$2,635,163.47
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Prepared and submitted by:



Board Secretary

5/14/26

Date

Check Journal 2025

Berkeley Heights BOE

Page 1 of 1

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/07/26 13:11

Start date 5/7/2026

End date 5/7/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)	Check amount
PO#	PO Date	Purchase Order Description			PO Payments
PO Account Code	Account Description	Invoice on payment	Date	Payment amount	
214249	04/30/26	05/07/26	Void 0702	UCIAC	(81.25)
PO 602446	04/16/26	UCC GOLF CHAMPS 26 ENTRY FEE			(81.25)
11-402-100-800-000-10-002	ATHLETIC OTHER - DUES & FEES	GOV LIVINGSTON HS	05/07/26		(81.25)

Fund Totals
-------------

11 GENERAL CURRENT EXPENSE

\$-81.25

Total for all checks within selected fund range

(81.25)

1 Checks

1 Voids

Total for all checks listed (Inc. Prior YR)

(81.25)

Prepared and submitted by:



Board Secretary



Date

Check Journal 2025

Berkeley Heights BOE

Page 1 of 2

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/11/26 08:23

Start date 5/11/2026

End date 5/11/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)	Check amount
PO#	PO Date	Purchase Order Description			PO Payments
PO Account Code	Account Description	Invoice on payment	Date	Payment amount	

<b>214268</b>	<b>05/11/26</b>	<b>1486</b>	<b>ROD McLAUGHLIN</b>	<b>4,800.00</b>
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PO 601121	09/03/25	PROFESSIONAL CONSULTANT		4,800.00
11-000-251-500-000-00-000	BD SECY - OTHER PURCH SVCS	MAY	05/11/26	4,800.00

<b>214269</b>	<b>05/11/26</b>	<b>1491</b>	<b>JAMES MOORE</b>	<b>2,079.00</b>
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PO 600788	07/16/25	25-26 TUIT. PER SETTLEMENT-C.M		2,079.00
11-000-100-566-000-00-000	TUITION TO PRIVATE SCH/SPECIAL	APRIL	05/11/26	2,079.00

Check Journal 2025

Berkeley Heights BOE

Page 2 of 2

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/11/26 08:23

Start date 5/11/2026

End date 5/11/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)	Check amount
PO#	PO Date		Purchase Order Description		PO Payments
PO Account Code	Account Description	Invoice on payment	Date	Payment amount	

<b>Fund Totals</b>
--------------------

11 GENERAL CURRENT EXPENSE

\$6,879.00

Total for all checks within selected fund range

\$6,879.00

2 Checks

0 Voids

Total for all checks listed (Inc. Prior YR)

\$6,879.00

Prepared and submitted by:


  
Board Secretary

5/11/26
  
Date

Start date 5/12/2026

End date 5/12/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)		Check amount
PO#	PO Date	Purchase Order Description				PO Payments
PO Account Code		Account Description		Invoice on payment	Date	Payment amount
214104	04/30/26	05/12/26	Void 2227	AGILE SPORT TECHNOLOGIES INC. / HUDL		(642.41)
PO 602338	03/19/26	NEW CAMERA FOR PRESSBOX				(642.41)
11-402-100-800-000-10-002	ATHLETIC OTHER - DUES & FEES		H00185276	05/12/26	(642.41)	
214213	04/30/26	05/12/26	Void 3176	PETTY CASH		(19.20)
PO 602401	04/07/26	TRAIN TRAVEL FOR LLD & ABA				(19.20)
11-204-100-610-000-10-000	GEN SUP-LLD-GLHS		MARCH 2026	05/12/26	(19.20)	

Start date 5/12/2026

End date 5/12/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)	Check amount
PO#	PO Date		Purchase Order Description		PO Payments
PO Account Code	Account Description	Invoice on payment	Date	Payment amount	

Fund Totals
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## 11 GENERAL CURRENT EXPENSE

\$-661.61

Total for all checks within selected fund range

(661.61)

2 Checks

2 Voids

Total for all checks listed (Inc. Prior YR)

(661.61)

Prepared and submitted by:


  
Board Secretary

5/12/24

Date

Check Journal 2025

Berkeley Heights BOE

Page 1 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026

End date 5/28/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)			Check amount
PO#	PO Date	Purchase Order Description			PO Payments		
PO Account Code		Account Description		Invoice on payment	Date	Payment amount	
<b>214270</b>	<b>05/28/26</b>		<b>0394</b>	<b>AHOLD DELHAIZE USA / DBA PEAPOD,LLC.</b>			<b>90.32</b>
PO 601033	08/20/25	STOP&SHOP FOR ABA CLASSES				90.32	
11-204-100-610-000-10-000		GEN SUP-LLD-GLHS		860893	05/28/26	90.32	
<b>214271</b>	<b>05/28/26</b>		<b>3228</b>	<b>ALL COUNTY SEWER &amp; DRAIN SVC., INC.</b>			<b>3,495.00</b>
PO 602496	04/29/26	SEWER BACKUP				2,015.00	
11-000-261-420-000-04-000		LABOR & REPAIR SVCS - MT PARK		57170	05/28/26	2,015.00	
PO 602506	05/01/26	CLEAR SEWER BLOCKAGE				600.00	
11-000-261-420-000-10-000		LABOR & REPAIR SVCS - GLHS		57243	05/28/26	600.00	
PO 602547	05/11/26	26 GL BR BLOCKAGE EMERGENCY				880.00	
11-000-261-420-000-10-000		LABOR & REPAIR SVCS - GLHS		57384	05/28/26	880.00	
<b>214272</b>	<b>05/28/26</b>		<b>1476</b>	<b>ALLIED FIRE &amp; SAFETY EQUIPMENT CO., INC.</b>			<b>450.00</b>
PO 600996	08/13/25	2025/26FIRE PROTECTION SVCS				450.00	
11-000-266-390-000-00-000		PURCH PROF SVC - SECURITY		021070	05/28/26	450.00	
<b>214273</b>	<b>05/28/26</b>		<b>1593</b>	<b>ALLTEC INC.</b>			<b>425.00</b>
PO 602523	05/07/26	MKM;TOILET REPAIR				425.00	
11-000-261-420-000-01-000		LABOR & REPAIR SVCS - MKM ECC		MK MCMILLIN SCHOOL	05/28/26	425.00	
<b>214274</b>	<b>05/28/26</b>		<b>1203</b>	<b>AMAZON CAPITAL SERVICES</b>			<b>1,438.29</b>
PO 602469	04/21/26	TONER				136.78	
11-000-230-610-000-00-180		SUPT OFF - COPIER/PAPER/SUPPL		114R-JQYC-1Y7Y	05/28/26	136.78	
PO 602474	04/23/26	BUSINESS OFFICE SUPPLIES				126.62	
11-000-251-600-000-00-180		BD SECY-SUPPLIES		1TNK-33QH-6G3Q	05/28/26	126.62	
PO 602480	04/24/26	MATERIALS FOR TROPHY CASE RENO				182.95	
11-402-100-600-000-10-126		ATHLETIC AWARDS		1HPD-L6HP-RWHX	05/28/26	182.95	
PO 602489	04/28/26	YELLOW SAFETY CHAIN				35.98	
11-000-261-610-000-09-000		REQ MAINT SUPPLIES - CMS		17FN-3WW4-3WNJ	05/28/26	35.98	
PO 602497	04/29/26	TOTY GRANT BARTLETT				484.85	
11-190-100-610-001-20-000		SUPPLIES - TOY ACCOUNT		1DDL-3PTD-3F3H	05/28/26	324.86	
11-190-100-610-001-20-000		SUPPLIES - TOY ACCOUNT		11VRP-4FGW-7FVJ	05/28/26	159.99	
PO 602502	05/01/26	SCISSORS/RIBBON PRESS BOX				46.18	
11-000-251-600-000-00-180		BD SECY-SUPPLIES		1PLX-6616-HC6J	05/28/26	46.18	
PO 602520	05/07/26	CO DETECTOR FOR CMS				46.88	
11-000-262-610-660-09-000		CUSTODIAL SUPP - COLUMBIA M.S.		16G3-TXJL-6QPR	05/28/26	46.88	
PO 602533	05/06/26	RADON DETECTORS				291.97	
11-000-261-610-000-05-000		REQ MAINT SUPPLIES - WOODRUFF		1YXW-P743-43TQ	05/28/26	291.97	
PO 602561	05/13/26	SUPPLIES - F&CS - C. KNEAFSEY				35.48	
11-190-100-610-001-10-045		SUPPLIES - FAM/CON SCI GLHS		1YF9-3LQV-4VFM	05/28/26	35.48	
PO 602564	05/14/26	WASTE CARTRIDGE				50.60	
11-000-230-610-000-00-185		SUPT OFFICE - MISC. EXPENSES		11H4-P1NW-6CWC	05/28/26	50.60	

Check Journal 2025

Berkeley Heights BOE

Page 2 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026 End date 5/28/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)		Check amount
PO#	PO Date	Purchase Order Description		PO Payments		
PO Account Code	Account Description	Invoice on payment	Date	Payment amount		
<b>214275</b>	<b>05/28/26</b>	<b>0231</b>	<b>ASHLEY JANOSKO</b>			<b>232.84</b>
PO 602536	05/11/26	ASHLEY JANOSKO TRAVEL		232.84		
11-000-218-580-000-10-054	TRAVEL GUIDANCE GLHS	SEPT - JAN REIM.	05/28/26	232.84		
<b>214276</b>	<b>05/28/26</b>	<b>3496</b>	<b>BERKELEY HEIGHTS POLICE DEPARTMENT</b>			<b>1,640.00</b>
PO 602562	05/13/26	POLICE AT UCC TRACK 4/30 & 5/1		1,640.00		
11-402-100-500-000-10-001	PURCH SVCS GAME HELP	1350002383	05/28/26	1,640.00		
<b>214277</b>	<b>05/28/26</b>	<b>0967</b>	<b>BEST CHOICE HOME CARE LIMITED LIABILITY CO</b>			<b>13,145.84</b>
PO 602387	04/01/26	SUBSTITUTE NURSING		13,145.84		
11-000-213-300-000-14-000	PURCH PROF SVCS HEALTH	2446	05/28/26	7,543.09		
11-000-213-300-000-14-000	PURCH PROF SVCS HEALTH	2464	05/28/26	5,602.75		
<b>214278</b>	<b>05/28/26</b>	<b>2810</b>	<b>DR. RICHARD BEZOZO</b>			<b>2,205.75</b>
PO 600950	08/11/25	2025-26 SCHOOL PHYSICIAN SVCS		2,205.75		
11-000-213-500-239-14-000	PURCH SVCS. HEALTH - SYSTEM	MAY	05/28/26	2,205.75		
<b>214279</b>	<b>05/28/26</b>	<b>1703</b>	<b>BONNIE BRAE</b>			<b>7,123.00</b>
PO 601552	10/29/25	OOD TUITION JG		7,123.00		
11-000-100-566-000-00-000	TUITION TO PRIVATE SCH/SPECIAL	APRIL #2026-04	05/28/26	7,123.00		
<b>214280</b>	<b>05/28/26</b>	<b>773</b>	<b>BRENDA MARLEY</b>			<b>75.00</b>
PO 602455	04/17/26	NJPSA WORKSHOP		75.00		
11-000-223-580-000-18-000	PD TRAV & REGSTR DISTRICT PK-5	REIMBURSEMENT	05/28/26	75.00		
<b>214281</b>	<b>05/28/26</b>	<b>205</b>	<b>BUTLER ENGINEERING ASSOCIATES, INC.</b>			<b>450.00</b>
PO 602352	03/20/26	BOILER LEAK		450.00		
11-000-261-420-000-04-000	LABOR & REPAIR SVCS - MT PARK	37581	05/28/26	250.00		
11-000-261-610-000-04-000	REQ MAINT SUPPLIES - MT PARK	37581	05/28/26	200.00		
<b>214282</b>	<b>05/28/26</b>	<b>3048</b>	<b>CAMPANO FENCE, INC.</b>			<b>880.20</b>
PO 602317	03/13/26	MKM;FENCE REPAIR		880.20		
11-000-263-420-000-00-000	GROUNDS REPAIR & MAINT	MK MCMILLIN PLAYGROU	05/28/26	880.20		
<b>214283</b>	<b>05/28/26</b>	<b>1685</b>	<b>CANON FINANCIAL SERVICES, INC.</b>			<b>5,514.85</b>
PO 601198	09/10/25	2025/2026 COPIER COSTS		4,222.16		
11-000-218-500-000-10-187	OTH PURCH SVCS-COPIERS GUID GL	43147712	05/28/26	82.60		
11-000-219-500-000-11-187	COPIER SERVICES CST	43147712	05/28/26	112.53		
11-000-221-390-000-17-000	OTHER PURCH SVCS - SUPERVISORS	43147712	05/28/26	112.53		
11-000-230-610-000-00-180	SUPT OFF - COPIER/PAPER/SUPPL	43147712	05/28/26	156.98		
11-000-251-600-000-00-180	BD SECY-SUPPLIES	43147712	05/28/26	156.97		
11-190-100-500-000-01-187	OTHER PURCH SVC COPIER-MKM ECC	43147712	05/28/26	493.12		
11-190-100-500-000-03-187	OTHER PURCH SVC- COPIERS TPH	43147712	05/28/26	543.87		
11-190-100-500-000-04-187	OTHER PURCH SVC-COPIERS M.P.	43147712	05/28/26	519.08		

Check Journal 2025

Berkeley Heights BOE

Page 3 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026 End date 5/28/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)		Check amount
PO#	PO Date	Purchase Order Description				PO Payments
PO Account Code		Account Description		Invoice on payment	Date	Payment amount
214283	05/28/26	1685	CANON FINANCIAL SERVICES, INC.			5,514.85
PO 601198	09/10/25	2025/2026 COPIER COSTS				4,222.16
11-190-100-500-000-05-187		OTHER PURCH SVC-COPIERS W.W.	43147712	05/28/26	493.12	
11-190-100-500-000-09-187		OTHER PURCH SVCS COPIERS - CMS	43147712	05/28/26	850.40	
11-190-100-500-000-10-187		OTHER PURCH SVC COPIERS - GLHS	43147712	05/28/26	700.96	
PO 602594	05/21/26	MAY & JUNE COPIER COSTS				1,292.69
11-190-100-500-000-15-187		OTHER PURCH SVC-COPIERS-TECH	43147712	05/28/26	1,292.69	
214284	05/28/26	1770	CHILDRENS HOSPITAL OF PHILADELPHIA			183.13
PO 602324	03/18/26	HOME INSTRUCTION				183.13
11-150-100-320-000-00-000		HOME INSTRUCTION-PURC PROF	HSP15840	05/28/26	183.13	
214285	05/28/26	2411	CHLIC - CIGNA			261,487.46
PO 600683	07/08/25	2025/2026 MEDICAL/DENTAL ADMIN				261,487.46
11-000-291-270-000-00-001		MEDICAL BENEFITS	MAY #3726320	05/28/26	225,744.39	
11-000-291-270-000-00-353		DENTAL BENEFITS	MAY #3726321	05/28/26	35,743.07	
214286	05/28/26	0757	CLEARY GIACOBBE ALFIERI JACOBS, LLC.			2,805.00
PO 602563	05/13/26	PROFESSIONAL SERVICES				2,805.00
11-000-230-331-001-00-000		LEGAL SERVICES ORDINARY	157541	05/28/26	1,650.00	
11-000-230-331-001-00-000		LEGAL SERVICES ORDINARY	161926	05/28/26	1,155.00	
214287	05/28/26	1234	CLYDE PAUL AGENCY INC.			3,776.00
PO 602509	05/04/26	INSURANCE SVCS DUE - 3.30.2026				3,776.00
11-000-230-590-000-00-000		LIABILITY INSURANCE	3050	05/28/26	1,120.00	
11-000-230-590-000-00-000		LIABILITY INSURANCE	3075	05/28/26	1,275.00	
11-000-230-590-000-00-000		LIABILITY INSURANCE	3092	05/28/26	(710.00)	
11-000-230-590-000-00-000		LIABILITY INSURANCE	3096	05/28/26	958.00	
11-000-230-590-000-00-000		LIABILITY INSURANCE	3102	05/28/26	461.00	
11-000-230-590-000-00-000		LIABILITY INSURANCE	3137	05/28/26	422.00	
11-000-230-590-000-00-000		LIABILITY INSURANCE	3506	05/28/26	1,120.00	
11-000-230-590-000-00-000		LIABILITY INSURANCE	3901	05/28/26	(870.00)	
214288	05/28/26	2290	COLONIAL APPLIANCE			4,001.00
PO 602385	03/27/26	SUPPLIES-REFRIG-C. KNEAFSEY				1,965.00
11-190-100-610-001-10-045		SUPPLIES - FAM/CON SCI GLHS	118230	05/28/26	1,965.00	
PO 602582	05/19/26	25/26 CMS AIR CON UNITS				2,036.00
11-000-261-610-000-09-000		REQ MAINT SUPPLIES - CMS	118836	05/28/26	2,036.00	
214289	05/28/26	0220	COMCAST			1,490.55
PO 600577	07/03/25	TECHNOLOGY INTERNET SERVICE				1,490.55
11-000-252-340-000-15-000		TECHNOLOGY PURCH. SVCS.	MAY #270307778	05/28/26	1,490.55	

Check Journal 2025

Berkeley Heights BOE

Page 4 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026

End date 5/28/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)		Check amount
PO#	PO Date	Purchase Order Description			PO Payments	
PO Account Code		Account Description	Invoice on payment	Date	Payment amount	
214290	05/28/26	1437	CORNERSTONE DAY SCHOOL, LLC.		18,323.60	
PO 602448	04/16/26	OOD TUITION			18,323.60	
11-000-100-566-000-00-000		TUITION TO PRIVATE SCH/SPECIAL	1038381	05/28/26	(482.20)	
11-000-100-566-000-00-000		TUITION TO PRIVATE SCH/SPECIAL	1038382	05/28/26	(482.20)	
11-000-100-566-000-00-000		TUITION TO PRIVATE SCH/SPECIAL	1039170	05/28/26	9,644.00	
11-000-100-566-000-00-000		TUITION TO PRIVATE SCH/SPECIAL	JUNE #1039169	05/28/26	9,644.00	
214291	05/28/26	1396	DARIA PIZZUTO		35.90	
PO 602470	04/22/26	PROF DEVELP EXP - D. PIZZUTO			35.90	
11-000-223-580-000-17-000		PD TRAVEL & REG DISTRICT 6-12	FEB REIM	05/28/26	35.90	
214292	05/28/26	1267	DIRECT ENERGY BUSINESS		19,873.30	
PO 602334	03/19/26	FEB - JUNE 2ND ELECTRIC CHARGE			19,873.30	
11-000-262-622-610-01-000		ELECTRICITY - MKM ECC	1821361	05/28/26	1,454.18	
11-000-262-622-610-03-000		ELECTRICITY - HUGHES	1821361	05/28/26	1,412.94	
11-000-262-622-610-04-000		ELECTRICITY - MOUNTAIN PARK	1821361	05/28/26	1,407.47	
11-000-262-622-610-09-000		ELECTRICITY - COLUMBIA M.S.	1821360	05/28/26	67.02	
11-000-262-622-610-09-000		ELECTRICITY - COLUMBIA M.S.	1821362	05/28/26	665.32	
11-000-262-622-610-09-000		ELECTRICITY - COLUMBIA M.S.	1821363	05/28/26	7,095.43	
11-000-262-622-610-09-000		ELECTRICITY - COLUMBIA M.S.	1821364	05/28/26	20.77	
11-000-262-622-610-10-000		ELECTRICITY - GLHS	1821364	05/28/26	7,559.87	
11-000-262-622-610-10-000		ELECTRICITY - GLHS	1821408	05/28/26	188.66	
11-000-262-622-610-10-000		ELECTRICITY - GLHS	1821410	05/28/26	1.64	
214293	05/28/26	0805	EB EMPLOYEE SOLUTIONS, LLC.		5,584.54	
PO 600711	07/10/25	BROKER ADMIN FEES			5,584.54	
11-000-291-270-000-00-001		MEDICAL BENEFITS	MAY #153049-AF	05/28/26	5,584.54	
214294	05/28/26	0173	EDUCERE, LLC.		499.00	
PO 600677	07/08/25	VIRTUAL EDUCATION			249.50	
11-150-100-320-000-00-000		HOME INSTRUCTION-PURC PROF	BRKLYHG2605	05/28/26	249.50	
PO 602529	05/07/26	VIRTUAL PE COURSE			249.50	
11-000-216-320-000-11-000		PUR PROF SVCS. - RELATED SVCS.	BRKLYHG2603	05/28/26	249.50	
214295	05/28/26	1283	EFFECTIVE SCHOOL SOLUTIONS, LLC.		31,800.00	
PO 600863	07/28/25	ESS CINICAL SERVICES 25-26 GL			31,800.00	
11-000-219-390-000-11-000		CST OTHER PURCH SERVICES	JUNE #13415	05/28/26	31,800.00	
214296	05/28/26	0014	EI US, LLC.		2,373.67	
PO 600676	07/08/25	HOME INSTRUCTION			2,373.67	
11-150-100-320-000-00-000		HOME INSTRUCTION-PURC PROF	INV313829	05/28/26	172.63	
11-150-100-320-000-00-000		HOME INSTRUCTION-PURC PROF	INV313830	05/28/26	172.63	
11-150-100-320-000-00-000		HOME INSTRUCTION-PURC PROF	INV315052	05/28/26	820.00	
11-150-100-320-000-00-000		HOME INSTRUCTION-PURC PROF	INV319811	05/28/26	1,035.78	

Check Journal 2025

Berkeley Heights BOE

Page 5 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026 End date 5/28/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)			Check amount
PO#	PO Date	Purchase Order Description			PO Payments		
PO Account Code		Account Description		Invoice on payment	Date	Payment amount	
<b>214296</b>	<b>05/28/26</b>		<b>0014</b>	<b>EI US, LLC.</b>			<b>2,373.67</b>
PO 600676	07/08/25	HOME INSTRUCTION				2,373.67	
11-150-100-320-000-00-000		HOME INSTRUCTION-PURC PROF	INV320472		05/28/26	172.63	
<b>214297</b>	<b>05/28/26</b>		<b>1047</b>	<b>FASTACT</b>			<b>900.00</b>
PO 602569	05/15/26	SUMMIT RELAYS TRACK ENTRY FEE				900.00	
11-402-100-800-000-10-002		ATHLETIC OTHER - DUES & FEES	GOV LIVINGSTON HS		05/28/26	900.00	
<b>214298</b>	<b>05/28/26</b>		<b>2617</b>	<b>FIRST STUDENT INC.</b>			<b>52,553.43</b>
PO 601751	12/08/25	2025/2026 RSY CONT TRANS				52,553.43	
11-000-270-511-000-00-000		CONT. SVCS TO & FROM SCHOOL	APR #12122004		05/28/26	52,553.43	
<b>214299</b>	<b>05/28/26</b>		<b>1013</b>	<b>FOLLETT CONTENT SOLUTIONS, LLC</b>			<b>280.78</b>
PO 601985	01/30/26	BOOKS FOR IMC				49.84	
11-000-222-600-230-04-000		SUPPLIES LIBRARY - MT. PARK	707392B		05/28/26	28.56	
11-000-222-600-230-04-000		SUPPLIES LIBRARY - MT. PARK	707392F		05/28/26	21.28	
PO 602386	03/27/26	SUPPLIES - BOOKS - C. KUROWSKI				230.94	
11-000-222-600-230-09-000		SUPPLIES LIBRARY - CMS	742098		05/28/26	230.94	
<b>214300</b>	<b>05/28/26</b>		<b>0507</b>	<b>GOVCONNECTION, INC.</b>			<b>4,603.00</b>
PO 502467	03/07/25	GOOGLE MEET HARDWARE KITS				3,574.00	
12-000-252-730-000-15-000		ADMIN INFO TECHNOLOGY	77539823		05/28/26	3,574.00	
PO 602374	03/25/26	PROMETHEAN STANDS				1,029.00	
11-000-252-600-000-15-000		TECHNOLOGY SUPPLIES	77539822		05/28/26	1,029.00	
<b>214301</b>	<b>05/28/26</b>		<b>1382</b>	<b>GREATAMERICA FINANCIAL SERVICES CORPORA</b>			<b>264.95</b>
PO 600952	08/11/25	FINANCIER POSTAGE MACHINES				264.95	
11-000-251-530-000-00-000		BD SECY-POSTAGE/DELIVERY	41946789		05/28/26	104.00	
11-000-270-600-000-00-000		TRANS. SUPPLIES & MATERIALS	41946789		05/28/26	160.95	
<b>214302</b>	<b>05/28/26</b>		<b>1410</b>	<b>H.A. DeHART &amp; SON, INC.</b>			<b>4,207.91</b>
PO 602436	04/14/26	BUS 4 BUS 9 REPAIRS				4,207.91	
11-000-270-615-000-00-000		TRANS -RELATED PARTS REPAIRS	R102010408:01		05/28/26	2,209.67	
11-000-270-615-000-00-000		TRANS -RELATED PARTS REPAIRS	R102010422:01		05/28/26	1,998.24	
<b>214303</b>	<b>05/28/26</b>		<b>1010</b>	<b>HANDLE WITH CARE BEHAVIOR MGMT SYS, INC</b>			<b>625.00</b>
PO 602412	04/09/26	RE-CERTIFICATION: DOERRBECKER				625.00	
11-000-219-500-000-11-000		CST MISC PURCH. SERVICES	2026-10752		05/28/26	625.00	
<b>214304</b>	<b>05/28/26</b>		<b>1614</b>	<b>HAYLEY MOLINARO</b>			<b>695.80</b>
PO 602498	04/30/26	TRAVEL REIMBURSEMENT				695.80	
11-000-223-580-000-17-000		PD TRAVEL & REG DISTRICT 6-12	JAN - APR REIM.		05/28/26	695.80	

Check Journal 2025

Berkeley Heights BOE

Page 6 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026 End date 5/28/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)		Check amount
PO#	PO Date	Purchase Order Description		PO Payments		
PO Account Code	Account Description	Invoice on payment	Date	Payment amount		
<b>214305</b>	<b>05/28/26</b>	<b>0112</b>	<b>J 3 TECHNOLOGIES, LLC.</b>			<b>200.00</b>
PO 600973	08/11/25	2025/26 TELECOMM. CARRIER SVCS		200.00		
11-000-252-340-000-15-000	TECHNOLOGY PURCH. SVCS.	MAY #3506	05/28/26	200.00		
<b>214306</b>	<b>05/28/26</b>	<b>1272</b>	<b>JCW, INC. / DBA SPORTCARE / NATURAL GREEN I</b>			<b>1,850.00</b>
PO 602423	04/10/26	HS TURF GROOMING		1,850.00		
11-000-263-420-000-00-000	GROUNDS REPAIR & MAINT	2139	05/28/26	1,850.00		
<b>214307</b>	<b>05/28/26</b>	<b>739</b>	<b>JERSEY CENTRAL POWER LIGHT CO</b>			<b>11,319.85</b>
PO 600968	08/11/25	2025/26 ELECTRIC SERVICES		11,319.85		
11-000-262-622-610-01-000	ELECTRICITY - MKM ECC	MARCH-APRIL	05/28/26	1,134.66		
11-000-262-622-610-03-000	ELECTRICITY - HUGHES	MARCH-APRIL	05/28/26	772.08		
11-000-262-622-610-04-000	ELECTRICITY - MOUNTAIN PARK	APR - MAY	05/28/26	317.31		
11-000-262-622-610-05-000	ELECTRICITY - WOODRUFF	MARCH-APRIL	05/28/26	1,259.66		
11-000-262-622-610-09-000	ELECTRICITY - COLUMBIA M.S.	MARCH-APRIL	05/28/26	3,348.76		
11-000-262-622-610-10-000	ELECTRICITY - GLHS	MARCH-APRIL	05/28/26	4,487.38		
<b>214308</b>	<b>05/28/26</b>	<b>0156</b>	<b>JOANNA TRAINOR</b>			<b>32.67</b>
PO 602525	05/07/26	MILEAGE FOR JAN-APR 26		32.67		
11-000-219-580-000-11-188	CST TRAVEL	JAN - APR REIM	05/28/26	32.67		
<b>214309</b>	<b>05/28/26</b>	<b>1648</b>	<b>LAKESHORE LEARNING MATERIALS</b>			<b>1,398.60</b>
PO 602431	04/14/26	ROOM DIVIDERS FOR ABA CLASS MP		1,398.60		
20-250-100-600-000-00-000	IDEA - GENERAL SUPPLIES	93746685	05/28/26	1,398.60		
<b>214310</b>	<b>05/28/26</b>	<b>2537</b>	<b>MADISON HIGH SCHOOL</b>			<b>640.00</b>
PO 602571	05/15/26	DODGERTOWN RELAYS ENTRE FEE		640.00		
11-402-100-800-000-10-002	ATHLETIC OTHER - DUES & FEES	GOV LIVINGSTON HS	05/28/26	640.00		
<b>214311</b>	<b>05/28/26</b>	<b>1566</b>	<b>CYNTHIA MARRAPODI / DBA CREATIVE SPEECH S</b>			<b>1,261.00</b>
PO 601800	12/18/25	OOD SPEECH SERVICES		1,261.00		
11-000-216-320-000-11-000	PUR PROF SVCS. - RELATED SVCS.	APRIL	05/28/26	1,261.00		
<b>214312</b>	<b>05/28/26</b>	<b>1198</b>	<b>MARTIN PIANO TUNING</b>			<b>175.00</b>
PO 602488	04/28/26	PIANO TUNING - GL - J. ELLIS		175.00		
11-190-100-500-001-10-012	OTHER PURCHASES AUDITORIUM GL	GOV LIVINGSTON HS	05/28/26	175.00		
<b>214313</b>	<b>05/28/26</b>	<b>1775</b>	<b>MATTHEW KILIC / DBA ARG EDUCATIONAL SERVIC</b>			<b>1,245.00</b>
PO 602404	04/08/26	BILINGUAL EVAL & TRANSLATION		1,245.00		
11-000-219-390-000-11-000	CST OTHER PURCH SERVICES	0020260410	05/28/26	1,245.00		
<b>214315</b>	<b>05/28/26</b>	<b>0869</b>	<b>METROPOLITAN FOODS, INC. / DBA DRISCOLL FO</b>			<b>1,207.62</b>
PO 602330	03/19/26	SUPPLIES - F&CS - C. KNEAFSEY		1,207.62		
11-190-100-610-001-10-045	SUPPLIES - FAM/CON SCI GLHS	012998	05/28/26	(11.39)		

Check Journal 2025

Berkeley Heights BOE

Page 7 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026 End date 5/28/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)		Check amount
PO#	PO Date	Purchase Order Description			PO Payments	
PO Account Code		Account Description	Invoice on payment	Date	Payment amount	
214315	05/28/26	0869	METROPOLITAN FOODS, INC. / DBA DRISCOLL FO		1,207.62	
PO 602330	03/19/26	SUPPLIES - F&CS - C. KNEAFSEY			1,207.62	
11-190-100-610-001-10-045		SUPPLIES - FAM/CON SCI GLHS	036051	05/28/26	(23.45)	
11-190-100-610-001-10-045		SUPPLIES - FAM/CON SCI GLHS	129270	05/28/26	165.15	
11-190-100-610-001-10-045		SUPPLIES - FAM/CON SCI GLHS	137450	05/28/26	181.03	
11-190-100-610-001-10-045		SUPPLIES - FAM/CON SCI GLHS	137451	05/28/26	24.01	
11-190-100-610-001-10-045		SUPPLIES - FAM/CON SCI GLHS	142681	05/28/26	142.79	
11-190-100-610-001-10-045		SUPPLIES - FAM/CON SCI GLHS	151059	05/28/26	223.87	
11-190-100-610-001-10-045		SUPPLIES - FAM/CON SCI GLHS	156386	05/28/26	156.41	
11-190-100-610-001-10-045		SUPPLIES - FAM/CON SCI GLHS	156387	05/28/26	1.82	
11-190-100-610-001-10-045		SUPPLIES - FAM/CON SCI GLHS	156388	05/28/26	23.96	
11-190-100-610-001-10-045		SUPPLIES - FAM/CON SCI GLHS	165086	05/28/26	115.28	
11-190-100-610-001-10-045		SUPPLIES - FAM/CON SCI GLHS	170913	05/28/26	186.66	
11-190-100-610-001-10-045		SUPPLIES - FAM/CON SCI GLHS	170914	05/28/26	21.48	
214316	05/28/26	1734	MICHAEL SANTORO		105.68	
PO 602503	05/01/26	MILEAGE REIMBURSEMENT			105.68	
11-000-221-580-000-17-000		TRAVEL/WORKSHOPS - SUPERVISOR	JAN - MAR REIM	05/28/26	105.68	
214317	05/28/26	0384	MILLBURN HIGH SCHOOL		800.00	
PO 602570	05/15/26	PAUL BECK MEMORIAL RELAYS FEE			800.00	
11-402-100-800-000-10-002		ATHLETIC OTHER - DUES & FEES	GOV LIVINGSTON HS	05/28/26	800.00	
214318	05/28/26	1048	MORRIS UNION JOINTURE COMMISSION		93,043.70	
PO 600810	07/16/25	25-26 OOD TUIT-MUJC DLC-AY			10,802.10	
20-250-100-500-000-00-000		IDEA - TUITION	APRIL #39597	05/28/26	10,802.10	
PO 601678	11/21/25	25/26 RSY TRANSPORTATION			77,812.22	
11-000-270-511-000-00-000		CONT. SVCS TO & FROM SCHOOL	APRIL #39511	05/28/26	29,961.89	
11-000-270-511-000-00-000		CONT. SVCS TO & FROM SCHOOL	MAY #39466	05/28/26	29,961.89	
11-000-270-518-000-00-000		CONT. SVCS - SPECIAL ED. ESC	APRIL #39511	05/28/26	8,944.22	
11-000-270-518-000-00-000		CONT. SVCS - SPECIAL ED. ESC	MAY #39466	05/28/26	8,944.22	
PO 601741	12/04/25	25/26 VEHICLE/BUS MAINTENANCE			3,463.38	
11-000-270-615-000-00-000		TRANS -RELATED PARTS REPAIRS	MAR #37858	05/28/26	3,463.38	
PO 602091	02/18/26	PT SERVICES OOD STUDENT			966.00	
11-000-100-562-000-00-000		TUITION TO OTHER LEAS-SPECIAL	APRIL #39546	05/28/26	966.00	
214319	05/28/26	1725	NATIONAL SAFETY TRAINING CENTER, INC.		500.00	
PO 601820	12/22/25	AED AUDIT			500.00	
11-000-266-390-000-00-000		PURCH PROF SVC - SECURITY	1275	05/28/26	500.00	
214320	05/28/26	1110	NEW JERSEY AMERICAN WATER CO		4,295.44	
PO 600963	08/11/25	2025/26 DISTRICT WATER SERVICE			4,295.44	
11-000-262-490-000-01-000		WATER - MKM ECC	APRIL	05/28/26	468.65	
11-000-262-490-000-03-000		WATER - HUGHES	APRIL	05/28/26	391.48	

Check Journal 2025

Berkeley Heights BOE

Page 8 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026 End date 5/28/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)		Check amount
PO#	PO Date	Purchase Order Description		PO Payments		
PO Account Code	Account Description	Invoice on payment	Date	Payment amount		
<b>214320</b>	<b>05/28/26</b>	<b>1110</b>	<b>NEW JERSEY AMERICAN WATER CO</b>		<b>4,295.44</b>	
PO 600963	08/11/25	2025/26 DISTRICT WATER SERVICE				4,295.44
11-000-262-490-000-04-000	WATER - MOUNTAIN PARK		APRIL	05/28/26		410.77
11-000-262-490-000-05-000	WATER - WOODRUFF		APRIL	05/28/26		459.00
11-000-262-490-000-09-000	WATER - COLUMBIA M.S.		APRIL	05/28/26		584.44
11-000-262-490-000-09-000	WATER - COLUMBIA M.S.		APRIL	05/28/26		269.32
11-000-262-490-000-10-000	WATER - GLHS		APRIL	05/28/26		109.49
11-000-262-490-000-10-000	WATER - GLHS		APRIL	05/28/26		333.58
11-000-262-490-000-10-000	WATER - GLHS		APRIL	05/28/26		109.47
11-000-262-490-000-10-000	WATER - GLHS		APRIL	05/28/26		246.73
11-000-262-490-000-10-000	WATER - GLHS		APRIL	05/28/26		912.51
<b>214321</b>	<b>05/28/26</b>	<b>1119</b>	<b>NEW JERSEY ASSOC OF SCH ADMINISTRATORS</b>		<b>60.00</b>	
PO 602499	04/30/26	LEADERSHIP LUNCHEON				60.00
11-000-219-500-000-11-000	CST MISC PURCH. SERVICES		10565-A. RUSH	05/28/26		60.00
<b>214322</b>	<b>05/28/26</b>	<b>1193</b>	<b>NEW JERSEY COUNCIL FOR EXCEPTIONAL CHILD</b>		<b>150.00</b>	
PO 602534	05/11/26	SPRING CONF. A. RUSH				150.00
11-000-219-500-000-11-000	CST MISC PURCH. SERVICES		SPRCONF26-097	05/28/26		150.00
<b>214323</b>	<b>05/28/26</b>	<b>0596</b>	<b>NEW JERSEY SCHOOL COUNSELOR ASSOC., INC.</b>		<b>79.00</b>	
PO 602369	03/24/26	NJSCA SPRING PROFESSIONAL DEV				79.00
11-190-100-320-000-03-000	PURCH PROF EDUC SVCS - TPH		10615	05/28/26		79.00
<b>214324</b>	<b>05/28/26</b>	<b>1398</b>	<b>NJ ADVANCE MEDIA LLC.</b>		<b>200.00</b>	
PO 602507	05/04/26	LEGAL NOTICE-PUBLIC NOTICE				200.00
11-000-230-590-002-00-000	LEGAL/EMPLOY ADS/RECRUITMENT		0011088374	05/28/26		200.00
<b>214325</b>	<b>05/28/26</b>	<b>1071</b>	<b>NJ MVC</b>		<b>150.00</b>	
PO 600779	07/15/25	25/26 VEHICLE RENEWALS				150.00
11-000-270-592-000-00-000	TRANSP - PURCH PROF SVCS			05/28/26		50.00
11-000-270-592-000-00-000	TRANSP - PURCH PROF SVCS			05/28/26		50.00
11-000-270-592-000-00-000	TRANSP - PURCH PROF SVCS			05/28/26		50.00
<b>214326</b>	<b>05/28/26</b>	<b>3864</b>	<b>NJ STATE INTERSCHOLASTIC ATHLETIC ASSOC.</b>		<b>300.00</b>	
PO 602554	05/12/26	BOYS WRESTLING DISTRICTS FEES				300.00
11-402-100-800-000-10-002	ATHLETIC OTHER - DUES & FEES		0099043-IN	05/28/26		300.00
<b>214327</b>	<b>05/28/26</b>	<b>1385</b>	<b>NORTH JERSEY BEHAVIORAL HEALTH SERVICES</b>		<b>24,000.00</b>	
PO 600790	07/16/25	25-26 OOD TUIT-CAPSTONE-M.T.				24,000.00
11-000-216-320-000-11-000	PUR PROF SVCS. - RELATED SVCS.		APRIL #2705	05/28/26		24,000.00

Check Journal 2025

Berkeley Heights BOE

Page 9 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026

End date 5/28/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)		Check amount
PO#	PO Date	Purchase Order Description		PO Payments		
PO Account Code	Account Description	Invoice on payment	Date	Payment amount		
<b>214328</b>	<b>05/28/26</b>	<b>1726</b>	<b>NUMOTION</b>			<b>8,499.40</b>
PO 601821	12/22/25	STANDING CHAIR FOR OOD STUDENT				8,499.40
20-250-100-600-000-00-000	IDEA - GENERAL SUPPLIES	56788856	05/28/26	8,499.40		
<b>214329</b>	<b>05/28/26</b>	<b>3177</b>	<b>PETTY CASH</b>			<b>19.20</b>
PO 602545	05/11/26	TRAIN TRAVEL TRAINING LLD				19.20
11-204-100-610-000-10-000	GEN SUP-LLD-GLHS	MARCH REIM	05/28/26	19.20		
<b>214330</b>	<b>05/28/26</b>	<b>2589</b>	<b>PG CHAMBERS SCHOOL</b>			<b>7,138.60</b>
PO 600757	07/14/25	25-26 OOD TUIT-PG CHAMBERS-JB				7,138.60
20-250-100-500-000-00-000	IDEA - TUITION	JUNE #0054543-IN	05/28/26	7,138.60		
<b>214331</b>	<b>05/28/26</b>	<b>1386</b>	<b>POMPTONIAN INC.</b>			<b>103,540.14</b>
PO 600957	08/11/25	2025/26 DISTRICT FOOD SERVICES				103,540.14
60-910-310-320-000-00-000	PURCHASED PROFESSIONAL SERV	W/E 4/24/26	05/28/26	920.75		
60-910-310-320-000-00-000	PURCHASED PROFESSIONAL SERV	W/E 5/1/26	05/28/26	4,853.24		
60-910-310-320-000-00-000	PURCHASED PROFESSIONAL SERV	W/E 5/15/26	05/28/26	2,056.37		
60-910-310-320-000-00-000	PURCHASED PROFESSIONAL SERV	W/E 5/8/26	05/28/26	1,488.26		
60-910-310-600-000-00-000	CAFETERIA FOOD	W/E 4/24/26	05/28/26	9,309.79		
60-910-310-600-000-00-000	CAFETERIA FOOD	W/E 5/1/26	05/28/26	49,071.64		
60-910-310-600-000-00-000	CAFETERIA FOOD	W/E 5/15/26	05/28/26	20,792.14		
60-910-310-600-000-00-000	CAFETERIA FOOD	W/E 5/8/26	05/28/26	15,047.95		
<b>214332</b>	<b>05/28/26</b>	<b>3323</b>	<b>PORZIO, BROMBERG &amp; NEWMAN</b>			<b>16,332.50</b>
PO 600972	08/11/25	2025/26 LEGAL SERVICES				16,332.50
11-000-230-331-001-00-000	LEGAL SERVICES ORDINARY	APRIL #3352175	05/28/26	14,476.00		
11-000-230-331-001-00-000	LEGAL SERVICES ORDINARY	APRIL #3352180	05/28/26	1,222.00		
11-000-230-331-001-00-000	LEGAL SERVICES ORDINARY	APRIL #3352183	05/28/26	634.50		
<b>214333</b>	<b>05/28/26</b>	<b>1767</b>	<b>PREMIER LUXURY SPRINTER VAN RENTALS / DBA</b>			<b>5,080.00</b>
PO 602435	04/14/26	25/26 ATHLETIC TRANSPORTATION				5,080.00
11-000-270-512-000-10-001	GLHS ATHLETIC TRANSPORTATION	007	05/28/26	5,080.00		
<b>214334</b>	<b>05/28/26</b>	<b>1783</b>	<b>RAHWAY TRACK BOOSTER CLUB</b>			<b>410.00</b>
PO 602572	05/15/26	RAHWAY RISING STARS FEES				410.00
11-402-100-800-000-10-002	ATHLETIC OTHER - DUES & FEES	2454340	05/28/26	190.00		
11-402-100-800-000-10-002	ATHLETIC OTHER - DUES & FEES	2528676	05/28/26	220.00		
<b>214335</b>	<b>05/28/26</b>	<b>1443</b>	<b>RANDOLPH TOWNSHIP BOARD OF EDUCATION</b>			<b>12,600.00</b>
PO 600745	07/14/25	25-26 OOD TUIT.-RANDOLPH HS-SR				12,600.00
11-000-100-562-000-00-000	TUITION TO OTHER LEAS-SPECIAL	APRIL	05/28/26	12,600.00		

Check Journal 2025

Berkeley Heights BOE

Page 10 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026 End date 5/28/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)		Check amount
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PO Account Code		Account Description		Invoice on payment	Date	Payment amount
214336	05/28/26	3074	ROBERT WOOD JOHNSON MEDICAL ASSOCIATES			142.00
PO 601940	01/23/26	DRUG TESTING FOR STUDENTS				142.00
11-000-213-500-239-10-000	PURCH SVCS HEALTH - GLHS		2372971	05/28/26	71.00	
11-000-213-500-239-10-000	PURCH SVCS HEALTH - GLHS		2382911	05/28/26	71.00	
214337	05/28/26	0973	RUTGERS, STATE UNIVERSITY OF NJ			70.00
PO 601874	01/13/26	PROF DEVL P - A. BURKE				70.00
11-000-223-320-000-17-000	PURCH PROF EDUC SVC 6-12		AB13026	05/28/26	70.00	
214338	05/28/26	1488	MELISSA SBLENDORIO			900.00
PO 601019	08/18/25	INSTRUCTIONAL SERVICES				900.00
11-000-216-320-000-11-000	PUR PROF SVCS. - RELATED SVCS.		APRIL	05/28/26	561.00	
20-250-100-300-000-00-000	IDEA - PURCH PROF & TECH SVCS		APRIL	05/28/26	339.00	
214339	05/28/26	1656	SCHOOL OFFICE SOLUTIONS, LLC.			2,475.00
PO 600667	07/09/25	PROFESSIONAL SERVICES - SBA				2,475.00
11-000-251-500-000-00-000	BD SECY - OTHER PURCH SVCS		APRIL 7 - 16	05/28/26	2,475.00	
214340	05/28/26	2733	SD GAMEDAY, LLC.			215.00
PO 602454	04/17/26	SUB TRAINER FOR BASEBALL 3/25				215.00
11-402-100-500-000-10-001	PURCH SVCS GAME HELP		28485	05/28/26	215.00	
214341	05/28/26	1531	SEARCH CONSULTING, LLC.			12,032.00
PO 600848	07/24/25	25-26 OOD TUIT-SEARCH-G.T.				12,032.00
11-000-216-320-000-11-000	PUR PROF SVCS. - RELATED SVCS.		APRIL	05/28/26	12,032.00	
214342	05/28/26	2624	SOLUTIONS ARCHITECTURE			7,814.50
PO 502538	03/21/25	PROFESSIONAL SERVICES				1,000.00
30-000-400-390-716-09-000	PROF FEES - CMS - ROD		24.195.06	05/28/26	1,000.00	
PO 502540	03/21/25	PROFESSIONAL SERVICES				5,200.00
30-000-400-390-716-05-000	PROF FEES - WW - ROD		24.196.07	05/28/26	3,250.00	
30-000-400-390-716-05-000	PROF FEES - WW - ROD		24.196.08	05/28/26	1,950.00	
PO 602521	05/07/26	ARCHITECTURAL SERVICES				907.50
11-000-230-334-000-00-000	ARCHITECT/ENGINEER SERVICES		23.143.010	05/28/26	907.50	
PO 602540	05/11/26	PROFESSIONAL SERVICES				707.00
11-000-230-334-000-00-000	ARCHITECT/ENGINEER SERVICES		24.162A.03	05/28/26	707.00	
214343	05/28/26	1781	SOURCE MEDIA LLC / DBA ARIZENT			1,827.00
PO 602485	04/28/26	LEGAL ADVERTISING-BOND SALE				1,827.00
11-000-230-590-002-00-000	LEGAL/EMPLOY ADS/RECRUITMENT		ADV19748	05/28/26	1,827.00	

Check Journal 2025

Berkeley Heights BOE

Page 11 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026 End date 5/28/2026

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<b>214344</b>	<b>05/28/26</b>	<b>1472</b>	<b>SPECTROTEL HOLDING COMPANY LLC. / DBA SPE</b>			<b>94.04</b>
PO 600578	07/03/25	BACK UP INTERNET SERVICE				94.04
11-000-252-340-000-15-000	TECHNOLOGY PURCH. SVCS.	MAY #13748901	05/28/26			94.04
<b>214345</b>	<b>05/28/26</b>	<b>1841</b>	<b>SPECTRUM 360</b>			<b>13,271.31</b>
PO 600754	07/14/25	25-26 OOD TUIT-SPECTRUM 360-CS				13,271.31
11-000-100-566-000-00-000	TUITION TO PRIVATE SCH/SPECIAL	JUNE	05/28/26			13,271.31
<b>214346</b>	<b>05/28/26</b>	<b>1389</b>	<b>SPECTRUM CONSULTING INC.</b>			<b>22,358.00</b>
PO 600793	07/16/25	25-26 OOD TUIT-SPECTRUM CON-RG				16,590.00
11-000-100-566-000-00-000	TUITION TO PRIVATE SCH/SPECIAL	MAY #260502	05/28/26			10,500.00
11-000-216-320-000-11-000	PUR PROF SVCS. - RELATED SVCS.	APRIL #260304	05/28/26			6,090.00
PO 600817	07/17/25	25/26 ESY & RSY OOD TRANS				5,768.00
11-000-270-518-000-00-000	CONT. SVCS - SPECIAL ED. ESC	APRIL #260403	05/28/26			5,768.00
<b>214347</b>	<b>05/28/26</b>	<b>2055</b>	<b>SPRUCE INDUSTRIES, INC.</b>			<b>1,648.06</b>
PO 602409	04/09/26	TOILET PAPER AND PAPER TOWELS				1,648.06
11-000-262-610-660-09-000	CUSTODIAL SUPP - COLUMBIA M.S.	5154988	05/28/26			376.66
11-000-262-610-660-09-000	CUSTODIAL SUPP - COLUMBIA M.S.	5155044	05/28/26			1,271.40
<b>214348</b>	<b>05/28/26</b>	<b>1758</b>	<b>STARK TECH SERVICES, LLC</b>			<b>11,721.68</b>
PO 602495	04/29/26	25/26 BMS SERVICES FOR DISTRIC				11,721.68
11-000-261-420-000-01-000	LABOR & REPAIR SVCS - MKM ECC	10039559	05/28/26			1,431.67
11-000-261-420-000-01-000	LABOR & REPAIR SVCS - MKM ECC	10048331	05/28/26			500.00
11-000-261-420-000-03-000	LABOR & REPAIR SVCS - HUGHES	10040692	05/28/26			1,431.67
11-000-261-420-000-04-000	LABOR & REPAIR SVCS - MT PARK	10045466	05/28/26			1,431.67
11-000-261-420-000-05-000	LABOR & REPAIR SVCS - WOODRUFF	10051205	05/28/26			1,431.67
11-000-261-420-000-09-000	LABOR & REPAIR SVCS - CMS	10052772	05/28/26			500.00
11-000-261-420-000-10-000	LABOR & REPAIR SVCS - GLHS	10048389	05/28/26			1,575.00
11-000-261-420-000-10-000	LABOR & REPAIR SVCS - GLHS	10048558	05/28/26			1,920.00
11-000-261-420-000-10-000	LABOR & REPAIR SVCS - GLHS	10051870	05/28/26			500.00
11-000-261-420-000-10-000	LABOR & REPAIR SVCS - GLHS	10052334	05/28/26			1,000.00
<b>214349</b>	<b>05/28/26</b>	<b>0368</b>	<b>STATION CAB, INC.</b>			<b>4,920.00</b>
PO 600665	07/08/25	ESTIMATED FUTURE ATHLETICS RSY				4,920.00
11-000-270-512-000-10-001	GLHS ATHLETIC TRANSPORTATION	1901	05/28/26			410.00
11-000-270-512-000-10-001	GLHS ATHLETIC TRANSPORTATION	1914	05/28/26			4,510.00
<b>214350</b>	<b>05/28/26</b>	<b>1423</b>	<b>SUMMIT ELECTRICAL SUPPLY COMPANY</b>			<b>67.50</b>
PO 602515	05/05/26	LED LIGHT PANEL				67.50
11-000-261-610-000-04-000	REQ MAINT SUPPLIES - MT PARK	172500-1	05/28/26			67.50

Check Journal 2025

Berkeley Heights BOE

Page 12 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026 End date 5/28/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)		Check amount
PO#	PO Date	Purchase Order Description			PO Payments	
PO Account Code	Account Description	Invoice on payment	Date	Payment amount		
214351	05/28/26	1079	THE BOOKSOURCE / GL GROUP, INC.		311.73	
PO 600644	07/07/25	BOOKSOURCE FOR HUGHES			306.49	
11-190-100-610-001-03-000	SUPPLIES - HUGHES	25208651	05/28/26	156.22		
11-190-100-610-001-03-000	SUPPLIES - HUGHES	25208652	05/28/26	150.27		
PO 600853	07/24/25	BOOKS FOR CLASS LIBRARIES			5.24	
11-190-100-610-001-04-000	SUPPLIES - MT PK	25208645	05/28/26	5.24		
214352	05/28/26	0989	THE MIDLAND SCHOOL		23,546.25	
PO 600763	07/14/25	25-26 OOD TUIT-MIDLAND-JS, MD			12,317.50	
20-250-100-500-000-00-000	IDEA - TUITION	JUNE #5055	05/28/26	12,317.50		
PO 600837	08/05/25	THE MIDLAND SCHOOL-PARA-JS			2,535.00	
11-000-100-566-000-00-000	TUITION TO PRIVATE SCH/SPECIAL	JUNE #2335	05/28/26	2,535.00		
PO 601073	08/27/25	OOD TUITION			8,693.75	
11-000-100-566-000-00-000	TUITION TO PRIVATE SCH/SPECIAL	JUNE #2336	05/28/26	2,535.00		
11-000-100-566-000-00-000	TUITION TO PRIVATE SCH/SPECIAL	JUNE #5056	05/28/26	6,158.75		
214353	05/28/26	2164	THE SIGN CENTER CORP.		607.00	
PO 602463	04/20/26	25/26 SIGNS FOR MP			607.00	
11-000-261-610-000-04-000	REQ MAINT SUPPLIES - MT PARK	0327202622	05/28/26	607.00		
214354	05/28/26	1595	TIMOTHY E BLASJA		137.57	
PO 602478	04/24/26	TRAVEL REIMBURSEMENT			137.57	
11-000-252-580-000-15-188	TECHNOLOGY TRAVEL	JAN -MAR REIM	05/21/26	137.57		
214355	05/28/26	2496	TOWNSHIP OF BERKELEY HEIGHTS		6,811.24	
PO 601148	09/04/25	25/26 BUS FUEL AND MAINTENANCE			4,718.16	
11-000-270-420-003-00-000	TRANS - REPAIRS, MAINT & LABOR	APRIL BUS FUEL	05/28/26	4,216.93		
11-000-270-610-000-00-000	TRANSPORTATION SUPPLIES - FUEL	APRIL BUS FUEL	05/28/26	501.23		
PO 602434	04/14/26	25/26 BUCKET TRAINING			800.00	
11-000-270-390-000-00-000	PURCH PROF & TECH SVCS	BUCKET TRAINING	05/28/26	800.00		
PO 602531	05/08/26	25/26 FUEL & MAINTENANCE			1,293.08	
11-000-261-420-000-12-000	LABOR & REPAIR SVCS-MAINT DEPT	APRIL	05/28/26	600.46		
11-000-261-610-000-00-000	REQ MAINT SUPPLIES- MAINT DEPT	APRIL	05/28/26	692.62		
214356	05/28/26	0702	UCIAC		2,558.00	
PO 602556	05/12/26	UNION COUNTY JV TRACK FEES			526.00	
11-402-100-800-000-10-002	ATHLETIC OTHER - DUES & FEES	2554356	05/28/26	526.00		
PO 602573	05/15/26	UCC TRACK ENTRY FEE 5/7/26			1,042.00	
11-402-100-800-000-10-002	ATHLETIC OTHER - DUES & FEES	2441202	05/28/26	1,042.00		
PO 602574	05/15/26	UCC CHAMPS RELAYS FEE 4/14/26			990.00	
11-402-100-800-000-10-002	ATHLETIC OTHER - DUES & FEES	2441200	05/28/26	990.00		

Check Journal 2025

Berkeley Heights BOE

Page 13 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026 End date 5/28/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)		Check amount
PO#	PO Date	Purchase Order Description			PO Payments	
PO Account Code	Account Description	Invoice on payment	Date	Payment amount		
214357	05/28/26	1520	UNION COUNTY EDUCATIONAL SERV COMM.		42,916.73	
PO 600871	07/28/25	25-26 OOD TUIT-LAMBERTSMILL-ED			6,461.30	
11-000-100-562-000-00-000	TUITION TO OTHER LEAS-SPECIAL	APRIL #3006801	05/28/26	6,461.30		
PO 601605	11/11/25	ESY & RSY SPED TRANS 25/26			36,455.43	
11-000-270-518-000-00-000	CONT. SVCS - SPECIAL ED. ESC	APRIL #3006759	05/28/26	36,455.43		
214358	05/28/26	0808	UNION COUNTY CONFERENCE		81.25	
PO 602513	05/05/26	UCC GOLF CHAMPS 26 ENTRY FEE			81.25	
11-402-100-800-000-10-002	ATHLETIC OTHER - DUES & FEES	GOV LIVINGSTON HS	05/28/26	81.25		
214359	05/28/26	1025	UNION COUNTY IMPROVEMENT AUTHORITY		2,929.69	
PO 600965	08/11/25	2025/26 SOLAR SERVICES			2,929.69	
11-000-262-622-610-05-000	ELECTRICITY - WOODRUFF	APRIL	05/28/26	1,161.29		
11-000-262-622-610-10-000	ELECTRICITY - GLHS	APRIL	05/28/26	1,768.40		
214360	05/28/26	1214	UNION COUNTY INTERSCHOLASTIC ATHLETIC		1,528.00	
PO 602555	05/12/26	UCIAC WINTER TRACK EVENT FEES			1,528.00	
11-402-100-800-000-10-002	ATHLETIC OTHER - DUES & FEES	2104-GOV LIVINGSTON	05/28/26	1,528.00		
214361	05/28/26	2549	UNION COUNTY VOCATIONAL TECHNICAL SCHOO		58,100.00	
PO 601433	10/09/25	2025/26 TUITION			58,100.00	
11-000-100-563-000-00-000	TUITION TO CO VOC-REGULAR	APRIL	05/28/26	58,100.00		
214362	05/28/26	1736	UP THE BAR CONSULTING, LLC		7,500.00	
PO 601891	01/21/26	SEI TRAINING			7,500.00	
20-241-223-320-000-00-000	TITLE III PURCH PD SVCS	2177	05/28/26	7,500.00		
214363	05/28/26	3409	VERIZON WIRELESS		272.06	
PO 600974	08/11/25	2025/26 DISTRICT WIRELESS/IPADS			272.06	
11-000-230-530-642-14-105	WIRELESS PHONES - DISTRICT	6142209124	05/28/26	272.06		
214364	05/28/26	1070	WAGEWORKS, INC.		30.88	
PO 600967	08/11/25	COBRA FEES			30.88	
11-000-291-270-000-00-001	MEDICAL BENEFITS	APR #0426-TR42494	05/28/26	30.88		
214365	05/28/26	3027	WARRENVILLE HARDWARE		48.57	
PO 600942	08/11/25	20256-2026 MAINTENANCE			48.57	
11-000-261-610-000-00-000	REQ MAINT SUPPLIES- MAINT DEPT	571295	05/28/26	48.57		
214366	05/28/26	1862	WB MASON CO., INC.		48.50	
PO 600808	07/16/25	OFFICE SUPPLIES			48.50	
11-000-230-610-000-00-185	SUPT OFFICE - MISC. EXPENSES	261410041	05/28/26	1.90		
11-000-230-610-000-00-185	SUPT OFFICE - MISC. EXPENSES	261457069	05/28/26	22.35		
11-000-251-600-000-00-180	BD SECY-SUPPLIES	261410041	05/28/26	1.90		

Check Journal 2025

Berkeley Heights BOE

Page 14 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026 End date 5/28/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)		Check amount
PO#	PO Date	Purchase Order Description				PO Payments
PO Account Code	Account Description		Invoice on payment	Date	Payment amount	
214366	05/28/26	1862	WB MASON CO., INC.		48.50	
PO 600808	07/16/25	OFFICE SUPPLIES				48.50
11-000-251-600-000-180	BD SECY-SUPPLIES		261457069	05/28/26	22.35	
214367	05/28/26	1279	WHIZKIDZ TUTORING LLC		300.00	
PO 600678	07/08/25	HOME INSTRUCTION				300.00
11-150-100-320-000-00-000	HOME INSTRUCTION-PURC PROF		1609	05/28/26	300.00	
214368	05/28/26	4007	XTEL COMMUNICATIONS		1,044.06	
PO 602310	03/12/26	MARCH-JUNE PHONE SVCS				1,044.06
11-000-230-530-642-01-000	TELEPHONE - MKM ECC		10000013439	05/28/26	134.73	
11-000-230-530-642-03-000	TELEPHONE - HUGHES		10000013439	05/28/26	89.52	
11-000-230-530-642-04-000	TELEPHONE - MOUNTAIN PARK		10000013439	05/28/26	89.79	
11-000-230-530-642-05-000	TELEPHONE - WOODRUFF		10000013439	05/28/26	95.14	
11-000-230-530-642-06-000	TELEPHONE -SUPERINTENDENTS OFF		10000013439	05/28/26	25.00	
11-000-230-530-642-07-000	TELEPHONE - BUSINESS OFFICE		10000013439	05/28/26	25.00	
11-000-230-530-642-09-000	TELEPHONE - COLUMBIA M.S.		10000013439	05/28/26	255.00	
11-000-230-530-642-10-000	TELEPHONE - GLHS		10000013439	05/28/26	307.00	
11-000-230-530-642-11-000	TELEPHONE - CHILD STUDY TEAM		10000013439	05/28/26	22.88	
214369	05/28/26	2162	ZITA CORP. D/B/A ELEFANTE MUSIC		325.00	
PO 602351	03/20/26	INSTRUMENT REPAIR CMS				325.00
11-190-100-320-001-09-071	PUR PROF ED SVCS INST MUS CMS		M2770633	05/28/26	325.00	

Check Journal 2025

Berkeley Heights BOE

Page 15 of 15

Rec and Unrec chk

Hand and Machine checks

Funds 10 &gt; 99

05/22/26 10:32

Start date 5/28/2026 End date 5/28/2026

Chk#	Date	Rec date	Code	Vendor name (Comment)	Check amount
PO#	PO Date	Purchase Order Description			PO Payments
PO Account Code	Account Description	Invoice on payment	Date	Payment amount	

<b>Fund Totals</b>
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11	GENERAL CURRENT EXPENSE	\$817,506.79
12	CAPITAL OUTLAY	\$3,574.00
20	SPECIAL REVENUE FUNDS	\$47,995.20
30	CAPITAL PROJECTS FUNDS	\$6,200.00
60	CAFETERIA	\$103,540.14

Total for all checks within selected fund range	\$978,816.13
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99 Checks	0 Voids	Total for all checks listed (Inc. Prior YR)	\$978,816.13
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Prepared and submitted by:

*Jennifer Nicholson*  
Board Secretary

*5/26/26*  
Date

**Report of the Secretary to the Board of Education**  
**Berkeley Heights BOE**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 10 GENERAL CURRENT EXPENSE**

**Assets and Resources**

<b>Assets:</b>			
101	Cash in bank		\$651,706.52
102-106	Cash Equivalents		\$408,096.62
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$3,734,014.33
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$3,390,387.37
117	Maintenance Reserve Account		\$922,041.38
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$7,949,688.12
Accounts Receivable:			
132	Interfund	\$0.00	
141	Intergovernmental - State	\$1,718,843.00	
142	Intergovernmental - Federal	(\$352,705.54)	
143	Intergovernmental - Other	\$94,606.27	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$1,460,743.73
Loans Receivable:			
131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$1,835,992.20
<b>Resources:</b>			
301	Estimated Revenues	\$57,974,863.00	
302	Less Revenues	(\$58,005,876.70)	(\$31,013.70)
<b>Total assets and resources</b>			<b><u>\$20,321,656.57</u></b>

**Report of the Secretary to the Board of Education**  
**Berkeley Heights BOE**

**Page 2 of 39**  
**05/19/26 18:23**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 10 GENERAL CURRENT EXPENSE**

**Liabilities and Fund Equity**

**Liabilities:**

401	Interfund Loans Payable	\$67,844.79
402	Interfund Accounts Payable	\$0.00
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$0.00
422	Judgments Payable	\$0.00
431	Contracts Payable	\$1,581,046.12
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$2,747.00
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$6,092.50
<b>Total liabilities</b>		<b>\$1,657,730.41</b>

**Report of the Secretary to the Board of Education**  
**Berkeley Heights BOE**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 10 GENERAL CURRENT EXPENSE**

**Fund Balance:**

Appropriated:

753,754 Reserve for Encumbrances \$12,742,459.74

Reserved Fund Balance:

761	Capital Reserve Account - July 1	\$2,038,748.15	
604	Add: Increase in Capital Reserve	\$1,471,639.22	
307	Less: Bud. w/d Cap. Reserve Eligible Costs	\$0.00	
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00	
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00	\$3,510,387.37
762	Reserve for Adult Education		\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$2,716,202.77	
605	Add: Increase in Sale/Leaseback Reserve	\$0.00	
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00	\$2,716,202.77
764	Maintenance Reserve Account - July 1	\$286,378.51	
606	Add: Increase in Maintenance Reserve	\$635,662.87	
310	Less: Bud. w/d from Maintenance Reserve	\$0.00	\$922,041.38
765	Tuition Reserve Account - July 1	\$0.00	
311	Less: Bud. w/d from Tuition Reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00	
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00	
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00	\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00	
610	Add: Increase in Bus Advertising Reserve	\$0.00	
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00	\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00	
611	Add: Increase in Federal Impact Aid (General)	\$0.00	
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00	\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00	
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00	
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00	\$0.00
769	Unemployment Fund - July 1	\$0.00	
	Add: Increase in Unemployment Fund	\$0.00	
678	Less: Bud. w/d from Unemployment Fund	\$0.00	\$0.00
750-752,76x	Other reserves		\$0.00
601	Appropriations	\$61,946,887.85	
602	Less: Expenditures (\$49,165,394.34)		
	Less: Encumbrances (\$11,289,939.89)	(\$60,455,334.23)	\$1,491,553.62
	Total appropriated		\$21,382,644.88
	Unappropriated:		
770	Fund balance, July 1		\$1,332,897.45
771	Designated fund balance		\$0.00
303	Budgeted fund balance		(\$4,051,616.17)
	Total fund balance		\$18,663,926.16
	Total liabilities and fund equity		<u>\$20,321,656.57</u>

**Report of the Secretary to the Board of Education  
Berkeley Heights BOE**

**Page 4 of 39  
05/19/26 18:23**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 10 GENERAL CURRENT EXPENSE**

**Recapitulation of Budgeted Fund Balance:**

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$61,946,887.85	\$60,455,334.23	\$1,491,553.62
Revenues	(\$57,974,863.00)	(\$58,005,876.70)	\$31,013.70
Subtotal	<u>\$3,972,024.85</u>	<u>\$2,449,457.53</u>	<u>\$1,522,567.32</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$1,471,639.22	\$1,351,639.22	\$120,000.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$5,443,664.07</u>	<u>\$3,801,096.75</u>	<u>\$1,642,567.32</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$5,443,664.07</u>	<u>\$3,801,096.75</u>	<u>\$1,642,567.32</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$635,662.87	\$635,662.87	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$6,079,326.94</u>	<u>\$4,436,759.62</u>	<u>\$1,642,567.32</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$6,079,326.94</u>	<u>\$4,436,759.62</u>	<u>\$1,642,567.32</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$6,079,326.94</u>	<u>\$4,436,759.62</u>	<u>\$1,642,567.32</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$6,079,326.94</u>	<u>\$4,436,759.62</u>	<u>\$1,642,567.32</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$6,079,326.94</u>	<u>\$4,436,759.62</u>	<u>\$1,642,567.32</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$6,079,326.94</u>	<u>\$4,436,759.62</u>	<u>\$1,642,567.32</u>
Less: Adjustment for prior year	(\$2,027,710.77)	(\$2,027,710.77)	\$0.00
Budgeted fund balance	<u>\$4,051,616.17</u>	<u>\$2,409,048.85</u>	<u>\$1,642,567.32</u>

Prepared and submitted by:



Board Secretary

Date

Report of the Secretary to the Board of Education  
Berkeley Heights BOE

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 10 GENERAL CURRENT EXPENSE

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00370	SUBTOTAL – Revenues from Local Sources	54,133,714	0	54,133,714	54,164,728		(31,014)
00520	SUBTOTAL – Revenues from State Sources	3,841,149	0	3,841,149	3,841,149		0
Total		57,974,863	0	57,974,863	58,005,877		(31,014)
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
03200	TOTAL REGULAR PROGRAMS - INSTRUCTION	18,215,496	501,996	18,717,492	14,830,734	3,756,959	129,800
10300	Total Special Education - Instruction	5,863,551	1,016	5,864,567	4,337,440	1,513,703	13,424
11160	Total Basic Skills/Remedial – Instruct.	355,950	0	355,950	261,831	92,601	1,517
12160	Total Bilingual Education – Instruction	263,579	0	263,579	185,064	76,340	2,175
17100	Total School-Sponsored Co/Extra Curricul	309,083	18,956	328,039	188,882	114,575	24,582
17600	Total School-Sponsored Athletics – Instr	1,310,592	21,687	1,332,279	1,069,491	247,536	15,252
29180	Total Undistributed Expenditures - Instr	1,583,632	63,762	1,647,394	1,231,615	342,808	72,970
29680	Total Undistributed Expenditures – Atten	66,494	0	66,494	58,521	7,973	0
30620	Total Undistributed Expenditures – Healt	696,424	40,663	737,087	599,223	126,656	11,208
40580	Total Undistributed Expend – Speech, OT,	1,356,401	(44,932)	1,311,469	1,038,039	258,727	14,703
41080	Total Undist. Expend. – Other Supp. Serv	1,467,386	(344)	1,467,042	1,307,712	152,043	7,287
41660	Total Undist. Expend. – Guidance	1,415,144	0	1,415,144	1,135,319	264,370	15,456
42200	Total Undist. Expend. – Child Study Team	2,010,528	(160)	2,010,368	1,631,936	340,768	37,664
43200	Total Undist. Expend. – Improvement of I	1,138,888	8,823	1,147,711	821,389	309,143	17,179
43620	Total Undist. Expend. – Edu. Media Serv.	498,139	595	498,734	386,992	98,488	13,254
44180	Total Undist. Expend. – Instructional St	121,218	0	121,218	83,976	18,480	18,762
45300	Support Serv. - General Admin	1,490,825	83,576	1,574,401	1,302,864	211,463	60,074
46160	Support Serv. - School Admin	2,027,241	17,575	2,044,816	1,685,989	324,736	34,091
47200	Total Undist. Expend. – Central Services	612,237	49,741	661,978	553,370	102,693	5,915
47620	Total Undist. Expend. – Admin. Info. Tec	786,269	(44,782)	741,487	641,338	89,377	10,772
51120	Total Undist. Expend. – Oper. & Maint. O	4,589,240	317,241	4,906,481	3,778,825	948,723	178,933
52480	Total Undist. Expend. – Student Transpor	2,513,262	51,117	2,564,379	1,808,861	704,551	50,967
71260	TOTAL PERSONNEL SERVICES –EMPLOYEE	11,601,025	(397,582)	11,203,443	9,364,889	1,120,614	717,941
75880	TOTAL EQUIPMENT	0	242,736	242,736	217,097	8,492	17,148
76260	Total Facilities Acquisition and Constr	29,934	602,321	632,255	553,653	58,122	20,480
77680	Total Summer School - Instruction	90,000	344	90,344	90,344	0	0
Total		60,412,538	1,534,350	61,946,888	49,165,394	11,289,940	1,491,554

Report of the Secretary to the Board of Education  
Berkeley Heights BOE

Page 6 of 39  
05/19/26 18:23

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 10 GENERAL CURRENT EXPENSE

Revenues:				Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00100	10-1210	Local Tax Levy		47,698,129	0	47,698,129	47,698,129		0
00140	10-1310	Tuition from Individuals		121,500	0	121,500	115,227	Under	6,273
00150	10-1320	Tuition from LEAs Within State		5,530,014	0	5,530,014	5,482,146	Under	47,868
00160	10-1330	Tuition from Other LEAs Outside the Stat		0	0	0	30,286		(30,286)
00240	10-1410	Transportation Fees from Individuals		121,000	0	121,000	98,375	Under	22,625
00250	10-14[2-4]0	Transportation Fees from Other LEAs		0	0	0	7,542		(7,542)
00260	10-1910	Rents and Royalties		205,000	0	205,000	102,023	Under	102,977
00300	10-1__	Unrestricted Miscellaneous Revenues		453,071	0	453,071	558,419		(105,348)
00340	10-1__	Interest Earned on Capital Reserve Funds		5,000	0	5,000	72,580		(67,580)
00420	10-3121	Categorical Transportation Aid		548,643	0	548,643	548,643		0
00430	10-3131	Extraordinary Aid		575,000	0	575,000	575,000		0
00440	10-3132	Categorical Special Education Aid		2,372,361	0	2,372,361	2,372,361		0
00470	10-3177	Categorical Security Aid		280,145	0	280,145	280,145		0
00500	10-3__	Other State Aids		65,000	0	65,000	65,000		0
Total				57,974,863	0	57,974,863	58,005,877		(31,014)

Expenditures:				Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
02000	11-105-100-101	Preschool – Salaries of Teachers		141,554	(8,693)	132,861	116,626	16,235	0
02080	11-110-__-101	Kindergarten – Salaries of Teachers		878,814	35,599	914,413	788,806	125,608	0
02100	11-120-__-101	Grades 1-5 – Salaries of Teachers		5,907,215	(12,291)	5,894,924	4,583,948	1,310,977	0
02120	11-130-__-101	Grades 6-8 – Salaries of Teachers		3,819,346	15,521	3,834,867	3,023,514	811,353	0
02140	11-140-__-101	Grades 9-12 – Salaries of Teachers		6,150,668	(160,000)	5,990,668	4,799,495	1,191,173	0
02200	11-140-100-320	Purchased Professional – Educational Ser		0	155,000	155,000	155,000	0	0
02500	11-150-100-101	Salaries of Teachers		25,000	0	25,000	15,977	9,023	0
02540	11-150-100-320	Purchased Professional – Educational Ser		50,000	0	50,000	5,331	44,669	0
03000	11-190-1__-106	Other Salaries for Instruction		126,800	0	126,800	91,811	34,989	0
03020	11-190-1__-320	Purchased Professional – Educational Ser		94,843	9,521	104,364	81,287	404	22,673
03040	11-190-1__-340	Purchased Technical Services		86,183	19,235	105,418	104,418	0	1,000
03060	11-190-1__-[4-5]	Other Purchased Services (400-500 series		565,973	16,659	582,632	538,032	6,299	38,300
03080	11-190-1__-610	General Supplies		310,133	449,198	759,331	491,435	206,230	61,665
03100	11-190-1__-640	Textbooks		57,289	(17,752)	39,537	35,054	0	4,483
03120	11-190-1__-8__	Other Objects		1,678	0	1,678	0	0	1,678
04500	11-204-100-101	Salaries of Teachers		209,999	0	209,999	151,375	58,624	0
04520	11-204-100-106	Other Salaries for Instruction		90,401	0	90,401	51,548	38,853	0
04600	11-204-100-610	General Supplies		2,863	(200)	2,663	671	195	1,797
05500	11-207-100-101	Salaries of Teachers		438,944	856	439,800	312,495	126,449	856
05520	11-207-100-106	Other Salaries for Instruction		319,984	0	319,984	245,249	73,774	961
05540	11-207-100-320	Purchased Professional-Educational Servi		6,460	160	6,620	6,000	0	620
05580	11-207-100-[4-5]	Other Purchased Services (400-500 series		400	0	400	0	0	400
05600	11-207-100-610	General Supplies		215	0	215	215	0	0
07000	11-213-100-101	Salaries of Teachers		3,506,940	0	3,506,940	2,807,680	699,261	0
07020	11-213-100-106	Other Salaries for Instruction		619,343	0	619,343	333,477	285,866	0

Report of the Secretary to the Board of Education  
Berkeley Heights BOE

Attachment B  
Page 7 of 39  
05/19/26 18:23

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 10 GENERAL CURRENT EXPENSE

Expenditures:	Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
07040 11-213-100-320 Purchased Professional-Educational Servi	2,573	(70)	2,503	2,108	0	395
07100 11-213-100-610 General Supplies	2,390	0	2,390	2,205	0	185
07500 11-214-100-101 Salaries of Teachers	437,580	0	437,580	357,781	79,799	0
07520 11-214-100-106 Other Salaries for Instruction	176,244	0	176,244	53,766	122,478	0
07600 11-214-100-610 General Supplies	14,215	270	14,485	11,073	152	3,259
09260 11-219-100-101 Salaries of Teachers	35,000	0	35,000	1,799	28,252	4,950
11000 11-230-100-101 Salaries of Teachers	342,375	0	342,375	249,774	92,601	0
11100 11-230-100-610 General Supplies	13,575	0	13,575	12,058	0	1,517
12000 11-240-100-101 Salaries of Teachers	261,404	0	261,404	185,064	76,340	0
12040 11-240-100-320 Purchased Professional-Education Service	175	0	175	0	0	175
12080 11-240-100-[4-5] Other Purchased Services (400-500 series	1,800	0	1,800	0	0	1,800
12100 11-240-100-610 General Supplies	200	0	200	0	0	200
17000 11-401-100-1__ Salaries	249,843	0	249,843	135,743	114,100	0
17020 11-401-100-[3-5] Purchased Services (300-500 series)	26,900	(2,876)	24,024	24,020	0	4
17040 11-401-100-6__ Supplies and Materials	23,365	21,832	45,197	25,764	0	19,433
17060 11-401-100-8__ Other Objects	8,975	0	8,975	3,355	475	5,145
17500 11-402-100-1__ Salaries	970,360	1,004	971,364	732,355	238,005	1,004
17520 11-402-100-[3-5] Purchased Services (300-500 series)	129,383	7,382	136,765	122,450	3,715	10,600
17540 11-402-100-6__ Supplies and Materials	116,711	11,058	127,769	121,259	5,292	1,218
17560 11-402-100-8__ Other Objects	94,138	2,243	96,381	93,426	525	2,430
29020 11-000-100-562 Tuition to Other LEAs within the State -	291,550	(69,476)	222,074	156,925	60,082	5,067
29040 11-000-100-563 Tuition to County Voc. School District-R	570,500	14,000	584,500	410,900	173,600	0
29100 11-000-100-566 Tuition to Priv. School for the Disabled	721,582	119,238	840,820	663,790	109,127	67,903
29500 11-000-211-1__ Salaries	66,494	0	66,494	58,521	7,973	0
30500 11-000-213-1__ Salaries	629,021	(14,632)	614,389	520,499	93,890	0
30540 11-000-213-3__ Purchased Professional and Technical Ser	15,000	55,000	70,000	42,093	27,907	0
30560 11-000-213-[4-5] Other Purchased Services (400-500 series	41,101	295	41,396	29,869	4,860	6,667
30580 11-000-213-6__ Supplies and Materials	10,497	0	10,497	6,382	0	4,115
30600 11-000-213-8__ Other Objects	805	0	805	380	0	425
40500 11-000-216-1__ Salaries	756,700	0	756,700	634,788	121,912	0
40520 11-000-216-320 Purchased Professional – Educational Ser	594,169	(44,932)	549,237	398,037	136,815	14,386
40540 11-000-216-6__ Supplies and Materials	5,532	0	5,532	5,214	0	318
41000 11-000-217-1__ Salaries	1,467,386	(344)	1,467,042	1,307,712	162,043	7,287
41500 11-000-218-104 Salaries of Other Professional Staff	1,221,826	0	1,221,826	990,441	231,385	0
41520 11-000-218-105 Salaries of Secretarial and Clerical Ass	154,246	0	154,246	121,344	32,902	0
41560 11-000-218-320 Purchased Professional – Educational Ser	10,827	0	10,827	7,719	0	3,108
41600 11-000-218-[4-5] Other Purchased Services (400-500 series	15,749	0	15,749	8,327	83	7,339
41620 11-000-218-6__ Supplies and Materials	8,175	0	8,175	5,695	0	2,480
41640 11-000-218-8__ Other Objects	4,321	0	4,321	1,792	0	2,529
42000 11-000-219-104 Salaries of Other Professional Staff	1,450,559	0	1,450,559	1,189,800	260,759	0
42020 11-000-219-105 Salaries of Secretarial and Clerical Ass	133,595	0	133,595	100,171	33,424	0

Report of the Secretary to the Board of Education  
Berkeley Heights BOE

Page 8 of 39  
05/19/26 18:23

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 10 GENERAL CURRENT EXPENSE

Expenditures:				Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
42080	11-000-219-390	Other Purchased Professional & Technical		397,000	0	397,000	322,257	43,330	31,413
42100	11-000-219-[4-5]	Other Purchased Services (400-500 series		13,904	(160)	13,744	6,751	3,198	3,795
42160	11-000-219-6__	Supplies and Materials		15,470	0	15,470	12,957	58	2,456
43000	11-000-221-102	Salaries of Supervisor of Instruction		1,096,837	(17,758)	1,079,079	764,572	306,381	8,126
43040	11-000-221-105	Salaries of Secretarial & Clerical Assis		21,281	0	21,281	18,804	2,477	0
43065	11-000-221-199	Unused Vac Pay to Term/Retired Staff		0	26,553	26,553	26,553	0	0
43120	11-000-221-390	Other Purch. Professional & Technical Se		2,400	852	3,252	3,140	113	0
43140	11-000-221-[4-5]	Other Purch. Services (400-500 series)		9,000	(824)	8,176	2,088	0	6,088
43160	11-000-221-6__	Supplies and Materials		2,200	0	2,200	633	173	1,394
43180	11-000-221-8__	Other Objects		7,170	0	7,170	5,600	0	1,570
43500	11-000-222-1__	Salaries		440,103	0	440,103	341,995	98,108	0
43540	11-000-222-3__	Purchased Professional and Technical Ser		35,095	0	35,095	30,812	0	4,283
43560	11-000-222-[4-5]	Other Purchased Services (400-500 series		3,698	0	3,698	3,698	0	0
43580	11-000-222-6__	Supplies and Materials		19,243	595	19,838	10,487	380	8,971
44000	11-000-223-102	Salaries of Supervisor of Instruction		71,029	0	71,029	58,488	12,541	0
44040	11-000-223-105	Salaries of Secretarial & Clerical Assis		4,796	0	4,796	3,996	800	0
44080	11-000-223-320	Purchased Professional – Educational Ser		11,493	160	11,653	6,840	105	4,708
44120	11-000-223-[4-5]	Other Purch. Services (400-500 series)		33,000	(160)	32,840	14,651	5,035	13,154
44140	11-000-223-6__	Supplies and Materials		900	0	900	0	0	900
45000	11-000-230-1__	Salaries		682,093	0	682,093	559,915	122,178	0
45040	11-000-230-331	Legal Services		150,000	0	150,000	66,284	68,551	15,166
45060	11-000-230-332	Audit Fees		47,000	0	47,000	46,400	0	600
45080	11-000-230-334	Architectural/Engineering Services		50,000	2,830	52,830	23,920	3,960	24,950
45100	11-000-230-339	Other Purchased Professional Services		15,000	8,200	23,200	20,369	2,355	476
45120	11-000-230-340	Purchased Technical Services		55,000	(784)	54,216	53,694	0	522
45140	11-000-230-530	Communications/Telephone		29,254	27,796	57,050	47,608	8,803	638
45160	11-000-230-585	BOE Other Purchased Services		5,000	6,813	11,813	6,516	2,300	2,997
45180	11-000-230-590	Misc Purch Services (400-500 series, O/T		405,528	38,654	444,182	432,531	1,827	9,824
45200	11-000-230-610	General Supplies		15,950	0	15,950	11,385	891	3,674
45220	11-000-230-630	BOE In-House Training/Meeting Supplies		1,000	0	1,000	149	598	253
45260	11-000-230-890	Miscellaneous Expenditures		10,000	67	10,067	9,837	0	230
45280	11-000-230-895	BOE Membership Dues and Fees		25,000	0	25,000	24,256	0	744
46000	11-000-240-103	Salaries of Principals/Assistant Princip		1,428,412	(56,911)	1,371,501	1,134,718	216,749	20,034
46040	11-000-240-105	Salaries of Secretarial and Clerical Ass		534,935	(1,779)	533,156	440,334	92,822	0
46065	11-000-240-199	Unused Vac Pay to Term/Retired Staff		0	73,976	73,976	73,976	0	0
46100	11-000-240-[4-5]	Other Purchased Services (400-500 series		29,950	4,389	34,339	12,897	14,178	7,265
46120	11-000-240-6__	Supplies and Materials		20,929	(2,350)	18,579	12,141	987	5,451
46140	11-000-240-8__	Other Objects		13,015	250	13,265	11,924	0	1,342
47000	11-000-251-1__	Salaries		551,237	(50,110)	501,127	428,919	72,208	0
47005	11-000-251-199	Unused Vac Pay to Term/Retired Staff		15,000	20,110	35,110	20,110	15,000	0
47020	11-000-251-330	Purchased Professional Services		27,500	(2,445)	25,056	20,040	0	5,016

Report of the Secretary to the Board of Education  
Berkeley Heights BOE

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 10 GENERAL CURRENT EXPENSE

Expenditures:	Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
47060 11-000-251-592 Misc. Purch. Services (400-500 Series, O	6,000	77,500	83,500	67,961	14,995	545
47100 11-000-251-6__ Supplies and Materials	11,000	2,048	13,048	12,233	465	350
47180 11-000-251-890 Other Objects	1,500	2,637	4,137	4,107	25	5
47500 11-000-252-1__ Salaries	458,115	0	458,115	386,238	71,877	0
47540 11-000-252-340 Purchased Technical Services	307,390	(46,382)	261,008	239,956	16,135	4,917
47560 11-000-252-[4-5] Other Purchased Services (400-500 series	5,554	2,000	7,554	6,479	138	938
47580 11-000-252-6__ Supplies and Materials	15,210	(400)	14,810	8,665	1,227	4,918
48500 11-000-261-1__ Salaries	481,016	3,213	484,229	376,138	108,091	0
48505 11-000-261-199 Unused Vac Pay to Term/Retired Staff	0	6,358	6,358	6,358	0	0
48520 11-000-261-420 Cleaning, Repair, and Maintenance Servic	325,080	346,470	671,550	519,807	82,652	69,091
48540 11-000-261-610 General Supplies	194,000	(53,136)	140,864	78,640	24,776	37,448
48560 11-000-261-8__ Other Objects	2,500	0	2,500	2,470	0	30
49000 11-000-262-1__ Salaries	1,914,065	24,226	1,938,291	1,544,775	393,517	0
49040 11-000-262-3__ Purchased Professional and Technical Ser	1,560	0	1,560	899	0	661
49060 11-000-262-420 Cleaning, Repair, and Maintenance Svc.	73,250	31,391	104,641	76,543	26,803	1,295
49120 11-000-262-490 Other Purchased Property Services	96,138	1,738	97,876	87,331	10,545	0
49140 11-000-262-520 Insurance	62,205	(36,971)	25,234	25,234	0	0
49160 11-000-262-590 Miscellaneous Purchased Services	2,000	0	2,000	1,900	0	100
49180 11-000-262-610 General Supplies	115,850	5,253	121,103	105,309	3,482	12,312
49200 11-000-262-621 Energy (Natural Gas)	302,250	22,853	325,103	299,781	24,822	500
49220 11-000-262-622 Energy (Electricity)	427,303	25,108	452,411	292,623	159,787	0
50000 11-000-263-1__ Salaries	88,902	0	88,902	61,599	27,303	0
50020 11-000-263-3__ Purchased Professional and Technical Ser	6,000	(3,000)	3,000	0	0	3,000
50040 11-000-263-420 Cleaning, Repair, and Maintenance Svc.	10,478	81,000	91,478	42,017	17,249	32,212
50060 11-000-263-610 General Supplies	56,000	(17,323)	38,678	17,568	6,978	14,131
50080 11-000-263-8__ Other Objects	106,000	(106,000)	0	0	0	0
51020 11-000-266-3__ Purchased Professional and Technical Ser	283,703	13,610	297,313	236,752	59,685	876
51060 11-000-266-610 General Supplies	40,940	(27,549)	13,391	3,080	3,035	7,277
52020 11-000-270-160 Sal. For Pupil Trans (Bet Home & Sch) –	216,887	0	216,887	180,305	36,582	0
52040 11-000-270-161 Sal. For Pupil Trans (Bet Home & Sch) –	152,768	(27,181)	125,587	64,387	61,200	0
52060 11-000-270-162 Sal. For Pupil Trans (Other than Bet. Ho	177,847	27,777	205,624	205,624	0	0
52120 11-000-270-390 Other Purchased Prof. and Technical Serv	8,414	8,515	16,929	12,280	1,392	3,257
52140 11-000-270-420 Cleaning, Repair, & Maint. Services	50,000	(23,000)	27,000	2,104	7,896	17,000
52180 11-000-270-443 Lease Purchase Payments – School Buses	37,327	594	37,921	37,921	0	0
52200 11-000-270-503 Contract Serv.–Aid in Lieu Pymts–Non-Pub	209,700	(14,000)	195,700	94,160	101,540	0
52260 11-000-270-511 Contract Services (Bet. Home & Sch) -Ven	680,718	118,887	799,605	542,182	257,031	392
52280 11-000-270-512 Contr Serv (Oth. Than Bet Home & Sch) -	108,947	40,040	148,987	108,326	27,296	13,365
52380 11-000-270-518 Contract Serv. (Spl. Ed. Students) – ESC	787,754	(76,000)	711,754	510,258	201,399	98
52400 11-000-270-593 Misc. Purchased Services - Transportatio	2,000	1,000	3,000	1,126	350	1,524
52420 11-000-270-610 General Supplies	38,700	(1,515)	37,185	24,462	662	12,061
52440 11-000-270-615 Transportation Supplies	42,000	(4,000)	38,000	25,727	9,203	3,071

Report of the Secretary to the Board of Education  
Berkeley Heights BOE

Page 10 of 39  
05/19/26 18:23

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 10 GENERAL CURRENT EXPENSE

Expenditures:				Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
52460	11-000-270-8__	Other objects		200	0	200	0	0	200
71020	11-000-291-220	Social Security Contributions		820,000	3,866	823,866	661,575	160,172	2,118
71060	11-000-291-241	Other Retirement Contributions - PERS		949,240	19,240	968,480	957,112	11,368	0
71160	11-000-291-260	Workmen's Compensation		244,530	(3,348)	241,182	204,967	0	36,215
71180	11-000-291-270	Health Benefits		9,347,525	(416,578)	8,930,947	7,422,771	867,609	640,567
71200	11-000-291-280	Tuition Reimbursement		86,000	0	86,000	61,277	0	24,723
71220	11-000-291-290	Other Employee Benefits		28,730	(762)	27,968	12,186	1,464	14,318
71227	11-000-291-299	Unused Sick Pay to Term/Retired Staff		125,000	0	125,000	45,000	80,000	0
73080	12-140-100-73__	Grades 9-12		0	2,398	2,398	2,398	0	0
75080	12-4__-100-73__	School-Sponsored and Other Instructional		0	6,405	6,405	6,405	0	0
75500	12-000-100-73__	Undistributed Expenditures - Instruction		0	3,564	3,564	3,564	0	0
75680	12-000-252-73__	Undistributed Expenditures - Admin. Info		0	8,492	8,492	0	8,492	0
75700	12-000-261-73__	Undist. Expend. -Required Maint. For Sch		0	140,632	140,632	123,485	0	17,148
75740	12-000-263-73__	Undist. Expend. - Care and Upkeep of Gro		0	54,996	54,996	54,996	0	0
75760	12-000-266-73__	Undist. Expend. - Security		0	26,249	26,249	26,249	0	0
76040	12-000-400-334	Architectural/Engineering Services		0	4,625	4,625	4,625	0	0
76060	12-000-400-390	Other Purchased Prof. and Tech. Services		0	6,800	6,800	5,300	1,500	0
76080	12-000-400-450	Construction Services		0	590,896	590,896	513,794	56,622	20,480
76210	12-000-400-896	Assessment for Debt Service on SDA Fundi		29,934	0	29,934	29,934	0	0
77500	13-422-100-101	Salaries of Teachers		90,000	344	90,344	90,344	0	0
Total				60,412,538	1,534,350	61,946,888	49,165,394	11,289,940	1,491,554

**Report of the Secretary to the Board of Education**  
**Berkeley Heights BOE**

**Page 11 of 39**  
**05/19/26 18:23**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 20 SPECIAL REVENUE FUNDS**

**Assets and Resources**

<b>Assets:</b>			
101	Cash in bank		(\$137,573.16)
102-106	Cash Equivalents		\$0.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00
Accounts Receivable:			
132	Interfund	\$0.00	
141	Intergovernmental - State	\$60,250.00	
142	Intergovernmental - Federal	\$312,442.40	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$ _____)	\$0.00	\$372,692.40
Loans Receivable:			
131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$ _____)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$0.00
<b>Resources:</b>			
301	Estimated Revenues	\$596,893.00	
302	Less Revenues	(\$41,254.00)	\$555,639.00
<b>Total assets and resources</b>			<b><u>\$790,758.24</u></b>

**Report of the Secretary to the Board of Education**  
**Berkeley Heights BOE**

**Page 12 of 39**  
**05/19/26 18:23**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 20 SPECIAL REVENUE FUNDS**

**Liabilities and Fund Equity**

**Liabilities:**

101	Cash Overdraft	(\$137,573.16)
401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$0.00
411	Intergovernmental Accounts Payable - State	\$6,424.83
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$0.00
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$669,584.01
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$0.00
<b>Total liabilities</b>		<b>\$676,008.84</b>

**Report of the Secretary to the Board of Education**  
**Berkeley Heights BOE**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 20 SPECIAL REVENUE FUNDS**

**Fund Balance:**

Appropriated:

753,754 Reserve for Encumbrances \$143,114.16

Reserved Fund Balance:

761	Capital Reserve Account - July 1	\$0.00	
604	Add: Increase in Capital Reserve	\$0.00	
307	Less: Bud. w/d Cap. Reserve Eligible Costs	\$0.00	
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00	
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00	\$0.00
762	Reserve for Adult Education		\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$0.00	
605	Add: Increase in Sale/Leaseback Reserve	\$0.00	
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00	\$0.00
764	Maintenance Reserve Account - July 1	\$0.00	
606	Add: Increase in Maintenance Reserve	\$0.00	
310	Less: Bud. w/d from Maintenance Reserve	\$0.00	\$0.00
765	Tuition Reserve Account - July 1	\$0.00	
311	Less: Bud. w/d from Tuition Reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00	
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00	
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00	\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00	
610	Add: Increase in Bus Advertising Reserve	\$0.00	
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00	\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00	
611	Add: Increase in Federal Impact Aid (General)	\$0.00	
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00	\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00	
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00	
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00	\$0.00
769	Unemployment Fund - July 1	\$0.00	
	Add: Increase in Unemployment Fund	\$0.00	
678	Less: Bud. w/d from Unemployment Fund	\$0.00	\$0.00
750-752,76x	Other reserves		\$0.00
601	Appropriations	\$675,667.49	
602	Less: Expenditures (\$542,392.60)		
	Less: Encumbrances (\$82,865.16)	(\$625,257.76)	\$50,409.73
	Total appropriated		\$193,523.89
	Unappropriated:		
770	Fund balance, July 1		\$0.00
771	Designated fund balance		\$0.00
303	Budgeted fund balance		(\$78,774.49)
	Total fund balance		\$114,749.40
	Total liabilities and fund equity		<u>\$790,758.24</u>

**Report of the Secretary to the Board of Education**  
**Berkeley Heights BOE**

**Page 14 of 39**  
**05/19/26 18:23**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 20 SPECIAL REVENUE FUNDS**

**Recapitulation of Budgeted Fund Balance:**

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$675,667.49	\$625,257.76	\$50,409.73
Revenues	(\$596,893.00)	(\$41,254.00)	(\$555,639.00)
Subtotal	<u>\$78,774.49</u>	<u>\$584,003.76</u>	<u>(\$505,229.27)</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$78,774.49</u>	<u>\$584,003.76</u>	<u>(\$505,229.27)</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$78,774.49</u>	<u>\$584,003.76</u>	<u>(\$505,229.27)</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$78,774.49</u>	<u>\$584,003.76</u>	<u>(\$505,229.27)</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$78,774.49</u>	<u>\$584,003.76</u>	<u>(\$505,229.27)</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$78,774.49</u>	<u>\$584,003.76</u>	<u>(\$505,229.27)</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$78,774.49</u>	<u>\$584,003.76</u>	<u>(\$505,229.27)</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$78,774.49</u>	<u>\$584,003.76</u>	<u>(\$505,229.27)</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$78,774.49</u>	<u>\$584,003.76</u>	<u>(\$505,229.27)</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$78,774.49</u>	<u>\$584,003.76</u>	<u>(\$505,229.27)</u>

Prepared and submitted by:

  
 Board Secretary

5/20/26  
 Date

Report of the Secretary to the Board of Education  
Berkeley Heights BOE

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 20 SPECIAL REVENUE FUNDS

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00745	Total Revenues from Local Sources	0	0	0	805		(805)
00770	Total Revenues from State Sources	20,431	(4,269)	16,162	21,536		(5,374)
00830	Total Revenues from Federal Sources	519,499	61,232	580,731	18,913	Under	561,818
Total		539,930	56,963	596,893	41,254		555,639
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
84100	Local Projects	250	10,932	11,182	3,918	39	7,225
88000	Nonpublic Textbooks	1,217	117	1,334	1,282	0	52
88020	Nonpublic Auxiliary Services	6,088	(6,088)	0	0	0	0
88040	Nonpublic Handicapped Services	0	3,358	3,358	2,362	1,760	(764)
88060	Nonpublic Nursing Services	4,641	(273)	4,368	1,634	0	2,734
88080	Nonpublic Technology Initiative	8,485	(5,073)	3,412	100	0	3,312
88136	SDA Emergent Needs & Capital Maint.	0	60,249	60,249	60,249	0	0
88140	Other	0	3,690	3,690	0	0	3,690
88740	Total Federal Projects	519,499	68,575	588,074	472,847	81,066	34,161
Total		540,180	135,487	675,667	542,393	82,865	50,410

Report of the Secretary to the Board of Education  
Berkeley Heights BOE

Page 16 of 39  
05/19/26 18:23

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 20 SPECIAL REVENUE FUNDS

Revenues:	Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00740 20-1___ Other Revenue from Local Sources	0	0	0	805		(805)
00765 20-32___ Other Restricted Entitlements	20,431	(4,269)	16,162	21,536		(5,374)
00780 20-445[1-5] Title II	20,007	0	20,007	0	Under	20,007
00785 20-449[1-4] Title III	18,913	0	18,913	18,913		0
00805 20-442[0-9] I.D.E.A. Part B (Handicapped)	480,579	61,232	541,811	0	Under	541,811
Total	539,930	56,963	596,893	41,254		555,639

Expenditures:	Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
84100 20-___-___-___ Local Projects	250	10,932	11,182	3,918	39	7,225
88000 20-501-___-___ Nonpublic Textbooks	1,217	117	1,334	1,282	0	52
88020 20-50[-2-5-]___ Nonpublic Auxiliary Services	6,088	(6,088)	0	0	0	0
88040 20-50[-6-8-]___ Nonpublic Handicapped Services	0	3,358	3,358	2,362	1,760	(764)
88060 20-509-___-___ Nonpublic Nursing Services	4,641	(273)	4,368	1,634	0	2,734
88080 20-510-___-___ Nonpublic Technology Initiative	8,485	(5,073)	3,412	100	0	3,312
88136 20-492-___-___ SDA Emergent Needs & Capital Maint.	0	60,249	60,249	60,249	0	0
88140 20-___-___-___ Other	0	3,690	3,690	0	0	3,690
88520 20-___-___-___ Title II	20,007	0	20,007	5,850	14,157	0
88540 20-___-___-___ Title III	18,913	12,173	31,086	4,797	7,917	18,373
88620 20-___-___-___ I.D.E.A. Part B (Handicapped)	480,579	56,402	536,981	462,200	58,992	15,788
Total	540,180	135,487	675,667	542,393	82,865	50,410

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 30 CAPITAL PROJECTS FUNDS

Assets and Resources

<b>Assets:</b>			
101	Cash in bank		(\$186,019.28)
102-106	Cash Equivalents		\$0.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00
Accounts Receivable:			
132	Interfund	\$0.00	
141	Intergovernmental - State	\$576,100.00	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$576,100.00
Loans Receivable:			
131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$0.00
<b>Resources:</b>			
301	Estimated Revenues	\$0.00	
302	Less Revenues	\$0.00	\$0.00
<b>Total assets and resources</b>			<b><u>\$390,080.72</u></b>

**Report of the Secretary to the Board of Education**  
**Berkeley Heights BOE**

**Page 18 of 39**  
**05/19/26 18:23**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 30 CAPITAL PROJECTS FUNDS**

**Liabilities and Fund Equity**

**Liabilities:**

101	Cash Overdraft	(\$186,019.28)
401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$0.00
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$0.00
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$132,340.22
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$0.00
<b>Total liabilities</b>		<b>\$132,340.22</b>

**Report of the Secretary to the Board of Education ,  
Berkeley Heights BOE**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 30 CAPITAL PROJECTS FUNDS**

**Fund Balance:**

Appropriated:

753,754 Reserve for Encumbrances \$1,421,431.00

Reserved Fund Balance:

761	Capital Reserve Account - July 1	\$0.00	
604	Add: Increase in Capital Reserve	\$0.00	
307	Less: Bud. w/d Cap. Reserve Eligible Costs	\$0.00	
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00	
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00	\$0.00
762	Reserve for Adult Education		\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$0.00	
605	Add: Increase in Sale/Leaseback Reserve	\$0.00	
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00	\$0.00
764	Maintenance Reserve Account - July 1	\$0.00	
606	Add: Increase in Maintenance Reserve	\$0.00	
310	Less: Bud. w/d from Maintenance Reserve	\$0.00	\$0.00
765	Tuition Reserve Account - July 1	\$0.00	
311	Less: Bud. w/d from Tuition Reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00	
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00	
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00	\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00	
610	Add: Increase in Bus Advertising Reserve	\$0.00	
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00	\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00	
611	Add: Increase in Federal Impact Aid (General)	\$0.00	
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00	\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00	
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00	
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00	\$0.00
769	Unemployment Fund - July 1	\$0.00	
	Add: Increase in Unemployment Fund	\$0.00	
678	Less: Bud. w/d from Unemployment Fund	\$0.00	\$0.00
750-752,76x	Other reserves		\$0.00

601	Appropriations	\$1,355,150.22	
602	Less: Expenditures	(\$922,069.50)	
	Less: Encumbrances	(\$241,621.00)	(\$1,163,690.50)
	Total appropriated		\$191,459.72
			\$1,612,890.72

Unappropriated:

770	Fund balance, July 1	\$0.00
771	Designated fund balance	\$0.00
303	Budgeted fund balance	(\$1,355,150.22)

Total fund balance

**\$257,740.50**

**Total liabilities and fund equity**

**\$390,080.72**

**Report of the Secretary to the Board of Education  
Berkeley Heights BOE**

**Page 20 of 39  
05/19/26 18:23**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 30 CAPITAL PROJECTS FUNDS**

**Recapitulation of Budgeted Fund Balance:**

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$1,355,150.22	\$1,163,690.50	\$191,459.72
Revenues	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,355,150.22</u>	<u>\$1,163,690.50</u>	<u>\$191,459.72</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,355,150.22</u>	<u>\$1,163,690.50</u>	<u>\$191,459.72</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,355,150.22</u>	<u>\$1,163,690.50</u>	<u>\$191,459.72</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,355,150.22</u>	<u>\$1,163,690.50</u>	<u>\$191,459.72</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,355,150.22</u>	<u>\$1,163,690.50</u>	<u>\$191,459.72</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,355,150.22</u>	<u>\$1,163,690.50</u>	<u>\$191,459.72</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,355,150.22</u>	<u>\$1,163,690.50</u>	<u>\$191,459.72</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,355,150.22</u>	<u>\$1,163,690.50</u>	<u>\$191,459.72</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,355,150.22</u>	<u>\$1,163,690.50</u>	<u>\$191,459.72</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$1,355,150.22</u>	<u>\$1,163,690.50</u>	<u>\$191,459.72</u>

Prepared and submitted by:

  
Board Secretary

5/20/26

Date

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 30 CAPITAL PROJECTS FUNDS

**Expenditures:**

(Total of Accounts W/O a Grid# Assigned)

	Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
	0	1,355,150	1,355,150	922,070	241,621	191,460
Total	0	1,355,150	1,355,150	922,070	241,621	191,460

Report of the Secretary to the Board of Education  
Berkeley Heights BOE

Page 22 of 39  
05/19/26 18:23

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 30 CAPITAL PROJECTS FUNDS

Expenditures:

	Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
	0	1,355,150	1,355,150	922,070	241,621	191,460
Total	0	1,355,150	1,355,150	922,070	241,621	191,460

**Report of the Secretary to the Board of Education**  
**Berkeley Heights BOE**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 40 DEBT SERVICE FUNDS**

**Assets and Resources**

<b>Assets:</b>			
101	Cash in bank		(\$174,093.52)
102-106	Cash Equivalents		\$0.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premiums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$425,636.09
Accounts Receivable:			
132	Interfund	\$0.00	
141	Intergovernmental - State	\$0.00	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$0.00
Loans Receivable:			
131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$0.00
<b>Resources:</b>			
301	Estimated Revenues	\$1,569,750.00	
302	Less Revenues	(\$1,821,292.19)	(\$251,542.19)
<b>Total assets and resources</b>			<b><u>\$0.38</u></b>

**Report of the Secretary to the Board of Education**  
**Berkeley Heights BOE**

**Page 24 of 39**  
**05/19/26 18:23**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 40 DEBT SERVICE FUNDS**

**Liabilities and Fund Equity**

**Liabilities:**

101	Cash Overdraft	(\$174,093.52)
401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$0.00
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$0.00
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$0.00
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$0.00
<b>Total liabilities</b>		<b>\$0.00</b>

Report of the Secretary to the Board of Education  
Berkeley Heights BOE

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 40 DEBT SERVICE FUNDS

Fund Balance:

Appropriated:

753,754 Reserve for Encumbrances \$0.00

Reserved Fund Balance:

761	Capital Reserve Account - July 1	\$0.00	
604	Add: Increase in Capital Reserve	\$0.00	
307	Less: Bud. w/d Cap. Reserve Eligible Costs	\$0.00	
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00	
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00	\$0.00
762	Reserve for Adult Education		\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$0.00	
605	Add: Increase in Sale/Leaseback Reserve	\$0.00	
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00	\$0.00
764	Maintenance Reserve Account - July 1	\$0.00	
606	Add: Increase in Maintenance Reserve	\$0.00	
310	Less: Bud. w/d from Maintenance Reserve	\$0.00	\$0.00
765	Tuition Reserve Account - July 1	\$0.00	
311	Less: Bud. w/d from Tuition Reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00	
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00	
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00	\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00	
610	Add: Increase in Bus Advertising Reserve	\$0.00	
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00	\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00	
611	Add: Increase in Federal Impact Aid (General)	\$0.00	
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00	\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00	
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00	
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00	\$0.00
769	Unemployment Fund - July 1	\$0.00	
	Add: Increase in Unemployment Fund	\$0.00	
678	Less: Bud. w/d from Unemployment Fund	\$0.00	\$0.00
750-752,76x	Other reserves		\$0.00
601	Appropriations	\$1,569,750.00	
602	Less: Expenditures (\$1,569,750.00)		
	Less: Encumbrances \$0.00	(\$1,569,750.00)	\$0.00
	Total appropriated		\$0.00

Unappropriated:

770	Fund balance, July 1	\$0.38
771	Designated fund balance	\$0.00
303	Budgeted fund balance	\$0.00

Total fund balance \$0.38

Total liabilities and fund equity \$0.38

**Report of the Secretary to the Board of Education  
Berkeley Heights BOE**

**Page 26 of 39  
05/19/26 18:23**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 40 DEBT SERVICE FUNDS**

**Recapitulation of Budgeted Fund Balance:**

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$1,569,750.00	\$1,569,750.00	\$0.00
Revenues	(\$1,569,750.00)	(\$1,821,292.19)	\$251,542.19
Subtotal	<u>\$0.00</u>	<u>(\$251,542.19)</u>	<u>\$251,542.19</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$251,542.19)</u>	<u>\$251,542.19</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$251,542.19)</u>	<u>\$251,542.19</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$251,542.19)</u>	<u>\$251,542.19</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$251,542.19)</u>	<u>\$251,542.19</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$251,542.19)</u>	<u>\$251,542.19</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$251,542.19)</u>	<u>\$251,542.19</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$251,542.19)</u>	<u>\$251,542.19</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$251,542.19)</u>	<u>\$251,542.19</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$0.00</u>	<u>(\$251,542.19)</u>	<u>\$251,542.19</u>

Prepared and submitted by:

  
Board Secretary

5/20/26

Date

**Report of the Secretary to the Board of Education**  
**Berkeley Heights BOE**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 40 DEBT SERVICE FUNDS**

<b>Revenues:</b>		<b>Org Budget</b>	<b>Transfers</b>	<b>Budget Est</b>	<b>Actual</b>	<b>Over/Under</b>	<b>Unrealized</b>
00885	Total Revenues from Local Sources	1,044,563	0	1,044,563	1,296,105		(251,542)
0093A	Other	525,187	0	525,187	525,187		0
	<b>Total</b>	<b>1,569,750</b>	<b>0</b>	<b>1,569,750</b>	<b>1,821,292</b>		<b>(251,542)</b>
<b>Expenditures:</b>		<b>Org Budget</b>	<b>Transfers</b>	<b>Adj Budget</b>	<b>Expended</b>	<b>Encumber</b>	<b>Available</b>
89660	Total Regular Debt Service	1,569,750	0	1,569,750	1,569,750	0	0
	<b>Total</b>	<b>1,569,750</b>	<b>0</b>	<b>1,569,750</b>	<b>1,569,750</b>	<b>0</b>	<b>0</b>

**Report of the Secretary to the Board of Education**  
**Berkeley Heights BOE**

**Starting date 7/1/2025    Ending date 4/30/2026    Fund: 40    DEBT SERVICE FUNDS**

Revenues:			Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00860	40-1210	Local Tax Levy	1,044,563	0	1,044,563	1,296,105		(251,542)
00890	40-3160	Debt Service Aid Type II	525,187	0	525,187	525,187		0
Total			1,569,750	0	1,569,750	1,821,292		(251,542)
Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
89600	40-701-510-834	Interest on Bonds	74,750	0	74,750	74,750	0	0
89620	40-701-510-910	Redemption of Principal	1,495,000	0	1,495,000	1,495,000	0	0
Total			1,569,750	0	1,569,750	1,569,750	0	0

Report of the Secretary to the Board of Education  
Berkeley Heights BOE

Attachment B  
Page 29 of 39  
05/19/26 18:23

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 50 ENTERPRISE FUND

Assets and Resources

<b>Assets:</b>			
101	Cash in bank		\$0.00
102-106	Cash Equivalents		\$0.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00
Accounts Receivable:			
132	Interfund	\$0.00	
141	Intergovernmental - State	\$0.00	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$0.00
Loans Receivable:			
131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$0.00
<b>Resources:</b>			
301	Estimated Revenues	\$0.00	
302	Less Revenues	\$0.00	\$0.00
<b>Total assets and resources</b>			<b><u>\$0.00</u></b>

Report of the Secretary to the Board of Education  
Berkeley Heights BOE

Page 30 of 39  
05/19/26 18:23

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 50 ENTERPRISE FUND

Liabilities and Fund Equity

Liabilities:

401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$0.00
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$0.00
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$0.00
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$0.00
<b>Total liabilities</b>		<b>\$0.00</b>

Report of the Secretary to the Board of Education  
Berkeley Heights BOE

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 50 ENTERPRISE FUND

Fund Balance:

Appropriated:

753,754 Reserve for Encumbrances \$0.00

Reserved Fund Balance:

761	Capital Reserve Account - July 1	\$0.00	
604	Add: Increase in Capital Reserve	\$0.00	
307	Less: Bud. w/d Cap. Reserve Eligible Costs	\$0.00	
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00	
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00	\$0.00
762	Reserve for Adult Education		\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$0.00	
605	Add: Increase in Sale/Leaseback Reserve	\$0.00	
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00	\$0.00
764	Maintenance Reserve Account - July 1	\$0.00	
606	Add: Increase in Maintenance Reserve	\$0.00	
310	Less: Bud. w/d from Maintenance Reserve	\$0.00	\$0.00
765	Tuition Reserve Account - July 1	\$0.00	
311	Less: Bud. w/d from Tuition Reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00	
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00	
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00	\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00	
610	Add: Increase in Bus Advertising Reserve	\$0.00	
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00	\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00	
611	Add: Increase in Federal Impact Aid (General)	\$0.00	
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00	\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00	
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00	
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00	\$0.00
769	Unemployment Fund - July 1	\$0.00	
	Add: Increase in Unemployment Fund	\$0.00	
678	Less: Bud. w/d from Unemployment Fund	\$0.00	\$0.00
750-752,76x	Other reserves		\$0.00
601	Appropriations	\$0.00	
602	Less: Expenditures	\$0.00	
	Less: Encumbrances	\$0.00	\$0.00
	Total appropriated		\$0.00
	Unappropriated:		
770	Fund balance, July 1		\$0.00
771	Designated fund balance		\$0.00
303	Budgeted fund balance		\$0.00
	Total fund balance		\$0.00
	Total liabilities and fund equity		\$0.00

**Report of the Secretary to the Board of Education  
Berkeley Heights BOE**

**Page 32 of 39  
05/19/26 18:23**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 50 ENTERPRISE FUND**

**Recapitulation of Budgeted Fund Balance:**

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$0.00	\$0.00	\$0.00
Revenues	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	\$0.00	\$0.00
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	\$0.00	\$0.00
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	\$0.00	\$0.00
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	\$0.00	\$0.00
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	\$0.00	\$0.00
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	\$0.00	\$0.00
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	\$0.00	\$0.00
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	\$0.00	\$0.00
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$0.00	\$0.00	\$0.00
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	\$0.00	\$0.00	\$0.00

Prepared and submitted by

  
Board Secretary

5/20/26

Date

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 50 ENTERPRISE FUND**

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**Report of the Secretary to the Board of Education**  
**Berkeley Heights BOE**

**Page 34 of 39**  
**05/19/26 18:23**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 60 CAFETERIA**

**Assets and Resources**

<b>Assets:</b>			
101	Cash in bank		(\$29,175.54)
102-106	Cash Equivalents		\$5,000.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00
Accounts Receivable:			
132	Interfund	\$67,844.79	
141	Intergovernmental - State	\$0.00	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$ _____)	\$0.00	\$67,844.79
Loans Receivable:			
131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$ _____)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$19,110.60
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$130,518.52
<b>Resources:</b>			
301	Estimated Revenues	\$1,105,000.00	
302	Less Revenues	(\$901,100.00)	\$203,900.00
<b>Total assets and resources</b>			<b><u>\$397,198.37</u></b>

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 60 CAFETERIA

Liabilities and Fund Equity

Liabilities:

101	Cash Overdraft	(\$29,175.54)
401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$0.00
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$2,739.40
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$33,062.91
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$130,518.52
<b>Total liabilities</b>		<b>\$166,320.83</b>

**Report of the Secretary to the Board of Education**  
**Berkeley Heights BOE**

**Page 36 of 39**  
**05/19/26 18:23**

**Starting date 7/1/2025 Ending date 4/30/2026 Fund: 60 CAFETERIA**

**Fund Balance:**

Appropriated:

753,754 Reserve for Encumbrances \$248,844.70

Reserved Fund Balance:

761	Capital Reserve Account - July 1	\$0.00	
604	Add: Increase in Capital Reserve	\$0.00	
307	Less: Bud. w/d Cap. Reserve Eligible Costs	\$0.00	
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00	
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00	\$0.00
762	Reserve for Adult Education		\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$0.00	
605	Add: Increase in Sale/Leaseback Reserve	\$0.00	
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00	\$0.00
764	Maintenance Reserve Account - July 1	\$0.00	
606	Add: Increase in Maintenance Reserve	\$0.00	
310	Less: Bud. w/d from Maintenance Reserve	\$0.00	\$0.00
765	Tuition Reserve Account - July 1	\$0.00	
311	Less: Bud. w/d from Tuition Reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00	
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00	
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00	\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00	
610	Add: Increase in Bus Advertising Reserve	\$0.00	
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00	\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00	
611	Add: Increase in Federal Impact Aid (General)	\$0.00	
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00	\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00	
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00	
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00	\$0.00
769	Unemployment Fund - July 1	\$0.00	
	Add: Increase in Unemployment Fund	\$0.00	
678	Less: Bud. w/d from Unemployment Fund	\$0.00	\$0.00
750-752,76x	Other reserves		\$0.00
601	Appropriations	\$1,123,420.00	
602	Less: Expenditures	(\$874,548.73)	
	Less: Encumbrances	(\$248,844.70)	(\$1,123,393.43)
	Total appropriated		\$248,871.27

Unappropriated:

770	Fund balance, July 1	\$426.27
771	Designated fund balance	\$0.00
303	Budgeted fund balance	(\$18,420.00)

Total fund balance

**\$230,877.54**

**Total liabilities and fund equity**

**\$397,198.37**

Report of the Secretary to the Board of Education  
Berkeley Heights BOE


Attachment B  
Page 37 of 39  
05/19/26 18:23

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 60 CAFETERIA

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$1,123,420.00	\$1,123,393.43	\$26.57
Revenues	(\$1,105,000.00)	(\$901,100.00)	(\$203,900.00)
Subtotal	<u>\$18,420.00</u>	<u>\$222,293.43</u>	<u>(\$203,873.43)</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$18,420.00</u>	<u>\$222,293.43</u>	<u>(\$203,873.43)</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$18,420.00</u>	<u>\$222,293.43</u>	<u>(\$203,873.43)</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$18,420.00</u>	<u>\$222,293.43</u>	<u>(\$203,873.43)</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$18,420.00</u>	<u>\$222,293.43</u>	<u>(\$203,873.43)</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$18,420.00</u>	<u>\$222,293.43</u>	<u>(\$203,873.43)</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$18,420.00</u>	<u>\$222,293.43</u>	<u>(\$203,873.43)</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$18,420.00</u>	<u>\$222,293.43</u>	<u>(\$203,873.43)</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$18,420.00</u>	<u>\$222,293.43</u>	<u>(\$203,873.43)</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$18,420.00</u>	<u>\$222,293.43</u>	<u>(\$203,873.43)</u>

Prepared and submitted by

 5/20/24

Board Secretary

Date

Report of the Secretary to the Board of Education  
Berkeley Heights BOE

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 60 CAFETERIA

Revenues:	Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
(Total of Accounts W/O a Grid# Assigned)	0	1,105,000	1,105,000	901,100	Under	203,900
Total	0	1,105,000	1,105,000	901,100		203,900
Expenditures:	Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
(Total of Accounts W/O a Grid# Assigned)	0	1,123,420	1,123,420	874,549	248,845	27
Total	0	1,123,420	1,123,420	874,549	248,845	27

Starting date 7/1/2025 Ending date 4/30/2026 Fund: 60 CAFETERIA

Revenues:	Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
	0	1,105,000	1,105,000	901,100	Under	203,900
Total	0	1,105,000	1,105,000	901,100		203,900
Expenditures:	Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
	0	1,123,420	1,123,420	874,549	248,845	27
Total	0	1,123,420	1,123,420	874,549	248,845	27



District: Berkeley Heights BOE

Monthly Transfer Report NJ

Page 1 of 2

05/19/26

Month / Year: Apr 30, 2026

Line	Budget Category	Account	(col 1)	(col 2)	(col 3)	(col 4)	(col 5)	(col 6)	(col 7)	(col 8)
			Original Budget	Revenues Allowed NJAC - 6A: 23A-13.3(d)	Original Budget For 10% Calc	Maximum Transfer Amount	YTD Net Transfers to / (from) 4/30/2026	% Change of Transfers YTD	Remaining Allowable Balance From	Remaining Allowable Balance To
			Data	Data	Col1+Col2	Col3 * .1	+ or - Data	Col5/Col3	Col4+Col5	Col4-Col5
03200	TOTAL REGULAR PROGRAMS - INSTRUCTION	11-1XX-100-XXX	18,215,496	65,316	18,280,812	1,828,081	436,681	2.39%	2,264,762	1,391,401
10300 11160	Total Special Education - Instruction, Total Basic	11-2XX-100-XXX	9,306,867	856	9,307,723	930,772	(45,116)	-0.48%	885,656	975,889
12160 40580	Skills/Remedial - Instruct., Total Bilingual Education -	11-000-216, 217								
41080	Instruction, Total Undistributed Expend - Speech, OT,, Total Undist. Expend. - Other Supp. Serv									
15180	TOTAL VOCATIONAL PROGRAMS	11-3XX-100-XXX	0	0	0	0	0	0.00%	0	0
17100 17600	Total School-Sponsored Co/Extra Curricul, Total	11-4XX-X00-XXX	1,619,675	49,671	1,669,346	166,935	(9,027)	-0.54%	157,907	175,962
19620 20620	School-Sponsored Athletics - Instr, Total Before/After School									
21620 22620	Programs, Total Summer School, Total Instructional									
23620 25100	Alternative Educatio, Total Other Supplemental/At-Risk									
	Program, Total Other Alternative Education Progra, Total Other Instructional Programs - Ins									
27100	Total Community Services Programs/Operat	11-800-330-XXX	0	0	0	0	0	0.00%	0	0
29180	Total Undistributed Expenditures - Instr	11-000-100-XXX	1,583,632	0	1,583,632	158,363	63,762	4.03%	222,125	94,601
29680 30620	Total Undistributed Expenditures - Atten, Total Undistributed	11-000-211, 213,	4,686,729	890	4,687,619	468,762	40,208	0.86%	508,970	428,554
41660 42200	Expenditures - Healt, Total Undist. Expend. - Guidance, Total	218, 219, 222								
43620	Undist. Expend. - Child Study Team, Total Undist. Expend. - Edu. Media Serv.									
43200 44180	Total Undist. Expend. - Improvement of I, Total Undist. Expend. - Instructional St	11-000-221, 223	1,260,106	8,795	1,268,901	126,890	28	0.00%	126,918	126,862
45300	Support Serv. - General Admin	11-000-230-XXX	1,490,825	56,578	1,547,403	154,740	26,998	1.74%	181,739	127,742
46160	Support Serv. - School Admin	11-000-240-XXX	2,027,241	15,034	2,042,275	204,228	2,541	0.12%	206,768	201,687
47200 47620	Total Undist. Expend. - Central Services, Total Undist. Expend. - Admin. Info. Tec	11-000-25X-XXX	1,398,506	4,235	1,402,741	140,274	724	0.05%	140,998	139,550
51120	Total Undist. Expend. - Oper. & Maint. O	11-000-26X-XXX	4,589,240	467,699	5,056,939	505,694	(150,458)	-2.98%	355,236	656,152
52480	Total Undist. Expend. - Student Transpor	11-000-270-XXX	2,513,262	48,927	2,562,189	256,219	2,190	0.09%	258,409	254,029
71260	TOTAL PERSONNEL SERVICES -EMPLOYEE	11-XXX-XXX-2XX	11,601,025	107,038	11,708,063	1,170,806	(504,619)	-4.31%	666,187	1,675,425
72020	Total Undistributed Expenditures - Food	11-000-310-XXX	0	0	0	0	0	0.00%	0	0
72120	Transfer of Property Sale Proceeds Res.	11-000-520-934	0	0	0	0	0	0.00%	0	0
72160	Increase in Sale/Lease-back Reserve	10-605	0	0	0	0	0	0.00%	0	0
72180	Interest Earned on Maintenance Reserve	10-606	0	0	0	0	0	0.00%	0	0
72200	Increase in Maintenance Reserve	10-606	916,030	0	916,030	91,603	(6,011)	-0.66%	85,592	97,614
72220	Increase in Current Exponoo Emorgonooy Ro	10-007	0	0	0	0	0	0.00%	0	0
72240 72245	Interest Earned on Current Exp. Emergenc, Increase in Bus	10-607	0	0	0	0	0	0.00%	0	0
72246 72247	Adv. Res. for Fuel Costs, Increase in IMPACT Aid Reserve (General), Increase in IMPACT Aid Reserve (Capital)									
72260	TOTAL GENERAL CURRENT EXPENSE		61,208,634	825,038	62,033,672	6,203,367	(142,101)	-0.23%	6,061,266	6,345,468

District:

Berkeley Heights BOE

## Monthly Transfer Report NJ

Page 2 of 2

05/19/26

Month / Year: Apr 30, 2026

Line	Budget Category	Account	(col 1)	(col 2)	(col 3)	(col 4)	(col 5)	(col 6)	(col 7)	(col 8)
			Original Budget	Revenues Allowed NJAC - 6A: 23A-13.3(d)	Original Budget For 10% Calc	Maximum Transfer Amount	YTD Net Transfers to / (from) 4/30/2026	% Change of Transfers YTD	Remaining Allowable Balance From	Remaining Allowable Balance To
			Data	Data	Col1+Col2	Col3 * .1	+ or - Data	Col5/Col3	Col4+Col5	Col4-Col5
75880	TOTAL EQUIPMENT	12-XXX-XXX-73X	0	163,428	163,428	16,343	79,309	48.53%	95,651	(62,966)
76260	Total Facilities Acquisition and Constr	12-000-4XX-XXX	29,934	464,054	493,988	49,399	138,267	27.99%	187,666	(88,868)
76320	Capital Reserve – Transfer to Capital Pr	12-000-4XX-931	0	0	0	0	0	0.00%	0	0
76340	Capital Reserve – Transfer to Debt Servi	12-000-4XX-933	0	0	0	0	0	0.00%	0	0
76360	Increase in Capital Reserve	10-604	1,524,059	0	1,524,059	152,406	52,420	3.44%	204,826	99,986
76380 76385	Interest Deposit to Capital Reserve, IMPACT Aid Reserve (Cap) Tr to Cap Proj	10-604	0	0	0	0	0	0.00%	0	0
76400	TOTAL CAPITAL OUTLAY		1,553,993	627,482	2,181,475	218,147	269,995	12.38%	488,143	(51,848)
83080	TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	90,000	0	90,000	9,000	344	0.38%	9,344	8,656
84000 84005	Transfer of Funds to Charter Schools, Transfer of Funds to Renaiss Schools	10-000-100-56X	0	0	0	0	0	0.00%	0	0
84020	General Fund Contrib. to School-based Bu	10-000-520-930	0	0	0	0	0	0.00%	0	0
84060	GENERAL FUND GRAND TOTAL		62,852,627	1,452,520	64,305,147	6,430,515	128,239	0.20%	6,558,753	6,302,276

  
 School Business Administrator Signature

5/20/26  
 Date

District: Berkeley Heights BOE

Monthly Transfer Report NJ

Page 1 of 2

05/19/26

Month / Year: Apr 30, 2026

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District:

Berkeley Heights BOE

Monthly Transfer Report NJ

Page 2 of 2

05/19/26

Month / Year: Apr 30, 2026

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			Data	Data	Col1+Col2	Col3 * .1	+ or - Data	Col5/Col3	Col4+Col5	Col4-Col5
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84000 84005	Transfer of Funds to Charter Schools, Transfer of Funds to Renaiss Schools	10-000-100-56X	0	0	0	0	0	0.00%	0	0
84020	General Fund Contrib. to School-based Bu	10-000-520-930	0	0	0	0	0	0.00%	0	0
84060	GENERAL FUND GRAND TOTAL		62,852,627	1,452,520	64,305,147	6,430,515	128,239	0.20%	6,558,753	6,302,276

  
 School Business Administrator Signature

5/20/26  
 Date

REPORT OF THE TREASURER  
Berkeley Heights Board Of Education  
For the Month Ended: April 2026

CASH REPORT

	#1 Beginning Cash Balance	#2 Cash Receipts This Month	#3 Cash Disbursements This Month	JE's / Redistribution RECAP	#4 Ending Cash Balances (1+2-3)
FUND 10-General Fund					
General Fund-Checking (A)	\$1,473,396.54	\$5,084,640.62	\$5,906,330.64		\$651,706.52
Financial Resources FCU	\$1,500,011.23				\$1,500,011.23
Cash Management Fund	\$2,227,598.16	6,404.94			\$2,234,003.10
Claims Acct - CMP & Diff Card	364,770.95	565,830.38	533,147.21		\$397,454.12
Cash Account	3,500.00				\$3,500.00
Athletics	50.00				\$50.00
Cash with Fiscal Agents (LP)	0.00				\$0.00
Cash Payroll	1,000.00				\$1,000.00
Activity Fee Account	6,662.50	23,175.65	23,745.65		\$6,092.50
Maintenance Reserve Account	920,339.38	1,702.00			\$922,041.38
Capital Reserve Fund-Savings	3,827.84	7.08			\$3,834.92
CMF/Capital Reserve Fund-Investment	3,376,843.12	9,709.33			\$3,386,552.45
Total Fund 10	9,877,999.72	5,691,470.00	6,463,223.50	0.00	\$9,106,246.22
FUND 20-Special Revenue Fund	(74,942.66)	1,624.00	64,254.50		(137,573.16)
FUND 30-Capital Projects	(186,019.28)				(186,019.28)
Financial Resources FCU (Referendum)					
FUND 40-Debt Service Checking	(261,140.43)	87,046.91			(174,093.52)
FUND 60-Enterprise Fund					
	(4,549.81)	102,000.00	126,625.73		(\$29,175.54)
Other	5,000.00				5,000.00
	450.19	102,000.00	126,625.73	0.00	(24,175.54)
Checking (A)	946,744.36	5,275,311.53	6,097,210.87	0.00	124,845.02
Trust and Agency Funds:					
FSA Account	36,523.48	9,298.86	7,562.03		\$38,260.31
Payroll	1,000.00	2,150,895.40	2,150,895.40		1,000.00
Payroll Agency	842,948.05	1,777,521.86	1,930,259.17		690,210.74
Total Trust and Agency Funds	880,471.53	3,937,716.12	4,088,716.60	0.00	729,471.05
Total All Funds	\$10,236,819.07	\$9,819,857.03	\$10,742,820.33	\$0.00	\$9,313,855.77


 5/20/26  
 Jennifer Nicholson  
 Board Secretary

Date

Berkeley Heights					
Bank Reconciliation					
April 2026					
<b>GENERAL ACCOUNT</b>					
<b>CASH</b>					
Beginning Balance			\$946,744.36		
C/R			\$5,275,311.53		
Sub total			\$6,222,055.89		
C/D			\$6,097,210.87		
Sub total			\$6,097,210.87		
Ending Balance			\$124,845.02		
<b>BANK</b>					
Bank Balance			\$1,733,390.47		
			\$1,733,390.47		
Voided Checks			\$13,491.64		
Outstanding Checks			\$1,643,898.56		
Check 213094 Paid			\$2,057.47		
12.25 Deposit Adjustment			\$19,804.00		
Ending Balance			\$124,845.02		
			\$0.00		

BERKELEY HEIGHTS BOARD OF EDUCATION				
2025-2026				
OUTSTANDING CHECKS				
GENERAL FUND				
Jan-25				
	211450	A.C. DAUGHTRY, INC.	\$ 3,776.70	
				\$ 3,776.70
Feb-25				
	211823	LEONI;MICHELE	\$ 588.50	
	211829	MANDARAKAS;ANTHIA & PERRY	\$ 588.50	
	211851	QUI;F	\$ 588.50	
				\$ 1,765.50
Apr-25				
	212126	PETTY CASH	\$ 16.20	
				\$ 16.20
Jun-25				
	212519	JIA LI	\$ 1,177.00	
	212534	ALISSA MORRIS	\$ 588.50	
	212546	F QUI	\$ 588.50	
	212548	GABRIEL RIOS	\$ 588.50	
				\$ 2,942.50
Aug-25				
	212624	CFC SECURITY, INC. / DBA SOLIS	\$ 8,380.00	
	212758	THE COLLEGE OF NEW JERSEY	\$ 750.00	
				\$ 9,130.00
Sep-25				
	212954	VOORHEES VIKINGS BOOSTER CLUB	\$ 200.00	
				\$ 200.00
Dec-25				
	213430	AMERICAN SIGN LANGUAGE TEACHERS	\$ 120.00	
				\$ 120.00
Feb-26				
	213699	JENNIFER HANSELMAN	456	
	213703	ALAINA KELLY	588.5	
	213713	ANTHIA MANDARAKAS	588.5	
	213719	CHERYL HARRIS	588.5	
	213720	CHRIS SMITH	588.5	
	213744	IGOR GAVRILOVIC	588.5	
	213751	JASPREET OBEROI	588.5	
	213756	JIA LI	1177	
	213758	JILL GILLESPIE	588.5	
	213781	MARISA CIMINI	588.5	
	213801	SARAH ATKINSON	1177	
	213808	SHRUTI SRIVASAVA	588.5	

	213868	CHAUDRY LAW, LLC.	379.5	
	213966	THE AMERICAN ASSOC OF TEACHERS OF SPANISH & PC	155	
				\$ 8,641.00
March-26				
	214055	NOLBERTO GONZALEZ	164.18	
	214073	SCHOOL OFFICE SOLUTIONS, LLC.	5475	
				\$ 5,639.18
April-26				
	214100	JENNIFER MOORE	250	
	214101	SCHOOL OFFICE SOLUTIONS, LLC.	1125	
	214102	AC OCEAN WALK LLC.	716.52	
	214103	ADAPTIVE SPECIALTIES, LLC.	274.46	
	214105	AHOLD DELHAIZE USA / DBA PEAPOD, LLC.	190.4	
	214106	AIR CONTROL, INC.	1153.11	
	214107	AIRGAS USA, LLC	288.9	
	214108	ALL COUNTY SEWER & DRAIN SVC., INC.	585	
	214109	ALLIANCE COMMERCIAL PEST CONTROL, INC.	1254.4	
	214110	ALLIED FIRE & SAFETY EQUIPMENT CO., INC.	450	
	214112	AMAZON CAPITAL SERVICES	3289.38	
	214113	AMERICAN SIGN LANGUAGE TEACHERS	75	
	214114	ANDREW O DOWD	646	
	214115	APEX INVESTIGATIONS	262.5	
	214116	AUDRA HAYES	82.34	
	214117	B & H FOTO & ELECTRONICS CORP.	275.75	
	214118	BATTERIES PLUS BULBS	1331.65	
	214119	BERKELEY HEIGHTS POLICE DEPARTMENT	44044.6	
	214120	BEST CHOICE HOME CARE LIMITED LIABILITY CO.	9125	
	214121	DR. RICHARD BEZOZO	2205.75	
	214122	BOGUSH INC / PUBLIC SEWER SERVICE	2065	
	214123	BONNIE BRAE	9218	
	214124	BOXX MODULAR, INC.	11844.13	
	214125	CANON FINANCIAL SERVICES, INC.	5514.85	
	214126	CARINA GONZALEZ	365.8	
	214127	CDW GOVERNMENT, LLC.	12380.7	
	214128	CFC UNDERWRITING LIMITED	8380	
	214129	CHAMPION ELEVATOR	8252.23	
	214130	CHAUDRY LAW, LLC.	379.5	
	214131	CHEMSEARCH	384.9	
	214132	CHILDRENS HOSPITAL OF PHILADELPHIA	283.01	
	214133	CHLIC - CIGNA	260821.93	
	214134	CHRISTOPHER RILEY	6600	
	214135	COLONY LABS, INC. / DBA SCRIBE	840	
	214136	COMCAST	1490.55	
	214137	CORNERSTONE DAY SCHOOL, LLC.	19288	
	214138	COUNCIL FOR EXCEPTIONAL CHILDREN	150	
	214139	COUNTY OF ESSEX	165	
	214140	COUNTY OF UNION - GOLF PROPERTIES	7324.95	

214141	CYBERNUT INC.	5125
214142	CYNTHIA MARRAPODI / DBA CREATIVE SPEECH SOLUTI	50
214143	DANIELLA NORCIA	1220.31
214144	DANIELLE AYER	9.92
214145	DANMAR PRODUCTS, INC.	101.25
214146	DATA MAKES THE DIFFERENCE, LLC.	18.99
214147	DCS, LLC.	4995
214148	DEVELOPMENT & TRAINING INTERNATIONAL, INC. / DBA	320
214149	DIRECT ENERGY BUSINESS	19619.3
214150	EB EMPLOYEE SOLUTIONS, LLC.	5584.54
214151	EDUCATION RESOURCES, INC.	299
214152	EDUCERE, LLC.	499
214153	EFFECTIVE SCHOOL SOLUTIONS, LLC.	31800
214154	ELIZABETH DOERRBECKER	53.12
214155	ERIC ARMIN INC.	4409.96
214156	F.J.M. INC. T/A QUALITY REFRIGERATION	510.43
214157	FDR HITCHES, LLC.	22358.5
214158	FEDERAL EXPRESS CORPORATION	39.71
214159	FIRST STUDENT INC.	152128.35
214160	FOLLETT CONTENT SOLUTIONS, LLC	1337.07
214161	FOUR WINDS HOSPITAL, INC.	544
214162	GENERAL PLUMBING SUPPLY, INC.	106.32
214163	GOVCONNECTION, INC.	5556.75
214164	GREATAMERICA FINANCIAL SERVICES CORPORATION	503.9
214165	HAIG SERVICE CORPORATION	2710.1
214166	HERFF JONES LLC	1199.2
214167	INGENUITYNE / DBA NE FIRST	1500
214168	J 3 TECHNOLOGIES, LLC.	200
214169	JAY-HILL REPAIRS	3522.27
214170	JENNA ELLIS	1000
214171	JENNIFER RUIZ	51.89
214172	JERSEY CENTRAL POWER LIGHT CO	12901.72
214173	JOHNSTON COMMUNICATIONS VOICE & DATA	725
214174	KATHERINE GANGER	1404
214175	KATRINA CONLEY-ROSS	32.97
214176	KREYCO INC. / DBA LANGUAGE LEARNING NETWORK	23928.57
214177	LIBERTY MECHANICAL CONTRACTORS, INC.	12654
214178	LIBERTY SCIENCE CENTER	185
214179	LIFETOWN, INC.	140
214180	LINKIT! (ADVANCED ASSESSMENT SYSTEMS, INC)	5850
214181	LONGO ELECTRICAL-MECHANICAL, INC.	2800
214182	M & N VENTURES, LLC. / DBA IMAGE 360 - SHREWSBUR	250
214183	CYNTHIA MARRAPODI / DBA CREATIVE SPEECH SOLUTI	1358
214184	MELISSA DONOVAN / DBA GARDEN STATE AAC SPECIAL	1450
214185	METCO SUPPLY INC.	15
214187	METROPOLITAN FOODS, INC. / DBA DRISCOLL FOODS	2487.74
214188	MICRONIX SYSTEMS, INC.	457.96
214189	MORRIS UNION JOINTURE COMMISSION	18731.02
214190	NAETI, INC.	1995

214191	NATIONAL EDUCATIONAL MUSIC CENTER	2715	
214192	NATIONAL SCIENCE EDUCATION LEADERSHIP ASSOCIATION	60	
214193	NATIONAL SPANISH EXAMINATIONS	140	
214194	NCS PEARSON, INC.	1401.6	
214195	NEVCO SPORTS, LLC.	1618.2	
214196	NEW JERSEY AMERICAN WATER CO	3844.92	
214197	NEW JERSEY ASSOC OF SCH ADMINISTRATORS	1220	
214198	NEW JERSEY ASSOC OF SCHOOL BUS OFFICIALS	1100	
214199	NEW JERSEY PRINCIPALS AND SUPV ASSOC	455	
214200	NEW JERSEY SCHOOL BOARDS ASSOCIATION	149	
214201	NEW JERSEY SCHOOL COUNSELOR ASSOC., INC.	356	
214202	NICOLE WELCH	79	
214203	NJ STATE INTERSCHOLASTIC ATHLETIC ASSOC.	32	
214204	NJTESOL / NJBE, INC.	1725	
214205	NORTH JERSEY BEHAVIORAL HEALTH SERVICES LLC	18000	
214206	NORTHEAST CONFERENCE ON THE TEACHING OF	325	
214207	OAK SECURITY GROUP, LLC	171	
214208	ONE SOURCE OF NEW JERSEY, LLC.	721.87	
214209	PANYARD INC.	1130.81	
214210	PARTNERS TRANSPORTATION GROUP LLC.	2860	
214211	PASCO SCIENTIFIC	1043.65	
214212	PAUL GRANT	550	
214214	PG CHAMBERS SCHOOL	10198	
214215	POMPTONIAN INC.	122593.03	
214216	PORZIO, BROMBERG & NEWMAN	6213.11	
214217	POWER PLACE, INC.	1470	
214218	POWERCO, INC.	639.76	
214219	PREVENTION SPECIALISTS, INC.	292	
214220	PUBLIC SERVICE ELECTRIC AND GAS COMPANY	32969.14	
214221	QUILL CORPORATION	527.57	
214222	RANDOLPH TOWNSHIP BOARD OF EDUCATION	12600	
214223	RESILLENCE PSYCHIATRY AND PSYCHOTHERAPY LLC.	1250	
214224	ROBERT WOOD JOHNSON MEDICAL ASSOCIATES	213	
214225	RUTGERS, STATE UNIVERSITY OF NJ	199	
214226	MELISSA SBLENDORIO	900	
214227	SCHOOL HEALTH CORPORATION	103.45	
214228	SCHOOL OFFICE SOLUTIONS, LLC.	7125	
214229	SEARCH CONSULTING, LLC.	15040	
214230	SIGN LANGUAGE INTERPRETING SERVICES LLC.	2645	
214231	SILVERGATE PREPARATORY SCHOOL, LLC.	550	
214232	SOLUTIONS ARCHITECTURE	9454.99	
214233	SPECTROTEL HOLDING COMPANY LLC. / DBA SPECTRO	95.55	
214234	SPECTRUM 360	25145.64	
214235	SPECTRUM CONSULTING INC.	25060	
214236	SPRUCE INDUSTRIES, INC.	1983.25	
214237	STARK TECH SERVICES, LLC	3943	
214238	STATE TREASURER	150	
214239	STATION CAB, INC.	3748	
214240	KENNETH JEFF STIEFEL	5830	

214241	STOCKTON UNIVERSITY	106	
214242	SUMMIT ELECTRICAL SUPPLY COMPANY	419.4	
214243	SWEETWATER SOUND INC.	106.09	
214244	THE MIDLAND SCHOOL	80718.75	
214245	THE SHERWIN WILLIAMS CO.	34.54	
214246	THE SIGN CENTER CORP.	7369	
214247	TIFFANY MOSQUERA	287.5	
214248	TOWNSHIP OF BERKELEY HEIGHTS	9710.36	
214250	UGI ENERGY SERVICES, LLC.	59412.03	
214251	UNION COUNTY EDUCATIONAL SERV COMM.	51660.69	
214252	UNION COUNTY IMPROVEMENT AUTHORITY	2180.96	
214253	UNION COUNTY VOCATIONAL TECHNICAL SCHOOL	58700	
214254	UNION SPORTS ARENA (USA), LLC.	7200	
214255	UNITED BUSINESS SYSTEMS / DBA PREMIER DIGITAL IM.	7957.06	
214256	UTICA MUTUAL INSURANCE CO,	5000	
214257	VANDERHOOF TRANSPORTATION CO., INC.	870	
214258	VERIZON WIRELESS	438.46	
214259	VIVACITY TECH PBC	192063	
214260	W.W. GRAINGER, INC.	4221.8	
214261	WAGEWORKS, INC.	78.64	
214262	WARRENVILLE HARDWARE	167.61	
214263	WASTE MANAGEMENT OF NEW JERSEY, INC.	6195.88	
214264	WB MASON CO., INC.	48.5	
214265	WE CARE AUTISM SERVICES	6979.2	
214266	WHIZKIDZ TUTORING LLC	525	
214267	XTEL COMMUNICATIONS	466.3	
			\$ 1,611,667.48
			\$ 1,643,898.56

Berkeley Heights					
April 2026					
<b>PAYROLL ACCOUNT</b>					
Beginning Balance			\$1,000.00		
C/R			\$2,150,895.40		
Sub total			\$2,151,895.40		
C/D			\$2,150,895.40		
FLI/SUI					
Ending Balance			\$1,000.00		
BANK					
Bank Balance			\$46,970.91		
FLI/SUI			\$6,970.79		
Check# 171854			\$693.69		
Interest adj			-\$315.39		
Adj ck #158627			-\$0.66		
Adj ck #159191			-\$0.60		
Adj ck #159650			\$10.00		
Adj ck #162277			-\$0.80		
Adj ck #162677			\$0.10		
Adj ck #163698			\$0.50		
Adj ck #166432			-\$0.90		
Adj ck 168098			\$3.00		
Adj ck #168422			-\$300.00		
Adj ck #169746			-\$0.05		
Voided Check Adj			-\$2,367.95		
Transfer Adj			-\$3.00		
sub total			\$51,659.64		
Less O/C			\$50,659.64		
Ending Balance			\$1,000.00		

Berkeley Heights					
2025-2026					
Outstanding Checks					
Payroll Account					
Oct-23					
	170528	LOEFFLER	WILLIAM	\$ 108.44	
					\$ 108.44
Oct-24					
	171504	WORSWICK	KACIE	\$ 20.41	
	171526	BARTIROMO	TARA	\$ 60.97	
					\$ 81.38
Sep-25					
	172264	VIQUEZ	ANGELICA	237.04	
					\$ 237.04
Jan-26					
	172543	DOMINGO	GIANLUCA	469.48	
					\$ 469.48
March-26					
	172669	SMITH	ELLEN	971.2	
	172689	PFEIFER	MARGARET	190.03	
	172693	WAHLERS	CARSON	1754.18	
	172709	SMITH	ELLEN	971.19	
					\$ 3,886.60
April-26					
	172714	GODFREY	RICHARD	1533.39	
	172716	RADANO	KELLY	2440.43	
	172717	SZALUS	MONICA	2148.93	
	172725	GRUBER	SCOTT	263.76	
	172726	SMITH	ELLEN	971.2	
	172729	CUCCURULLO	PATRICK	1268.94	
	172730	DOMINGO	GIANLUCA	234.74	
	172731	DOMINGO	GIUSEPPE	535.5	
	172734	GIACCO	THOMAS	2371.92	
	172747	PFEIFER	MARGARET	126.89	
	172750	SKLAR	ADAM	1605.18	
	172754	BORSELLINO	JUDITH	284.87	
	172755	FUDENNA	MARISA	284.11	

	172756	WILLS	CONSTANCE	1004.67	
	172757	GODFREY	RICHARD	1533.39	
	172758	OBANDO	KEYLOR	2086.52	
	172759	DOERRBECKER	ELIZABETH	2888.14	
	172760	RADANO	KELLY	2440.43	
	172761	SZALUS	MONICA	2148.93	
	172762	FINKELSTEIN	KATHRYN	3145.5	
	172763	FRANCHINO	ROSE	284.11	
	172764	LUBAS	CHRISTINA	220.98	
	172766	PARROTT	STEPHANIE	2521.83	
	172767	PORFIRIS	MARGUERITE	264.11	
	172768	PORFIRIS	PAULIXANI	1076.94	
	172769	BUONASPINA	STEVEN	2153.66	
	172770	NEIGEL	DAVID	138.74	
	172771	JACKSON	WINSTON	3507.79	
	172772	MUNDY	SAMANTHA	2938.59	
	172773	SMITH	ELLEN	971.19	
	172774	VANI	JUAN	2481.32	
					\$ 45,876.70
					\$ 50,659.64

**MEM Education Services, LLC**  
22 Lord Stirling Drive, Parsippany NJ 07054  
memeducationservices@gmail.com  
(908) 507-2101

**2026-2027 Rates**  
**Effective July 1, 2026 - June 30, 2027**

<b>Service</b>	<b>Rate</b>
Educational Evaluation	\$450
Bilingual Educational Evaluation	\$525
Preschool Evaluation (using the DAYC-2)	\$450
Bilingual Preschool Evaluation (using the DAYC-2)	\$450
Meeting Attendance	\$75/meeting
Hourly CST Work	\$75/hour



\_\_\_\_\_  
Melanie Medina, Owner

04/07/2026

\_\_\_\_\_  
Dated

\_\_\_\_\_  
Business Administrator

\_\_\_\_\_  
Dated

## UNION COUNTY EDUCATIONAL SERVICES COMMISSION

45 CARDINAL DRIVE  
 WESTFIELD, NJ 07090  
 Phone: 908-233-9317  
 Fax: 908-232-3284

**2026-2027 TUITION RATES AND FEES****Published: January 2026**

<b><u>WESTLAKE SCHOOL</u></b>	
<b><u>MULTIPLY DISABLED PROGRAM</u></b>	
<u>Elementary/Middle</u> Tuition rate inclusive of speech and occupational therapy as reflected in student's IEP.	\$63,250
<u>High School Programs</u> Tuition rate inclusive of speech and occupational therapy as reflected in student's IEP. Also included is structured Learning Experience-Work Readiness Programs in the community.	\$63,720
<b><u>AUTISTIC PROGRAM</u></b>	
<u>Elementary/Middle</u> Tuition rate inclusive of speech and occupational therapy as reflected in student's IEP. Also included is structured Learning Experience-Work Readiness Programs in the community.	\$88,520
<u>High School Programs</u> Tuition rate inclusive of speech and occupational therapy as reflected in student's IEP. Also included is rigorous community based Work Readiness Programs.	\$89,180
<u>HALF-DAY SHARED PROGRAM – Ages 16-21</u> Focus on Vocational and Life Skills development	\$41,375
<u>HALF-DAY SHARED PERSONAL AIDE</u>	\$36,525
<b><u>CROSSROADS SCHOOL</u></b>	
<u>AUTISTIC PROGRAM – (Pre School/Elementary/Middle School Programs)</u> Tuition rate inclusive of speech and occupational therapy as reflected in student's IEP.	\$88,520

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**2026-2027 TUITION RATES AND FEES**  
**Published: January 2026**

<p><b><u>LAMBERTS MILL ACADEMY</u></b>  <b><u>BEHAVIORAL DISABILITIES PROGRAM – (Middle School/High School Programs)</u></b>          Collaborative partnership with Trinitas Hospital Student Behavioral Health providing psycho-therapeutic services in an educational setting          Tuition rates inclusive of:              One individual counseling session per week              Five group counseling sessions per week; On call counseling daily              Psychiatric Intervention Services – Available for psychiatric evaluations, consultations, and medication management              Speech Therapy</p> <p><b><u>POST SECONDARY PROGRAM FOR 5<sup>TH</sup> YEAR STUDENTS</u></b>          Emphasis on work readiness and college preparatory skills integrated in a therapeutic education environment</p> <p><b><u>HALF DAY SHARED PROGRAM</u></b></p>	<p>\$71,075</p> <p>\$71,075</p> <p>\$35,540</p>
<p><b><u>NEW POINT SPECIALTY PROGRAM/NEW DAY PROGRAM</u></b> (ages 13-21)</p> <p><b><u>BEHAVIORAL DISABILITIES PROGRAM</u></b>          Collaborative partnership with Trinitas Hospital Behavioral Health providing an educational program in an intensive behavioral therapeutic setting. Services provided as full day classroom model on unit or at Lamberts Mill Academy for qualified students.</p>	<p>\$71,075</p>

<p style="text-align: center;"><b><u>Transition Services Department</u></b></p> <p><b><u>WORK READINESS ACADEMY</u></b>          Comprehensive Transition Program for students with disabilities ages 17-21 focused on developing work readiness skills. Students attend Structured Learning Experiences (SLEs) in the community three days per week and receive classroom-based skill instruction one day per week at our center in Westfield, NJ. Students also develop person-centered post-secondary plans and independent living skills. The program takes weekly trips into the community including visits to a local fitness center to exercise.</p>	<p>Full-Time \$69,550</p> <p>Shared Time Tuition prorated based on participation</p>
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<p align="center"><u>(Cont'd on next page)</u>  <u>Transition Services Department</u></p> <p><u>Project SEARCH at Overlook Medical Center</u>          A one year, immersion-based internship program that takes place entirely inside a major hospital in Union County. Students rotate through three different internship experiences on-site at the hospital where they learn and practice transferrable job skills. This application-based training program is designed for students with developmental disabilities including Autism. Students must agree that their participation in the program would mean it will be their final year of the high school entitlement and be willing to accept a diploma at the completion of the program. Accepted students receive intensive training on the use of public transportation to get to and from the hospital.</p>		\$58,015
<p><u>PERSONAL AIDE</u>          FOR WESTLAKE SCHOOL, CROSSROADS SCHOOL, LAMBERTS MILL ACADEMY, OR          TRANSITION SERVICES</p>		\$58,630
<p><u>RELATED SERVICES for WESTLAKE SCHOOL, CROSSROADS, LAMBERTS MILL ACADEMY</u>  <u>AND WORK READINESS PROGRAM</u> (30 minute sessions)          Physical Therapy          (OT &amp; Speech Therapy included in Tuition)</p>		\$90/session

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<b><u>NONPUBLIC SERVICES</u></b>	
Chapters 192/193, Title 1, Nursing, Technology	All services funded from State/Federal entitlement
Technology	5% Administrative Charge
Nursing	6% Administrative Charge
Textbooks	10% Administration Charge (not funded from entitlement)
Security Aid	12% Administration Charge (not funded from entitlement)
Non-Public IDEA Services: NP Teacher	\$125/hr.
Speech/Language Therapist	\$125/hr.
OT/PT Therapy Services	\$104/30 min session
Paraprofessional	\$50/hr.
Service Charge for Ordering Products	6% Funded From Grant

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<b><u>TRANSPORTATION</u></b> Special Education, Public, Non-Public, and Vocational School transportation for participating districts	5% surcharge: Contract and Aide
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<b><u>HOSPITAL SERVICES</u></b> TRINITAS HOSPITAL Behavioral Unit - Bedside Instruction	\$80/hour
New Point Specialty Residential Education Program/New Day Program – services provided as full day classroom model on unit or at Lamberts Mill Academy for qualified students.	\$71,075/pupil

<b><u>ENVIRONMENTAL SAFETY PROGRAMS</u></b> Available Programs: Right to Know Training, Bloodborne Pathogens, Public Employees Occupational Safety and Health (PEOSHA)	15% Administrative Charge
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<b>ESY RATES FOR 2026</b>	
WESTLAKE SCHOOL - MULTIPLY DISABLED PROGRAM	\$7,460
WESTLAKE SCHOOL- AUTISTIC PROGRAM	\$10,310
CROSSROADS SCHOOL	\$10,310
LAMBERTS MILL ACADEMY	\$11,760
NEW POINT SPECIALTY RESIDENTIAL TREATMENT FACILITY/NEW DAY PROGRAM	\$11,760
PERSONAL AIDE FOR WESTLAKE SCHOOL, CROSSROADS, LAMBERTS MILL ACADEMY , OR TRANSITION SERVICES	\$5,050
WORK READINESS TRAINING PROGRAM	
Half-day program	\$5,940
Full-day program	\$11,115

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**2026-2027 TUITION RATES AND FEES****Published: January 2026****UCESC Public and Charter School Services Menu**

<b>Service</b>	<b>Description</b>	<b>Fee</b>
<b>Child Study Team Evaluations</b>		
<b>Child Study Team Evaluation (Standard) with written report &amp; protocols</b>		\$420/standard evaluation
Educational	<i>WJ IV Ach subtests 1- 13 (or equivalent).</i>	\$420
Psychological	<i>Standard Wechsler Battery subtests 1-10 (or equivalent).</i>	\$420
Social History	<i>Full Social History Narrative Report.</i>	\$420
Speech/Language Evaluation	<i>Includes 2 appropriate speech/language evaluation; one of which will be comprehensive.</i>	\$420
Articulation <b>OR</b> Fluency Only Evaluation	<i>Single/appropriate articulation and/or fluency evaluation &amp; written report.</i>	\$125/evaluation
Occupational or Physical Therapy Evaluation	<i>Includes standard Evaluation based on needs plus written report.</i>	\$420
Augmentative and Alternative Communication/Assistive Technology Evaluation	<i>Includes full evaluation with recommendations &amp; up to 1 hour of training for treating SLP for individual student AAC/AT needs. (Inclusive of classroom observation, consultation with appropriate team members NTE 2 hours.)</i>	\$850
<b>Child Study Team Additional Evaluations</b>		
Addition of Oral Language to the WJIV		\$75 additional
Other additional Subtests to WJ or Wechsler		\$75 additional
Additional Supplemental Educational, Speech or Psychological Evaluation	<i>Add on to standard evaluation report.</i>	\$300 additional
Spanish Bilingual Educational or Psychological Standard Evaluation		\$525/evaluation

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**2026-2027 TUITION RATES AND FEES****Published: January 2026**

CST Review of Records and or review and accept outside evaluations plus written report		\$75/report
<b>Child Study Team Additional Evaluations – Cont'd</b>		
CST Classroom Observation plus written report	20-30 mins in the classroom with written report/write up.	\$75/report
Evaluation Rush Fee (within 2 weeks)	(Dependent on availability of evaluators.)	Additional \$50
<b>Child Study Team Consultative Services</b>		
Hourly CST/SLP Rate	Meeting attendance, Consultation, Other CST Needs (minimum of 2 hours)	\$100/hr*
Case Management (for CST initial and/or re-evaluations)	Basic Case Management for a standard initial or re-eval : Includes creation of planning and eligibility documents, meeting set up and coordination including invitations, leading and attending the planning and eligibility meetings (as the case manager) not to exceed 1.5 hours in total, basic review of records and basic communication with school and family as needed. *Additional meeting time or cases beyond basic planning and eligibility needs will be billed at the hourly CST rate above.	\$375/case
IEP Development Fee	Basic IEP development for an initial or re-evaluation	\$125/case
Annual Review	Basic case management for an annual review including IEP annual review update, basic review of records, attendance at one annual review meeting not to exceed 45 mins, invitation & meeting set up, basic family and school communication. *Additional meetings/time and/or additional work beyond basic annual IEP updates will be billed at the hourly CST rate above.	\$275/case
Goals & Objectives Creation	Goals and Objectives for any CST member (ie SLP, LDTC, OT/PT)	\$100 per subject/area

## UNION COUNTY EDUCATIONAL SERVICES COMMISSION

45 CARDINAL DRIVE  
 WESTFIELD, NJ 07090  
 Phone: 908-233-9317  
 Fax: 908-232-3284

**2026-2027 TUITION RATES AND FEES****Published: January 2026**

<b>Related Services</b>		
Speech Services	<i>Individual or group articulation, fluency and/or language sessions (minimum of 2 hours).</i>	\$110/hr*
Social Work Services	<i>Individual or group student or parent support, meeting attendance, or administrative support.</i>	\$100/hr*
Counseling Services	<i>Individual or Group School Based Counseling Services provided by a social worker or school psychologist.</i>	\$110/hr*
Occupational Therapy Services	<i>Individual or Group School Based Occupational Therapy Services.</i>	\$110/hr*
<b>Behavioral Services</b>		
Full Functional Behavior Assessment (FBA)	<i>Includes short and extended interviews, a record review, and direct observations of the challenging behavior. Includes BIP development or Support Strategy development. Includes review of FBA and BIP or strategies with school team and parent/guardian not to exceed 1 hour.</i>	\$850 / Full FBA & BIP
Team Meeting to Review FBA/BIP	<i>Additional hourly review with IEP team/parent guardian to review results from a FBA/BIP with BCBA.</i>	\$150/hr Additional
Behavior Intervention Plan Staff Training	<i>Additional hourly staff training to implement Behavior Intervention Plan with BCBA or Lead RBT.</i>	\$150/hr Additional
On Site BCBA hourly	<i>Classroom or group observation, support staff services and/or FBA separate rate (minimum of 2 hours).</i>	\$150/hr*
On Site BCBA per diem	<i>Classroom or group observation, support staff services and/or FBA separate rate.</i>	Call for rates
Autism Program Evaluation & Consultation	<i>Includes a full evaluation of current programming in your district/school and consultation with advice and plan for implementation by one of</i>	Call for rates

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	<i>UCESC's experienced BCBA's. (Rates negotiated based on need, complexity and level of support.)</i>	
<b>Training/Professional Development</b>		
Professional Development, Half Day	<i>AM or PM professional development at UCESC (see manual for options/topics).</i>	\$115 per person
Professional Development, Full Day	<i>Full-Day professional development at UCESC (see manual for options/topics).</i>	\$225 per person
In Your District Certified Staff Training/Professional Development	<i>Hourly, Half or Full-Day Professional Development and/or Training in your district/other location. (Rates will depend on length, travel, number of attendees, content, etc)</i>	Call for rates & options
Administrative Support	<i>Specialised Trainings/, Professional Development, Due Process Hearings &amp; Prep, Review of Records, Professional Advisement, Additional Meetings, etc. provided by one of UCESC's administrators.</i>	Call for rates & options
Paraprofessional / TA / RBT Behavioral or SPED training	<i>Selection of topics/trainings available. Ability to modify training for needs of a variety of programs.</i>	\$100/participant (1-14 participants) \$80/participant (15+ participants)
BCBA Professional Development / CEUs	<i>ACE accredited. Selection of topics/trainings available with ability to earn CEUs.</i>	Call for dates, topics and rates
Registered Behavior Technician (RBT) / Teacher Assistant (TA) Professional Development (PDU)	<i>RBT and/or TA PDU training - rates depended on location, number of attendees, topic, etc.</i>	Call for rates & options
<b>Other Services</b>		
OT/PT/Bilingual Services and Evaluations	<i>Other services as provided by one of our outside agencies/vendors when an on-staff provider may not be available.</i>	Agency Fee/Rate plus 6% administrative fee
Class/Group AACAT Consultation	<i>Evaluation and assessment plus recommendations for AAC/AT needs for a group or classroom.</i>	Call for rates

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Administrative Support	<i>Trainings, Professional Development, Due Process Hearings &amp; Prep, Travel, Review of Records, Additional Meetings, etc.</i>	Call for rates
Physical Management Training	<i>We offer comprehensive crisis and physical management training focused on safety, respect, and trauma-informed prevention. Physical intervention is a last resort to ensure student and staff safety. Contact us for details and rates.</i>	Call for rates
<b>Other Services Cont'd:</b>		
UCESC Student Discount	<i>Evaluation and/or services provided to students attending a UCESC school/program</i>	10% discount to the above rates
*Requests for less than 2 hours/cancellations	<i>Hourly and session rates for less than 2 hours, or cancellations after work/time has begun may incur additional fees such as travel. Please contact the Nonpublic office to discuss.</i>	Call for rates
<b>**Negotiable/Discounted Rates for larger/bulk requests</b>	<i>For bulk evaluation requests and full CST services for a year or partial year, the above rates are negotiable based on availability, need and size of request. Please contact the Nonpublic office to discuss.</i>	Call for rates/contract



Garden State AAC Specialists, LLC

PO Box 97, Annandale, NJ 08801

908-652-4403

[melissa@gardenstateaac.com](mailto:melissa@gardenstateaac.com)

[www.gardenstateaac.com](http://www.gardenstateaac.com)

## **FEE SCHEDULE 2026-2027 School Year**

**\*\*All services can be provided in-person and remotely with a HIPAA/FERPA compliant platform\*\***

### **Augmentative and Alternative Communication System Evaluations: \$1,450.00**

This evaluation determines what AAC system will best meet your students needs to expand their functional communication skills.

Each AAC Evaluation includes the following:

1. Two sessions with the student
2. A classroom observation
3. A detailed AAC evaluation and Implementation plan with recommendations
4. Attendance at a follow-up IEP meeting
5. A 1 hour zoom training session to help your team get started.
6. Includes travel.

If more than two sessions are needed for your student, the case manager will be notified immediately and an additional \$150 per hour will be charged. Typically for students who have more complex access needs (visual impairment or physical impairment).

### **Functional Communication Evaluations: \$950.00**

This is appropriate for individuals who already have a formal AAC system. This evaluation identifies current functional communication skills, receptive and expressive language skills, and identifies areas that need to be worked on to expand communication skills.

Each evaluation includes:

1. Two evaluation sessions
2. A classroom observation
3. Findings identify student's current level of AAC use and communication strengths.
4. Recommendations include goal areas to expand functional communication skills.
5. Attendance at a follow-up IEP Meeting
6. Includes travel.



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**Speech Therapy Rates:** Therapy focuses on the expansion of language, social, operational, and strategic skills of the individual.

**60 minutes: \$155**

**45 minutes: \$125**

**30 minutes: \$85**

**Consultations:** **\$145/hour** plus travel time to site (meeting with team members, coordination of services, attending therapist sessions/in class support)

**IEP Meetings:** **\$145/hour** plus travel time to site (attendance at IEP meetings)

**Professional Development/Trainings/In-Services:** **\$225/hour** plus travel time to site (training for professionals) Topics Include but not limited to: Implementation of AAC, Modeling & Aided Language Stimulation, Training of Communication Partners, Vocabulary Selection, Programming & Operation of a system, building a language rich environment.

**AAC Coaching:** **\$145** per hour or monthly rates can be established. AAC coaching offers live support in the classroom or in your home to help troubleshoot AAC implementation as it's happening. Offer strategies and solutions to assist implementing AAC within a natural environment.

**Written Implementation Plans:** **\$145/hour** (writing goals, writing implementation, reevaluation of previous evaluation)

**Technical Assistance:** **\$85/hour** (programming of pages, system maintenance, system repair when possible, technical support/contact with company, receiving RA#/shipping of device back to company)

**Travel Fee:** **\$50** for distances more than 15 miles from Clinton, NJ.



## TRANSLATION RATES

### 2026/2027

	<b>... into English</b>	<b>English into ...</b>	<b>Minimum Charge</b>
	(non-technical)	(non-technical)	(300 words or less)
	(rate per word)	(rate per word)	<b>Into English. \$10.00 more if into a foreign language</b>
Albanian	32¢	34¢	\$110
Arabic	32¢	34¢	\$110
Armenian	34¢	36¢	\$110
Azerbaijan	38¢	40¢	\$120
Bengali	34¢	36¢	\$110
Cambodian/Khmer	34¢	36¢	\$110
Chinese / Taiwanese	32¢	34¢ - 40¢	\$100
Czech/Slovak/Bulgarian	28¢	30¢	\$100
Danish	28¢	32¢	\$90
Dutch	28¢	30¢	\$90
Farsi	30¢	34¢ - 36¢	\$110
Estonian	34¢	36¢	\$110
Finnish	28¢	30¢	\$90
Flemish	28¢	30¢	\$90
French	24¢	26¢	\$80 (up to 350 words)
French (Canadian)	28¢	30¢	\$90
Georgian	34¢	36¢	\$110
German	26¢	28¢ - 30¢	\$90 (license \$80.00)
Greek	30¢	32¢	\$90
Gujarati/ Tagalog/Hindi	34¢-36¢	36¢-38¢	\$110
Haitian Creole	30¢	32¢	\$100
Hebrew	30¢	32¢	\$100
Hmong	32¢	34¢	\$110
Hungarian	28¢	30¢	\$100
Icelandic	38¢	40¢	\$120
Indonesian	34¢	36¢	\$110
Italian	24¢	26¢	\$80 (up to 350 words)
Japanese	34¢	36¢	\$100
Korean	32¢ - 36¢	34¢ - 40¢	\$110
Laotian	36¢	38¢	\$110
Latvian	34¢	36¢	\$110
Lithuanian	34¢	36¢	\$110
Malay	34¢	36¢	\$110
Marathi	36¢	38¢	\$110
Nepali/ Hindi	32¢	34¢	\$110
Norwegian	26¢	28¢ - 34¢	\$90
Polish	26¢	28¢	\$90
Portuguese	24¢	26¢	\$80 (up to 350 words)



Romanian	30¢	32¢	\$100
Russian	30¢	32¢	\$100
Serbo-Croatian	30¢	32¢	\$100
Slovenian	28¢	30¢	\$100
Somali	38¢	40¢	\$120
Spanish	24¢	26¢	\$80 (up to 350 words)
Swedish	30¢	32¢	\$100
Tamil	36¢	38¢	\$110
Thai	32¢	34¢	\$110
Turkish	30¢	32¢	\$100
Ukrainian	30¢	32¢	\$100
Urdu	34¢	36¢	\$110
Vietnamese	32¢	34¢	\$110
Other languages	Please call or email		
Notarized affidavit	\$10 per certification, \$10 into foreign language plus word count, \$25 per certified copy of a previous translation.		
Rush surcharge	A rush surcharge of 25% – 50% applies. May also apply for other assignments, depending on document length.		
Proofreading	Minimum charge per hour. (1,000 words/hour)		



## CONSECUTIVE INTERPRETATION RATES 2026/2027

*\$100.00 per hour	*\$150 per hour	* **\$160 and above per hour
SPANISH  <b>*\$130 per hour</b>  PORTUGUESE  <b>*\$140 per hour</b>  POLISH	GREEK FRENCH HUNGARIAN HAITIAN CREOLE RUSSIAN TURKISH HEBREW ALBANIAN CZECH SLOVAK GREEK GERMAN	GUJARATI URDU HINDI ARABIC KOREAN CHINESE VIETNAMESE SERBO-CROATION INDONESIAN JAPANESE SIGN LANGUAGE ALBANIAN
		Other languages also available.

JAPANESE: Half-day or full-day rates apply.  
Call for pricing.

\* \* \* \* \*

**\*A two-hour minimum applies for all interpretation assignments. If the interpretation is not virtual, but in person, a \$50.00 per hour travel fee will be added. We always try to find interpreters located close to assignments to cut down on travel costs.**

\*\*Rates may be higher for highly technical subject matter, and some interpreters of rarer languages charge a 3-hour minimum. However, we would let you know that beforehand.

**Cancellations** are accepted without charge up to 24 hours before the assignment begins (unless otherwise specified) and up to 48 hours for sign-language assignments. If you have an interpreter scheduled for Monday, you must call by 4:00 pm on Friday. Late cancellations are charged the two-hour minimum. If cancellations are made within two hours of the assignment, travel may be charged as well.

*Simultaneous interpretation rates vary for each assignment.*

[www.argeducational.com](http://www.argeducational.com)

April 21, 2026



## **ARG Educational Services LLC**

*Shaping the Future of Child Study Team Services*

April 21, 2026

### **Contracted:**

Berkeley Heights Public Schools 345 Plainfield Avenue Berkeley Heights, NJ 07922

This letter constitutes the agreement between Berkeley Heights Public Schools and ARG Educational Services LLC (The Agency) for the purpose of providing Child Study Team (CST) Services. It is effective from 04.21.2026 to 07.01.2027.

### **Compensation:**

As compensation, ARG Educational Services LLC requests fees ranging from \$700 to \$895 depending on assessments needed for bilingual evaluations. Monolingual evaluations (English) are completed at a rate of \$435 per evaluation. Fees range from \$125 to \$175.00 depending on the language for each hour of translation services related to CST matters. Document translations are done at a rate ranging from \$25 to \$31 per page. A flat fee of \$175 for each IEP meeting attended that includes both translation and evaluation interpretation purposes. Parental no show on the day of the scheduled meeting is billed. Remote services are also available. Development/writing of Individual Educational Plans are done at a flat fee of \$195 per completed (IEP). Bedside instruction is provided at a rate of \$60 per hour.

Written translation of ARG Educational Services LLC CST assessments involving bilingual, psychological, educational, social and speech-language evaluation impressions and/or results, summary from English to other languages continue to be available. The fee for this service is \$31 per page. This includes the direct translation as well as proofreading of the translation.

All requests for evaluations will be made and confirmed in writing via email, prior to the start of services. Evaluations are completed and reports are submitted no more than 40-60 days (depending on the case) after the client is assigned.

Payment for the services shall be made upon the execution of this agreement by both parties and the delivery of services, therefore; payments shall be made as follows:

Invoices are paid within 45 days of receipt of the invoice to the ARG LLC. The invoice should state the date of service, type of service rendered, and the fee per service.

[www.argeducational.com](http://www.argeducational.com)

April 21, 2026

**Terms of this Agreement:** This agreement shall take effect on December 23, 2025 and remain in effect unless mutually agreed upon in writing between both parties. Both parties have the right to terminate this agreement at any time for any reason by written notice.

Contracted School Districts are prohibited from soliciting ARG Educational Services LLC's clients during the active period of this contract. Contracted School Districts are prohibited from hiring ARG Educational Services LLC's employees during the active period of this contract.

ARG Educational Services LLC acknowledges that it is engaged as an independent contractor for hire and as such is fully responsible for any social security, income tax and other withholdings, deductions and payments which may be required by federal, state or local law with respect to the compensation paid hereunder. The staff members in ARG Educational Services LLC are responsible for their own health insurance, disability, workman's compensation and other benefits. Nothing in this Agreement is intended to or shall imply the existence of a partnership, joint venture, agency or similar relationship between the parties.

In connection with the performance of ARG LLC service hereunder, the staff acknowledges that ARG LLC has shared and ARG LLC will be sharing with involved parties confidential information and materials relating to the work done for the clients. All information about clients and districts will be kept confidential. ARG LLC agrees that the existence and substance of this Agreement, and any services performed for the clients under this agreement, are proprietary to ARG LLC. No other agencies shall not directly or indirectly use for their own benefit, or disclose or permit the disclosure of any information or data at any time, whether written or oral, concerning this Agreement and/or the provisions of the services hereunder.

This Agreement shall not be binding and shall have no force or effect until it has been executed by both parties.

**Accepted and Agreed:**



Matthew Kilic(h), Ed.D.

Director of ARG LLC

04/21/2026

\_\_\_\_\_  
Signature & Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature & Title

\_\_\_\_\_  
Date

**11 Dunellen Rd. 1<sup>st</sup> Fl. | Parsippany | NJ 07054 | Phone: 862-248-2963 | Fax: 862-248-2963**  
[www.argeducational.com](http://www.argeducational.com) & [argeducational@gmail.com](mailto:argeducational@gmail.com),



# CAPTION CONSULTING, INC. SERVICES

Clarity | Efficiency | Quality

Caption Consulting, Inc. providing services throughout the US, UK, and Canada, is a full service accessibility agency. Our team of captioning and interpreting professionals are passionate about providing services to the d/Deaf and Hard-of-Hearing community. We are each educated in Deaf Culture and share a passion for education and advocacy.

We provide on-site and remote English and Bilingual captioning (TypeWell and CART ) as well as on-site and remote Sign Language services (ASL).

## RATES

### TYPEWELL/C-PRINT (Hourly Rate)

Remote	\$75.00
On-site (2 hour minimum)	\$90.00

### CART (Hourly Rate)

Remote Classroom	\$125.00
Remote Events	\$150.00
On-Site (2 hour minimum)	\$160.00

### SIGN LANGUAGE INTERPRETER (Hourly Rate\*)

Remote	\$125.00
Remote Events	\$140.00
On-Site (2 hour minimum)	\$140.00
On-Site Events (2 hour minimum)	\$160.00

### LANGUAGES (Hourly Rates)

Spanish-to-Spanish (Hourly Rate)	\$140.00
English-to-Spanish (Hourly Rate)	\$175.00

*Other languages and translations supported by request*

We understand that plans can change. If you need to cancel or reschedule a service, we require at least **48-Hours advance notice**. This allows us to adjust our schedules and continue providing exceptional accessibility services.

\*For any assignment over one (1) hour, two (2) interpreters will be scheduled. When an onsite interpreter is not available to team, the solo interpreter will be paid time and a half or double time depending on the length and content of the class, as per industry standard.

Learn More Today

**CaptionConsulting.com | (312) 725-3586 | dawn@captionconsulting.com**



*Your Communication Solution for Sign Language Interpreters and CART Captionists*

*Deaf Owned*  
*PO Box 5354, Somerset, NJ 08875*  
*(800) 275-7551*  
*(732) 873-6405 Fax*  
*www.aslirs.com*

#### RATE CHART – **SCHOOLS**

**Effective July 1, 2026 thru June 30, 2027**

*NOTE: ASLIRS, Inc. reserves the right to modify these rates at any time.*

#### **SCHOOLS:**

Weekday	8AM-5PM	\$130.00 per hour	2 Hour minimum
Weeknight/Weekend	5PM-8AM/24 Hours	\$135.00 per hour	2 Hour minimum

#### **DEAFBLIND INTERPRETING / TRILINGUAL INTERPRETING (All non-Legal settings):**

Weekdays	8AM-5PM	\$167.00 per hour	2-3 Hour minimum*
Night/Weekend	5PM-8AM/24 Hours	\$185.50 per hour	2-3 Hour minimum*
Holidays	24 Hours	\$334.00 per hour	2-3 Hour minimum*

*\* Minimum is based on type of interpreting (i.e., medical, general, legal, educational)*

#### **CART (Open Captioning):**

Day	8AM-5PM	\$167.00 per hour	2 Hour minimum
Night/Weekend	5PM-8AM/24 Hours	\$185.50 per hour	2 Hour minimum
Holidays	24 Hours	\$334.00 per hour	2 Hour minimum

**VIDEOTAPED:** \$180.00-\$235.00 per hour 2 Hour minimum

**TWO (2) HOUR MINIMUM:** There is a two hour minimum, *per assignment*, for all school requests.

**TRAVEL/MILEAGE:** Mileage is reimbursed at the current NJ state regulated rate (currently \$0.47 per mile) OR a portal-to-portal charge. Parking, tolls, public transportation, etc. may also be applicable. ***Please confirm mileage rates at time of request.***

**CANCELLATION POLICY:** Two (2) Full Business Days Notice is required or you will be billed for the FULL CONTRACTED TIME. Requests made with less than two full business days notice, once confirmed, are automatically chargeable for the FULL CONTRACTED TIME.

**LATE NOTICE FEE:** Requests made with less than one (1) day's notice (weekends included) are automatically charged an additional 10% late notice fee on the total number of service hours.

**PREPARATION TIME:** If necessary, additional time spent on preparation will be added to the scheduled hours for on-site interpreting. This applies to assignments that require extensive review of the subject matter to be interpreted, such as, but not limited to, educational coursework, theatre/plays, technical training, legal, etc.

**PAYMENT TERMS:** Net 30 days. A monthly service charge of 1.5%/month is payable on all overdue balances. A \$35.00 rebilling fee will be added for each 30 days past due.

***NOTE: Depending on job specifications, two interpreters may be needed.***

**Confidentiality Notice:** This fax/e-mail transmission may contain information that is confidential and is intended only for the individual or entity named in the fax/e-mail address. If the reader of this message is not the intended recipient, you are hereby notified that any dissemination, disclosure, copying, distribution, or reliance upon the contents of this fax/e-mail is strictly prohibited. If you have received this fax/e-mail transmission in error, please reply to the sender, so that ASLIRS, Inc. can arrange for proper delivery, and then please delete the message from your system. Thank you.

## CONSULTANT/PRIVATE PROVIDER AGREEMENT

with **WE Care Autism Services for ABA Services**

THIS AGREEMENT made this **28th** day of May, 2026 by and between **the Berkeley Heights District BOARD OF EDUCATION** and **WE Care Autism (hereinafter referred to as the "PROVIDER")**

### WITNESSETH:

WHEREAS, the BOARD desires to retain the services of the PROVIDER to provide home-based and or school based ABA and BCBA services, as mutually agreed upon, for the DISTRICT from July 2026 to July, 2027.

WHEREAS, based upon its experience, the PROVIDER is prepared to and desires to furnish said services to the BOARD for the benefit of its students; and

WHEREAS, the parties are desirous of memorializing the terms of their agreement.

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the parties agree to be bound by the following terms and conditions:

### RESPONSIBILITIES OF THE PROVIDER

1. The PROVIDER will work cooperatively with Special Services Department and the BOARD'S administrative staff and teachers, and the PROVIDER shall perform all services as directed by the Director of Special Services or his/her designee. These duties will include, but not be limited to
  - a. To provide direct ABA and BCBA services, based on the individual student programs, as designated in the individual education plan (IEP), and mutually agreed upon;
  - b. To maintain and provide documentation of services provided, dates/times, service logs and progress updates
2. The PROVIDER will maintain service records and reports in accordance with all current federal, state and local laws and regulations and all of the BOARD's Policies and Regulations in force during the period of this Agreement. The PROVIDER is responsible for reviewing and understanding all laws and BOARD policies and may not claim lack of knowledge or access to same in any way defends any behavior on their part.
3. It is expected that the PROVIDER will carry professional liability insurance from an insurance company possessing an A.M. Best rating of no less than "A" in the minimum amount of \$1 million per occurrence, \$2 million in the aggregate. The PROVIDER shall

furnish the BOARD with a copy of the certificate(s) of insurance for the professional liability coverage prior to the rendering of the services set forth herein. To the extent that the PROVIDER is self-insured or has elected a self-insured retention or deductible in any of its coverages, the PROVIDER agrees that such self insurance, retention or deductible shall not affect the indemnification of the BOARD. All loss, defense costs or other expenses related to claims falling within such self-insurance, retention or deductible shall be borne in full by the PROVIDER and shall not be passed to or shared by the BOARD.

4. The PROVIDER shall furnish the BOARD with a State of New Jersey Business Registration Certificate in accordance with P.L. 2004, C.57., or a W-9 IRS Form, where applicable.
5. Independent Contractor. The PROVIDER agrees that he/she will be acting as an independent contractor, and not as an employee of the BOARD. As an independent contractor, the PROVIDER acknowledges and agrees that he/she is responsible for paying Social Security taxes, Federal income taxes, New Jersey income taxes, and any other taxes related to compensation, either individually or owed by the PROVIDER's business. The Independent PROVIDER will not be eligible for worker's compensation insurance for any injuries suffered while performing services for the BOARD; to receive unemployment benefits; any benefit plans, medical insurance plans or programs which the BOARD maintains for its employees; and / or vacation, sick, personal or holiday pay. Additionally, the PROVIDER agrees that they shall be responsible for furnishing all required materials, labor, transportation, and direct therapy-based utensils required in order to provide the specified Educational Services described in the specifications, unless notified otherwise as student specific materials that are provided by the BOARD.
6. The PROVIDER, its agents, servants and employees shall indemnify and hold the BOARD, its members and employees harmless from any and all claims, liability, damages and/or expenses, including, but not limited to reasonable attorneys' fees and other costs of investigating and defending against such claims, arising out of, resulting from, relating to, or in connection with, any negligence or intentional wrongdoing by the PROVIDER, its agents, servants and employees render pursuant to this AGREEMENT.
7. The PROVIDER hereby covenants and agrees that any and all agreements and/or arrangements which it makes with third-party vendors and/or contractors shall include an agreement by the relevant third-party to (1) indemnify the BOARD and its members and employees to the same extent as the indemnification of the PROVIDER and (2) add the BOARD as an additional insured on all relevant insurance policies. In connection with such requirement, the PROVIDER hereby covenants and agrees to send the BOARD copies of proposed insurance and indemnity sections from all related agreements prior to the PROVIDER execution thereof, with sufficient time for the BOARD to review such sections and make any comments it may have thereon.

8. The PROVIDER, its agents, servants and employees shall bear the cost for criminal history record and fingerprinting checks.
9. The PROVIDER, its agents, servants and employees are independent contractors and are not agents, servants or employees of the BOARD.
10. The PROVIDER acknowledges full responsibility for compliance with all Federal, State, and Local tax regulations regarding taxes that may accrue on the fee paid as a result of consulting services rendered to the BOARD.
11. The Educational Services provided by PROVIDER shall comply with the applicable provisions of New Jersey Statutes, specifically, Title 18A and the New Jersey Administrative Code, specifically Title 6A. The PROVIDER is allowed to attend any district-sponsored training (free of charge) on any Special Education Code updates and/or changes (without compensation). The PROVIDER shall be required to ensure that all employees assigned to the District have been properly screened for tuberculosis prior to the start of work. Additionally, the PROVIDER is required to adhere to the New Jersey State regulations regarding criminal background checks for those employed within school districts.
12. Prior to providing service to any student, the PROVIDER must ensure that the individual PROVIDER has undergone a criminal history record check in accordance N.J.S.A. 18A:6-7.1 et seq. The BOARD shall cover the cost of same.

### **RESPONSIBILITIES OF THE BOARD**

1. The BOARD will allow the PROVIDER adequate notice to provide services and prepare documentation, as well as the necessary documentation and information in order to provide appropriate services.

### **TERMS OF AGREEMENT**

It is understood by and between both parties that:

1. The BOARD shall pay the PROVIDER at the following rates for services rendered pursuant to this Agreement:

Applied Behavior Analysis (ABA) Therapy services- \$120/hr  
Board Certified Behavior Analysis (BCBA) services- \$175/hr

2. The BOARD agrees to pay the PROVIDER for consulting/educational services rendered on a monthly basis no later than thirty (30) days following the date of the PROVIDER'S invoice and a signed voucher. No charges other than those specified will be allowed unless a revised invoice and purchase order are issued. No verbal authorizations are authorized.

3. The BOARD is a municipal agency of the State of New Jersey and is exempt from the New Jersey sales and use taxes, pursuant to Section 9(a)(1) of the New Jersey Sales and Use Tax Act (N.J.S.A. 54:326-1 et seq.).

### MISCELLANEOUS PROVISIONS

1. The various rights and remedies of the parties set forth herein are cumulative, and the failure of either party to enforce strict performance of the covenants and conditions of this Agreement shall not be construed as a waiver or relinquishment of any such covenant or condition and same shall continue in full force and effect.
2. The PROVIDER agrees to maintain the strict confidentiality of all communications, records, documents, specifically including student records and other documents generated or provided for under this agreement according to federal, state and local laws and regulations. All student records and any information obtained in the course of providing services to students pursuant to this agreement shall be the property of the BOARD. The PROVIDER shall not discuss or otherwise disclose information about the provision of special education and/ or related services to students to (a) third parties; and/or (b) to the student's parent/guardian except in the context of a properly convened IEP meeting.
3. In addition to any liability or obligation to the District that may exist under any other provision of this Agreement or by statute or otherwise, the PROVIDER shall be liable to and hereby agrees to hold harmless and indemnify the District from and against any damages, lawsuits, claims, liabilities and expenses, including reasonable attorney's fees and court cost which the District may sustain, be by the PROVIDER or of an adverse determination of any claim, demand, suit, proceeding, action or cause of action for any negligence or willful misconduct of the PROVIDER, its agents, servants, employees, officers, partners, consultants or subcontractors.
4. The terms and conditions set forth herein shall be deemed severable. If any clause or provision contained herein shall be deemed unenforceable by a court of competent jurisdiction, it shall not affect the validity of any other clause or provision which shall continue in full force and effect.
5. This Agreement may be terminated upon at least thirty (30) days written notice by either party. All written notices affecting termination must be delivered by certified or registered mail. The date of deposit of any notice in a United States Post Office or Post Office Box with all postage prepaid shall be deemed the date of delivery thereof. However, failure to comply with the terms and conditions of this Agreement constitutes cause for immediate termination.

6. This Agreement represents the entire agreement between the parties. No additions, changes, modifications, renewals, extensions or other representations or promises shall be binding upon the parties unless reduced to writing and signed by both parties.
7. This Agreement is subject to any and all federal, state and local statutes and laws, municipal ordinances and all regulations promulgated by any agency of the federal and state government.

5

IN WITNESS WHEREOF, the parties have hereunto set their hand and seals the day and year first above written.

**Service Provider Name:** WE care Autism Services \_\_\_\_\_

**Signature:**  \_\_\_\_\_

**Date:** 4-23-2026 \_\_\_\_\_

**District Administration Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_



**SUMMIT SPEECH SCHOOL**  
 705 Central Ave. Suite 1 New Providence, NJ 07974  
 phone: 908-508-0011 fax: 908-508-0012  
 email: [audiology@summitspeech.org](mailto:audiology@summitspeech.org)  
 website: [www.summitspeech.org](http://www.summitspeech.org)  
 Tax ID: 221829502

**Audiology Services**  
**2026-2027 Fee Schedule**

<b>Service</b>	<b>Fee</b>
Audiological Consultation	\$250.00 per hour
Diagnostic report review and recommendation	\$250.00
Acoustic Evaluation	K through 5th grade: \$550.00
	6 <sup>th</sup> through 12 <sup>th</sup> grade: \$750.00
Functional Listening Evaluation	\$550.00
Comprehensive Audiological Evaluation (performed at Summit Speech School)	\$475.00
Equipment Troubleshooting (virtually)	\$250.00 per hour
2-hour Professional Development workshop	\$750

**Destination charge:** A \$30.00 destination charge will be added to all districts outside of Union County unless service is provided virtually.



**SUMMIT SPEECH SCHOOL**  
 705 Central Ave. Suite 1 New Providence, NJ 07974  
 phone: 908-508-0011 fax: 908-508-0012  
 email: [office@summitspeech.org](mailto:office@summitspeech.org)  
 website: [www.summitspeech.org](http://www.summitspeech.org)

**2026-2027**

**Teacher of the Deaf**

**Itinerant Services**

**Fee Schedule**

Itinerant Teacher of the Deaf	\$225.00/hour
Staff/Student In-service	\$225.00/hour
Consultative Services	\$225.00/hour
Review/Observation/Intake (ROI) Provided by the Coordinator/Supervisor of the Itinerant Program	\$250.00/hour

*Empowering Children with Hearing Loss through Listening and Spoken Language since 1967*



**SUMMIT SPEECH SCHOOL**  
 705 Central Ave. Suite 1 New Providence, NJ 07974  
 phone: 908-508-0011 fax: 908-508-0012  
 email: [office@summitspeech.org](mailto:office@summitspeech.org)  
 website: [www.summitspeech.org](http://www.summitspeech.org)

## **2026 - 2027 Tuition Rates**

### **Preschool Program**

**Preschool tuition is based on a full-day program**

ESY (Jul-Aug)	\$453.40/day for 30 days = \$13,602.00
Ten Month Year	\$453.40//day for 180 days = \$81,612.00
Ten Month & ESY	\$453.40//day for 210 days = \$95,214.00

**SLP/OT/PT EVALUATIONS ON-SITE: \$250.00**

#### **Extended School Year Session (summer 2026)**

Start:	Wednesday, July 1, 2026
End	Wednesday, August 12, 2026 (closed Friday, July 3 <sup>rd</sup> )
Hours:	8:45 AM – 1:45 PM

#### **Ten Month Program**

Start:	Thursday, September 3, 2026
End:	Thursday, June 17, 2027
Hours:	8:45 AM – 2:45 PM



**SUMMIT SPEECH SCHOOL**  
 705 Central Ave. New Providence, NJ 07974  
 phone: 908-508-0011 fax: 908-508-0012  
 email: [info@summitspeech.org](mailto:info@summitspeech.org)  
[www.summitspeech.org](http://www.summitspeech.org)

## **Speech Evaluation Services**

### **2026-2027 Fee Schedule**

#### **Consultative**

<b>Service</b>	<b>Fee</b>
<b>Speech and Language Evaluation &amp; Comprehensive Report for students with diagnosed hearing loss</b>	\$600 - \$850 based on the child's age and level of language



**Client:** Berkeley Heights Public  
Schools  
**Today's Date:** April 21, 2026

Allow this notice to serve as a binding contract that Berkeley Heights Public Schools will be utilizing Sign Language Interpreting Services (SLIS) for Deaf/Hard of Hearing and hearing individuals for the 2026-2027 school year.

**Rates are as followed:**

\$115 per hour, with a 2 hour minimum. No travel fees if it stays within the school district. Travel to other areas may incur travel fees that follows the federal mileage rate (currently 72.5 cents per mile). Virtual rate is the same, minus any travel fees.

**The Cancellation Policy is as follows:**

Sign Language Interpreting Services requires forty-eight (48) hours in the event the assignment is cancelled. If the assignment is cancelled with less than 48 hours, then the said Interpreter will charge for the full fee as originally agreed upon.

**Payment:**

It is agreed and understood that when the assignment is completed, payment will be received as quickly as possible depending on the Berkeley Heights Public School's billing cycle.

If in agreement of all the above, please sign, date and return to me via email [info4slis@gmail.com](mailto:info4slis@gmail.com).

Thank you for your business.

Tiffany Mosquera  
Nationally Certified Interpreter (NIC: Advanced) and EIPA  
Sign Language Interpreting Services (SLI Services)

---

Designated Payer

---

Date



Corporate Office  
184 High Street, Suite # 701  
Boston, MA 02110  
Ph: 800-337-5965 Fax: 800-822-8287  
www.thesteppingstonesgroup.com

## AGREEMENT

This Agreement is made and entered on April 29, 2026, 2026 by and between The Stepping Stones Group LLC, 184 High Street, Suite #701, Boston MA 02110 hereinafter referred to as “Contractor” Berkeley Heights Public Schools, 345 Plainfield Avenue, Berkeley Heights, NJ 07922 , hereinafter referred to as “School District.” It is hereby agreed as follows:

**SERVICES, RATES AND BILLING:** Contractor agrees to provide the services, at the designated rates, as listed in Appendix A to this Agreement.

School District agrees to be billed (except during holidays) by Contractor for up to 40 hours per week for each of Contractor’s employees, unless agreed otherwise. No employee of Contractor will work above 40 hours per week without advanced authorization from both Contractor and the designated supervisor assigned by School District. Any hours worked that are considered overtime by state or federal law will be billed at 150% of bill rate. School District will not be billed during school closures and school holidays.

When Statutory Costs and other employee costs of living increase, Contractor will pass those increases along to School District with no mark-up. School District agrees to pay such increases at the same time as any billed fees pursuant to this Agreement. Statutory Costs include any costs and expenses of Contractor that are associated with Workers Comp, FICA, FUTA, SUTA, and incremental costs associated with the Affordable Care Act (ACA), among others.

**TRAVEL TIME & MILEAGE:** To the extent applicable, travel between schools will be considered billable time and the mileage will be billed at the current IRS mileage rate. No travel will be billed when work is completed at one site.

**PAYMENT TERMS:** School District will be billed every two weeks via email and agrees to pay all outstanding invoices within 30 days of receipt. School District agrees and understands that School District is billed on actual hours of service provided by the Contractor’s employee, based on the total hours listed on a biweekly timesheet. To ensure billing accuracy and timeliness, School District will complete the Billing Details just above the signature section of this Agreement.

A finance charge of 1.5% per month on the unpaid amount of an invoice, or the maximum amount allowed by law, will be charged on past due accounts. Payments by School District will thereafter be applied first to accrued interest and then to the principal unpaid balance. Any attorneys’ fees, court costs, or other costs incurred in collection of delinquent accounts shall be paid by School District. If payment of invoices is not current, Contractor may suspend performing further work.



Corporate Office  
184 High Street, Suite # 701  
Boston, MA 02110  
Ph: 800-337-5965 Fax: 800-822-8287  
www.thesteppingstonesgroup.com

**REMITTANCE DETAILS:** School District will make payments to Contractor at the following address:

PO Box 6280  
Carol Stream, IL 60197

If School District prefers to make payments via electronic ACH, instructions can be obtained from the Contractor representative.

**EMPLOYEE BENEFITS AND INSURANCE:** Contractor will be responsible for providing all employee benefits and insurance including workers' compensation, general liability and professional liability insurance coverage (with policy limits and deductibles that are appropriate for similarly situated school districts).

**NO SOLICITATION:** During the term of this Agreement and for a period of two years after the termination of this Agreement, School District agrees not to directly or indirectly contract with, offer employment to or hire any employee of the Contractor assigned to School District or any candidate submitted by Contractor to School District. School District agrees that if it directly hires any contracted employee provided by the Contractor or candidate submitted by the Contractor there is a one-time fee equal to 30% of the School District full first year salary of that employee or candidate.

**CONFIDENTIALITY:** School District agrees not to provide any information pertaining to the contents of this Agreement to any individual or any entity that may be considered a competitor of the Contractor. School District further agrees not to discuss or disclose any information pertaining to the contents of this Agreement, including but not limited to fees/costs, duration and terms, etc. to the Contractor's employee assigned to provide services to the School District. Disclosure of such information to the Contractor's employee will be considered a breach of this Agreement.

Both parties may receive information that is proprietary to or confidential to the other party or its affiliated companies and their clients in connection with the parties' performance of services under this Agreement. Both parties agree to hold such information in strict confidence and not to disclose such information to third parties or to use such information for any purpose whatsoever other than performing under this Agreement or as required by law. No knowledge, possession, or use of School District's confidential information will be imputed to Contractor as a result of any of Contractor's employees having access to such information. The provisions set forth in the foregoing paragraph and this paragraph shall survive expiration or other termination of this Agreement, regardless of the cause of such termination.

Contractor agrees that it is subject to, and shall comply with, all federal and state laws and School District policies relating to the confidentiality of student information, including, without limitation, compliance with



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Boston, MA 02110  
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the Family Educational Rights and Privacy Act (FERPA).

**COOPERATION:** School District agrees to cooperate fully and to provide assistance to Contractor in the investigation and resolution of any complaints, claims, actions, or proceedings that may be brought by or that may involve any employees of Contractor.

**TERM AND TERMINATION:** This Agreement will commence on the date hereof and shall continue through June 30, 2027 (the “Initial Term”). Following the completion of the Initial Term, the Agreement shall remain in effect from school year to school year (each such year, a “Renewal Term”) unless either party notifies the other party in writing of its intention to terminate the Agreement at least thirty (30) days prior to the end of the then-current Renewal Term. In connection with each Renewal Term, Contractor will deliver an updated Appendix A, and such Appendix A shall automatically be effective for such Renewal Term, provided, that updates to Appendix A will not increase the applicable Hourly Rate, as set forth on Appendix A, by more than 4% without the prior written consent of School District.

School District agrees not to terminate the Agreement until the end of the Initial Term or any Renewal Term unless (a) Contractor’s employee assigned to School District as a whole is deficient in performance of the services hereunder or (b) any employee of Contractor assigned to School District commits an act of professional or ethical misconduct. School District agrees to notify Contractor of any deficiencies in services or possible unethical or unprofessional conduct as soon as School District becomes aware of such deficiencies or misconduct and further agrees to permit Contractor the opportunity to cure any deficiency or misconduct within thirty (30) days of Contractor’s receipt of such notice prior to School District delivering notice of termination of this Agreement. Contractor may terminate this Agreement (i) if School District discontinues operations or (ii) if School District fails to make any payments as required by this Agreement.

**NONDISCRIMINATION:** Contractor represents and warrants that it does not discriminate in hiring and employment practices regarding race, color, religion, disability, sex, age, national origin, ancestry, marital status, pregnancy, or sexual orientation.

**INDEMNIFICATION AND LIMITATION OF LIABILITY:** To the extent permitted by law, Contractor will defend, indemnify, and hold School District and its equity holders, subsidiaries, directors, officers, agents, representatives, and employees harmless from all claims, losses, and liabilities (including reasonable attorneys’ fees) to the extent caused by or arising from Contractor’s breach of this Agreement; its failure to discharge its duties and responsibilities under this Agreement; or the gross negligence or willful misconduct of Contractor or Contractor’s officers, employees, or authorized agents in the discharge of those duties and responsibilities under this Agreement.

To the extent permitted by law, School District will defend, indemnify, and hold Contractor and its parents, subsidiaries, directors, officers, agents, representatives, and employees harmless from all claims, losses, and liabilities (including reasonable attorneys’ fees) to the extent caused by or arising from School



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District's

breach of this Agreement; its failure to discharge its duties and responsibilities under this Agreement; or the gross negligence or willful misconduct of School District or School District's officers, employees, or authorized agents in the discharge of those duties and responsibilities under this Agreement.

Except as expressly set forth herein, neither party shall be liable for or be required to indemnify the other party for any incidental, consequential, exemplary, special, punitive, or lost profit damages that arise in connection with this Agreement, regardless of the form of action (whether in contract, tort, negligence, strict liability, or otherwise) and regardless of how characterized, even if such party has been advised of the possibility of such damages.

As a condition precedent to indemnification, the party seeking indemnification will inform the other party within ten (10) business days after it receives notice of any claim, loss, liability, or demand for which it seeks indemnification from the other party; and the party seeking indemnification will cooperate in the investigation and defense of any such matter.

The provisions in this section of the Agreement constitute the complete agreement between the parties with respect to indemnification, and each party waives its right to assert any common-law indemnification or contribution claim against the other party.

**NOTICES:** Notices to Contractor shall be sent to:

The Stepping Stones Group  
 184 High Street, Suite #701  
 Boston, MA 02110

AND

[k12ops.contracts@ssg-healthcare.com](mailto:k12ops.contracts@ssg-healthcare.com)

Notices to School District shall be sent to:

Berkeley Heights Public Schools  
 3445 Plainfield Avenue  
 Berkeley Heights, NJ 07922

**JURISDICTION:** This agreement shall be governed by, construed, and is enforceable in accordance with the laws of the State of New Jersey. Any action or proceeding relating to or arising out of this Agreement shall be commenced and heard in the State or Federal Court sitting in New Jersey. Both parties hereby consent to the jurisdiction and venue of such courts.



**THE STEPPING STONES GROUP**

Transforming Lives Together

**Corporate Office**

184 High Street, Suite #701

Boston, MA 02110

Ph: 800-337-5965 Fax: 800-822-8287

www.thesteppingstonesgroup.com

**GENERAL:** No provision of this Agreement may be amended or waived unless agreed to in writing and signed by the parties. The provisions of this Agreement will inure to the benefit of and be binding on the parties and their respective representatives, successors, and assigns.

**BILLING DETAILS FOR SCHOOL DISTRICT:**

Billing Contact Name/Title: \_\_\_\_\_

Billing Email/Phone: \_\_\_\_\_

Mailing Address (for invoice): \_\_\_\_\_

Special Billing Instructions: \_\_\_\_\_

\_\_\_\_\_

Signed for Contractor:

Signed for School District:

Signature: Katie Rak

Signature: \_\_\_\_\_

Name: Katie Rak

Name: \_\_\_\_\_

Title: Client Services Manager

Title: \_\_\_\_\_

Date: 4/29/2026

Date: \_\_\_\_\_

### Appendix A

The services that may be provided under this Agreement and the corresponding hourly bill rates for each service are listed below:

<b>Specialties:</b>	<b>26/27 Hourly Rates</b>	<b>26/27 Evaluation Rates</b>
<b>Related Services:</b>		
Speech Language Pathologist CCC/CF	\$91.00	\$425 per evaluation
Bilingual Speech Language Pathologist CCC/C	\$104.00	\$525 per evaluation
Occupational Therapist	\$90.00	\$425 per evaluation
Certified Occupational Therapist Assistant	\$74.00	N/A
Physical Therapist	\$97.00	\$425 per evaluation
Physical Therapist Assistant	\$74.00	N/A
School Psychologist	\$110.00	\$1,200 per evaluation
Bilingual School Psychologist	\$125.00	\$1,600 per evaluation
Special Education Teacher	\$82.00	N/A
Teacher of the Visually Impaired	\$86.00	N/A
Teacher of Deaf & Hard of Hearing	\$86.00	N/A
LDT-C/Educational Diagnostician	\$95.00	\$825 per evaluation
Bilingual LDT-C/ Educational Diagnostician	\$108.00	\$1,600 per evaluation
Certified Sign Language Interpreter	\$86.00	N/A
<b>Mental Health Services:</b>		
Social Worker	\$90.00	N/A
Bilingual Social Worker	\$92.00	\$400.00 per evaluation
School Counselor	\$90.00	N/A
Licensed Mental Health Professionals	\$92.00	N/A
Student Assistance Coordinator (based on SAC)	\$91-\$110	N/A
Mental Health Interventionists	\$60.00	N/A
<b>Nursing Services</b>		
Certified School Nurse	\$86.00	N/A
Registered Nurse	\$78.00	N/A
Licensed Practical Nurse	\$68.00	N/A
Certified Nursing Assistant	\$50.00	N/A
<b>Behavioral Services</b>		
Paraprofessional	\$42.00	N/A
Behavior Interventionist	\$47.00	N/A
Behavior Technician	\$55.00	N/A
Registered Behavior Technician	\$63.00	N/A
Board-Certified Behavior Analyst	\$125.00-\$140.00	N/A

# Preferred Care Staffing Agency

One Gateway Center, Suite 2600  
Newark 07102

This Agreement (the "Agreement") entered into this 28th day of May, 2026 ("Effective Date"), for the 2026 - 2027 school year, is by and between Preferred Care Staffing LLC (hereinafter referred to as "Agency") with its corporate office located at 1 Gateway Ctr #2600 Newark NJ, 07102 and Berkeley Heights Public Schools Department of Special Services (hereinafter referred to as "School") located 345 Plainfield Avenue Berkeley Heights, NJ 07922

WHEREAS, the School has students in need of nursing services during school hours and the school desires to engage the services of the Agency to provide nurses to the school for this purpose;

WHEREAS, the Agency has qualified and licensed nurses who are available to provide services to the school;

NOW, THEREFORE, the parties agree as follows:

1. Scope of Services.

The Agency agrees to provide nurses to the school to assist in the care of a student in need of nursing services during school hours. The nurses will be responsible for providing the necessary care and attention required by the student in accordance with the student's individualized healthcare plan and any other applicable regulations.

2. Qualifications of Nurses.

The Agency will provide only licensed nurses who are qualified to provide the services required by the student. The Agency will ensure that all of its nurses have undergone background checks and meet any other applicable requirements.

3. Hours of Service.

The Agency will provide nurses to the School during the hours specified in the student's individualized healthcare plan. The School will notify the Agency in advance of any changes in the schedule or hours of service required.

4. Payment.

The school will pay the Agency for the services of the nurses at the rates agreed upon by the parties provided as Exhibit A.. The school will be responsible for all costs associated with the nurses' services, including but not limited to salaries, benefits, and taxes.

5. Liability.

The Agency will maintain appropriate insurance coverage for its nurses and will indemnify and hold harmless the school from any claims, damages, or liabilities arising from the services provided by the nurses.

6. Term and Termination.

# Preferred Care Staffing Agency

One Gateway Center, Suite 2600  
Newark 07102

The term of this Agreement will commence on ~~July 1st~~ 2026, and will continue for about 9 months until Jun ~~30~~ 2027. This Agreement will not auto-renew for any term.

## 7. School orientation.

The school will provide Agency personnel with an orientation to School-specific policies and procedures and processes necessary to equip Agency personnel with the knowledge necessary to meet school expectations for personnel.

## 8. Scheduled Cancellation.

If the school modifies or cancels an order less than (2) hours prior to the start of a shift, the staffing agency will bill the school for four (4) hours at the established hourly rate.

Staffing Agency shall make every attempt to ensure qualified, approved personnel are available to provide coverage as needed and/or contracted. However, in the event Staffing Agency needs to cancel scheduled personnel, the staffing agency agrees to provide the school with a minimum of twenty-four (24) hours' notice, and the school will be permitted to contact another approved, qualified personnel member, as provided in Paragraph 4.3. If replacement personnel is unavailable, staffing agency and services are not rendered by a staffing agency, the staffing agency agrees that the school is not responsible to provide payment.

## 9. Conversion fee

The school agrees that it will take no steps to recruit, hire or employ as its own employee or as a contractor any personnel provided by the staffing agency. The school further acknowledges that staffing agency incurs substantial costs associated with recruiting, training, and managing staffing agency personnel. In the event school or any affiliate, or subsidiary of the school solicits, hires, or employs staffing agency personnel, the school agrees to either: (1) provide written notice of intent to hire or employ staffing agency personnel twelve (12) months prior to the staffing agency employee's commencement as a school employee or contractor; (2) provide written notice to staffing agency of intent to hire staffing agency employee and continue to employ staffing agency employee for a period not less than one thousand and forty (1,040) hours; or (3) pay staffing agency is a placement fee equal to the sum of twenty-five percent (25%) of such personnel's annualized salary (calculated as hourly pay rate multiplied by 2080 hours multiplied by twenty-five percent (25%).

# Preferred Care Staffing Agency

One Gateway Center, Suite 2600  
Newark 07102

## 10. Responsibility for patient care.

school retains responsibility for the management of care of each of its patients and for ensuring that services provided by staffing agency personnel under this agreement are furnished in accordance with applicable standards.

## 11. Payment.

Full payment for invoices is due within thirty (30) days from the date of invoice. school shall send all payments electronically. In the event school is unable to make payments electronically, school shall remit payments to the address set forth on the invoice.

## 12. GOVERNING LAW.

This Agreement and all matters relating to it shall be governed by the laws, rules and regulations of the State of New Jersey, as are now in effect or as may be later amended or modified, without reference to the choice of law rules on any state. In the event that any provision of this agreement conflicts with or is inconsistent with provisions of those laws, rules or regulations, the provisions of the laws, rules, and regulations shall govern and supersede.

## 13. INDEMNIFICATION.

SCHOOL agrees to indemnify and hold harmless staffing agency, its officers and employees from all actions asserted in connection with the negligent performance of school, its officers and employees. staffing agency agrees to indemnify and hold harmless school, its officers and employees from all actions asserted in connection with the negligent performance of staffing agency, its officers and employees.

## 14. DAMAGES.

In no event shall either party be liable for any incidental, consequential, exemplary, special or punitive damages or expenses or lost profits, even if such party has been advised of the possibility of such damages, under or in connection with this agreement, regardless of the form of action.

## 15. SEVERABILITY

# Preferred Care Staffing Agency

One Gateway Center, Suite 2600  
Newark 07102

The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement. Any waiver by a Party to declare a breach or seek any remedy available to it under this Agreement or by law will not constitute a waiver as to any past or future breaches or remedies.

IN WITNESS WHEREOF, this agreement has been signed by duly authorized representatives of the Parties on the day and the year is first before written.

School Signature: \_\_\_\_\_ Date \_\_\_\_\_

Print Name: \_\_\_\_\_ Title \_\_\_\_\_

Agency Signature: Nathan Perlstein Date 4/22/2026

Print Name: Nathan Perlstein Title: Manager

**EXHIBIT "A" AGENCY 2026-27 STAFFING RATE SCHEDULE**

<b>Nursing Service</b>	<b>Hourly Rate</b>
<b>RN</b>	\$69
<b>LPN</b>	\$55
<b>OT</b>	
<b>PT</b>	
<b>SLP</b>	
<b>BCBA</b>	
<b>RBT</b>	
<b>Other Service</b>	<b>Hourly Rate</b>

School Initials \_\_\_\_\_

Agency Initials NP

BEST CHOICE HOME CARE, LLC  
 210A GOLDFINCH COURT  
 HACKETTSTOWN, NJ 07840  
 OFFICE: (866) 362-6900 EXT. 2  
 FAX: (908) 300-5186



DOD FEDERAL CONTRACTOR #85YT6  
 DUNS #045795359  
 NJ STATE STAFFING AGENCY:  
 #CT0456100

## *Best Choice, LLC*

### *New Jersey Licensed Registered Nurse Service Agreement*

This Contract for Services is made effective as of April 21<sup>st</sup>, 2026, by and between Berkeley Heights School District of 345 Plainfield Avenue, Berkeley Heights, NJ 07922, and Best Choice Home Care Limited Liability Company of 210A Goldfinch Court, Hackettstown, NJ 07840.

- 1. DESCRIPTION OF SERVICES.** Beginning on July 1<sup>st</sup>, 2026, and concluding on June 30<sup>th</sup>, 2027, Best Choice Home Care Limited Liability Company will provide to Berkeley Heights School District the following services (collectively, the "Services"):

State of New Jersey Licensed Registered Nurse(s) as supplemental staffing. The Nurse(s) will attend to the health requirement needs of student(s); on a case-by-case health assessment basis, medication management under the direction of State of New Jersey Licensed Physician; including daily care requirements and physician notes, when applicable. The Registered Nurse(s) will have full access to all the Berkeley Heights School District, student health files, and will work directly with the school's directed physician.

**Best Choice Home Care, Limited Liability Company's State of New Jersey workers compensation insurance company carrier REQUIRES the following PPE (Personal Protective Equipment) be made available to Best Choice Home Care, Limited Liability Company's State of New Jersey Licensed Registered Nurse(s):**

**Workers Compensation Insurance Company (\$1,000,000/\$3,000,000):**

**Key Risk Insurance**

**(Carolina Casualty Insurance Company)**

**P.O. Box 14817**

**Lexington, KY 40512**

- a. **Berkeley Heights School District promises to provide** Best Choice Home Care Limited Liability Company's State of New Jersey Licensed Registered Nurse(s) adequate **PPE (Personal Protective Equipment): gloves, N95 professional grade medical masks (small and medium sizes), safety gowns, face shield, and hand sanitizer.**
- b. **Berkeley Heights School District promises to provide** Best Choice Home Care Limited Liability Company's State of New Jersey Licensed Registered Nurse(s) with **"No Contact Thermometers"**.
- c. **Local and Overnight Field Trips:** When attending nurses are scheduled for local and overnight field trips, it is mandatory that New Jersey Licensed Registered Nurses have a portable **"sharps container"** available when administering medication with an injectable.

## **2. PAYMENT**

- a. **Address:**  
**Best Choice Home Care, LLC**  
**Attention: Dennis Falco**  
**210A Goldfinch Court**  
**Hackettstown, NJ 07840**
- b. Berkeley Heights School District agrees to pay Best Choice Home Care Limited Liability Company as follows:  
**\$74.00 per hour** for New Jersey Licensed Registered Nurse for school nursing. Best Choice Home Care Limited Liability Company shall submit an invoice verification weekly to Berkeley Heights School District for services rendered and each billing, if in satisfactory form as to time spent and amount(s) charged, shall be **paid in full within 45 days (NET 45) from the date of receipt.**



- c. **Minimum Hours:** Best Choice Home Care Limited Liability Company's State of New Jersey Licensed Registered Nurse(s) **who start work and work less than five (5) hours shall be paid five (5) hours.**
- d. Berkeley Heights School District shall pay all costs of collection, including without limitation, reasonable attorney fees. In addition to any other right or remedy provided by New Jersey Law if Berkeley Heights School District fails to pay for the Services when due, Best Choice Home Care Limited Liability Company has the option to treat such failure to pay as a material breach of this Contract and may cancel this Contract and/or seek legal remedies.
- e. Berkeley Heights School District **MUST notify Best Choice Home Care Limited Liability Company at least Two (2) hours** prior to cancelling a shift. If timely notification is not provided, Best Choice Home Care **will bill** the facility **two (2) hours at \$74.00 per hour.**

**3. TERM.** This Contract may be terminated by either party upon 30 days prior written notice to the other party. An email notice by one party will suffice.

**4. CONFIDENTIALITY.** Best Choice Home Care Limited Liability Company and its employees, agents, or representatives will not at any time or in any manner, either directly or indirectly, use for the personal benefit of Best Choice Home Care Limited Liability Company or divulge, disclose, or communicate in any manner, any information that is proprietary to Berkeley Heights School District. Best Choice Home Care Limited Liability Company and its employees, agents, and representatives will protect such information and treat it as strictly confidential. This provision will continue to be effective after the termination of this Contract. Any oral or written waiver by Berkeley Heights School District of these confidentiality obligations, which allows Best Choice Home Care Limited Liability Company to disclose to Berkeley Heights School District's confidential information to a third party, will be limited to a single occurrence tied to the specific information disclosed to the specific third party and the confidentiality clause will continue to be in effect for all other occurrences.

**5. WARRANTY.** Best Choice Home Care Limited Liability Company shall provide its services and meet its obligations under this Contract in a timely and workmanlike manner using knowledge and recommendations for performing the services which meet generally acceptable standards in Best Choice Home Care Limited Liability Company's community and region, and will provide a standard of care equal to, or superior to, care used by service providers similar to Best Choice Home Care Limited Liability Company on similar projects.

**6. AGENCY SERVICES, QUALIFICATIONS and REPRESENTATIONS.** Best Choice Home Care Limited Liability Company shall indemnify and hold harmless Berkeley Heights School District, their directors, employers, agents, and affiliates from any liability caused by the actions or inactions of Best Choice Home Care Limited Liability Company or its employees in the performance of this agreement. Best Choice Home Care Limited Liability Company will maintain liability insurance in the amount of \$1,000,000/\$3,000,000 and will maintain State of New Jersey workers compensation insurance for all State of New Jersey Registered Nurses, in case of injury.

- a. **Services.** Agency shall furnish, subject to availability, Temporary Clinical Personnel satisfying and possessing the Qualifications (as such term is defined below) to provide Healthcare Services. The exact number of Temporary Clinical Personnel, classifications, and hours of work shall be determined by Facility in its sole discretion. Agency agrees to provide its Temporary Clinical Personnel with appropriate photo identification badges while they are providing services "on duty" at Facility. Agency shall ensure that all its staff members providing services under this Agreement wear photo identification badges identifying their names, titles or other credentials, and affiliation with Agency.



- b. **Qualifications.** At all times, Agency agrees to maintain compliance with all required federal and state licensing, certification, and accreditation requirements. Agency hereby covenants represents and warrants that each and every Temporary Clinical Personnel providing services under this Agreement has and will continue to have: (a) a current unrestricted license necessary to practice as a Registered Nurse in the State of New Jersey; and (b) the requisite education, training and experience to provide the Healthcare Services requested by the Facility. Agency also represents warrants and covenants that the Agency and each Temporary Clinical Personnel assigned to the Facility shall not be, nor ever has been determined to be a Sanctioned Provider, by any federal, state, or local government, regulatory body, or agency (all of the foregoing collectively referred to as the "Qualifications"). Agency shall immediately notify the Facility: (i) of the suspension, revocation, or limitation in any manner of any and all Temporary Clinical Personnel's license to practice as a Registered Nurse in the State of New Jersey which have been assigned to the Facility; and/or (ii) in the event that Agency and/or any Temporary Clinical Personnel becomes a Sanctioned Provider.
- c. **Background Checks, Health Records & Immunizations.** Agency represents and warrants that each and every Temporary Clinical Personnel assigned to the Facility shall: (i) be pre-screened and interviewed by Agency to ensure he/she meets the qualifications of the position and to verify their certification with the New Jersey Department of Health; (ii) have been subjected to criminal background checks and fingerprinted in accordance with state, federal and New Jersey Board of Nursing requirements, but must include at a minimum a search of the exclusion lists and a seven-year review of each staff member's criminal history conducted in accordance with applicable law(s) and based on information from appropriate state or local law enforcement agencies, and have not been found to have engaged in improper or illegal conduct relating to the elderly, -children, or vulnerable individuals, or to any of the services provided under this Agreement; and (iii) be current and up to date on all required immunizations required by law and has received a satisfactory annual health assessment including, but not limited to, including COVID 19 Vaccination, or mandated weekly negative COVID-19 testing submission, One-Step Mantoux TB Testing and/or x-rays and annual TB testing thereafter (all of the foregoing collectively referred to as "Background Checks," Employee Health Assessments, Immunizations & 10 Panel Illicit Drug Use Screening, Including Unscheduled Random Testing, per agency discretion"). Agency shall provide the Facility with copies of all Background Checks, Health Assessment & Immunizations records demonstrating that each Temporary Clinical Personnel is duly certified, has received a satisfactory annual health assessment, has no criminal record, has not been found to have engaged in improper or illegal conduct relating to the elderly, children, or vulnerable individuals, is up to date on all current and required immunizations and has tested negative for the presence of any illegal drugs or abuse. Agency will retain copies of all original documents and re-verify at time of expiration available to Berkeley Heights School District, upon request.
- d. **P.L. 2018, c.5 concerns school employees and supplements chapter 6 of Title 18A of the New Jersey Statutes.** This law prohibits a school district, charter school, nonpublic school, or contracted service provider holding a contract with a school district, charter school, or nonpublic school (collectively referred to as "hiring entity") from employing a person serving in a position which involves regular contact with students unless the hiring entity conducts a review of the employment history of the applicant by contacting former and current employers and requesting information regarding child abuse and sexual misconduct.



- e. **Treatment Records.** Temporary Clinical Personnel shall promptly and legibly prepare and complete all charts, documents, and reports in the form and manner required by (the "School District") rules and regulations by any federal, state, or local governmental agency, or applicable medical authority (the "Student Records"). The Student Records shall be confidential medical documents and the Temporary Clinical Personnel and Agency Staff are not authorized to disclose any privileged information without the express written consent of the School District, except as authorized by applicable State of New Jersey and federal laws. Both Parties acknowledge and agree that the records the School District maintains on each of its students; which include medical records, billing records, correspondence, and other student records related to the Healthcare Services rendered are strictly confidential. The Student Records are the sole property of the School District which shall remain within the School District; including all computer equipment and student health files. Best Choice Home Care Limited Liability State of New Jersey Licensed Registered Nurses are not permitted under any circumstance to accept school equipment, including computer tablets and laptops for outside school district use. Agency shall prepare and maintain, or cause to be prepared and maintained as necessary, school records relating to the Healthcare Services rendered pursuant to this Agreement, all of which shall belong to and be the sole property of Berkeley Heights School District.
- f. **Compliance with Facility Policies.** Agency and the Temporary Clinical Personnel providing the Healthcare Services under the terms of the Agreement will comply with all applicable rules, regulations, directives, and policies and procedures of the Facility. Facility shall provide or make available to Agency any Facility policy that Temporary Clinical Personnel need to comply with while providing the Healthcare Services.
- g. **Compliance with Laws.** Agency and Facility shall abide by all federal and state laws, rules and regulations and accrediting standards applicable to its respective operations and the provision of Healthcare Services under this Agreement, including but not limited to safety and infection control practices. The Healthcare Services to be provided under this Agreement will comply with (i) all federal, state, and local applicable laws; and (ii) standards set by The Joint Commission, if applicable, CMS, The New Jersey Department of Human Services, The New Jersey Department of Health, and Senior Services for Medicare & Medicaid Service.
- h. **Taxes.** Agency shall be solely responsible for, and Agency shall duly and timely report and pay, any and all taxes, contributions, premiums or fees, as the cases may be, for taxes, unemployment insurance, disability, social security, and other benefits and insurance for all Temporary Clinical Personnel supplied to Facility. Temporary Clinical Personnel shall not be entitled to and are excluded from any and all of Facility's benefit plans.
- i. **Indemnification for Taxes, Wages & Withholding.** Agency shall indemnify, defend, and hold harmless Facility and its affiliates from and against all taxes, interest, penalties, fees, damages, liabilities, obligations, losses, and expenses (including, but not limited to, reasonable attorney's fees) arising from:
  - (a) Agency's failure or alleged failure to make the required reports and payments for taxes, unemployment insurance, disability or workers' compensation insurance, Social Security, and other benefits;
  - (b) Agency's failure or alleged failure to comply with any applicable law or regulation related in any manner to the payment of wages and benefits to and withholding of taxes and other amounts from wages of Temporary Clinical Personnel assigned by Agency to Facility.
- j. **Agency personnel in** Facility's **mandated orientation and ongoing in-service training programs** applicable to temporary staff.



k. **Furnish Facility Obligations with Respect to Healthcare Services.** With respect to Agency's provision of the Healthcare Services, the Facility shall include:

- (a) School district physician recommended emergency equipment, key access to emergency medication, supplies, utilities, and other emergency supplies reasonably necessary for the provision of such services, as required by Best Choice Home Care, LLC's elected General Liability, Professional Liability, & Sexual Abuse Insurance Carrier, including the board approved Berkeley Heights School District's Nursing Plan:

**Admiral Insurance Group**  
**232 Strawbridge Drive**  
**Suite 300**  
**Moorestown, NJ 08057**

**Underwriters At Lloyd's London**  
**280 Park Avenue East Tower**  
**25th Floor**  
**New York, NY 10017**

- (b) Inform the Agency immediately of all employee problems, incidents, or injuries.
- (c) Make available to the Agency all documentation of problems, incidents or injuries concerning Temporary Clinical Personnel.

**7. DEFAULT.** The occurrence of any of the following shall constitute a material default under this Contract;

- (a) The failure to make required payment when due, Best Choice Home Care, Limited Liability has the right to withdraw State of New Jersey Licensed Registered Nurse Shifts, as supplemental staffing within thirty-six hours' notice; if payment from the facility exceeds five business days from accounts aging payment due date, until payment is received.
- (b) The insolvency or bankruptcy of either party.
- (c) The failure to make available or deliver the Services in the time and manner provided for in this Contract, contingent upon State of New Jersey Licensed Registered Nurses schedule availability.

**8. REMEDIES.** In addition to any and all other rights a party may have available according to law, if a party defaults by failing to substantially perform any provision, term or condition of this Contract; Including without limitation the failure to make a monetary payment when due, the other party may terminate the Contract by providing written notice to the defaulting party. This notice shall describe with sufficient detail the nature of the default. The party receiving such notice shall have 5 business days from the effective date of such notice to cure the default(s). Unless waived in writing by a party providing notice, the failure to cure the default(s) within such time period shall result in the automatic termination of this Contract.

**9. FORCE MAJEURE.** If performance of this Contract or any obligation under this Contract is prevented, restricted, or interfered with by causes beyond either party's reasonable control ("Force Majeure") and if the party unable to carry out its obligations gives the other party prompt written notice of such event, then the obligations of the party invoking this provision shall be suspended to the extent necessary by such event. The term Force Majeure shall include, without limitation, acts of God, fire, explosion, vandalism, storm or other similar occurrence, orders or acts of military or civil authority, or by national emergencies, insurrections, riots, wars, strikes, lockouts, or virus outbreak/pandemic work stoppages. The excused party shall use reasonable efforts under the circumstances to avoid or remove such causes of non-performance and shall proceed to perform with reasonable dispatch whenever such causes are removed or ceased. An act or omission shall be deemed within the reasonable control of a party if committed, omitted, or caused by such party, or its employees, officers, agents, or affiliates.



**10. ENTIRE AGREEMENT.** This Contract contains the entire agreement of the parties, and there are no other promises or conditions in any other agreement whether oral or written concerning the subject matter of this Contract. This Contract supersedes any prior written or oral agreements between the parties.

**11. SEVERABILITY.** If any provision of this Contract will be held to be invalid or unenforceable for any reason, the remaining provisions will continue to be valid and enforceable. If a court finds that any provision of this Contract is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision will be deemed to be written, construed, and enforced as so limited.

**12. AMENDMENT.** This Contract may be modified or amended in writing by mutual agreement between the parties, if the writing is signed by the party obligated under the amendment.

**13. GOVERNING LAW.** This Contract shall be construed in accordance with the laws of the State of New Jersey.

**14. NOTICE.** Any notice or communication required or permitted under this Contract shall be sufficiently given if delivered in person or by certified mail, return receipt requested, to the address set forth in the opening paragraph or to such other address as one party may have furnished to the other in writing.

**15. WAIVER OF CONTRACTUAL RIGHT.** The failure of either party to enforce any provision of this Contract shall not be construed as a waiver or limitation of that party's right to subsequently enforce and compel strict compliance with every provision of this Contract.

**16. ATTORNEY'S FEES TO PREVAILING PARTY.** In any action arising hereunder or any separate action pertaining to the validity of this Agreement, the prevailing party shall be awarded reasonable attorney's fees and costs, both in the trial court and on appeal.

**17. CONSTRUCTION AND INTERPRETATION.** The rule requiring construction or interpretation against the drafter is waived. The document shall be deemed as if it were drafted by both parties in a mutual effort.

**18. NON-SOLICITATION; NON-HIRE.** You agree that for two **(2) years** after the expiration or termination of this Agreement, you **will not hire**, solicit, aid or suggest to any (i) employee of Best Choice Home Care Limited Liability Company its subsidiaries or affiliates, (ii) independent contractor or other service provider or (iii) any customer, agency or advertiser of Best Choice Home Care Limited Liability Company its subsidiaries or affiliates to terminate such relationship or to stop doing business with Best Choice Home Care Limited Liability Company its subsidiaries or affiliates. If you violate this provision and hire an employee, Best Choice Home Care Limited Liability Company will have the right to charge you a Best Choice Home Care Limited Liability employee placement fee of **\$5,000.00 per employee** in which you have hired within the restricted time period of two **(2) years**.



***I understand & agree this is a legal representation of my signature.  
This services contract expires in thirty days, without dual signatures.***

---

Jennifer Nicholson  
School Business Administrator  
Signing with Authority for  
**Berkeley Heights School District**

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Dennis A. Falco  
President  
Signing with Authority for  
**Best Choice Home Care Limited Liability Company**



Fee Schedule 7/1/26 to 6/30/27

HS Sport	Fee
Baseball	\$ 230.00
Basketball	\$ 170.00
Field Hockey	\$ 170.00
Varsity Football (game only)	\$ 315.00
Sub Varsity Football (game only)	\$ 240.00
Football (w/ prep - early arrival and pregame taping)	\$ 465.00
Flag Football	\$ 170.00
Gymnastics	\$ 85.00/HR/AT
Ice Hockey	\$ 180.00
Indoor Track	\$ 360.00
Lacrosse	\$ 175.00
Outdoor Track	\$ 360.00
Soccer	\$ 175.00
Softball	\$ 190.00
Swimming	\$ 180.00
Tennis (match)	\$ 190.00
Tennis (Tournament)	\$ 85.00/HR/AT
Volleyball (Single Match)	\$ 145.00
Wrestling (Single)	\$ 175.00
Wrestling (Single JV/Varsity)	\$ 240.00
Wrestling (Tri)	\$ 410.00
Wrestling (Quad)	\$ 465.00
XC	\$ 185.00
Athletic Training-Practices only	\$85/HR (3 hr Minimum)
Short Notice (less than 48 hrs)	\$ 40.00
Middle School Sports	\$ 160.00



April 23, 2026

Berkeley Heights School District  
 345 Plainfield Ave, Berkely Heights, NJ 07922  
 Attn: Anthony Juskiewicz, Business Administrator

**Re: Per Diem Athletic Training Services Agreement**

Dear Mr. Juskiewicz:

In order to address your participants' health and safety needs while aligning with the Berkeley Heights School District's (the "School") core values, beliefs, and mission, JAG-ATC, LLC ("JAG-ATC") is excited for the opportunity to provide supplementary athletic training services for your school-sponsored events. We look to assist your school with an athletic training service option during Berkeley Heights School District-sponsored events to provide collaborative healthcare services in times of need when deemed necessary and appropriate.

JAG-ATC takes pride in delivering an unparalleled athletic training experience to those with whom we work, collaborating in a win/win relationship wherein we are committed to providing the highest level of appropriate medical care and injury risk abatement services. We obtain our positive outcomes by staying on the cutting edge of injury prevention, management, and rehabilitation approaches.

This Athletic Training Services Agreement (this "Agreement") sets forth the terms and conditions of an agreement by and between JAG-ATC and the School under which JAG-ATC will supply athletic training and other services. As of July 1, 2026 (the "Effective Date"), JAG-ATC and the School hereby agree to the following terms and conditions:

**1. Services.**

(a) Athletic Training Services. JAG-ATC will provide a licensed athletic trainer (the "Athletic Trainer") licensed by the New Jersey State Board of Medical Examiners as per N.J.A.C.13:35-10.1 et seq., to render athletic training services as described on Exhibit A attached hereto ("Athletic Training Services") to school event participants. Subject to availability, JAG-ATC will provide Athletic Training Services on a per diem basis to the School.

(b) Scheduling. Athletic Training Services shall be provided at the School's competitions/games (each an "Athletic Event"), as needed, commencing a minimum of thirty (30) minutes prior to an applicable Athletic Event and ending at the conclusion of each applicable Athletic Event. A proposed schedule of dates and times of the Athletic Events for which the School shall request Athletic Training Services shall be provided to JAG-ATC thirty (30) days in advance whenever possible. Events requested within the 30-day timeframe will be accepted on a case-by-

case basis. JAG-ATC shall use reasonable efforts to provide an Athletic Trainer during each applicable Athletic Event noted in the schedule and shall notify the School's Athletic Director within three (3) business days of the Athletic Event if an Athletic Trainer cannot be provided for the requested Athletic Event. If an event is cancelled, JAG-ATC staff must be notified immediately. If the event is cancelled without notice and the athletic trainer arrives to the event, the client will be charged the full price for the event.

(c) Scope. Athletic Training Services will include medical supervision within the scope of practice of a licensed athletic trainer including: (i) initial injury assessment; (ii) treatment recommendations and consultation; and (iii) preventative taping and strengthening/flexibility program recommendations. The Athletic Trainer will provide emergency care, first-aid care, evaluation of injury and provision of immediate Athletic Training Services to persons whose conditions are within the professional preparation and education of a licensed athletic trainer. This does not include injury rehabilitation and therapeutic exercise for injuries beyond the initial immediate athletic training evaluation of injuries which occur at the School-sponsored athletic events. The Athletic Trainer will document injuries sustained by student-athletes and recommend, as necessary, a treatment regimen. In addition, the Athletic Trainer will recommend, as necessary, a student-athlete seek treatment from appropriate medical personnel.

(d) Non-exclusivity. The parties agree that this Agreement is a non-exclusive arrangement. Nothing herein requires the School to use only JAG-ATC for athletic training coverage, or to use JAG-ATC for any minimum amount of services. The School understands that JAG-ATC may provide Athletic Training Services to other Schools during the same time as the term of this Agreement. JAG-ATC will make reasonable attempts to fill all requests of event coverage as current staffing and scheduling permits, however the submission of a request does not guarantee coverage can be provided to meet every request.

(e) Background Checks. JAG-ATC shall only provide Athletic Trainers who are qualified, currently certified by the Board of Certification (BOC) and licensed by the State of New Jersey as required by law, and who have been subject to a criminal background check by JAG-ATC. JAG-ATC is able to provide attestation of the above upon request to demonstrate a completed background investigation for any Athletic Trainers covering the School. Such background investigation report is satisfactory in that it:

- i) does not reveal any criminal conviction;
- ii) does not reveal ineligibility for rehire with any former employer or otherwise indicate bad performance;
- iii) confirms the individual is not on either the GSA or OIG exclusion lists;
- iv) confirms the individual is not listed as a sexual offender, whether violent or non-violent;
- v) confirms this individual is not on the U.S. Treasury Department's Office of Foreign Assets Control list of Specially Designation Nationals;
- vi) attests that the background investigation report does not include any information about prior or pending investigations, reviews, sanctions or peer review proceedings; or limitations of any licensure, certification or registration; and
- vii) shows compliance with all New Jersey laws, including P.L. 2018, c.5; otherwise known as the "Pass the Trash" pre-employment screening regulation.

**2. Fee; Payment.** The School agrees to pay fees in the total amount of eighty-five (\$85.00) dollars per hour per Athletic Trainer for each hour of Athletic Training Services provided hereunder, with a three (3)-hour minimum daily charge for each Athletic Event. The School will be billed weekly by JAG-ATC. JAG-ATC reserves the right to increase the hourly fees upon at least sixty (60) days' advance written notice to the School. The School shall remit payment to: "JAG Physical Therapy, Attn: JAG-ATC, 981 US 22, Floor 2, Bridgewater NJ 08807." Payment shall be due within thirty (30) days of receipt of invoice. If the School fails to make timely payments, JAG-ATC shall have the right to suspend services hereunder and/or to terminate this Agreement.

**3. Term.** The term of this Agreement will commence on the Effective Date and continue through June 30, 2027 (collectively, the "Term"). Either party may terminate this Agreement without cause by providing sixty (60) days' prior written notice to the other party, provided that the School shall remain responsible for paying for any Athletic Training Services provided prior to the date of termination. Either party may terminate this Agreement for breach after providing written notice to the breaching party detailing the nature of the breach and the breaching party's failure to cure the breach within thirty (30) days after receipt of such notice.

**4. Responsibilities of School.** The School shall:

(a) Provide appropriate, usable/playable and safe sites for Athletic Events, with School-assigned Athletic Event designee performing site evaluations prior to the start of Athletic Events, and advise the Athletic Trainer of adverse site conditions prior to the commencement of any Athletic Events.

(b) Provide general liability, property, and such other insurance coverages, except professional liability coverage, as are required and typical for athletic programs, clinics and events, naming JAG-ATC, and its officers, directors, trustees, employees, successors and assigns as an additional insured on all such policies. Upon execution of this Agreement, the School shall provide JAG-ATC with a Certificate of Insurance demonstrating compliance with this provision, and shall provide JAG-ATC with thirty (30) days' prior notice of cancellation and/or termination of such coverage.

(c) To the extent applicable, the School is solely responsible for, and shall comply with, all local, State and Federal laws and regulations pertaining to the confidentiality of the School's participants' medical records, including, but not limited to, the Family Educational Rights and Privacy Act and any regulations promulgated thereunder. The School represents and warrants (i) it is not a "covered entity" as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and the Health Information Technology for Economic and Clinical Health Act ("HITECH"), and (ii) the student records created and/or maintained by the parties pursuant to this Agreement are not "protected health information" as defined by HIPAA and/or HITECH. Each party shall use best efforts to prevent the unauthorized disclosure of confidential information concerning or relating to the School's participants. The School will obtain all necessary authorizations and consents from its student-athletes pertaining to the release and/or use of the student-athletes' confidential information. Any medical documentation completed by the on-site athletic trainer at the Athletic Event will remain property of that participant's School, and will be provided to the School-designee to keep.

**5. Responsibilities of JAG-ATC.** JAG-ATC shall provide the Athletic Training Services set forth in Exhibit A. JAG-ATC shall maintain professional liability insurance coverage for the entity during the Term and shall provide the School, upon request, with a Certificate of Insurance demonstrating such coverage. In addition, each Athletic Trainer assigned by JAG-ATC shall maintain individual professional liability insurance during the Term.

**6. No Employment Relationship.** It is expressly understood that Athletic Trainers are not School employees and no employer-employee relationship is created by this Agreement.

**7. No Referrals.** The parties acknowledge and agree that nothing in this Agreement will be construed as requiring any referrals from the School to JAG-ATC or its affiliates for any health care services.

**8. Entire Agreement; Amendment; Construction.** This Agreement constitutes the parties' entire agreement and complete understanding concerning the terms and conditions of the Athletic Training Services. This Agreement may not be modified or amended in whole or in part except by written agreement, signed by both parties.

**9. Choice of Law/Venue.** This Agreement shall be construed in accordance with the provisions of the laws of the State of New Jersey, with Essex County, New Jersey as the jurisdiction/venue for any disputes arising from this Agreement.

**10. Assignment.** JAG-ATC may, in its sole and absolute discretion and without the consent or approval of the School, assign this Agreement to any of its affiliates, or any successor entity with whom it enters into a merger or affiliation of any kind.

**11. Confidentiality.** The contents of this Agreement are only to be shared and discussed only between JAG-ATC representatives and the School representatives. Distribution of this Agreement to any other outside parties is strictly prohibited.

**12. Notices.** All notices given pursuant to this Agreement will be deemed effectively given when either (a) personally delivered; (b) sent simultaneously by facsimile transmission (with confirmation) and regular, first class mail; or (c) sent by certified mail, postage fully paid, return receipt requested addressed as follows (or to such address a party may later designate in writing in conformity with this section):

If to JAG-ATC:  
*JAG Physical Therapy*  
*981 US-22, Fl.2, Bridgewater, NJ 08807*  
*Attn: Athletic Training Dept*

If to School:  
*Berkeley Heights School District*  
*345 Plainfield Ave, Berkely Heights, NJ*  
*07922*  
*Attn: Anthony Juskiewicz, Business*  
*Administrator*

With a Copy To:  
 JAG Physical Therapy  
 981 US 22, 2<sup>nd</sup> Floor  
 Bridgewater, NJ 0880

Attn: Mitchell Decter, General Counsel

**13. Execution in Counterparts.** This Agreement may be executed in two (2) or more counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same document. The transmission of a signed counterpart of this Agreement by facsimile or by portable document file (“PDF”) shall have the same force and effect as delivery of an original signed counterpart and shall constitute valid and effective delivery for all purposes.

*The signature page follows on the next page*

**IN WITNESS WHEREOF**, the parties hereto have caused this Agreement to be executed by their duly authorized representatives or officers, the day and year first above written.

**JAG-ATC, LLC**

**Berkeley Heights School District**

\_\_\_\_\_  
Name (Printed) .

\_\_\_\_\_  
Name (Printed)

\_\_\_\_\_  
Title

\_\_\_\_\_  
Title

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

## Exhibit A – Athletic Training Services

### JAG-ATC Athletic Trainers will provide the following Athletic Training Services:

- Prevention, recognition, evaluation, and initial care of injuries and conditions resulting from interscholastic participation in athletics and/or school-related activities (i.e. physical education class)
- Follow-up injury care, treatments, rehabilitation and reconditioning of injuries within the scope of practice of the Athletic Trainer *to any high school and middle school students who have completed athletic pre-participation exams*
- Medical record keeping and injury tracking. Any medical documentation completed by the on-site athletic trainer at the Athletic Event will remain property of that participant's School, and will be provided to the School-designee to keep
- For the School's hosted staff members, and Event visitors:
  - Prevention, recognition, evaluation, and initial care of injuries and conditions resulting from Event participation
    - Emergency care, first-aid care, evaluation of injury and provision of *immediate* Athletic Training Services to persons whose conditions are within the professional preparation and education of a licensed athletic trainer
    - *This does not include injury rehabilitation and therapeutic exercise beyond the initial immediate athletic training evaluation, and does not include care for injuries which did not occur during The School's event/activity participation*
- High school and middle school practice, game, and Athletic Event coverage. Athletic Events include regular season and post-season home interscholastic contests between the School and their opponents
- Away and neutral-site interscholastic coverage for varsity football (pre-season, regular season, and post-season) and other sports (post-season only) as deemed necessary by the School. Travel time to away contests (round trip from the home school to the host location) contributes towards the billable athletic Trainer hours allotment. Travel coverage requests must be presented to the JAG-ATC school-assigned athletic trainer a minimum of one (1) week in advance.
- Be a resource as needed for the development/review of applicable School policies and procedures.
- Be a resource for the development/review of an emergency action plan for all facilities utilized for athletic events.
- Holidays: In the event that Athletic Training Services are requested on a National Holiday or Observed Holiday (in this case, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas), the request must be submitted by to JAG-ATC a minimum of two (2) weeks in advance of the requested date. In the event that JAG-ATC agrees to provide such holiday, a fee of ninety (\$90) dollars per hour per Athletic Trainer will be applied and invoiced to the School. *There is no obligation for JAG-ATC to provide Athletic Training Services on these days.*
- Excluded events (i.e. not included in the terms of this contract): Non-school sponsored sporting events held on School property, *i.e.* events not organized and sponsored by the School. Examples include tournaments and contests hosted on School grounds that do

not involve a School team, recreational and non-school club events, and community events.

- In these situations, JAG-ATC may be available at a per diem rate of eighty-five (\$85) dollars per hour per Athletic Trainer, invoiced separately, in the following cases: (i) with a separate contract between the event organizing body and JAG-ATC or (ii) as an extension of the School, in which case the School assumes liability for coverage of the event and its participants and is billed for per diem Athletic Training Services.
- If School requests coverage out of state, JAG-ATC has the right to assign an athletic trainer to provide coverage so long as the athletic trainer is licensed in the state where the coverage will be provided.

#### **Athletic Trainers as an educational resource to the School:**

- Athletic Trainers can provide in-service/educational initiatives (target audiences can include parents, student-athletes, coaches, and/or nurses). This includes workshops/seminars (either in-person or via video/web), PowerPoint presentations, and/or in-depth educational documents.
- JAG-ATC will work collaboratively with the School representatives to implement educational materials. Topics may include, but are not limited to: (a) concussion management education, (b) sudden cardiac arrest education, (c) heat illness education, (d) sports nutrition/supplements, (e) dynamic warm-up, (f) injury prevention, and (g) mobility and stretching. Each session will be scheduled collaboratively with the School's President, and other JAG-ATC professionals as needed.

#### **The School is responsible for providing the following:**

- Providing Athletic Trainer with access to athlete rosters and Emergency Contact information the day of the event for any student-athletes participating in the event
- Access to all athletic training room facilities
- Wireless internet access while on The School property
- Access to injury tracking program/documentation system, athlete health records; Access to the School's Concussion Management program when applicable
- Ensure a signed "consent to medical care" is obtained annually for all interscholastic athletes, giving permission for the athletic trainer(s) to administer therapeutic procedures and physical treatment including, but not limited to, prevention, recognition, evaluation, initial care, rehabilitation, and reconditioning of injuries and conditions within the scope of practice of the athletic trainer which have resulted related to School events
- AED available in an unlocked location on event property with an appropriate identifying sign. The AED must be accessible during the times of athletic training coverage, and must be within reasonable proximity of the athletic field or facility
- The on-site School event designee is responsible for monitoring Heat and Humidity levels as outlined in State Interscholastic Athletics Association guidelines
  - Sudden Death Heat Illness Prevention for outdoor events (in accordance with Heat Illness prevention preparedness efforts and in alignment with State law)
    - Cold Tub or at least one 10x10 waterproof tarp and ice for use in cooling of an event participant suspected of having a heat-related illness
    - Two (2) ten-gallon ice coolers for storing ice ready to be used

- WBGT Heat Index Monitor
- Ice for injury (disposable ice packs are permitted) and heat illness cooling, and athlete hydration resources
- Adequate first aid, emergency response, protective taping/bracing, and therapeutic rehabilitation supplies deemed necessary to provide appropriate athletic training healthcare services. The School agrees to provide a reasonable annual supply budget necessary to provide acceptable professional levels of medical care
- When possible, a minimum of two (2) weeks' written notice prior to the Athletic Event is required to ensure proper staff scheduling. JAG-ATC will make all attempts to provide an athletic trainer but cannot guarantee staff availability
- Reasonable advanced notice to the Athletic Trainer of any Athletic Event cancellation or schedule/location changes which may impact the coverage schedule must be reported immediately. If the event is cancelled without notice and the athletic trainer arrives to the event, the client will be charged the full price for the event. Cancellations under 24 hours' notice are subject to a minimum fee invoiced of \$255 per athletic trainer scheduled to work

### **Reporting relationship and JAG-ATC Support System:**

The Athletic Trainer assigned to the School will be supervised by the JAG-ATC Director of Athletic Training and have a current written Plan of Care or Standing Orders (state-dependent) signed by a physician serving as JAG-ATC Athletic Training Medical Director. The assigned Athletic Trainer will report to the School event site designee solely for the purposes of administrative aspects pertaining to the provision of Athletic Training Services at the event. The Athletic Trainer will work collaboratively with any and all School and local healthcare professionals, regardless of employment affiliation, to serve the best interests of the student-athlete.

### **JAG-ATC Contacts:**

Questions or concerns regarding Athletic Training Services may be directed to [AthleticTraining@jagpt.com](mailto:AthleticTraining@jagpt.com) or the following Athletic Training Leadership Team Members: Stephanie LoSchiavo, Director of Athletic Training, [SLoSchiavo@jagpt.com](mailto:SLoSchiavo@jagpt.com), 201-801-7141 x 2058; or, Taylor Rossillo, Vice President of Integration and Development, [TRossillo@jagpt.com](mailto:TRossillo@jagpt.com), 201-801-7141 x 2023.

## Invoicing and Payment

### Billing Contact:

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Email: \_\_\_\_\_

Phone Number: \_\_\_\_\_

### Primary Scheduling Contact:

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Email: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Invoices sent via e-mail to the billing contact above. Payment will be sent to the address below:

JAG Physical Therapy Headquarters

Attn: JAG-ATC

981 US Highway 22, 2<sup>nd</sup> Floor

Bridgewater, NJ 08807

## **AGREEMENT**

**THIS AGREEMENT** made this 28th day of May, 2026 by and between BERKELEY HEIGHTS PUBLIC SCHOOLS DISTRICT (hereinafter referred to as “SCHOOL DISTRICT”), as the party of the first part, having its principal place of business located at 345 Plainfield Ave Berkeley Heights, NJ 07922, and WHIZKIDZ TUTORING LLC (hereinafter the “SERVICE PROVIDER”) as the party of the second part, having his/her/its principal place of business for the purposes of this Agreement at 11 Dunham Place Irvington, NY 10533.

### **WITNESSETH:**

**WHEREAS**, SERVICE PROVIDER is in the business of providing tutoring services to school districts students, among others; and

**WHEREAS**, SCHOOL DISTRICT desires that SERVICE PROVIDER provide such tutoring services as set forth in this Agreement; and

**WHEREAS**, SERVICE PROVIDER is ready, willing, and able to provide such services to SCHOOL DISTRICT;

**NOW THEREFORE**, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereto mutually agree as follows:

1. **TERM OF AGREEMENT:** This Agreement shall be in effect for the period July 1, 2026 through June 30, 2027 (the “Term”) unless terminated earlier, as set forth herein.

**SCOPE OF SERVICES:** SERVICE PROVIDER shall provide services to the SCHOOL DISTRICT as follows (or reference attachment):

- a) SERVICE PROVIDER shall provide hourly tutoring to SCHOOL DISTRICT student(s) for a variety of subjects, academic or otherwise, as approved in writing by SCHOOL DISTRICT (the “Services”). For the avoidance of doubt, if SCHOOL DISTRICT requests that SERVICE PROVIDER or one of its tutors provide written reports, confer with or attend meetings with SCHOOL DISTRICT and/or any employees thereof, any time rendered for such services will constitute “Services” under this Agreement.
  - i. SERVICE PROVIDER represents and warrants that all tutors assigned to provide Services under this Agreement are appropriately qualified, trained, and experienced to deliver such Services. Where required by SCHOOL DISTRICT policy or applicable law, tutors shall hold valid New Jersey State teaching certification in an appropriate subject area, unless otherwise agreed to in writing by the parties.
  - ii. Services shall be performed in a competent, professional, and timely manner.
  - iii. Services shall be approved by the SCHOOL DISTRICT officials responsible for the designated students, including administrators, counselors, and/or teachers in

the subjects for which the students need academic credit or support, such approval not to be unreasonably withheld.

- iv. Services shall be performed virtually or in person, as agreed upon by SCHOOL DISTRICT and SERVICE PROVIDER. Services may take place in a student's home as needed, provided that an authorized parent, caregiver, teacher, or school aide who is at least eighteen (18) years old is present at all times.
- v. SERVICE PROVIDER reserves the right to suspend or terminate Services immediately if, in its reasonable judgment, a student's behavior poses a safety risk to any tutor or other individual. SERVICE PROVIDER shall not be liable for any claims arising from such behavior, except to the extent directly caused by the negligent acts or willful misconduct of SERVICE PROVIDER or its tutors.
- vi. SERVICE PROVIDER and its tutors shall use their best efforts, and take all commercially reasonable steps, to provide Services to special education students in compliance with such student's Individualized Education Plan (IEP) as provided by the SCHOOL DISTRICT.
- vii. SERVICE PROVIDER does not guarantee any specific academic outcomes, including but not limited to grades, test scores, or mastery of subject matter, and SCHOOL DISTRICT acknowledges that results may vary based on factors outside the control of SERVICE PROVIDER.
- viii. SCHOOL DISTRICT shall be responsible for the supervision, safety, and welfare of all students at all times while Services are being provided under this Agreement.
- ix. SERVICE PROVIDER and its tutors are not responsible for the supervision, control, or custody of students and shall not be deemed to assume any custodial or supervisory responsibilities at any time while providing Services under this Agreement.

SERVICE PROVIDER shall be permitted, in its sole discretion and professional judgment, to decline any potential tutoring work requested by the SCHOOL DISTRICT, and shall have no obligation to accept any such request, provided that SERVICE PROVIDER notifies SCHOOL DISTRICT in writing as soon as practicable following such request.

SCHOOL DISTRICT acknowledges and agrees that SERVICE PROVIDER shall require all clients (i.e., parents or guardians of any SCHOOL DISTRICT students) to execute a Customer Agreement, in the form attached hereto as Exhibit A, prior to the commencement of any in-person Services for such student. For the avoidance of doubt, execution of a Customer Agreement shall not be required when Services are provided virtually.

SCHOOL DISTRICT acknowledges and agrees that SERVICE PROVIDER reserves the right to suspend or discontinue Services in the event that SCHOOL DISTRICT fails to make timely payment of any undisputed invoice in accordance with the payment terms set forth herein.

SCHOOL DISTRICT agrees that any Services requested for students under this Agreement shall be arranged through SERVICE PROVIDER, and SCHOOL DISTRICT shall not direct tutors to provide services outside of this Agreement without the prior written consent of SERVICE PROVIDER.

2. **PAYMENT SCHEDULE:** In full consideration for the Services to be rendered by SERVICE PROVIDER to SCHOOL DISTRICT during the Term of this Agreement, SCHOOL DISTRICT will pay SERVICE PROVIDER \$75.00 per hour. SCHOOL DISTRICT acknowledges and agrees that SERVICE PROVIDER requires at least twenty-four (24) hours' notice for the cancellation or rescheduling of any scheduled tutoring session. Any cancellation, rescheduling, or failure of a student to attend a scheduled session with less than twenty-four (24) hours' notice, including but not limited to same-day cancellations or no-shows, shall be billed in full at the applicable hourly rate. SCHOOL DISTRICT shall remain responsible for payment of such charges regardless of the reason for the cancellation or non-attendance.

3. **INVOICE DUE ON MONTHLY BASIS:** SERVICE PROVIDER will submit an invoice for Services rendered on a monthly basis, and payment to SERVICE PROVIDER shall be made within thirty (30) days from receipt of invoice. The invoice shall include time sheets and attendance, types of Services rendered and fees payable, if requested by the SCHOOL DISTRICT. SCHOOL DISTRICT shall give SERVICE PROVIDER written notice of any invoice dispute within twenty (20) days of receipt of such invoice and reserves the right to withhold payment pending the resolution of this dispute. Failure to dispute any invoice shall not be deemed as an acceptance and does not act as a waiver of SCHOOL DISTRICT's rights or prevent SCHOOL DISTRICT from availing itself of any remedy or course of action it has at law or in equity at a later date.

4. **INDEPENDENT CONTRACTOR:** All tutors rendering the Services on behalf of SERVICE PROVIDER are independent contractors of SERVICE PROVIDER. Neither SERVICE PROVIDER nor any tutors of SERVICE PROVIDER shall hold him/her/itself out as employees or agents of SCHOOL DISTRICT. SERVICE PROVIDER is retained by SCHOOL DISTRICT only for the purposes and to the extent set forth in this Agreement, and his/her/its relationship to SCHOOL DISTRICT shall, during the Term, be that of an independent contractor. SERVICE PROVIDER shall not be considered as having employee status and shall not be entitled to participate in any of SCHOOL DISTRICT's workers' compensation, retirement, fringe benefits, unemployment insurance, liability insurance, disability insurance, or other similar employee benefit programs. Similarly, SERVICE PROVIDER and any tutors of SERVICE PROVIDER shall not be considered as having employee status for the purposes of any other rights, privileges or benefits derived from employment by SCHOOL DISTRICT. SERVICE PROVIDER agrees that this Agreement does not confer benefits of any nature whatsoever upon him/her/it other than as expressly provided herein. SERVICE PROVIDER shall not assert any claim for additional benefits of any nature, including, but not limited to, unemployment compensation benefits, by reason of the Services to be performed pursuant to this Agreement. SERVICE PROVIDER shall not be entitled to assert any claim to entitlements pursuant to any collective bargaining agreement now or hereafter in effect between SCHOOL DISTRICT and its employees.

5. **EXPENSES OF SERVICE PROVIDER:** Except as otherwise provided herein, SERVICE PROVIDER shall be responsible for all costs and expenses incurred by SERVICE PROVIDER that are incidental to the performance of Services for SCHOOL DISTRICT, including, but not limited to, all transportation to be provided by SERVICE PROVIDER, all fees, fines, licenses, bonds or taxes required of or imposed against SERVICE PROVIDER and all other of SERVICE PROVIDER's costs of doing business. SCHOOL DISTRICT expressly agrees that it shall be responsible for any expenses incurred by SERVICE PROVIDER and/or any of SERVICE PROVIDERS tutors for the purpose of

appropriately rendering Services to any student, if specifically contemplated by this Agreement or if mutually agreed by the parties in writing. Any expenses not previously agreed upon shall be pre-approved by the SCHOOL DISTRICT prior to SERVICE PROVIDER incurring the expenses, such approval by the SCHOOL DISTRICT not to be unreasonably withheld and to be provided expeditiously to ensure SERVICE PROVIDER and its tutors can render Services under this Agreement.

6. **INCOME TAX DESIGNATION AND INDEMNIFICATION:** SCHOOL DISTRICT shall not withhold from sums payable to SERVICE PROVIDER under this Agreement any amounts for Federal, State, or local taxes including Federal or State income taxes, employment taxes (including Social Security and Medicare taxes), and unemployment taxes. SERVICE PROVIDER agrees that any tax obligation of SERVICE PROVIDER arising from the payments made under this Agreement will be SERVICE PROVIDER's sole responsibility. SERVICE PROVIDER will indemnify SCHOOL DISTRICT for any tax liability, interest, and/or penalties imposed upon SCHOOL DISTRICT by any taxing authority based upon SCHOOL DISTRICT's failure to withhold any amount from the payments for tax purposes.

7. **INSURANCE:** SERVICE PROVIDER shall maintain, at its own expense, commercial general liability insurance with limits of not less than \$1,000,000 per occurrence and \$2,000,000 in the aggregate, as set forth in a Certificate of Liability Insurance. Upon reasonable request, SERVICE PROVIDER shall provide SCHOOL DISTRICT with a certificate evidencing such coverage. SERVICE PROVIDER shall ensure that such insurance remains in full force and effect during the Term of this Agreement

8. **SCHOOL DISTRICT'S RIGHT TO EXAMINE:** SCHOOL DISTRICT shall have the right to examine any and all invoices and receipts of the SERVICE PROVIDER as they pertain to the Services provided pursuant to this Agreement.

9. **COMPLIANCE WITH LAW:** SERVICE PROVIDER shall comply with all applicable federal, state, and local laws, regulations, rules, and ordinances in the performance of Services under this Agreement. SERVICE PROVIDER's tutors shall adhere to all reasonable requirements, policies, and protocols established by SCHOOL DISTRICT while providing Services.

SERVICE PROVIDER represents that it conducts background checks on its tutors in accordance with its standard internal practices. SCHOOL DISTRICT acknowledges and agrees that it is responsible for determining and ensuring that any background check requirements applicable to its students, programs, or policies are satisfied, and may require additional screening or documentation at its discretion. SERVICE PROVIDER does not warrant that its background check procedures satisfy any specific legal, regulatory, or SCHOOL DISTRICT requirements.

10. **SCHOOL GROUNDS & RULES:** It is understood and agreed that while on school grounds, SERVICE PROVIDER shall obey all SCHOOL DISTRICT rules and regulations and must follow all reasonable directives of SCHOOL DISTRICT's administrators and employees.

11. **TERMINATION NOTICE:**

- a. This Agreement may be terminated by SCHOOL DISTRICT upon seven (7) days' written notice to SERVICE PROVIDER and by SERVICE PROVIDER upon thirty (30) days' written notice to SCHOOL DISTRICT (the date upon which the Agreement terminates pursuant to these notice provisions, the "Termination Date"). In the event of any such termination, the parties will adjust the accounts due and payable to SERVICE PROVIDER for services rendered. In the event of a termination by SCHOOL DISTRICT, SERVICE PROVIDER will not incur any additional expenses upon receipt of SCHOOL DISTRICT's notification that SERVICE PROVIDER's services have been terminated, unless otherwise agreed in writing. Upon any such termination, the parties shall endeavor in an orderly manner to wind down activities hereunder. In the event of termination, all invoices and Services due to SCHOOL DISTRICT must be completed by SERVICE PROVIDER within forty-five (45) days of the Termination Date. In the event of termination by SERVICE PROVIDER, SCHOOL DISTRICT shall remit payment for any outstanding invoices for Services within forty-five (45) days of receipt of such invoices.
- b. This Agreement may be terminated by either party in the event of a material breach, upon three (3) days' written notice from non-breaching party to the allegedly breaching party.

12. **CONFIDENTIALITY, DATA SECURITY AND PRIVACY STANDARDS:**

- a. SERVICE PROVIDER, its tutors, and/or agents agree that all information obtained about any student in connection with the Services provided pursuant to this Agreement, including any education records (as defined in Section 12.b below), is deemed "Confidential Information." SERVICE PROVIDER, its tutors, and/or agents shall not use, publish, discuss, disclose or communicate the contents of such Confidential Information, directly or indirectly, to third parties, except as provided for in this Agreement. SERVICE PROVIDER further agrees that any Confidential Information received by SERVICE PROVIDER, its tutors, and/or agents during the course of the Services provided pursuant to this Agreement which concerns the personal, financial, or other affairs of SCHOOL DISTRICT, its employees, agents, clients, and/or students will be treated by SERVICE PROVIDER, its tutors, and/or agents in full confidence and will not be revealed to any other persons, firms, or organizations.
- b. SERVICE PROVIDER acknowledges that it may receive and/or come into contact with personally identifiable information from records maintained by SCHOOL DISTRICT that directly relate to a student(s) (hereinafter referred to as "education record").
- c. SCHOOL DISTRICT shall provide any Confidential Information to SERVICE PROVIDER in hard copy and shall not send electronically unless otherwise agreed in writing.
- d. SERVICE PROVIDER understands and acknowledges that it shall have in place

sufficient protections and internal controls to ensure that Confidential Information is safeguarded in accordance with applicable laws and regulations, and understands and agrees that it is responsible for complying with state data security and privacy standards for all personally identifiable information from education records, and it shall:

- i. limit internal access to education records to those individuals that are determined to have legitimate educational interests;
  - ii. not use the education records for any other purposes than those explicitly authorized in this Agreement;
  - iii. maintain reasonable administrative, technical and physical safeguards to protect the security, confidentiality and integrity of education records in its custody; and
  - iv. use encryption technology to protect data while in motion or in its custody from unauthorized disclosure using a technology or methodology specified by the secretary of the United States Department of Health and Human Services in guidance issued under Section 13402(H)(2) of Public Law 111-5.
- e. In the event of a breach of the within confidentiality and data security and privacy standards provision and unauthorized release of student data, SERVICE PROVIDER shall immediately notify SCHOOL DISTRICT and advise it as to the nature of the breach and steps SERVICE PROVIDER has taken to minimize said breach. In the case of required notification to a parent or eligible student, SERVICE PROVIDER shall promptly reimburse SCHOOL DISTRICT for the full cost of such notification. SERVICE PROVIDER shall indemnify and hold SCHOOL DISTRICT harmless from any claims arising from its breach of the within confidentiality and data security and privacy standards provision.

Upon termination of this Agreement, SERVICE PROVIDER shall return or destroy all Confidential Information obtained in connection with the Services provided herein and/or student data. Destruction of the Confidential Information and/or student data shall be accomplished utilizing an approved method of confidential destruction, including shredding, burning or certified/witnessed destruction of physical materials and verified erasure of magnetic media using approved methods of electronic file destruction. The parties further agree that the terms and conditions set forth herein shall survive the expiration and/or termination of this Agreement.

13. **HIPAA and FERPA ACKNOWLEDGMENT:** Both parties to this Agreement understand that they may receive and/or come into contact with *protected health information* as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and information protected by the Family Educational Rights and Privacy Act ("FERPA"). The parties hereby acknowledge their respective responsibilities pursuant to HIPAA and FERPA and, if necessary, shall execute a Business Associate Agreement in connection with such responsibilities.

14. **INDEMNIFICATION and HOLD HARMLESS:**

- a) To the fullest extent permitted by law, SERVICE PROVIDER shall indemnify, defend, and hold harmless SCHOOL DISTRICT and its officers, employees, and agents from

and against any and all claims, damages, losses, liabilities, and expenses, including reasonable attorneys' fees, arising out of or resulting from the negligent acts or omissions or willful misconduct of SERVICE PROVIDER or its tutors in the performance of the Services under this Agreement.

- b) To the fullest extent permitted by law, SCHOOL DISTRICT shall indemnify, defend, and hold harmless SERVICE PROVIDER and its officers, employees, and independent contractors from and against any and all claims, damages, losses, liabilities, and expenses, including reasonable attorneys' fees, arising out of or resulting from (i) the negligent acts or omissions or willful misconduct of SCHOOL DISTRICT or its employees, agents, or representatives; (ii) the actions or behavior of any student receiving Services, including but not limited to any claims arising from student misconduct or injury; and (iii) any failure by SCHOOL DISTRICT to comply with applicable laws, regulations, or student-specific requirements, including but not limited to IEPs or safety plans, to the extent such failure is not caused by SERVICE PROVIDER.
- c) SCHOOL DISTRICT acknowledges and agrees that SERVICE PROVIDER is not responsible for the supervision, control, or custody of students, and SERVICE PROVIDER shall not be liable for any claims arising from the conduct or behavior of any student, except to the extent caused by the negligent acts or omissions or willful misconduct of SERVICE PROVIDER or its tutors.
- d) In no event shall either party be liable to the other for any indirect, incidental, consequential, special, or punitive damages, including, without limitation, loss of profits, loss of revenue, or loss of educational opportunity, arising out of or relating to this Agreement, regardless of the cause of action and even if such party has been advised of the possibility of such damages.
- e) SCHOOL DISTRICT, to the fullest extent permitted by law, waives, releases, and discharges SERVICE PROVIDER (WhizKidz Tutoring LLC), and its officers, employees, and independent contractors from and against any and all claims, actions, damages, or liabilities arising out of or related to a student's participation in the Services, including but not limited to claims for bodily injury or property damage, except to the extent caused by the negligent acts or willful misconduct of SERVICE PROVIDER or its tutors. SCHOOL DISTRICT further agrees to indemnify, defend, and hold harmless SERVICE PROVIDER, its officers, employees, and independent contractors from any third-party claims arising from such participation.
- f) In no event shall SERVICE PROVIDER's total liability arising out of or relating to this Agreement exceed the total amount paid to SERVICE PROVIDER under this Agreement.

15. **ASSIGNMENT OF AGREEMENT:** SERVICE PROVIDER shall not assign, transfer or convey any of its respective rights or obligations under this Agreement without the prior written consent of SCHOOL DISTRICT.

16. **DISCRIMINATION PROHIBITED:** Neither SCHOOL DISTRICT nor SERVICE PROVIDER

will discriminate against any individual because of his/her age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics or marital status and will take affirmative action to ensure that each individual is afforded equal

opportunities without discrimination because of his/her age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics or marital status.

17. **FORCE MAJEURE:** Neither party shall be liable or deemed in default under this Agreement for any delay or failure in performance resulting from events beyond its reasonable control, including but not limited to natural disasters, fire, flood, severe weather, pandemics, epidemics, governmental orders, labor disputes, power outages, or interruptions in transportation or communication systems (each, a "Force Majeure Event"). In the event of a Force Majeure Event, the affected party shall promptly notify the other party and use commercially reasonable efforts to resume performance as soon as practicable. If such Force Majeure Event continues for a period of thirty (30) days or more, either party may terminate this Agreement upon written notice to the other party. During any Force Majeure Event, SERVICE PROVIDER shall not be obligated to provide Services and shall not be liable for any resulting delays, cancellations, or interruptions.

18. **GOVERNING LAW:** This Agreement shall be governed by, and interpreted and enforced in accordance with, the laws of the State of New Jersey without regard to conflicts or choice of law provisions that would defer to the substantive laws of another jurisdiction. Each of the parties hereto consents to the jurisdiction of any state court located within the County of Union, State of New Jersey, or federal court in Federal District Court for the District of New Jersey, located in Camden, Newark or Trenton, New Jersey, and irrevocably agrees that all actions or proceedings relating to this Agreement must be litigated in such courts, and each of the parties waives any objection which it may have based on improper venue or *forum non conveniens* to the conduct of and proceeding in any such court.

19. **SEVERABILITY:** If any term, provision, covenant or condition of this Agreement, or the application thereof to any person, place or circumstance, shall be held by a court of competent jurisdiction to be invalid, unenforceable or void, the remainder of this Agreement and such term, provision, covenant or condition as applied to other persons, places and circumstances shall remain in full force and effect.

20. **ENTIRE AGREEMENT:** This Agreement constitutes the full and complete Agreement between SCHOOL DISTRICT and SERVICE PROVIDER, and supersedes all prior written and oral agreements, commitments or understandings with respect thereto. This Agreement may not be altered, changed, added to, deleted from or modified except through the mutual written consent of the parties.

21. **AGREEMENT CONSTRUCTION:** This Agreement has been arrived at mutually and is not to be construed against any party hereto as being the drafter hereof or causing the same to be drafted.

22. **NON-WAIVER:** No course of dealing of any party hereto, no omission, failure or delay on the part of any party hereto in asserting or exercising any right hereunder, and no partial or single exercise of any right hereunder by any party hereto shall constitute or operate as a waiver of any such right or any other right hereunder. No waiver of any provision hereof shall be effective unless in writing and signed by or on behalf of the party to be charged therewith. No

waiver of any provision hereof shall be deemed or construed as a continuing waiver, as a waiver in respect of any other or subsequent breach or default of such provision, or as a waiver of any other provision hereof unless expressly so stated in writing and signed by or on behalf of the party to be charged therewith.

23. **NOTICES:** Any notices to be given under this Agreement by either party to the other may be effected by personal delivery in writing, by mail, registered or certified, or by email at the email addresses provided below. Each party may change the address or email address by written notice in accordance with this paragraph. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of two days after mailing. Notice shall be delivered or mailed to each party at the address above stated.

24. **AMENDMENT:** This Agreement may be amended only in writing and signed by the parties.

25. **AUTHORITY TO ENTER AGREEMENT:** The undersigned representative of SERVICE PROVIDER hereby represents and warrants that the undersigned is an officer, director, or agent of SERVICE PROVIDER with full legal rights, power, and authority to enter into this Agreement on behalf of SERVICE PROVIDER and can bind SERVICE PROVIDER with respect to the obligations enforceable against SERVICE PROVIDER in accordance with its terms.

**IN WITNESS WHEREOF**, the parties hereto have executed this agreement the day and year first above written.

BERKELEY HEIGHTS PUBLIC SCHOOLS

Sign:

Jennifer Nicholson

Title: Business Administrator, Berkeley Heights Public Schools District

Email: [jnicholson@bhpsnj.org](mailto:jnicholson@bhpsnj.org)

Date: August 30, 2026

SERVICE PROVIDER

Sign:

Erica Maltz, Founder & CEO, WhizKidz Tutoring LLC

Email: [emaltz@whizkidztutoring.com](mailto:emaltz@whizkidztutoring.com)

Date: August 30, 2026

**Berkeley Heights Public Schools  
Office of the Superintendent  
May 28, 2026**

**Professional Development Days**

	<b><u>Name</u></b>	<b><u>Event</u></b>	<b><u>Date(s)</u></b>	<b><u>Cost</u></b>
Jennifer	Nicholson	NJASBO Annual Conference	6/2/26-6/5/26	\$420.00
Justin	Polce	NJCCIC - Garden State Cyber Summit	05/27/26	\$42.00
Carolyn	Quigley	Pace University Counselor Event	5/11/26	\$0.00
Carolyn	Quigley	College Travel Group - Virtual Counselor Program	05/13/26	\$0.00
Vijaysinh	Sindha	NJASBO Annual Conference	6/2/26-6/5/26	\$420.00

**VIA ELECTRONIC MAIL**

March 25, 2026

Ms. Jennifer Nicholson, Business Administrator  
Berkeley Heights Township School District  
345 Plainfield Avenue  
Berkeley Heights, NJ 07922

Dear Ms. Nicholson:

Thank you for choosing Phoenix Advisors, a division of First Security Municipal Advisors, Inc., for Municipal Advisor and Continuing Disclosure Services. We have enclosed our annual professional services agreement, which includes our scope of services, compensation information and certain regulatory disclosures.

Phoenix Advisors' professionals will serve as a valuable resource for all services provided over the term of this agreement. We are always available to answer general questions concerning secondary market disclosure requirements, municipal market conditions and outstanding debt issues, or to prepare preliminary financing analyses and review project proposals. Should you request additional services in connection with a specific engagement not governed by this agreement, such as debt issuance or financial consulting (all as more fully described in the "Overview of Additional Services" exhibit), you will receive a separate engagement letter that includes the appropriate scope of services and compensation.

Please review the enclosed information, then sign and return the agreement to us via email (phoenix@muniadvisors.com).

If you have any questions, please do not hesitate to contact us. Thank you for the opportunity to provide these services to you!

Sincerely,

*Robbi Acampora*

Robbi Acampora, Managing Director



**AGREEMENT**  
**for**  
**Municipal Advisor and Continuing Disclosure Services**

**THIS AGREEMENT** (the “Agreement”), made and entered into on July 1, 2026, by and between Berkeley Heights Township School District, 345 Plainfield Avenue, Berkeley Heights, NJ 07922 (the “Client”), and Phoenix Advisors, a division of First Security Municipal Advisors, Inc., 2000 Waterview Drive - Suite 101, Hamilton, NJ 08691 (“Phoenix Advisors”),

**WITNESSETH:**

**WHEREAS** Phoenix Advisors has expertise across a variety of disciplines, including but not limited to municipal advisor services, continuing disclosure, rating agency surveillance, project finance, debt management and budget/financial consulting, and being duly registered as a Municipal Advisor with the Securities and Exchange Commission (the “SEC”) and the Municipal Securities Rulemaking Board (the “MSRB”), is qualified to perform such professional services;

**WHEREAS** the Client desires to engage Phoenix Advisors, or its successors or assigns, to perform the professional services set forth in the exhibits hereto; and

**WHEREAS** the terms and conditions under which Phoenix Advisors will provide such services to the Client are set forth herein;

NOW, THEREFORE, THE PARTIES HERETO, IN CONSIDERATION OF MUTUAL COVENANTS HEREIN CONTAINED AND OTHER GOOD AND VALUABLE CONSIDERATION, EACH INTENDING TO BE LEGALLY BOUND, HEREBY AGREE AS FOLLOWS:

**General.** Phoenix Advisors will perform the professional services set forth in the exhibits hereto.

**Term.** This Agreement shall have a term of one (1) year from the effective date noted above. This Agreement is subject to annual renewal and may be terminated by either the Client or Phoenix Advisors upon thirty (30) days prior written notice.

**General Compensation.** The Client agrees to the compensation schedule as set forth in the exhibits hereto. Certain services requested by the Client may be performed and billed on an hourly basis. If requested, the Client will be notified in advance if hourly fees will apply, and we shall not proceed with such work without Client’s prior authorization. Hourly fees will be invoiced quarterly based on actual time spent performing the requested services. There shall be no additional charge for out-of-pocket expenses incurred by Phoenix Advisors unless specifically agreed. Should any modification of fees become appropriate, the client shall receive written notification. In the event of termination of the agreement, Phoenix Advisors reserves the right to receive payment of its fee, calculated on a pro rata basis, for all services rendered under this Agreement up to and including the date of termination.

**Professional Qualifications for Municipal Advisor Services.** Under SEC and MSRB regulations, municipal advisor professionals owe a fiduciary duty to the Client. Any person that provides advice to



municipal entities concerning the issuance of municipal securities must be registered with the SEC and the MSRB. Any Phoenix Advisors professional providing municipal advisory advice to our clients must hold a Series 50 Municipal Advisor Representative license. Phoenix Advisors professionals who supervise the provision of municipal advisory advice must hold a Series 54 Municipal Advisor Principal license. All Phoenix Advisors municipal advisor professionals hold the appropriate licenses. All licensed professionals are subject to continuing education protocols.

Neither Phoenix Advisors nor any individual representing Phoenix Advisors possesses any authority concerning any decision of the Client or any official of the Client beyond the rendition of information or advice. Phoenix Advisors does not provide legal or accounting advice. None of the services contemplated in this Agreement shall be construed as legal advice or a substitute for legal services. The Client hereby acknowledges its responsibilities concerning federal securities laws and represents its intention to comply in all respects with federal securities laws. Phoenix Advisors and the Client agree, at their own expense, to operate in full compliance with all governmental laws, regulations, and requirements applicable to the duties conducted hereunder. Phoenix Advisors and the Client will obtain and maintain in force, at its own expense, all licenses, permits, and approvals required for its performance under this Agreement and will obtain all required authorizations and approvals prior to commencement of the services.

**Disclosure of Conflicts of Interest.** The MSRB requires Phoenix Advisors to provide written disclosure to the Client about material conflicts of interest. Disclosures required by the MSRB are set forth in the exhibits hereto.

**Limitation of Liability.** Under federal regulations, Phoenix Advisors has a fiduciary duty to our clients. We utilize extensive market data when providing advice regarding a financing, and we will bring our experience and available resources to bear to achieve a successful closing of your transaction. After closing, market movement, or other changing circumstances in the marketplace over which Phoenix Advisors has no control, may occur. While neither positive nor negative market movement can be guaranteed, Phoenix Advisors shall not be held responsible for any market realities that may negatively affect your financing. By understanding and accepting these limitations, the Client is *not* waiving any of its legal rights under applicable securities laws, nor any other laws the Client may be legally prevented from waiving.

**Entire Agreement.** The Agreement and all exhibits thereto constitute the entire agreement of the parties hereto and supersede all prior or contemporaneous oral or written communications, proposals and representations with respect to its subject matter, and this Agreement, including all exhibits thereto, prevails over any conflicting or additional terms of any quote, order, acknowledgment, or similar communication between the parties during the term of this Agreement, including all exhibits thereto, unless such additional terms are consented to by both parties in writing.

**Successors and Assignees.** The Agreement shall be binding upon and inure to the benefit of the parties hereto. This Agreement may be assigned by Phoenix Advisors or the Client to any entity which acquires all, or substantially all, of Phoenix Advisors' assets and key personnel.

**Severability and Survival.** If any provision of this Agreement is held to be invalid or unenforceable for any reason whatsoever, the remaining provisions shall remain valid and unimpaired, and shall continue



in full force and effect. The covenants set forth above shall survive and shall continue to be binding notwithstanding the termination of this Agreement for any reason whatsoever.

**Applicable Law.** This Agreement shall be governed by the laws of the State of New Jersey.

**IN WITNESS WHEREOF,** The Client and Phoenix Advisors have caused this Agreement to be duly executed by their authorized representatives, as of the effective date noted above.

**Berkeley Heights Township School District**

By: \_\_\_\_\_  
Authorized Signatory

**PHOENIX ADVISORS**

By: *Robbi Acampora*  
Robbi Acampora, Managing Director



## **EXHIBIT I - CONTINUING DISCLOSURE OVERVIEW OF SERVICES**

Phoenix Advisors has offered comprehensive continuing disclosure services since 2014. Under SEC Rule 15c2-12 (the “Rule”), issuers of municipal debt must regularly make secondary market disclosure of financial information and other disclosable events, as described in the continuing disclosure undertakings in the Official Statements that accompany their debt issues. With the cooperation of the client, Phoenix Advisors compiles the required information, files it in a timely fashion and provides confirmation of the filing for client records to demonstrate compliance with the Rule.

- **Codify Issues That Are Subject to Continuing Disclosure**
  - Obtain and examine the Client’s Official Statements relating to its outstanding bond issues to research the requirements found in the prior undertakings.
  - Review the Client’s financial statements for information concerning debt and lease obligations and other relevant obligations.
  - Discuss with the Client its filing and/or reporting obligations.
- **Disclosure Obligation & Debt Service Schedule Setup**
  - Capture critical data concerning continuing disclosure requirements and filings, along with principal and interest debt service payments for our proprietary database.
  - Apply database functions to each outstanding financial obligation with filing requirements.
  - Provide initial report to the Client to review and confirm for accuracy.
  - On an ongoing basis, enter into our database new financial obligations of which the Client has made us aware.
- **Monitor, React and Meet Filing Deadlines**
  - Actively monitor the Client’s unique deadlines to ensure timely filing of required documents.
  - When possible, gather required documents from public sources, e.g., state and local websites.
  - Provide database-generated messages to give the Client sufficient advance notice of approaching filing deadlines.
  - Contact the Client by phone or email to pursue missing documents.
  - Monitor the evolving regulatory environment, including collaboration with the bond counsel community regarding interpretations and materiality.



- **File Financial and Operating Data**
  - File Operating Data in addition to filing Audited Financial information.
  - Work with the Client to assure that Operating Data reports, as filed, meet the requirements of the Client's prior undertakings.
  - If necessary, prepare the required Operating Data document to be filed in accordance with the Client's prior undertakings.
- **Confirm Filings to Client Promptly**
  - Forward to the client MSRB submission confirmations for disclosure filings made on EMMA.
  - Record and maintain EMMA filings in our proprietary database.
- **File Documents Uniformly, Accurately and Promptly**
  - Use consistent naming conventions and descriptive titles on EMMA filings to create a uniform and logical chronology.
  - Associate filings with appropriate CUSIP numbers on EMMA.
  - File documents on EMMA within forty-eight (48) hours of receipt.
  - In concert with the Client, identify relevant documents not required to be filed under the Client's prior undertakings and file them as voluntary submissions on EMMA. These may include budgets, debt statements, unaudited financial statements and bank loans.
- **Disclosure Events and Timely Filing of Notices**
  - Proactively monitor rating agency news and web sites for rating changes that affect the Client and file appropriate disclosure event notices on EMMA.
  - Proactively monitor rating changes affecting bond insurers or credit enhancement programs, e.g., state school bond enhancement programs, to determine which, if any, of the Client's bonds are affected and file appropriate disclosure event notices.
  - File event notices for the various disclosure events identified by the Rule on the Client's relevant financial obligations that are impacted.
- **Provide a Comprehensive Filing Report Each Year**
  - Annually prepare a continuing disclosure summary report containing each issue for which there is a continuing disclosure obligation, each required filing made and each disclosure event notice filed on the Client's behalf during the reporting year.
  - Include in the summary report a (5) year history of the Client's filings.
  - Prior to the publication of an offering document relating to municipal securities, the Continuing Disclosure Agent, if made aware of such offering, will prepare an interim report for the Client to review for completeness and accuracy.
  - The interim report will provide the basis for certain disclosures made in the offering document. The Continuing Disclosure Agent, bond counsel and other interested parties are entitled to rely upon the interim report.



- **Serve as your Liaison to DTC**

- Debt service payments must be on time, in the correct amounts and with the correct references, in order to avoid clean up administration and reporting that can unnecessarily alarm investors.
- Phoenix Advisors acts as an interface to facilitate the timely allocation and processing of funds through the complexities of DTC's rigid systems.
- Leverage our existing relationships with DTC staff to help demystify their inner workings and guide you through the complexities of dealing with your book-entry principal and interest payments.
- Provide timely reminders of your principal and interest payments through our Debt Caddie program, if applicable. Please note that at this time Debt Caddie is not yet available for private leases or loans, conduit debt issuances or Authority transactions.
- Debt Caddie provides the Client with a detailed payment reminder with itemized principal and interest amounts due (per issue and in the aggregate, if applicable), for cross-checking against your own records and the payee's.
- The Client will receive a separate reminder for each scheduled payment date throughout the contract year.

### **Client Responsibilities**

- The occurrence of a disclosure event may not be apparent to the Continuing Disclosure Agent. It is ultimately the Client's responsibility to notify the Continuing Disclosure Agent of any reportable event.
- Clients are always notified by the rating agencies when their ratings are adjusted. It is incumbent upon the Client to notify the Continuing Disclosure Agent when the Client is so notified by the rating agencies or other entities.
- It is the responsibility of the Client to review submission confirmations for accuracy and completeness and retain copies of submission confirmations in its files.
- The Client must review the annual continuing disclosure summary report and relay to the Continuing Disclosure Agent within ten (10) calendar days any error, discrepancy, omission or concern relating to the accuracy or completeness of the report. It is agreed hereby that after ten (10) calendar days, and absent notice from the Client, the report is accepted by the Client as accurate and complete.
- If this process requires collaboration with any of the Client's other retained professionals, any fees of those professionals are solely the responsibility of the Client.
- It is essential that the Client notify Phoenix Advisors within ten (10) calendar days of the occurrence of any disclosure event requiring the filing of an event notice under the Rule or the Client's prior undertakings.



The disclosure events requiring such notification include:

- i. Principal and interest payment delinquencies;
- ii. Non-payment related defaults, if material;
- iii. Unscheduled draws on debt service reserves reflecting financial difficulties;
- iv. Unscheduled draws on credit enhancements reflecting financial difficulties;
- v. Substitution of credit or liquidity providers, or their failure to perform;
- vi. Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the security, or other material events affecting the tax status of the security;
- vii. Modifications to rights of security holders, if material;
- viii. Bond calls, if material, and tender offers;
- ix. Defeasances;
  - x. Release, substitution, or sale of property securing repayment of the securities, if material;
- xi. Rating changes;
- xii. Bankruptcy, insolvency, receivership or similar event of the obligated person;
- xiii. The consummation of a merger, consolidation, or acquisition involving an obligated person or the sale of all or substantially all of the assets of the obligated person, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
- xiv. Appointment of a successor or additional trustee or the change of name of a trustee, if material;
- xv. Incurrence of a financial obligation of the obligated person, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a financial obligation of the obligated person, any of which affect security holders, if material; and
- xvi. Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a financial obligation of the obligated person, any of which reflect financial difficulties.



## EXHIBIT II - COMPENSATION

Phoenix Advisors has a fiduciary duty to put your interests first in all matters relating to our engagement. There is no separate fee or obligation related to the appointment of Phoenix Advisors as your Municipal Advisor and Continuing Disclosure Agent, other than the fees for Continuing Disclosure Services noted below. As your Municipal Advisor and Continuing Disclosure Agent, we remain available to answer general questions concerning outstanding debt issues, market conditions, ratings, DTC payments or to prepare preliminary analyses, as requested. **Note that you will only be invoiced for Continuing Disclosure Services if you have a bond, lease or bank loan obligation outstanding during the contract year.**

### FEES FOR CONTINUING DISCLOSURE SERVICES:

- ❖ \$1,600 base fee.
- ❖ \$500 per issue set-up charge, discounted to \$200 if Phoenix Advisors serves as Municipal Advisor on the transaction.
- ❖ \$250 for each Event filing we make under the SEC's Event Disclosure Rule. Phoenix Advisors will waive this fee if engaged as Municipal Advisor on a transaction that involves such Event filing.
- ❖ \$250 for each Notice of Redemption made in connection with an outstanding term bond maturity.
- ❖ All fees are accumulated and invoiced towards the end of the relevant year.

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If you request municipal advisor services for a specific engagement, such as the issuance of bonds, notes or leases, rating agency surveillance or other budget/financial consulting services, as more fully described herein, you will receive a separate engagement letter. Non-hourly compensation is **all-inclusive** – we do **not** charge for out-of-pocket expenses, fees for travel time or attendance at meetings without prior notification. Costs associated with debt issuance are customarily included in the bond authorization and would likely not be part of your current budget expenses. The details of compensation and municipal advisor services provided will be clearly delineated in the engagement letter.



## EXHIBIT III - MSRB REQUIRED DISCLOSURES

Phoenix Advisors, a division of First Security Municipal Advisors, Inc. ("Phoenix Advisors"), is a licensed municipal advisor duly registered with the Securities and Exchange Commission ("SEC") and the Municipal Securities Rulemaking Board ("MSRB"). The MSRB requires municipal advisors to provide their clients with certain disclosures relating to actual or potential material conflicts under Rule G-42.

MSRB Rule G-42 requires that all municipal advisors provide disclosures of legal or disciplinary events material to the integrity of the municipal advisor's management or advisory personnel. There are no legal or disciplinary events concerning Phoenix Advisors filed on the firm's Form MA, or associated personnel's Form MA-I, filed with the SEC. The MSRB's website is [www.msrb.org](http://www.msrb.org) and the Municipal Advisor Client Brochure is at [www.msrb.org/sites/default/files/MSRB-MA-Clients-Brochure.pdf](http://www.msrb.org/sites/default/files/MSRB-MA-Clients-Brochure.pdf). SEC forms MA and MA-I are available on the SEC's EDGAR website at [www.sec.gov/edgar/searchedgar/companysearch](http://www.sec.gov/edgar/searchedgar/companysearch).

Having exercised reasonable diligence, we are aware of no material conflicts of interest that would preclude us from fulfilling our fiduciary duty on any transaction for which we are engaged. Should we become aware of any material conflict, we would immediately inform the affected parties. Phoenix Advisors makes the following disclosures in connection with our engagement:

**General Mitigation of Conflicts.** Phoenix Advisors has a fiduciary duty to our clients, which includes a duty of loyalty in performing all municipal advisor services. Accordingly, we are always ethically bound to deal honestly and in the utmost good faith with our clients, placing your interests ahead of ours at all times. We also mitigate potential conflicts by adhering to a high standard of suitability for any service rendered to our clients. Phoenix Advisors mitigates any potential conflict described below through our adherence to this fiduciary duty.

**Other Business Lines.** Phoenix Advisors offers a variety of services, including but not limited to Municipal Advisor services, fiscal/budgetary consulting, redevelopment advisory, and various post-issuance compliance services such as Continuing Disclosure Agent services. These offerings could lead to the appearance of a conflict through the cross-selling of our services; however, we clearly disclose that there is no contingency requiring a client to accept multiple services.

**Other Municipal Advisory Relationships.** Phoenix Advisors serves a broad array of other clients, such as school districts, cities and towns, fire districts, counties, and regional authorities that may, from time to time and depending on specific circumstances, have interests that compete with yours. Phoenix Advisors owes a fiduciary duty to any and all clients for whom it performs Municipal Advisory services. No other engagements or relationships would impair our ability to fulfill our regulatory duties to any client.

**Third-Party Service Providers.** From time to time, third-party service providers or vendors may host informative conferences, seminars, social events and other functions that are attended by industry participants, including Phoenix Advisors. We typically solicit competitive quotes for third-party services with or without attending any functions sponsored by vendors.



**Non-Exclusive Relationship.** Phoenix Advisors may represent, perform services for, and contract with as many additional clients, persons, or companies as we, in our sole discretion, see fit, provided those services do not pose a conflict of interest with the services we perform for our clients.

**Ongoing Disclosure.** All municipal advisors are required to provide to each client written documentation of their municipal advisor relationship. You have received a written agreement and/or engagement letter, that includes a scope of services, compensation information and disclosure of potential conflicts of interest, if any. We review each engagement to identify, mitigate or eliminate potential conflicts of interest.

**Compensation-Based Potential Conflicts.** MSRB Rule G-42 requires that all municipal advisors provide this information regarding the potential for conflicts arising from certain types of pricing.

**Fixed Plus Variable Fee Contingent Upon Completion.** Compensation includes both a fixed fee component and variable fee component, and the payment of such fees shall be contingent upon the completion of the engagement. This form of compensation may present a potential conflict of interest because, in certain circumstances, it could result in the recommendation of less time-consuming alternatives, failure to perform a thorough analysis of alternatives or a larger than necessary par amount.

**Variable Fee Contingent Upon Completion.** Compensation is based on the size of the engagement and the payment of such fees shall be contingent upon the completion of the engagement. While this form of compensation is customary in the municipal securities market, this may present a potential conflict of interest because it could create an incentive to recommend a financing that is unnecessary, disadvantageous, or includes a larger than necessary par amount.

**Fixed Fee Contingent Upon Completion.** Compensation is a fixed amount and the payment of such fees shall be contingent upon the completion of the engagement. The amount is usually based upon, among other things, the expected duration and complexity of the transaction and the scope of services to be performed. This form of compensation may present a potential conflict of interest because the transaction could require more work than originally contemplated, which could result in the recommendation of less time-consuming alternatives or failure to perform a thorough analysis of alternatives.

**Hourly Fees.** Compensation is based on the hourly fees of our personnel, with the aggregate amount equaling the number of hours worked by such personnel times an agreed-upon hourly billing rate. This form of compensation may present a potential conflict of interest because, absent an agreed upon maximum fee, there may not be a financial incentive to recommend alternatives that would result in fewer hours worked.

**If you have any questions about your relationship with Phoenix Advisors,  
call your Municipal Advisor professional at 866-291-8180**



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Note: The following overviews are not formal Scopes of Services. For a specific engagement, a more detailed Scope of Services tailored to the actual services requested will be provided.

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## **EXHIBIT IV - OVERVIEW OF ADDITIONAL SERVICES**

### **DEBT ISSUANCE**

At Phoenix Advisors, we believe the client deserves a complete understanding of the municipal debt issuance process. We guide you through the marketplace, addressing any questions and concerns at each juncture. There are various types of debt financing available to municipal issuers, including general obligation bonds, notes, leases, bank loans, ESIPs and State/Federal loan programs, to name a few. Our primary objectives are to develop a strategic plan that fits your needs, to coordinate the financing process, to take an active, constructive role on your behalf in the execution of the transaction, and to provide post-issuance analysis and administration. As Municipal Advisor for an issuance of debt, we perform the following:

1. Initial Planning, analysis and pre-referendum work, if applicable.
  - Provide analytical and support services for financial planning efforts, including a comprehensive review of the client's timetable and capital budget strategy.
  - Develop comprehensive tax impact analyses based on debt service payments (current and future), offsetting aid/revenue, tax base trends and project revenue constraints (i.e., energy savings, project fund investment income, new revenue streams, etc.).
  - Provide an evaluation of financing options/alternatives and structure financial models to demonstrate each option's benefits, costs and tax impacts.
  - To enhance public understanding of the financing, we assist in the preparation of marketing materials, public presentations and community information, as needed.
2. Develop a strategic plan that fits your needs.
  - Design a sound plan of finance that considers your existing financial strengths and growth patterns to ensure the success of the current and future transactions.
  - Assess the cost-benefit of available financing options, structures & concepts.
  - Recommend appropriate structure, terms, credit enhancements and timing-to-market.
  - Prepare clear and concise public presentations to State oversight boards, governing bodies, rating agencies or bond insurers.
3. Coordinate the financing process.
  - Establish a timeline identifying key events, dates, and responsibilities.
  - Manage communication and workflow transparently among the working group.



- Contribute to preparation of the Official Statement and other required offering documents consistent with market standards and satisfactory to interested parties.
  - Develop rating agency strategy, researching and preparing a comprehensive rating presentation to obtain the best possible result. (**See Rating Agency Expertise herein.**)
  - Prepare specifications, solicit and evaluate bids, and recommend the most cost-effective, qualified providers of third-party services, if necessary.
4. Execute the transaction.
- Utilize real-time market statistics and reference points to evaluate the market environment and determine suitable timing, terms, and structure.
  - Coordinate public bid solicitation for competitive sales and manage the underwriter selection process for negotiated sales.
  - Conduct investor outreach to educate investors and underwriters about your offering.
  - Participate actively in the sale of your debt, provide live translation of events during competitive bid submissions, and dialogue strategically with underwriters if negotiated.
5. Administration, post-issuance analysis and reporting.
- Administer efficient closing – flow of funds, closing documents, debt service schedules.
  - Provide options for investment of bond proceeds, if necessary.
  - Produce summary report(s) and follow-up analysis.
  - Monitor outstanding debt and market conditions for refunding opportunities.
  - Assist with secondary market reporting requirements, if engaged. (**See Continuing Disclosure herein.**)

#### **DEBT MANAGEMENT, BUDGET/FISCAL CONSULTING & CAPITAL PLANNING**

Our professionals have extensive experience in debt management, budget/fiscal consulting, and capital planning. Services in this area will be tailored to your specific needs, which may include any of the following specialized tasks and services:

- Analyze existing and future obligations in the context of debt capacity, debt per capita, and amortization, including mitigation options such as restructuring and refinancing.
- Provide analytical services for financial planning efforts and assist with long-range capital budget, financing strategy and debt service projections.
- Review third-party solicitations with respect to debt refinancing, financial products, or RFP responses, and assess their viability.
- Review budget operations, including revenue shortfalls or expenditure overflows based on changes in the tax levy, other revenues, state aid, debt service and other expenditures, and quantify impacts on the taxpayers, ratepayers, and other stakeholders.
- Develop customized debt management and/or fund balance policies.



- Provide quantitative analysis relating to the defeasance of outstanding debt and/or tax impact analysis relating to the proposed issuance of new debt.
- Assistance with the investment of bond proceeds and reserve funds.
- Serving as “bidding agent” to obtain a portfolio of open market U.S. Treasury securities at a cost-effective price.

### **ENERGY SAVINGS IMPROVEMENT PROGRAMS**

Phoenix Advisors has been the leader in providing municipal advisory services on ESIP financings. Since the new ESIP law was enacted in 2009, Phoenix Advisors and its professionals have served as municipal advisor on more ESIP financings than any other New Jersey municipal advisory firm.

- Provide advice regarding renewable energy and energy efficient projects through either a lease purchase or bond financing through the Energy Savings Improvement Program.
- Evaluate competitive bids for Energy Savings Company (“ESCO”) services and/or professional engineering/energy approach towards execution of ESIP. Provide input as to the value of ESCO guarantees and their costs.
- Advise as to costs/benefits of lease purchase financing versus refunding bond financing (competitive, negotiated, private placement methods) given existing legal constraints, market conditions and credit factors.
- Review and analyze the proposed project, projected energy savings, optimal repayment schedule and project timing, and advise in final structuring decisions to ensure annual debt service levels meet preferred debt service coverage ratios and do not exceed projected energy savings and incentives.
- Solicit proposals from lessors or investment banking firms and prepare or review the various financing documents prepared in connection with the ESIP.
- Coordinate the application to the Local Finance Board and meet with the Division of Local Government Services and Board of Public Utilities staff, as needed.

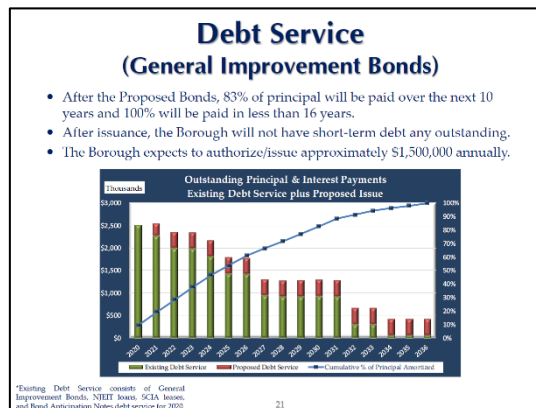


## RATING AGENCY EXPERTISE

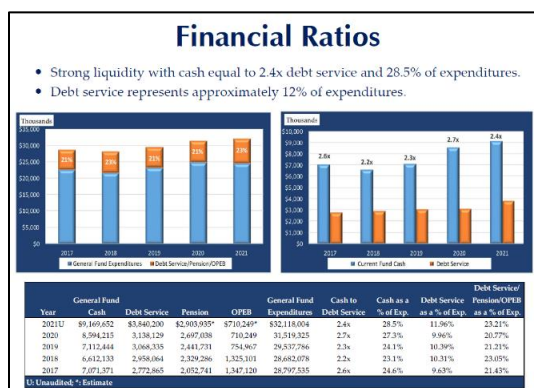
A proactive, strategic approach to interaction with rating agencies is essential to achieving a successful outcome since a strong underlying credit rating is critical to achieving the best possible financing. With this goal, Phoenix Advisors takes the lead in the rating process by recommending the appropriate rating agency (or agencies) and helps you interact with them more effectively.

Each agency uses its own proprietary evaluation methodology, which our professionals have studied and are intimately familiar with. A municipal credit rating is generally comprised of four parts:

- i. economic data and taxpayer / ratepayer base
- ii. financial performance, liquidity, and reserves
- iii. debt and liabilities
- iv. management and policies



We prepare a comprehensive presentation tailored to your unique characteristics and circumstances, emphasizing the areas on which the rating agencies are expected to focus during their review. We understand the economic, demographic and financial ratios that impact your credit rating and will help you put your best foot forward by highlighting your strengths. From local wealth/income metrics to fund balance ratios, our presentation will serve as a guide for the discussion to ensure we touch upon all the key areas.



Our professionals take the lead in discussions but give you ample opportunity to elaborate on each topic. We request a list of questions from the credit analyst in advance to avoid surprises. In addition to emphasizing your strengths, it is important to address proactively what could be perceived as limitations, giving you the ability to structure the discussion. We will work with you and the credit analyst to provide any information requiring follow-up after the presentation.

A stronger credit rating attracts broader appeal in the capital markets, which leads to more cost-effective financings. Whether for a new issue or a periodic surveillance review, Phoenix Advisors helps you to interact with the rating agencies more effectively.

# UNION COUNTY EDUCATIONAL SERVICES COMMISSION

## 2026-2027

### RATES AND OTHER SERVICES AGREEMENT

**THIS AGREEMENT** entered into this 1st day of July, 2026, between the Union County Educational Services Commission (“the Commission”) and the **Berkeley Heights** Board of Education, County of Union, State of New Jersey (“the Board”).

**WHEREAS**, the Board lacks the necessary facilities for the provision of a suitable program for the 2026-2027 school year for certain classified students as provided for in the New Jersey Administrative Code Title 6 and Title 18A of the New Jersey Statutes, and;

**WHEREAS**, the Commission has established suitable classes which provide an educational program for students classified as such and has maintained the necessary facilities to engage in such an educational program,

**NOW THEREFORE**, in consideration of the promises and of the mutual promises and covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, it is agreed by the parties hereto that:

1. The Commission shall provide a suitable educational program in accordance with procedure and regulations established by the New Jersey Commissioner of Education and the New Jersey State Board of Education, for those classified students who shall be referred to them by the Board;

2. The Board, as consideration for such an educational program shall pay tuition fees of:

#### 2026-2027 SCHOOL YEAR

#### TUITION

<b><u>WESTLAKE SCHOOL</u></b>	
<b><u>MULTIPLY DISABLED PROGRAM</u></b>	
<u>Elementary/Middle</u> Tuition rate inclusive of speech and occupational therapy as reflected in student’s IEP.	\$63,250
<u>High School Programs</u> Tuition rate inclusive of speech and occupational therapy as reflected in student’s IEP. Also included is structured Learning Experience-Work Readiness Programs in the community.	\$63,720
<b><u>AUTISTIC PROGRAM</u></b>	
<u>Elementary/Middle</u> Tuition rate inclusive of speech and occupational therapy as reflected in student’s IEP. Also included is structured Learning Experience-Work Readiness Programs in the community.	\$88,520
<u>High School Programs</u> Tuition rate inclusive of speech and occupational therapy as reflected in student’s IEP. Also included is rigorous community based Work Readiness Programs.	\$89,180
<u>HALF-DAY SHARED PROGRAM – Ages 16-21</u> Focus on Vocational and Life Skills development	\$41,375

<u>HALF-DAY SHARED PERSONAL AIDE</u>	\$36,525
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<b><u>CROSSROADS SCHOOL</u></b> <u>AUTISTIC PROGRAM – (Pre School/Elementary/Middle School Programs)</u> Tuition rate inclusive of speech and occupational therapy as reflected in student’s IEP.	\$88,520
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<b><u>LAMBERTS MILL ACADEMY</u></b> <u>BEHAVIORAL DISABILITIES PROGRAM – (Middle School/High School Programs)</u> Collaborative partnership with Trinitas Hospital Student Behavioral Health providing psycho-therapeutic services in an educational setting Tuition rates inclusive of: One individual counseling session per week Five group counseling sessions per week; On call counseling daily Psychiatric Intervention Services – Available for psychiatric evaluations, consultations, and medication management Speech Therapy	\$71,075
<u>POST SECONDARY PROGRAM FOR 5<sup>TH</sup> YEAR STUDENTS</u> Emphasis on work readiness and college preparatory skills integrated in a therapeutic education environment	\$71,075
<u>HALF DAY SHARED PROGRAM</u>	\$35,540
<b><u>NEW POINT SPECIALTY PROGRAM/NEW DAY PROGRAM</u></b> (ages 13-21)  <u>BEHAVIORAL DISABILITIES PROGRAM</u> Collaborative partnership with Trinitas Hospital Behavioral Health providing an educational program in an intensive behavioral therapeutic setting. Services provided as full day classroom model on unit or at Lamberts Mill Academy for qualified students.	\$71,075

<p style="text-align: center;"><b><u>Transition Services Department</u></b></p> <p><b><u>WORK READINESS ACADEMY</u></b>  Comprehensive Transition Program for students with disabilities ages 17-21 focused on developing work readiness skills. Students attend Structured Learning Experiences (SLEs) in the community three days per week and receive classroom-based skill instruction one day per week at our center in Westfield, NJ. Students also develop person-centered post-secondary plans and independent living skills. The program takes weekly trips into the community including visits to a local fitness center to exercise.</p> <p style="text-align: center;"><b><u>Transition Services Department</u></b></p>	Full-Time \$69,550  Shared Time Tuition prorated based on participation
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<p><b><u>Project SEARCH at Overlook Medical Center</u></b>  A one year, immersion-based internship program that takes place entirely inside a major hospital in Union County. Students rotate through three different internship experiences on-site at the hospital where they learn and practice transferrable job skills. This application-based training program is designed for students with developmental disabilities including Autism. Students must agree that their participation in the program would mean it will be their final year of the high school entitlement and be willing to accept a diploma at the completion of the program. Accepted students receive intensive training on the use of public transportation to get to and from the hospital.</p> <p><b><u>Contracted SLE Services</u></b>  UCESC's Transition Services department partners with local school districts to provide contracted Structured Learning Experience (SLE) programs. These services include: establishing relationships with local businesses, developing internship experiences, securing the appropriate paperwork and liability insurance for the program, transporting students to and from the SLE sites, providing a trained support professional on-site with each student, and providing ongoing SLE supervision by a trained and certified Special Education teacher.</p>	<p>\$58,015</p> <p>Rates vary based on a district's needs. Individual contracts are developed after consultation with the district.</p>
<p><b><u>PERSONAL AIDE</u></b>  FOR WESTLAKE SCHOOL, CROSSROADS SCHOOL, LAMBERTS MILL ACADEMY, OR  TRANSITION SERVICES</p>	<p>\$58,630</p>
<p><b><u>RELATED SERVICES for WESTLAKE SCHOOL, CROSSROADS, LAMBERTS MILL ACADEMY AND WORK READINESS PROGRAM</u></b>  Physical Therapy  <i>(OT &amp; Speech Therapy included in Tuition)</i>  <i>(30 minute sessions)</i></p>	<p>\$90/session</p>

**NONPUBLIC SERVICES**

Chapters 192/193, Title 1, Nursing, Technology *	All services funded from State/Federal entitlement
Technology	5% Administrative Charge
Nursing	6% Administrative Charge
Textbooks	10% Administration Charge (not funded from entitlement)
Security Aid	12% Administration Charge (not funded from entitlement)
Non-Public IDEA Services: NP Teacher	\$125/hr.
Speech/Language Therapist	\$125/hr.
OT/PT Therapy Services	\$104/30 min session
Paraprofessional	\$50/hr.
Service Charge for Ordering Products	6% Funded From Grant

**TRANSPORTATION**

Special Education, Public, Non-Public, and Vocational School transportation for participating districts	5% surcharge: Contract and Aide
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**HOSPITAL SERVICES**

TRINITAS HOSPITAL Behavioral Unit - Bedside Instruction	\$80/hour
New Point Specialty Residential Education Program/New Day Program – services provided as full day classroom model on unit or at Lamberts Mill Academy for qualified students.	\$71,075/pupil

<b>ENVIRONMENTAL SAFETY PROGRAMS</b> Available Programs: Right to Know Training, Bloodborne Pathogens, Public Employees Occupational Safety and Health (PEOSHA)	15% Administrative Charge
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<b>ESY RATES FOR 2026 (June 29 – August 7, 2026 Closed 7/3)</b>	
WESTLAKE SCHOOL - MULTIPLY DISABLED PROGRAM	\$7,460
WESTLAKE SCHOOL- AUTISTIC PROGRAM	\$10,310
CROSSROADS SCHOOL	\$10,310
LAMBERTS MILL ACADEMY	\$11,760
NEW POINT SPECIALTY RESIDENTIAL TREATMENT FACILITY/NEW DAY PROGRAM	\$11,760
PERSONAL AIDE FOR WESTLAKE SCHOOL, CROSSROADS, LAMBERTS MILL ACADEMY , OR TRANSITION SERVICES	\$4,500
WORK READINESS TRAINING PROGRAM	
Half-day program	\$5,940
Full-day program	\$11,115

<i>Service</i>	<i>Description</i>	<i>Fee</i>
<b>Public and Charter School Services Menu</b>		
<b>Child Study Team Evaluations</b>		
<b>Child Study Team Evaluation (Standard) with written report &amp; protocols</b>		\$420/standard evaluation
Educational	<i>WJ IV Ach subtests 1- 13 (or equivalent)</i>	\$420
Psychological	<i>Standard Wechsler Battery subtests 1-10 (or equivalent)</i>	\$420
Social History	<i>Full Social History Narrative Report</i>	\$420
Speech/Language Evaluation	<i>Includes 2 appropriate speech/language evaluations; one of which will be comprehensive</i>	\$420
Articulation <b>OR</b> Fluency Only Evaluation	<i>Single/appropriate articulation and/or fluency evaluation &amp; written report</i>	\$125/evaluation
Occupational or Physical Therapy Evaluation	Includes standard Evaluation based on needs plus written report.	\$420
Augmentative and Alternative Communication/Assistive Technology Evaluation	<i>Includes full evaluation with recommendations &amp; up to 1 hour of training for treating SLP for individual student AAC/AT needs. (Inclusive of classroom observation, consultation with appropriate team members NTE 2 hours.)</i>	\$850
<b>Child Study Team Additional Evaluations</b>		
Addition of Oral Language to the WJIV		\$75 additional
Other additional Subtests to WJ or Wechsler		\$75 additional
Additional Supplemental Educational, Speech or Psychological Evaluation	<i>Add on to standard evaluation report</i>	\$300 additional
Spanish Bilingual Educational or Psychological Standard Evaluation		\$525/evaluation
CST Review of Records and or review and accept outside evaluations plus written report		\$75/report
CST Classroom Observation plus written report	<i>20-30 mins in the classroom with written report/write up</i>	\$75/report
Evaluation Rush Fee (within 2 weeks)	<i>(Dependent on availability of evaluators)</i>	Additional \$50

<b>Child Study Team Consultative Services</b>		
Hourly CST/SLP Rate	<i>Meeting attendance, Consultation, Other CST Needs (minimum of 2 hours)</i>	\$100/hr*
Speech Services	<i>Individual or group articulation, fluency and/or language sessions (minimum of 2 hours)</i>	\$110/hr*
Case Management (for CST initial and/or re-evaluations)	<i>Basic Case Management for a standard initial or re-eval : Includes creation of planning and eligibility documents, meeting set up and coordination including invitations, leading and attending the planning and eligibility meetings (as the case manager) not to exceed 1.5 hours in total, basic review of records and basic communication with school and family as needed. *Additional meeting time or cases beyond basic planning and eligibility needs will be billed at the hourly CST rate above.</i>	\$375/case
IEP Development Fee	<i>Basic IEP development for an initial or re-evaluation</i>	\$125/case
Annual Review	<i>Basic case management for an annual review including IEP annual review update, basic review of records, attendance at one annual review meeting not to exceed 45 mins, invitation &amp; meeting set up, basic family and school communication. *Additional meetings/time and/or additional work beyond basic annual IEP updates will be billed at the hourly CST rate above.</i>	\$275/case
Goals & Objectives Creation	<i>Goals and Objectives for any CST member (ie SLP, LDTC, OT/PT)</i>	\$100 per subject/area
Social Work Services	<i>Individual or group student or parent support, meeting attendance, or administrative support.</i>	\$100/hr*
Counseling Services	<i>Individual or Group School Based Counseling Services provided by a social worker or school psychologist.</i>	\$100/hr*
Occupational Therapy Services	<i>Individual or Group School Based Occupational Therapy Services.</i>	\$100/hr*
<b>Behavioral Services</b>		
Full Functional Behavior Assessment (FBA)	<i>Includes short and extended interviews, a record review, and direct observations of the challenging behavior. Includes BIP development or Support Strategy development. Includes review of FBA and BIP or strategies with school team and parent/guardian not to exceed 1 hour</i>	\$850 / Full FBA & BIP
Team Meeting to Review FBA/BIP	<i>Additional hourly review with IEP team/parent guardian to review results from a FBA/BIP with BCBA</i>	\$150/hr Additional
Behavior Intervention Plan Staff Training	<i>Additional hourly staff training to implement Behavior Intervention Plan with BCBA or Lead RBT</i>	\$150/hr Additional
On Site BCBA hourly	<i>Classroom or group observation, support staff services and/or FBA separate rate (minimum of 2 hours)</i>	\$150/hr*
On Site BCBA per diem	<i>Classroom or group observation, support staff services and/or FBA separate rate</i>	Call for rates
Autism Program Evaluation & Consultation	<i>Includes a full evaluation of current programming in your district/school and consultation with advice and plan for implementation by one of UCESC's experienced BCBAs. (Rates negotiated based on need, complexity and level of support.)</i>	Call for rates

Training/Professional Development		
Professional Development, Half Day	<i>AM or PM professional development at UCESC (see manual for options/topics).</i>	\$115 per person
Professional Development, Full Day	<i>Full-Day professional development at UCESC (see manual for options/topics).</i>	\$225 per person
In Your District Certified Staff Training/Professional Development	<i>Hourly, Half or Full-Day Professional Development and/or Training in your district/other location. (Rates will depend on length, travel, number of attendees, content, etc)</i>	Call for rates & options
Administrative Support	<i>Specialised Trainings/, Professional Development, Due Process Hearings &amp; Prep, Review of Records, Professional Advisement, Additional Meetings, etc. provided by one of UCESC's administrators.</i>	Call for rates & options
Paraprofessional / TA / RBT Behavioral or SPED training	<i>Selection of topics/trainings available. Ability to modify training for needs of a variety of programs.</i>	\$100/participant (1-14 participants) \$80/participant (15+ participants)
BCBA Professional Development / CEUs	<i>ACE accredited. Selection of topics/trainings available with ability to earn CEUs.</i>	Call for dates, topics and rates
Registered Behavior Technician (RBT) / Teacher Assistant (TA) Professional Development (PDU)	<i>RBT and/or TA PDU training - rates depended on location, number of attendees, topic, etc.</i>	Call for rates & options
Other Services		
OT/PT/Bilingual Services and Evaluations	<i>Other services as provided by one of our outside agencies/vendors when an on-staff provider may not be available.</i>	Agency Fee/Rate plus 6% administrative fee
Class/Group AACAT Consultation	<i>Evaluation and assessment plus recommendations for AAC/AT needs for a group or classroom.</i>	Call for rates
Administrative Support	<i>Trainings, Professional Development, Due Process Hearings &amp; Prep, Travel, Review of Records, Additional Meetings, etc.</i>	Call for rates
Physical Management Training	<i>We offer comprehensive crisis and physical management training focused on safety, respect, and trauma-informed prevention. Physical intervention is a last resort to ensure student and staff safety. Contact us for details and rates.</i>	Call for rates

Other Services Cont'd:		
UCESC Student Discount	<i>Evaluation and/or services provided to students attending a UCESC school/program</i>	10% discount to the above rates
*Requests for less than 2 hours/ cancellations	<i>Hourly and session rates for less than 2 hours, or cancellations after work/time has begun may incur additional fees such as travel. Please contact the Nonpublic office to discuss.</i>	Call for rates
<b>**Negotiable/Discounted Rates for larger/bulk requests</b>	<i>For bulk evaluation requests and full CST services for a year or partial year, the above rates are negotiable based on availability, need and size of request. Please contact the Nonpublic office to discuss.</i>	Call for rates/contract

3. **Payment for Services.** Tuition is billed monthly at one tenth of the annual rate. For enrollments and disenrollments during the year, the invoice is prorated based on the enrollment/disenrollment date. All fees are due 30 calendar days from date of invoice. \* Nonpublic Services Chapter 192 & 193: All services are funded through state and federal entitlements; however, the district remains financially responsible for monthly billing, regardless of any delays or reductions in state or federal funding. The Commission, at its sole discretion, may charge the Board interest at the rate specified by the State Treasurer for State late payments to business concerns, pursuant to New Jersey P.L. 2018 c. 127 N.J.S.A. § 18A:18A-10.1, for all invoices not paid in full within 30 calendar days. The Board agrees to pay any attorneys' fees, costs, and/or additional expenses arising from the Commission's effort to collect the Board's unpaid invoice(s).

4. **Term.** This Agreement begins on the Effective Date, as defined herein, and will remain in full force and effect until June 30, 2027 ("Term"), pursuant to the terms herein. Services will begin four (4) weeks after execution of this Agreement, unless the Commission agrees to begin sooner. The school year will be established by the Commission. This agreement may be terminated by either party in accordance with N.J.A.C. 6A 14-7.7.

5. **Transportation.** The students shall arrive at and depart from the premises of the Commission at such time the Commission establishes. The Commission shall have no responsibility to transport any students to and/or from the premises of the Commission. The cost of transportation shall be the sole responsibility of the Board. If the Board wishes to do so, it may contract with the Commission to provide transportation services.

6. **Services.** The Board is contracting for the instructional services set forth in Appendices A and B attached hereto to be provided by the Commission in accordance with the terms of this Agreement ("Services"). Services will be performed for the Board through the Commission's contracted personnel. The Commission shall provide Progress Reports semi-annually.

7. **Independent Contractor.** The Parties hereby acknowledge and agree that the Commission is, and for all purposes shall be considered, an independent contractor, and nothing in this Agreement shall be deemed to create or imply an agency or employment relationship between the Commission and the Board. The Parties further acknowledge and agree that the Commission and the Commission's contracted personnel are free to perform services for other persons or entities and that this Agreement is not exclusive.

8. **Force Majeure.** No refunds will be issued to the Board where a class or classes are canceled or Services are not otherwise rendered in accordance with the terms herein as a result of a public health crisis,

disease outbreak, war, acts of war, insurrections, riots, strikes, lockouts or other labor disturbances, and/or acts of God, including, but not limited to, fire, floods, earthquakes, tornadoes, hurricanes, tropical storms, snow storms, or other natural disasters.

9. **Indemnification.** Each party shall save harmless, defend and indemnify the other party and their agents, officers, or employees thereof from and against any and all claims, actions, damages, liability and expense occasioned wholly or in part by any act or omission to act of the indemnifying party, its agent, subcontractor, or employees in the performance of this Agreement. Notwithstanding the foregoing, neither party will defend or indemnify the other in cases where any losses, expenses, or damages are caused by the party's own negligence or willful misconduct.

10. **Governing Law and Forum Selection.** This Agreement shall be governed by and construed in accordance with the laws of the State of New Jersey, without regard to the rules of any other jurisdiction relating to conflicts of law. The Parties agree to the personal jurisdiction and exclusive venues of the Superior Courts of New Jersey and the United States District Court for the District of New Jersey in any action arising from or related to this Agreement. The Parties hereby waive all defenses based upon the selection of jurisdiction and forum and agree to service of process by certified mail, return receipt requested, and/or overnight delivery by a nationally recognized courier.

11. **Severability.** If any part or provision of this Agreement is found to be void and/or unenforceable, it shall be ineffective to the extent of such prohibition or unenforceability without invalidating the remaining provisions of this Agreement, which shall remain valid and enforceable. To the extent permitted by applicable law, the Parties hereby waive any provision of law which prohibits or renders void or unenforceable any provision hereunder.

12. **Assignment.** The Board shall not assign, transfer, delegate, or subcontract any of its rights or obligations under this Agreement without the Commission's prior written consent. Any purported assignment or delegation in violation of this paragraph shall be null and void. No assignment or delegation shall relieve the Commissioner of any of its obligations under this Agreement.

13. **Third-Party Beneficiaries.** This Agreement is binding on and inures solely to the benefit of the Parties hereto and their respective successors and/or permissible assignees. Nothing in this Agreement, expressed or implied, confers on any other individual, entity, or third party any legal or equitable right, benefit, or remedy of any nature whatsoever.

14. **Notice.** All notices, requests, consents, claims, demands, waivers, and other forms of communications made subject to and in accordance with this Agreement (collectively, "Notice") shall be in writing and delivered by email, pre-paid overnight delivery by a nationally recognized courier, or certified mail, return receipt requested. Except as otherwise provided herein, proper Notice is effective only upon compliance with this paragraph.

15. **Joint Preparation.** This Agreement shall be deemed to have been jointly prepared by the Parties, and any defect, ambiguity, or omission shall not be held against the drafting party.

16. **Counterparts.** This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original, and all or which, together shall constitute one and the same instrument.

17. **Attorney and Board Review.** THE PARTIES HEREBY ACKNOWLEDGE AND AGREE THAT THEY HAVE BEEN GIVEN A FULL AND FAIR OPPORTUNITY TO CONSULT WITH LEGAL COUNSEL REGARDING THIS AGREEMENT. THE BOARD FURTHER ACKNOWLEDGES AND AGREES. THAT ITS GOVERNING BOARD OF EDUCATION HAS REVIEWED AND APPROVED THIS AGREEMENT IN ITS ENTIRETY AND THAT THE SIGNATORY BELOW HAS THE AUTHORITY AND EXPRESS PERMISSION TO EXECUTE THIS AGREEMENT ON THE BOARD'S BEHALF.

18. **Entire Agreement.** This Agreement, including and together with Appendices A and B attached hereto, constitutes the sole and entire agreement between the Parties with respect to the subject matter contained herein and supersedes all prior and contemporaneous agreements, understandings, inducements, conditions, and representations, express or implied, oral or written, of any nature whatsoever with respect to the subject matter herein. No amendments to or modification of this Agreement shall be valid or binding unless made in writing and signed by the Parties.

IN WITNESS WHEREOF, the said parties have caused these presents to be signed by their proper corporate officers and caused their proper corporate seal to be hereto affixed, the day and year first mentioned above.

**Berkeley Heights Board of Education**

Attest:

_____ Secretary	_____ Date	_____ President	_____ Date
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**UNION COUNTY EDUCATIONAL SERVICES COMMISSION**

Attest:

_____ Secretary	_____ Date	_____ President	_____ Date
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Vito A. Gagliardi, Jr.  
 MEMBER, NJ BAR  
 CERTIFIED BY THE SUPREME COURT OF  
 NEW JERSEY AS A CIVIL TRIAL ATTORNEY  
 DIRECT DIAL NO.: 973-889-4151  
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 5 SYLVAN WAY, SUITE 110  
 POST OFFICE BOX 218  
 PARSIPPANY, NJ 07054  
 TELEPHONE: (973) 538-4006  
 FAX: (973) 538-5146

May 5, 2026

**VIA EMAIL AND FIRST CLASS**

Jennifer Nicholson  
 Business Administrator/Board Secretary  
 Berkeley Heights Public Schools  
 345 Plainfield Ave  
 Berkeley Heights, NJ 07922  
 jnicholson@bhpsnj.org


Re: Agreement for Legal Services 2026-2027

Dear Ms. Nicholson:

We are forwarding a contract for professional services for consideration by the Board for the 2026-2027 school year. This year, the attorneys' rate for educational matters will be \$245 per hour and \$160 per hour for paraprofessionals. Additionally, an executed Political Contribution Form is enclosed for your convenience.

We appreciate your confidence in allowing us to work with you to find creative, high-quality and cost-effective solutions to your legal issues. If you approve of the agreement, please return a signed copy to our office at your earliest convenience. We thank you for the opportunity to continue to serve the Berkeley Heights Board of Education.

Sincerely,

  
 Vito A. Gagliardi, Jr.

VAG:ACR  
 Enclosures



PARSIPPANY, NJ | CLINTON, NJ | OCEAN CITY, NJ | TRENTON, NJ | NEW YORK, NY  
 WESTBOROUGH, MA | WILMINGTON, DE | NAPLES, FL | PHILADELPHIA, PA | SAN JUAN, PR

**AGREEMENT FOR LEGAL SERVICES**

**THIS AGREEMENT** is made this \_\_\_\_ day of \_\_\_\_\_, 2026, by and between the Berkeley Heights Board of Education (“Board”) and law firm of Porzio, Bromberg & Newman, P.C., 5 Sylvan Way, Parsippany, NJ 07054 (“Contractor”).

**WHEREAS**, the Contractor is a law firm practicing a recognized profession, which practice is regulated by law, and which practice includes the rendering of services to public school districts;

**WHEREAS**, the Public School Contracts Law allows for a Resolution authorizing the award of contracts for “Professional Services” without competitive bids;

**WHEREAS**, the Contractor represents the Board of Education as our client. In this respect our client is the Board of Education and not the individual employees of the Board of Education. Our contacts with the individual employees of the Board of Education are in their capacity as representatives of the Board and not with respect to them individually as clients;

**NOW THEREFORE, BE IT RESOLVED** that the parties hereto intending to be mutually bound and in consideration of these mutual promises contained herein agree as follows:

1. Scope of Work. The Contractor is hereby engaged as Board Attorney, to represent the Board on all legal matters as requested, and shall render legal services as required.
2. Length of Contract. July 1, 2026 through June 30, 2027.
3. Compensation. The Board shall pay to Contractor for the services provided for herein a reduced rate of \$245.00 per hour for all attorneys and \$160.00 per hour for paralegals. For certain complex transactional work, an hourly rate and/or flat rate may be agreed upon by the parties. Contractor shall also be reimbursed for any and all costs and expenses incurred or advanced by said Contractor on behalf of the Board provided signed invoices with required certification and documentation of services are provided.
4. During the performance of this contract, the Contractor agrees as follows:

- A. The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.
- B. The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.
- C. The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- D. The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.
- E. The contractor or subcontractor agrees to make good faith efforts to afford equal employment opportunities to minority and women workers consistent with the good faith efforts to meet targeted county employment goals established in accordance N.J.A.C. 17:27-5.2, or good faith efforts to meet targeted county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

- F. The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.
  - G. The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.
  - H. In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.
5. Termination. The Board may terminate this is contract on written notice to the Contractor. The Contractor may terminate this contract only in a manner consistent with the Rules of Professional Conduct.

**IN WITNESS WHEREOF**, the parties hereto have set their hand and seals this \_\_\_\_ day  
of \_\_\_\_\_, 2026.

**BERKELEY HEIGHTS BOARD OF EDUCATION**

\_\_\_\_\_  
\_\_\_\_\_

**PORZIO, BROMBERG & NEWMAN, P.C.**

By: \_\_\_\_\_  
Vito A. Gagliardi, Jr.

4-22

## C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

### Public Agency Instructions

This page provides guidance to public agencies entering into contracts with business entities that are required to file Political Contribution Disclosure forms with the agency. **It is not intended to be provided to contractors.** What follows are instructions on the use of form local units can provide to contractors that are required to disclose political contributions pursuant to N.J.S.A. 19:44A-20.26 (P.L. 2005, c. 271, s.2). Additional information on the process is available in Local Finance Notice 2006-1 ([www.nj.gov/dca/lgs/lfnslfnmenu.shtml](http://www.nj.gov/dca/lgs/lfnslfnmenu.shtml)).

1. The disclosure is required for all contracts in excess of \$17,500 that are **not awarded** pursuant to a "fair and open" process (N.J.S.A. 19:44A-20.7).
2. Due to the potential length of some contractor submissions, the public agency should consider allowing data to be submitted in electronic form (i.e., spreadsheet, pdf file, etc.). Submissions must be kept with the contract documents or in an appropriate computer file and be available for public access. **The form is worded to accept this alternate submission.** The text should be amended if electronic submission will not be allowed.
3. The submission must be **received from the contractor and** on file at least 10 days prior to award of the contract. Resolutions of award should reflect that the disclosure has been received and is on file.
4. The contractor must disclose contributions made to candidate and party committees covering a wide range of public agencies, including all public agencies that have elected officials in the county of the public agency, state legislative positions, and various state entities. The Division of Local Government Services recommends that contractors be provided a list of the affected agencies. This will assist contractors in determining the campaign and political committees of the officials and candidates affected by the disclosure.
  - a. The Division has prepared model disclosure forms for each county. They can be downloaded from the "County PCD Forms" link on the Pay-to-Play web site at [www.nj.gov/dca/lgs/p2p](http://www.nj.gov/dca/lgs/p2p). They will be updated from time-to-time as necessary.
  - b. A public agency using these forms **should edit them to properly reflect the correct legislative district(s)**. As the forms are county-based, **they list all legislative districts** in each county. **Districts that do not represent the public agency should be removed from the lists.**
  - c. Some contractors may find it easier to provide a single list that covers all contributions, regardless of the county. These submissions are appropriate and should be accepted.
  - d. The form may be used "as-is", subject to edits as described herein.
  - e. The "Contractor Instructions" sheet is intended to be provided with the form. It is recommended that the Instructions and the form be printed on the same piece of paper. The form notes that the Instructions are printed on the back of the form; where that is not the case, the text should be edited accordingly.
  - f. The form is a Word document and can be edited to meet local needs, and posted for download on web sites, used as an e-mail attachment, or provided as a printed document.
5. It is recommended that the contractor also complete a "Stockholder Disclosure Certification." This will assist the local unit in its obligation to ensure that contractor did not make any prohibited contributions to the committees listed on the Business Entity Disclosure Certification in the 12 months prior to the contract. (See Local Finance Notice 2006-7 for additional information on this obligation) A sample Certification form is part of this package and the instruction to complete it is included in the Contractor Instructions. **NOTE: This section is not applicable to Boards of Education.**

## C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

### Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a "fair and open" process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of P.L. 2005, c. 271, s.2 (N.J.S.A. 19:44A-20.26). This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any State, county, or municipal committee of a political party
- any legislative leadership committee\*
- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office:
  - of the public entity awarding the contract
  - of that county in which that public entity is located
  - of another public entity within that county
  - or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county

The disclosure must list reportable contributions to any of the committees that exceed \$300 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an "interest" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs).

When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure.

Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report.

The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement.

The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act.

The contractor must also complete the attached Stockholder Disclosure Certification. This will assist the agency in meeting its obligations under the law. **NOTE: This section does not apply to Board of Education contracts.**

\* N.J.S.A. 19:44A-3(s): "The term "legislative leadership committee" means a committee established, authorized to be established, or designated by the President of the Senate, the Minority Leader of the Senate, the Speaker of the General Assembly or the Minority Leader of the General Assembly pursuant to section 16 of P.L.1993, c.65 (C.19:44A-10.1) for the purpose of receiving contributions and making expenditures."

## C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

**This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.**

## Part I – Vendor Information

Vendor Name:	Porzio Bromberg & Newman P.C.		
Address:	5 Sylvan Way P.O. Box 218		
City:	Parsippany	State: NJ	Zip: 07054

The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of N.J.S.A. 19:44A-20.26 and as represented by the Instructions accompanying this form.

Vito A. Magliardi, J.  
Signature

Vito A. Gagliardi, Jr.  
Printed Name

Principal  
Title

## Part II – Contribution Disclosure

Disclosure requirement: Pursuant to N.J.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than \$300 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

☐ Check here if disclosure is provided in electronic form.[illegible]☐ Check here if the information is continued on subsequent page(s)

**List of Agencies with Elected Officials Required for Political Contribution Disclosure**  
**N.J.S.A. 19:44A-20.26**

**County Name:**

State: Governor, and Legislative Leadership Committees

Legislative District #s:

State Senator and two members of the General Assembly per district.

County:

Freeholders

County Clerk

Sheriff

{County Executive}

Surrogate

Municipalities (Mayor and members of governing body, regardless of title):

**USERS SHOULD CREATE THEIR OWN FORM, OR DOWNLOAD  
FROM [WWW.NJ.GOV/DCA/LGS/P2P](http://WWW.NJ.GOV/DCA/LGS/P2P) A COUNTY-BASED,  
CUSTOMIZABLE FORM.**

5/19/2026

To Whom it May Concern,

On behalf of Highlander Football, I am requesting board approval for the purchase of the following football safety equipment:

- Quote 1 – XTech Shoulder Pads and Back Plates: \$1756.00
- Quote 2 – 25 Guardian Caps: \$1,871.00
- Quote 3- Riddell Jerseys: \$ 4673.05
- Quote 4- Helmets: \$2,553.95

These purchases would be fully funded through donations made to the Highlander Football Fund from our fundraising efforts and would not require district funding.

As player safety continues to be a top priority for our program, these items would provide upgraded protective equipment for our athletes heading into the upcoming season.

Thank you for your continued support of Highlander Football.,

Kelly Seccamanie  
Highlander Football Mom



April 25<sup>th</sup>, 2026

CJ Hendricks

Governor Livingston HS

175 Watchung Blvd

Berkeley Heights, NJ 07922

Dear Mr. Hendricks,

The Berkeley Heights Police Athletic League would like to make a donation of \$31036.26 to purchase and install batting cages at Columbia Middle School (softball) and Mary Kay (baseball). Please let me know if this donation and project is approved and we will remit payment.

Regards,  
Bill Faxon

President- Berkeley Heights Police Athletic League

[bfaxon@bhpal.org](mailto:bfaxon@bhpal.org)

516-298-8622





State of New Jersey  
DEPARTMENT OF EDUCATION  
UNION COUNTY OFFICE OF EDUCATION  
300 NORTH AVENUE EAST  
WESTFIELD, NJ 07090  
(908) 654-9860 | FAX: (908) 654-9869

MIKIE SHERRILL  
Governor

DR. DALE G. CALDWELL  
Lt. Governor

DR. LILY LAUX  
Commissioner

DARYL PALMIERI  
Interim Executive County Superintendent

May 11, 2026

Dr. Kim T. Feltre, Superintendent  
Berkeley Heights Board of Education  
345 Plainfield Avenue  
Berkeley Heights, NJ 07922

Dear Dr. Feltre:

I have reviewed the employment contract for Dr. Crystal Marr, Assistant Superintendent, in accordance with N.J.A.C. 6A:23A-3.1. I have determined that the provisions of the contract are in compliance with the regulations. Therefore, I approve the contract for the period July 1, 2026, through June 30, 2027.

In the event of any conflict between the terms, conditions and provisions of this employment contract and any permissive state or federal law, the law shall take precedence over the contrary provisions.

If during the term of this employment contract, it is found that a specific clause of the contract is illegal in Federal or State law, the remainder of this employment contract, not affected by such a ruling, shall remain in force.

If there are any changes to the terms of this contract, you will need to submit it to me for review and approval prior to the required public notice and hearing of such changes.

Please be reminded that the contract for this position must be submitted annually to the executive county superintendent for review and approval.

Please submit a signed copy of the approved contract to my office.

Sincerely,

A handwritten signature in black ink, appearing to read "Daryl Palmieri".

Daryl Palmieri  
Interim Executive County Superintendent

APPROVED

DP 5/11/26

**CONTRACT OF EMPLOYMENT  
BETWEEN  
THE BOARD OF EDUCATION OF THE TOWNSHIP OF BERKELEY HEIGHTS  
AND  
CRYSTAL MARR,  
ASSISTANT SUPERINTENDENT OF CURRICULUM, INSTRUCTION AND STUDENT  
ACHIEVEMENT**

WHEREAS, the Board of Education of the Township of Berkeley Heights (herein referred to as the "Board") desires to employ Crystal Marr (hereinafter referred to as "Dr. Marr" or "Assistant Superintendent") in the capacity of Assistant Superintendent of Schools; and

WHEREAS, Dr. Marr desires to serve in that capacity with the Berkeley Heights School District;

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

1. Appointment and Service as Assistant Superintendent. The Board of Education does hereby engage and employ Assistant Superintendent in the 12-month position of Assistant Superintendent of Schools for the fiscal year commencing on July 1, 2026, and ending on June 30, 2027.

Assistant Superintendent hereby accepts employment as Assistant Superintendent of Schools of the Berkeley Heights Public Schools and agrees to provide full, faithful, and proper performance of the duties of this position. These duties include assuming additional responsibilities and administrative functions formerly assigned to the Director of Elementary Education and Intervention following the abolition of that position. The Assistant Superintendent agrees to observe and enforce the rules prescribed for the government of the schools by the Board of Education for the 12-month term hereof.

2. Certification. Assistant Superintendent warrants that she holds a standard certificate issued by the Department of Education of the State of New Jersey, entitling her to hold the position of Assistant Superintendent of Schools, and that said certificate will be exhibited to the Board Secretary of the Berkeley Heights Public Schools.

3. Salary. The Board of Education of the Township of Berkeley Heights agrees to pay, and Assistant Superintendent agrees to accept for the period of July 1, 2026, and ending on June 30, 2027, the annual salary of \$193,500.00.

4. Medical and Dental Benefits. The Board shall provide the Assistant Superintendent with individual or family health benefits coverage at her option. Pursuant to applicable law and regulation, Dr. Marr shall contribute an amount toward payment of premiums. This provision shall in no way link this Contract with any agreement collectively negotiated with district employees. The premium contribution shall be paid by the Assistant Superintendent through payroll deduction. The Assistant Superintendent may waive coverage in any of the health benefits plans if covered through a spouse, civil union, or domestic partner's health plan, and in accordance with procedures established by the Board. The Assistant Superintendent will be paid the lesser of (twenty-five percent) 25% or (Four Thousand Dollars) \$4,000 of the cost of said coverage for waiving such coverage.

5. Vacation.

A. The Assistant Superintendent shall be entitled to twenty-three (23) vacation days per school year, prorated based on her start date, earned monthly at the rate of 1.92 days during this initial contract period. Vacation may be taken as requested by the Assistant Superintendent and approved by the Superintendent.

B. Whenever practicable, vacation days shall be used during the school year in which they accrue. However, up to five (5) days may be accumulated for use in the subsequent year. Except in the event of the Assistant Superintendent's separation from employment, unused vacation days must be used in the next subsequent school year or they shall be forfeited.

C. Upon separation from employment, the Assistant Superintendent shall be paid for her unused vacation days. The per diem rate for unused vacation days shall be calculated as 1/260<sup>th</sup> of the Assistant Superintendent's final salary. The Board shall make any such payment within 30 days after the Assistant Superintendent's last day of employment. In the event of the Assistant Superintendent's death, payment for her unused accumulated vacation shall be made to her estate.

6. Sick Leave. The Assistant Superintendent shall be entitled to thirteen (13) sick leave days per year annually, prorated based on her start date. Unused sick leave days shall be accumulated from year to year with a maximum limit of 15 per year. Upon service retirement or disability retirement, the Assistant Superintendent shall receive a lump sum payment equivalent to one-ninth of one percent of her final annual salary for each unused day accumulated in her personal sick leave bank, to a maximum of 300 days. This payment shall be capped at \$15,000, in compliance with the restrictions set forth in N.J.S.A. 18A:30.3.9. Any payment for unused sick days shall be made by the Board within 30 days of the Assistant Superintendent's last day of employment.

Upon commencing employment, the Assistant Superintendent shall be granted a bank of twenty-four (24) sick days to be used only in the event that she exhausts all of her annual sick leave. The sick leave bank only may be used for the Assistant Superintendent's own injury or illness. The bank shall be reduced at the end of each year by the number of sick days the Assistant Superintendent carries from one year to the next, until the balance of this bank reaches zero (0 days). Any days remaining in this initial bank upon retirement shall not be eligible for reimbursement.

7. Personal Leave. The Assistant Superintendent is granted a 3 days absence for personal business per year with full pay, prorated based on her start date. Personal leave is not cumulative. However, unused personal days shall convert to sick days and be added to the Assistant Superintendent's sick leave bank.

8. Professional Growth of Assistant Superintendent.

A. The Board encourages the continuing professional growth of the Assistant Superintendent through her participation, as approved by the Superintendent of Schools, in light of her responsibilities as Assistant Superintendent, in the following:

- (1) The operations, programs and other activities conducted or sponsored by local, state and national school administrator and school board associations;
- (2) Seminars and courses offered by public or private educational institutions;
- (3) Informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Assistant Superintendent to perform her professional responsibilities for the district.

B. As an encouragement for this professional growth, the Assistant Superintendent shall be entitled to attend the annual NJSBA Workshop and Convention, NJASA TECHSPO, and the NJASA annual Spring Leadership Conference. The Assistant Superintendent also shall be entitled to reimbursement for expenses incurred for attendance at professional conferences up to \$4,000, and similar expenses which she may incur while discharging the duties of Assistant Superintendent in accordance with P.L. 2007, c. 53, The School District Accountability Act and affiliated regulations. (N.J.S.A. 18A:11-12 and N.J.A.C. 6A:23A-7, et seq.) and Board policies.

C. The Assistant Superintendent shall obtain prior approval of the Superintendent of Schools and the Board of Education in order to participate in all professional development programs and activities.

D. The Board of Education will reimburse the Assistant Superintendent 75% of graduate class tuition and fees paid to an accredited university/college. After receiving reimbursement for any courses, the Assistant Superintendent agrees to remain in the service of the district for a (2) two-year period or pay back to the Board the amount reimbursed. Tuition reimbursement requires the approval of the Superintendent of Schools.

9. Bereavement Leave and Other Leaves. Requests for leave, with or without pay, for reasons other than set forth in this agreement, will be considered by the Superintendent of Schools and Board on an individual basis. The Assistant Superintendent shall be entitled to five (5) days of leave per incident, without loss of pay due to the death of her father, mother, spouse, partner in a civil union, brother, sister, father-in-law, mother-in-law, son, daughter, grandchild, or any person permanently living with the Assistant Superintendent. The Assistant Superintendent shall be entitled to two (2) days of leave per incident, without loss of pay due to the death of a sister-in-law, brother-in-law, aunt, uncle, or other near relative.

10. Holidays. The Assistant Superintendent shall be entitled to all holidays granted to other administrators in the district.

11. Dues and Fees. The Board will pay up to \$3,500 for the following dues and fees for the Assistant Superintendent: A.A.S.A.; N.J.A.S.A.; and Union County Roundtable. The Assistant Superintendent may join other organizations at the expense of the Board subject to prior approval of the Superintendent.

12. Travel Expenses. The Board hereby agrees to reimburse the Assistant Superintendent for expenses, up to \$1,000, prorated for her start date, incurred for approved travel in accordance with its established policies, OMB guidelines and N.J.A.C. 6A:23A-7.2.

13. Evaluation. The Superintendent of Schools shall complete the performance evaluation of the Assistant Superintendent in accordance with the policies of the Board and the regulations of the NJ State Board of Education.

14. Professional Liability. The Board agrees that it shall provide indemnification in accordance with state law.

15. Termination. The Assistant Superintendent and Board mutually agree that at least 60 days prior written notice to terminate this agreement shall be provided to the other party. Such notice shall be in writing and delivered to the Board Secretary should the Assistant Superintendent initiate termination, and by Certified Mail to the Assistant Superintendent should the Board initiate termination. In the event that the certificate of the Assistant Superintendent is revoked this contract is null and void as of the date of revocation.

16. Miscellaneous.

A. In the case of meetings where the Board intends to discuss the Assistant Superintendent's performance or negotiate her contract, the Assistant Superintendent's right to notice and to attend shall be governed by statute and law.

B. Outside Activities. The Assistant Superintendent shall devote her full time, attention and energy to the business of the district. If the Assistant Superintendent chooses to use personal time to perform outside activities, she shall retain any honoraria paid. In no case will the district be responsible for any expenses attendant to the performance of such outside activities.

17. Complete Agreement. This Employment Contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties and the approval of the Executive County Superintendent.

18. Conflicts. In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies, or any permissive state or federal law then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of the contract.

19. Savings Clause. If, during the term of this Employment Contract it is found that a specific clause of said contract is found to be illegal under federal or state law, the remainder of the Employment Contract not affected by such a ruling shall remain in force.

WHEREAS, a duly authorized officer of the Board has approved the terms and conditions of this Contract of Employment; and

WHEREAS, the Assistant Superintendent has approved of the terms and conditions of this Contract of Employment; and

WHEREAS, this Contract of Employment has been approved by a vote of the members of the Berkeley Heights Board of Education at its meeting on May 28, 2026, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals to this Contract of Employment effective on the day and year first above written.

\_\_\_\_\_  
Dr. Crystal Marr,  
Assistant Superintendent

By: \_\_\_\_\_  
Debbie Terrero,  
Board President

Witness: \_\_\_\_\_  
Dr. Kim Feltre,  
Superintendent of Schools

Date: \_\_\_\_\_

**Assistant Superintendent****Detailed Statement of Contract Costs****APPROVED**

DP 5/11/26

District: Berkeley Heights				
Name: Dr. Crystal Marr				
Date BOE Authorized Submission to County Office	4/28/2026			
District Grade Span	K-12			
On Roll Students as of 10-15	2320			
Contract Term:	2025-26	2026-27	Dif.	% dif
<b>Salary</b>				
Base Salary	\$ 183,500	\$ 193,500	\$ 10,000	5.45%
Longevity	\$ -	\$ -	\$ -	#DIV/0!
Shared Service	\$ -	\$ -	\$ -	#DIV/0!
Total Annual Salary	\$ 183,500	\$ 193,500	\$ 10,000	5.45%
<b>Additional Salary</b>				
Quantitative Merit Goals	\$ -	\$ -	\$ -	#DIV/0!
Qualitative Merit Goals	\$ -	\$ -	\$ -	#DIV/0!
Total Additional Salary	\$ -	\$ -	\$ -	#DIV/0!
Total Annual Salary plus Additional Salary	\$ 183,500	\$ 193,500	\$ 10,000	5.45%
<b>Board Contribution for Cost of Premiums for:</b>				
Health Insurance - est 26/27	\$ 28,506	\$ 31,906	\$ 3,400	11.93%
Prescription Insurance	\$ -	\$ -	\$ -	#DIV/0!
Dental Insurance - est 26/27	\$ 562	\$ 562	\$ 0	0.02%
Vision Insurance	\$ -	\$ -	\$ -	#DIV/0!
Disability Insurance	\$ -	\$ -	\$ -	#DIV/0!
Long-term Care Insurance	\$ -	\$ -	\$ -	#DIV/0!
Life Insurance	\$ -	\$ -	\$ -	#DIV/0!
Other Insurance - Describe:	\$ -	\$ -	\$ -	#DIV/0!
Waiver of Benefits	\$ -	\$ -	\$ -	#DIV/0!
Section 125 Plan Reimbursements - Describe:	\$ -	\$ -	\$ -	#DIV/0!
Board Contribution for Cost of Premiums	\$ 29,068	\$ 32,468	\$ 3,400	11.70%
Employee contribution to health benefits as per law	\$ 5,714	\$ 5,681	\$ (33)	-0.58%
Total Health Benefit Compensation	\$ 23,354	\$ 26,787	\$ 3,433	14.70%
<b>Other Compensation</b>				
Travel and Expense Reimbursement (Estimated Annual Cost)	\$ 1,000	\$ 1,000	\$ -	0.00%
Professional Development (Capped Amount or Estimated Annual Cost)	\$ 4,000	\$ 4,000	\$ -	0.00%
Tuition Reimbursement	\$ 2,300	\$ 2,300	\$ -	0.00%
Mentoring Expenses - Describe:	\$ -	\$ -	\$ -	#DIV/0!
National/State/County/Local/Other Dues	\$ 3,500	\$ 3,500	\$ -	0.00%
Subscriptions	\$ -	\$ -	\$ -	#DIV/0!
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$ -	\$ -	\$ -	#DIV/0!
Computer for Home use, including supplies, maintenance, internet	\$ -	\$ -	\$ -	#DIV/0!
Other - Describe:	\$ -	\$ -	\$ -	#DIV/0!
Total Other Compensation	\$ 10,800	\$ 10,800	\$ -	0.00%
<b>Sick and Vacation Compensation</b>				
Max Paid for Unused Sick Leave Upon Retirement	\$ 3,262	\$ 4,945	\$ 1,683	51.58%
Max Paid for Unused Vacation Leave - Retirement or Separation	\$ 19,056	\$ 23,071	\$ 4,015	21.07%
Total Sick and Vacation Compensation	\$ 22,318	\$ 28,016	\$ 5,698	25.53%
<b>TOTAL CONTRACT COSTS</b>	<b>\$ 239,972</b>	<b>\$ 259,103</b>	<b>\$ 19,131</b>	<b>7.97%</b>



**State of New Jersey**  
DEPARTMENT OF EDUCATION  
UNION COUNTY OFFICE OF EDUCATION  
300 NORTH AVENUE EAST  
WESTFIELD, NJ 07090  
(908) 654-9860 | FAX: (908) 654-9869

**MIKIE SHERRILL**  
*Governor*

**DR. DALE G. CALDWELL**  
*Lt. Governor*

**DR. LILY LAUX**  
*Commissioner*

**DARYL PALMIERI**  
*Interim Executive County Superintendent*

May 11, 2026

Dr. Kim Feltre, Superintendent  
Berkeley Heights Board of Education  
345 Plainfield Avenue  
Berkeley Heights, NJ 07922

Dear Dr. Feltre:

I have reviewed the employment contract for Jennifer Nicholson, School Business Administrator/Board Secretary, in accordance with N.J.A.C. 6A:23A-3.1. I have determined that the provisions of the contract are in compliance with the regulations. Therefore, I approve said contract for the period from July 1, 2026 through June 30, 2027.

In the event of any conflict between the terms, conditions and provisions of this employment contract and any permissive state or federal law, the law shall take precedence over the contrary provisions.

If during the term of this employment contract, it is found that a specific clause of the contract is illegal in Federal or State law, the remainder of this employment contract, not affected by such a ruling, shall remain in force.

If there are any changes to the terms of this contract, you will need to submit it to me for review and approval prior to the required public notice and hearing of such changes.

Please be reminded that the contract for this position must be submitted annually to the executive county superintendent for review and approval.

Please submit a signed copy of the approved contract to my office.

Sincerely,

A handwritten signature in black ink, appearing to read "Daryl Palmieri".

Daryl Palmieri  
Interim Executive County Superintendent

**CONTRACT OF EMPLOYMENT  
BETWEEN  
THE BOARD OF EDUCATION OF THE TOWNSHIP OF BERKELEY HEIGHTS  
AND  
JENNIFER NICHOLSON,  
SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**

**APPROVED**

DP 5/11/26

**WHEREAS**, the Board of Education of the Township of Berkeley Heights desires to employ Jennifer Nicholson in the capacity of School Business Administrator / Board Secretary; and

**WHEREAS**, Jennifer Nicholson desires to serve in that capacity with the Berkeley Heights School District;

**NOW, THEREFORE, IT IS AGREED AS FOLLOWS:**

1. The Board of Education of the Township of Berkeley Heights does hereby engage and employ Jennifer Nicholson in the 12-month position of School Business Administrator / Board Secretary for the period commencing on July 1, 2026, and ending on June 30, 2027.

2. Jennifer Nicholson hereby accepts employment as School Business Administrator / Board Secretary of the Berkeley Heights Public Schools and agrees to provide full, faithful, and proper performance of the duties of said position, and to observe and enforce the rules prescribed for the government of the schools by the Board of Education for the 12-month term hereof. Jennifer Nicholson warrants that she holds a valid certificate, issued by the Department of Education of the State of New Jersey, entitling her to hold the position of School Business Administrator / Board Secretary, and that said certificate will be exhibited to the Superintendent of the Berkeley Heights Public Schools.

3. Salary. The Board of Education of the Township of Berkeley Heights agrees to pay, and Jennifer Nicholson agrees to accept for the period of July 1, 2026, to June 30, 2027, the annual salary of \$142,500.00 for the 2026-2027 school year covered by this Agreement.

4. Medical and Dental Benefits. The Board shall provide the School Business Administrator / Board Secretary with medical coverage in the districts' medical plan. Pursuant to P.L. 2011, Chapter 78, the employee is required to make contributions to the total cost of health coverage. The maximum annual contribution by the Board for dental plan coverage for an employee and her dependents shall not exceed \$500. In the event that the cost of the dental insurance premiums exceed \$500, the Board and the employee agree to each pay 50% of any excess.

5. Vacation.

A. The School Business Administrator / Board Secretary shall be entitled to twenty-three (23) vacation days per school year. Vacation may be taken as requested by the School Business Administrator / Board Secretary and approved by the Superintendent.

B. Whenever practicable, vacation days shall be used during the school year in which they accrue. However, up to five (5) days may be accumulated for use in the following year of employment approved by the Board.

6. Sick Leave.

A. As of July 1, the School Business Administrator / Board Secretary shall be entitled to thirteen (13) sick leave days per year. Unused sick leave days shall be accumulated from year to year with a maximum limit of 15 per year. Upon service retirement or disability retirement, the School Business Administrator / Board Secretary shall receive a lump sum payment equivalent to one-ninth of one percent of her annual salary for each unused sick day accumulated up to a maximum of 300 days. This payment shall be capped at \$15,000, in compliance with the restrictions set forth in N.J.S.A. 18A:30-3.5.

B. The Board shall provide the School Business Administrator/Board Secretary with a sick leave bank of fifty (50) days, to be used only in the event School Business Administrator/Board Secretary has exhausted all other sick leave. At the end of each year of the contract, the sick leave bank shall be reduced by the number of unused sick days School Business Administrator/Board Secretary has accumulated until zero days remain in the bank. Any sick days remaining in the sick leave bank are not eligible for reimbursement upon retirement.

7. Personal Leave. Three (3) days absence for personal business shall be allowed per year with full pay. Personal leave is not cumulative. However, unused personal days shall be added to her sick leave bank.

8. Professional Growth of School Business Administrator / Board Secretary.

A. The Board encourages the continuing professional growth of the School Business Administrator / Board Secretary through her participation, as approved by the Superintendent of Schools, in light of her responsibilities as School Business Administrator / Board Secretary, in the following:

(1) The operations, programs, and other activities conducted or sponsored by local, state, and national school administrator and school board associations;

(2) Seminars and courses offered by public or private educational institutions;

(3) Informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the School Business Administrator / Board Secretary to perform her professional responsibilities for the district.

B. As an encouragement for this professional growth, the district shall budget annual funds for this purpose and pay for the necessary fees for travel and subsistence expenses in accordance with its policies. This will not exceed one national and two state conferences. All expenses will be reimbursed consistent with board policy and appropriate OMB guidelines.

C. The School Business Administrator / Board Secretary shall obtain prior approval of the Superintendent of Schools and the Board of Education in order to participate in all professional development programs and activities.

D. The Board of Education will reimburse the School Business Administrator / Board Secretary 75% of graduate class tuition and fees paid to an accredited university/college in accordance with N.J.S.A. 18A:6-8.5. Graduate school coursework must culminate in a graduate degree conferred by a duly accredited institution of higher education. After receiving reimbursement for any courses, the School Business Administrator / Board Secretary agrees to remain in the service of the district for a (3) three-year period or pay back to the Board the amount reimbursed. Tuition reimbursement requires the approval of the Superintendent of Schools. School Business Administrator/Board Secretary shall follow Board policy in supplying the necessary documentation when seeking reimbursement in accordance with N.J.A.C. 6A:23A-3.1(e) and N.J.A.C. 6A:9-2.1.

#### 9. Bereavement.

A. Absence because of death in the School Business Administrator / Board Secretary's immediate household or family (including husband, mother, father, brother, sister, son, daughter, mother-in-law, father-in-law, son-in-law, and daughter-in-law) shall be allowed with full pay for a period not to exceed five (5) days in each case.

B. Absence because of death in the non-immediate family (aunt, uncle, brother-in-law, sister-in-law, niece, nephew, grandmother, grandfather, grandchild, or any person who has lived in the home of the School Business Administrator / Board Secretary for some time preceding death) shall be allowed with full pay for a period not to exceed three (3) days.

10. Other Leaves. Requests for leave, with or without pay, for reasons other than set forth in this agreement, will be considered by the Superintendent of Schools and Board on an individual basis.

11. Holidays. The School Business Administrator / Board Secretary shall be entitled to thirteen (14) holidays as follows: Independence Day, Labor Day, Columbus Day, Election Day, Veterans'

Day, Thanksgiving Day, Christmas Day, New Year's Day, Martin Luther King Day, Lincoln's Birthday, Washington's Birthday, Good Friday, Memorial Day and Juneteenth. If any such holiday falls on a day during which student attendance is required, an alternate day shall be established by the Board for its celebration.

12. Dues and Fees. The Board will pay the following dues and fees for the School Business Administrator / Board Secretary, plus others as requested and approved by the Superintendent of Schools: A.S.B.O. International; N.J.A.S.B.O.; and Union County A.S.B.O. Roundtable.

13. Travel Expenses. The Board hereby agrees to reimburse the School Business Administrator / Board Secretary for expenses incurred for approved travel in accordance with its established policies, OMB guidelines, and N.J.A.C. 6A:23A-7.2.

14. Disability. In the event of disability by illness or incapacity, the School Business Administrator / Board Secretary shall be entitled to utilize all accumulated sick leave, vacation time, and personal time in order to remain on payroll. Thereafter, compensation shall be reinstated after the School Business Administrator / Board Secretary has returned to employment and undertaken the full discharge of her duties.

15. Evaluation. The Superintendent of Schools shall complete the performance evaluation of the School Business Administrator / Board Secretary in accordance with the policies of the Board and the regulations of the NJ State Board of Education.

16. Professional Liability. The Board agrees that it shall provide indemnification in accordance with state law.

17. Termination. The School Business Administrator / Board Secretary and Board mutually agree that at least 60 days' prior written notice to terminate this agreement shall be provided to the other party. Such notice shall be in writing and delivered to the Superintendent of Schools should the School Business Administrator / Board Secretary initiate termination, and by Certified Mail to the School Business Administrator / Board Secretary should the Board initiate termination. In the event the certificate of the School Business Administrator/Board Secretary is revoked, this Contract of Employment shall become null and void as of the date of revocation.

18. Miscellaneous.

A. In the case of meetings where the Board intends to discuss the School Business Administrator / Board Secretary's performance or negotiate her contract, the School Business Administrator / Board Secretary's right to notice and to attend shall be governed by statute and law.

B. Outside Activities. The School Business Administrator / Board Secretary shall devote her full time, attention, and energy to the business of the district. If the School Business Administrator / Board Secretary chooses to use personal time to perform outside activities, she shall retain any honoraria paid. In no case will the district be responsible for any expenses attendant to the performance of such outside activities.

19. Complete Agreement. This Contract of Employment embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties and the approval of the Executive County Superintendent.

20. Conflicts. In the event of any conflict between the terms, conditions and provisions of this Contract of Employment and the provisions of the Board's policies, or any permissive state or federal law then, unless otherwise prohibited by law, the terms of this Contract of employment shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of the contract.

21. Savings Clause. If, during the term of this Contract of Employment it is found that a specific clause of said contract is found to be illegal under federal or state law, the remainder of the Contract of Employment not affected by such a ruling shall remain in force.

WHEREAS, a duly authorized officer of the Board has approved the terms and conditions of this Contract of Employment; and

WHEREAS, the School Business Administrator / Board Secretary has approved of the terms and conditions of this Contract of Employment; and

WHEREAS, this Contract of Employment has been approved by a vote of the members of the Berkeley Heights Board of Education at its meeting on May 28, 2026, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals to this Contract of Employment effective on the day and year first above written.

\_\_\_\_\_  
Jennifer Nicholson  
School Business Administrator / Board Secretary

By: \_\_\_\_\_  
Debbie Terrero  
Board President

Witness: \_\_\_\_\_  
Dr. Kim Feltre  
Superintendent of Schools

Date: \_\_\_\_\_

**APPROVED**

Dr 5/11/24

## School Business Administrator

### Detailed Statement of Contract Costs

District: Berkeley Heights				
Name: Jennifer Nicholson				
Date BOE Authorized Submission to County Office	4/28/2026			
District Grade Span	K-12			
On Roll Students as of 10-15	2320			
Contract Term:	2025-26	2026-27	Dif. from base	% dif
<b>Salary</b>				
Base Salary - \$135,000 - prorated 8/18/25-6/30/25 (5.56% dif)	\$ 118,125	\$ 142,500	\$ 7,500	5.56%
Longevity	\$ -	\$ -	\$ -	#DIV/0!
Shared Service	\$ -	\$ -	\$ -	#DIV/0!
Total Annual Salary	\$ 118,125	\$ 142,500	\$ 7,500	5.56%
<b>Additional Salary</b>				
Quantitative Merit Goals	\$ -	\$ -	\$ -	#DIV/0!
Qualitative Merit Goals	\$ -	\$ -	\$ -	#DIV/0!
Total Additional Salary	\$ -	\$ -	\$ -	#DIV/0!
Total Annual Salary plus Additional Salary	\$ 118,125	\$ 142,500	\$ 7,500	6.35%
<b>Board Contribution for Cost of Premiums for:</b>				
Health Insurance - \$44,706 prorated for 25/26	\$ 39,118	\$ 49,626	\$ 10,508	26.86%
Prescription Insurance	\$ -	\$ -	\$ -	#DIV/0!
Dental Insurance - \$1,784 prorated for 25/26	\$ 1,561	\$ 1,784	\$ 223	14.27%
Vision Insurance	\$ -	\$ -	\$ -	#DIV/0!
Disability Insurance	\$ -	\$ -	\$ -	#DIV/0!
Long-term Care Insurance	\$ -	\$ -	\$ -	#DIV/0!
Life Insurance	\$ -	\$ -	\$ -	#DIV/0!
Other Insurance - Describe:	\$ -	\$ -	\$ -	#DIV/0!
Waiver of Benefits	\$ -	\$ -	\$ -	#DIV/0!
Section 125 Plan Reimbursements - Describe:	\$ -	\$ -	\$ -	#DIV/0!
Board Contribution for Cost of Premiums	\$ 40,679	\$ 51,409	\$ 10,730	26.38%
Employee contribution to health benefits as per law	\$ 8,130	\$ 9,181	\$ 1,051	12.93%
Total Health Benefit Compensation	\$ 32,549	\$ 42,228	\$ 9,679	29.74%
<b>Other Compensation</b>				
Travel and Expense Reimbursement (Estimated Annual	\$ 1,300	\$ 1,000	\$ (300)	-23.08%
Professional Development (Capped Amount or Estimate	\$ 4,000	\$ 4,000	\$ -	0.00%
Tuition Reimbursement	\$ 2,300	\$ 2,300	\$ -	0.00%
Mentoring Expenses - Describe:	\$ -	\$ -	\$ -	#DIV/0!
National/State/County/Local/Other Dues	\$ 3,500	\$ 3,500	\$ -	0.00%
Subscriptions	\$ -	\$ -	\$ -	#DIV/0!
Board Paid Cell Phone or Reimbursement for Personal	\$ -	\$ -	\$ -	#DIV/0!
Computer for Home use, including supplies,	\$ -	\$ -	\$ -	#DIV/0!
Other - Describe:	\$ -	\$ -	\$ -	#DIV/0!
Total Other Compensation	\$ 11,100	\$ 10,800	\$ (300)	-2.70%
<b>Sick and Vacation Compensation</b>				
Max Paid for Unused Sick Leave Upon Retirement	\$ 2,250	\$ 3,800	\$ 1,550	68.89%
Max Paid for Unused Vacation Leave - Retirement or Separation	\$ 10,385	\$ 15,346	\$ 4,962	47.78%
Total Sick and Vacation Compensation	\$ 12,635	\$ 19,146	\$ 6,512	51.54%
<b>TOTAL CONTRACT COSTS</b>	\$ 174,409	\$ 214,674	\$ 23,391	13.41%

**EMPLOYMENT AGREEMENT  
BY AND BETWEEN  
VIJAYSINH SINDHA  
ASSISTANT BUSINESS ADMINISTRATOR  
AND  
THE BERKELEY HEIGHTS BOARD OF EDUCATION**

This Agreement is made and entered into this 28<sup>th</sup> day of May, 2026, by and between the Berkeley Heights Board of Education, with offices located at 345 Plainfield Avenue, Berkeley Heights, New Jersey 07922 (hereinafter referred to as the "Board"), and Vijaysinh Sindha, (hereinafter referred to as the "Employee").

The Board and the Employee, for valuable consideration herein specified, agree as follows:

1. TERM

The Board hereby employs, and Vijaysinh Sindha hereby accepts employment as Assistant Business Administrator for the term commencing July 1, 2026, and ending June 30, 2027.

2. RESPONSIBILITIES

All duties assigned to the Employee shall be appropriate to, and consistent with, the professional role and responsibility of the Assistant Business Administrator and shall be set by Board Policy and/or a Job Description which may be modified from time to time by the Board consistent with the intent set forth in this agreement.

3. COMPENSATION

The Employee's annual salary for the period of July 1, 2026, through June 30, 2027, shall be \$93,215.00.

4. LEAVES

A. VACATION

The Employee shall be granted Eighteen (18) vacation days annually, accruing at a rate of 1.5 days for each month of service. After the Employee completes four (4) years of service in this position, they will receive twenty-one (21) vacation days annually, accruing at a rate of 1.75 days for each month of service. After the Employee completes ten (10) full years of service in this position, the employee will receive an additional day of vacation for each year served, not to exceed 5 additional days. No more than 5 vacation days shall be carried over from one year to the next.

Whenever practicable, vacation days shall be used during the school year in which they accrue. However, up to five (5) days may be accumulated for use in the following year of employment approved by the Board. The Assistant Business Administrator will be allowed to have a payout of three (3) accrued vacation days each school year in a non-pensionable check issued in July calculated at the employee's per diem rate (1/260<sup>th</sup>).

B. HOLIDAYS

The Employee shall be entitled to fourteen (14) paid holidays in accordance with the Board's schedule of holidays approved for twelve-month employees.

C. SICK LEAVE

The Employee shall be entitled to thirteen (13) days of sick leave annually. The unused portion of such leave, at the end of the fiscal year, shall be cumulative.

D. PERSONAL/FAMILY LEAVE

The Employee shall be granted three (3) personal days annually to be used at the employee's discretion for personal matters which require absence from work. Unused personal days shall convert to accumulated sick leave at the end of each fiscal year. The maximum number of combined sick and personal leave days to be carried over as cumulative is 15 per year.

E. BEREAVEMENT

Absence because of death in the employee's immediate household or family (including wife, husband, domestic partner/civil unions, mother, father, brother, sister, son, daughter, grandchild, mother-in-law, father-in-law, son-in-law, daughter-in-law and grandparents) shall be allowed with full pay for a period not to exceed 5 days in each case.

Absence because of death in the non-immediate family (aunt, uncle, brother-in-law, sister-in-law, niece, nephew, or any person who has lived in the home of the employee for some time preceding death) shall be allowed with full pay not to exceed 3 days.

F. OTHER LEAVES

All requests for leave, other than those set forth above, shall be considered by the School Business Administrator on a case-by-case basis.

G. MEDICAL AND DENTAL BENEFITS

The Board shall provide medical, prescription, and dental coverage for the Employee and their eligible dependents. Pursuant to applicable law and regulation, the Employee shall contribute an amount toward payment of premiums. The maximum annual contribution by the Board for dental plan coverage for the Employee and employee's dependents shall not exceed

\$500.00. In the event that the cost of the dental insurance premiums exceeds \$500.00, the Board and the Employee agree to each pay 50% of any excess.

Upon proper proof of alternate medical coverage, the Employee may waive coverage in the district's health benefits plans, and be eligible for a \$5,000 annual benefits waiver, in accordance with procedures established by the Board. The waiver shall be paid in equal installments over the normally scheduled pay periods. Should employment terminate or alternative medical coverage be lost, the waiver will be prorated for any such periods. The annual waiver is irrevocable, with the sole exception if the alternative coverage is lost, then the Employee and eligible dependents may enroll in the district's health plan.

5. MILEAGE REIMBURSEMENT

The Employee will be reimbursed for business related travel at the rate per mile permitted by the NJ Department of Education regulations.

6. INCLEMENT WEATHER

The Employee does not have to report to work when schools are closed for inclement weather.

7. PROFESSIONAL DEVELOPMENT AND SCHOOL DISTRICT TRAVEL

The Board shall set aside an annual allocation of \$2,500.00 for use toward all school travel (excluding school-to-school travel and travel to other school districts for school business) and costs of travel and registration for professional development, courses, workshops and/or conferences. All Professional Development must be reviewed and approved, in advance, by and at the discretion of the School Business Administrator. School-to-school travel and travel to other school districts for school business shall be reimbursed separately by the Board in accordance with Board Policy 6471 and not part of this annual allocation.

- The Board of Education will reimburse the Employee 50% of graduate class tuition and fees paid to an accredited university/college. After receiving reimbursement for any courses, the Employee agrees to remain in the service of the district for a (2) two-year period or pay back to the Board the amount reimbursed. Tuition reimbursement requires the approval of the Superintendent of Schools.

8. SEPARATION FROM SERVICE

The Employee shall also receive the following as part of the Employee's compensation upon separation from employment with the district:

A. WITHDRAWAL/TERMINATION

Upon the Employee's separation from employment with the district, the Board will pay an amount not to exceed all unused, accumulated vacation days.

B. RETIREMENT/DISABILITY

Upon full-service retirement or disability retirement, the Employee shall receive a lump sum payment equivalent to 1/9<sup>th</sup> of 1% of the annual salary at retirement for each unused sick day up to a maximum of \$15,000. The Board hereby requires all sick pay, pay that employee would have received, or leave that could have been taken if the employee had continued to work, be paid in the form of an employer non-elective contribution to a district-sponsored 403(b) Plan. In the event of death before retirement, the employee's estate shall receive such payment.

C. DEATH

If the Employee dies before the end of the term of this Agreement, payment for the employee's unused accumulated vacation days shall be made to the employee's estate.

9. TERMINATION OF AGREEMENT

Unless the parties mutually agree to terminate this Agreement, either party may terminate this Agreement upon sixty (60) days written notice.

10. DUES AND FEES

The Board will pay the following dues and fees for the Employee: NJASBO and UCASBO. The Employee may join other organizations at the expense of the Board subject to prior approval of the School Business Administrator.

11. SAVINGS CLAUSE

If, during the term of this Employment contract, it is found that a specific clause of the contract is illegal under federal or State law or State regulation, the remainder of this Employment contract not affected by such a ruling shall remain in force.

WHEREAS, the Board has approved the terms and conditions of this Agreement; and

WHEREAS, the Employee has approved of the terms and conditions of this agreement; and,

IN WITNESS WHEREOF, they set their hands and seals to this Agreement effective on the day and year first above written.

BERKELEY HEIGHTS BOARD OF EDUCATION

By: \_\_\_\_\_  
Debbie Terrero  
Board President

By: \_\_\_\_\_  
Dr. Kim Feltre  
Superintendent of Schools

By: \_\_\_\_\_  
Vijaysinh Sindha  
Assistant Business Administrator

Attest: \_\_\_\_\_  
Jennifer Nicholson  
School Business Administrator/Board Secretary



## Assistant Business Administrator

### Detailed Statement of Contract Costs

District: Berkeley Heights				
Name: Vijaysinh Sindha				
Date BOE Authorized Submission to County Office	4/24/2026			
District Grade Span	K-12			
On Roll Students as of 10-15	2320			
Contract Term:	2025-2026	2026-27	Dif.	% dif
<b><u>Salary</u></b>				
Base Salary - 25/26 Prorated @ 90,500.00, Est. 26/27	\$ 70,312	\$ 93,215	\$ 22,903	32.57%
Longevity	\$ -	\$ -	\$ -	#DIV/0!
Shared Service	\$ -	\$ -	\$ -	#DIV/0!
Total Annual Salary	\$ 70,312	\$ 93,215	\$ 22,903	32.57%
<b><u>Additional Salary</u></b>				
Quantitative Merit Goals	\$ -	\$ -	\$ -	#DIV/0!
Qualitative Merit Goals	\$ -	\$ -	\$ -	#DIV/0!
Total Additional Salary	\$ -	\$ -	\$ -	#DIV/0!
Total Annual Salary plus Additional Salary	\$ 70,312	\$ 93,215	\$ 22,903	32.57%
<b><u>Board Contribution for Cost of Premiums for:</u></b>				
Health Insurance - 25/26 Prorated @ 37,566.48, Est. 26/27	\$ 29,740	\$ 41,700	\$ 11,960	40.22%
Prescription Insurance	\$ -	\$ -	\$ -	#DIV/0!
Dental Insurance - 25/26 Prorated @ 1,783.68, Est. 26/27	\$ 1,412	\$ 1,784	\$ 372	26.32%
Vision Insurance	\$ -	\$ -	\$ -	#DIV/0!
Disability Insurance	\$ -	\$ -	\$ -	#DIV/0!
Long-term Care Insurance	\$ -	\$ -	\$ -	#DIV/0!
Life Insurance	\$ -	\$ -	\$ -	#DIV/0!
Other Insurance - Describe:	\$ -	\$ -	\$ -	#DIV/0!
Waiver of Benefits	\$ -	\$ -	\$ -	#DIV/0!
Section 125 Plan Reimbursements - Describe:	\$ -	\$ -	\$ -	#DIV/0!
Board Contribution for Cost of Premiums	\$ 31,152	\$ 43,484	\$ 12,332	39.59%
Employee contribution to health benefits as per law	\$ 5,773	\$ 5,660	\$ (112)	-1.95%
Total Health Benefit Compensation	\$ 25,380	\$ 37,824	\$ 12,444	49.03%
<b><u>Other Compensation</u></b>				
Travel and Expense Reimbursement (Estimated Annual Cost)	\$ 800	\$ 800	\$ -	0.00%
Professional Development (Capped Amount or Estimated Annual Cos	\$ 1,700	\$ 1,700	\$ -	0.00%
Tuition Reimbursement	\$ 2,300	\$ 2,300	\$ -	0.00%
Mentoring Expenses - Describe:	\$ -	\$ -	\$ -	#DIV/0!
National/State/County/Local/Other Dues	\$ 3,500	\$ 3,500	\$ -	0.00%
Subscriptions	\$ -	\$ -	\$ -	#DIV/0!
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$ -	\$ -	\$ -	#DIV/0!
Computer for Home use, including supplies, maintenance, internet	\$ -	\$ -	\$ -	#DIV/0!
Other - Describe:	\$ -	\$ -	\$ -	#DIV/0!
Total Other Compensation	\$ 8,300	\$ 8,300	\$ -	0.00%
<b><u>Sick and Vacation Compensation</u></b>				
Max Paid for Unused Sick Leave Upon Retirement	\$ 703	\$ 2,279	\$ 1,575	224.07%
Max Paid for Unused Vacation Leave - Retirement or Separation	\$ 1,352	\$ 3,585	\$ 2,233	165.15%
Total Sick and Vacation Compensation	\$ 2,055	\$ 5,864	\$ 3,809	185.31%
<b>TOTAL CONTRACT COSTS</b>	<b>\$ 106,046</b>	<b>\$ 145,202</b>	<b>\$ 39,156</b>	<b>36.92%</b>



**Berkeley Heights Public Schools**  
**Office of the Superintendent**  
**May 28, 2026**

It is recommended by the Superintendent of Schools that the Board of Education approves the re-employment and salaries of Central Office personnel for the 2026-2027 fiscal year.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>2026-2027</u></b> <b><u>Salary</u></b>
Anthenelli, Karen	Payroll Specialist	\$63,654
Bongiovanni, Alicia	Accounts Payable	\$82,093
Floyd, Nancy	Benefits Coordinator/Accounts Receivable	\$58,242
Romond, Diane	Assistant to the Business Administrator	\$69,489
Romano, Rick	Supervisor of Buildings & Grounds	\$119,565
Azalone, Diane	Assistant to the Superintendent	\$90,599
Conley-Ross, Katrina	Executive Assistant to the Superintendent/HR Specialist	\$84,405
Deva, Yuthika	Confidential Administrative Assistant	\$70,563
Joachim, Philippe	Network Administrator/Technician	\$91,391
Nichnadowicz, Robert	Computer Technician	\$67,531
McDonald, John	Computer Technician	\$62,148
Blajsa, Timothy	Computer Technician	\$54,106
Perez, Guillermo	Computer Technician	\$54,024
Zaun, Christina	Data Analyst	\$65,145

**Berkeley Heights Public Schools**  
**Office of the Superintendent**  
**May 28, 2026**

It is recommended by the Superintendent of Schools that the Board of Education approves the preliminary 2026-2027 employment and compensation rates for district Paraprofessionals. Child Study Team will confirm final placements in August, 2026.

*Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.*

<b>Name</b>	<b>2026-2027 Step</b>	<b>2026-2027 Hr Rate</b>	<b>2026-2027 Hours/Day</b>	<b>2026-2027 Salary</b>	<b>2026-2027 School</b>
Diana Almada	6	\$21.28	6.75	\$26,286.12	CMS
Cathy Appolonia	11	\$24.20	6.75	\$29,893.05	MKMECC
Carmela Arale	1	\$19.49	6.75	\$24,075.02	MKMECC
Susan Ardito	7	\$21.71	7	\$27,810.51	GLHS
Mabel Barrantes	5	\$20.85	7	\$26,708.85	GLHS
Jennifer Batista	3	\$20.17	6.75	\$24,914.99	TPH
Karin Brown	11	\$24.20	6.75	\$29,893.05	CMS
Melissa Capece	4	\$20.51	6.75	\$25,334.98	MKMECC
Valentina Coppola	10	\$23.54	7	\$30,154.74	GLHS
Jenna Ellis	8	\$22.20	6.75	\$27,422.55	TPH
AnnMarie Esposito	7	\$21.71	7	\$27,810.51	CMS
Joan Fagan	1	\$19.49	6.75	\$24,075.02	MKMECC
Patricia Florio-Hammer	5	\$20.85	5	\$19,077.75	MPS
Helen Fonesca	2	\$19.83	6.75	\$27,579.56	GLHS
John Foster	8	\$22.20	7	\$28,438.20	GLHS
Gail Friedenberg	14	\$26.20	7.25	\$34,760.85	CMS
Kathleen Gelormini	6	\$21.28	6.75	\$26,286.12	MPS
Tiffany George-Pellew	11	\$24.20	7	\$31,000.20	GLHS
Amrita Ghosh	1	\$19.49	6.75	\$24,075.02	MKMECC
Susan Giordino	2	\$19.83	6.75	\$24,495.01	MKMECC
Leslie Goncalves	6	\$21.28	7	\$27,259.68	GLHS
Abigail Gonzalez	7	\$21.71	6.75	\$26,817.28	WWECC
Cassidy Grande	2	\$19.83	6.75	\$24,495.01	MKMECC
Rosemarie Guardascione	2	\$19.83	7	\$25,402.23	GLHS
Jennifer Guidetti	5	\$20.85	7	\$26,708.85	GLHS
Meredith Hanson	1	\$19.49	6.75	\$24,075.02	MPS

Elva Marie Hilbert	7	\$21.71	6.75		\$26,817.28	MPS
Suzanne Honey	7	\$21.71	6.75		\$26,817.28	MKMECC
Lori Hoy	2	\$19.83	6.75		\$24,495.01	TPH
Christine Iannone	19	\$29.79	6.75		\$36,798.10	CMS
Christa Iazzetta	1	\$19.49	7.25		\$25,858.36	MPS
Mary Imbimbo	5	\$20.85	6.75		\$25,754.96	CMS
Jodi Jensen	11	\$24.20	6.75		\$29,893.05	CMS
Melissa Jensen	4	\$20.51	6.5	(Mon.-Thurs.)	\$19,517.32	MKMECC
Michael Koubek	6	\$21.28	7		\$27,259.68	GLHS
Susan Lamaita	17	\$28.30	6.75		\$34,957.58	MKMECC
Vanessa Lew	2	\$19.83	6.75		\$24,495.01	TPH
Samantha Lloyd	8	\$22.20	6.75		\$27,422.55	MPS
Diana Londono	4	\$20.51	8.75		\$32,841.64	MKMECC
Janet Magliacano	7	\$21.71	6.75		\$26,817.28	MKMEEC
Kathleen Malhosky	19	\$29.79	7		\$38,160.99	GLHS
Jill Mancuso	4	\$20.51	7		\$26,273.31	GLHS
Colleen Manganiello	19	\$29.79	6.75		\$36,798.10	MKMECC
Kelly McAdam	9	\$22.87	7		\$29,296.47	GLHS
Andrea Miller	9	\$22.87	6.75		\$28,250.17	TPH
David Neigel	8	\$22.20	6.75		\$27,422.55	CMS
Anna Pasquale	1	\$19.49	6.75		\$24,075.02	CMS
Cairan Pierce	1	\$19.49	6.75		\$24,075.02	MKM
Winnie Pierre-Louis	2	\$19.83	6.75		\$24,495.01	MPS
Alexandra Poage	2	\$19.83	6.75		\$24,495.01	WWECC
Pamela Pomo	15	\$26.88	7.5		\$36,892.80	GLHS
Paula Porfiris	1	\$19.49	6.75		\$24,075.02	WWECC
Anabela Prazeres	4	\$20.51	6.75		\$25,334.98	TPH
Samantha Preziosi	12	\$24.87	6.75		\$30,720.67	MKM
Zinkal Rami	5	\$20.85	7		\$26,708.85	GLHS
Kimberly Richel	5	\$20.85	6.75		\$25,754.96	CMS
Wilmari Rivera	2	\$19.83	6.75		\$24,495.01	MKM
Jennifer Roggerman	6	\$21.28	6.75		\$26,286.12	CMS
Maryann Sabella	12	\$24.87	7		\$31,858.47	MKMECC
Meghana Sathe	5	\$20.85	7		\$26,708.85	GLHS
Marisa Sherman	10	\$23.54	6.75		\$29,077.79	CMS
Shilpa Shinde	2	\$19.83	6.75		\$24,495.01	MKMEEC
Jordan Sievert	3	\$20.17	6.75		\$24,914.99	MKMECC
Karen Simonelli	7	\$21.71	6.75		\$26,817.28	MPS

Ellen Smith	4	\$20.51	7		\$26,273.31	GLHS
Spencer Souren	6	\$21.28	8.25		\$32,127.48	CMS
Debra Souren	4	\$20.51	7		\$26,273.31	MKMECC
Deborah Speer	4	\$20.51	6.5	(Mon.-Thurs.)	\$19,517.32	MKMECC
Gabrielle Stern	1	\$19.49	6.75		\$24,075.02	MPS
Avery Sullivan	2	\$19.83	6.75		\$24,495.01	MPS
Lisa Sullivan	9	\$22.87	6.75		\$28,250.17	CMS
Janette Vazquez	2	\$19.83	6.75		\$24,495.01	MKMECC
Tracy Whalers	10	\$23.54	6.75		\$29,077.79	CMS
Constance Wills	4	\$20.51	6.75	(Mon.-Thurs.)	\$20,267.98	MKMECC

# **BERKELEY HEIGHTS PUBLIC SCHOOLS**

## **2026-2027 Custodian/Maintenance Contract Rates**

	<b>Step</b>	<b>Base Salary</b>	<b>Stipend</b>	<b>Total</b>	
CARABALLO, BRIAN	7	\$ 53,864.00	\$ -	\$ 53,864.00	
CARABALLO, JOSEPH	8	\$ 54,287.00	\$ -	\$ 54,287.00	
FARRELL, RONALD P.	18	\$ 62,757.00	\$ 1,200.00	\$ 63,957.00	
GASPARINI, MICHAEL J.	I	\$ 68,257.00	\$ 1,700.00	\$ 69,957.00	
GODFREY, RICHARD	5	\$ 53,042.00	\$ -	\$ 53,042.00	
HAYES, AUDRA	4	\$ 53,042.00	\$ -	\$ 53,042.00	
INSINGA, GIUSEPPE V.	18	\$ 62,757.00	\$ 750.00	\$ 63,507.00	
JIMINEZ-SOLIS, FRANKLIN	4	\$ 52,642.00	\$ -	\$ 52,642.00	
MCADAM, ANDREW	5	\$ 53,042.00	\$ -	\$ 53,042.00	
MURILLO, HANSI	3	\$ 52,642.00	\$ -	\$ 52,642.00	
RIKER, JACK	2	\$ 52,242.00	\$ -	\$ 52,242.00	
SALVIA, GIUSEPPE	3	\$ 52,642.00	\$ -	\$ 52,642.00	
SAYUSTH, LINA	5	\$ 53,042.00	\$ -	\$ 53,042.00	
TAYLOR, DENNIS	4	\$ 52,642.00	\$ -	\$ 52,642.00	
TRUJILLO, KELIN	3	\$ 52,642.00	\$ -	\$ 52,642.00	
DE LA CRUZ QUIROZ, FERM	2	\$ 52,242.00	\$ -	\$ 52,242.00	
OBANDO, KEYLOR	1	\$ 52,242.00	\$ -	\$ 52,242.00	
	<b>Step</b>	<b>Base Salary</b>	<b>Stipend</b>	<b>Maint Stipend</b>	<b>Total</b>
BLAJSA, TIMOTHY	K	\$ 70,615.00	\$ 1,700.00	\$ 1,000.00	\$ 73,315.00
TOMCHAK, DYLAN	6	\$ 60,131.00	\$ -	\$ 1,000.00	\$ 61,131.00
SHAW, JUSTIN	8	\$ 60,969.00	\$ -	\$ 1,000.00	\$ 61,969.00

**BERKELEY HEIGHTS PUBLIC SCHOOLS****2025/2026 BUS DRIVER HOURLY RATES**

	<b>Hourly Rate</b>
Cepeda, Lynette	\$36.00
CHARLES, GERARD	\$41.60
DELUNA, GEORGE	\$38.00
DWYER, ROBERT	\$42.60
LEBON, NICODEMA	\$41.60
PARIS, MITCHELL	\$39.00
REYNOSO, YLEANA	\$36.00

**Berkeley Heights Public Schools**  
**Office of the Superintendent**  
**May 28, 2026**

**2026 Remedial Summer School Employment**

*@ The Hourly Rates of the 2026-2027 Annual Salary figures reference the 2025-2026 salary guide.  
The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification  
of a new agreement between the Board of Education and the Berkeley Heights Education Association.*

First Name	Last Name	Role	Hours	Pay Rate
Vanessa	Corbett	1st Grade Teacher	52	\$42 per hour
Belinda	Healey	5th/6th/7th Grade English Teacher	52	\$42 per hour
Rebecca	Kelley	3rd/4th Grade Teacher	52	\$42 per hour
Bailey	Krasovec	2nd Grade Teacher	52	\$42 per hour
Gillian	Mahy	5th/6th/7th Grade Math Teacher	52	\$42 per hour
Caryn	Panarese	Kindergarten Teacher	52	\$42 per hour
Patricia	Ost	ELL	20	\$42 per hour
Jennifer	Ruiz	ELL	20	\$42 per hour
Margaret	Berry	School Nurse	will split 120 hours	Hourly rate of 2026-2027 annual salary @
Cathryn	Lake	School Nurse	will split 120 hours	Hourly rate of 2026-2027 annual salary @
Emily	Long	School Nurse	will split 120 hours	Hourly rate of 2026-2027 annual salary @
Sophie	Friedman	Paraprofessional	52	\$22 per hour
Jennifer	Ciccone	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Vanessa	Corbett	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Adela	Coughlin	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Erica	Elmi	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Amitra	Ghosh	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Donna	Glen	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Jennifer	Guidetti	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Robin	Halterman	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Keli	Hayes	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Isabel	Jacovini	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Mariann	Magliaro	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Tim	O'Connor	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Winnie	Pierre-Louis	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Jennifer	Roggerman	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Mark	Shea	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Shilpa	Shinde	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Jason	Siderman	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Debra	Sputen	Substitute Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Adela	Coughlin	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Patricia	Florio-Hammer	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Sophie	Friedman	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Leslie	Goncalves	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Olivia	Magliacano	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Kelly	McAdam	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Jordan	Sievert	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Ellen	Smith	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Luke	Tennant	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Rebecca	Willson	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Margaret	Berry	Substitute Nurse	Varied	Hourly rate of 2026-2027 annual salary @
Cathryn	Lake	Substitute Nurse	Varied	Hourly rate of 2026-2027 annual salary @
Emily	Long	Substitute Nurse	Varied	Hourly rate of 2026-2027 annual salary @

Gina	DeLauro	Substitute Administrative Assistant	Varied	\$17.35 per hour
Donna	Glen	Substitute Administrative Assistant	Varied	\$17.35 per hour
Leslie	Goncalves	Substitute Administrative Assistant	Varied	\$17.35 per hour
Emily	Long	Substitute Administrative Assistant	Varied	\$17.35 per hour
Ashley	Morris	Substitute Administrative Assistant	Varied	\$17.35 per hour
Winnie	Pierre-Louis	Substitute Administrative Assistant	Varied	\$17.35 per hour
Jennifer	Roggerman	Substitute Administrative Assistant	Varied	\$17.35 per hour
Heather	Saunders	Substitute Administrative Assistant	Varied	\$17.35 per hour
Mark	Shea	Substitute Administrative Assistant	Varied	\$17.35 per hour
Ellen	Smith	Substitute Administrative Assistant	Varied	\$17.35 per hour
Tracey	Wahlers	Substitute Administrative Assistant	Varied	\$17.35 per hour

**Berkeley Heights Public Schools**  
**Office of the Superintendent**  
**May 28, 2026**

*@ The Hourly Rate of 2026-2027 Annual Salary figures reference the 2025-2026 salary guide.  
The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification  
of a new agreement between the Board of Education and the Berkeley Heights Education Association.*

2026 Extended School Year Staffing			
Name	Role	Hours (up to)	Pay Rate
Crista Benjamin	ABA Teacher	120	Hourly rate of 2026-2027 annual salary @
Megan Mansfield	ABA Teacher	96	Hourly rate of 2026-2027 annual salary @
Avery Sullivan	ABA Teacher	120	Hourly rate of 2026-2027 annual salary @
Jackson Tennant	ABA Teacher	120	Hourly rate of 2026-2027 annual salary @
Nicole Welch	ABA Teacher	96	Hourly rate of 2026-2027 annual salary @
Briana Barillari	Teacher	48	\$42 per hour
Katie Lloyd	Teacher	64	\$42 per hour
Amanda Marconi	Teacher	32	\$42 per hour
Gabrielle Titone	Teacher	80	\$42 per hour
Mabel Barrantes	Paraprofessional	80	\$22 per hour
Joan Fagan	Paraprofessional	120	\$22 per hour
Helen Fonseca	Paraprofessional	120	\$22 per hour
Amrita Ghosh	Paraprofessional	96	\$22 per hour
Leslie Goncalves	Paraprofessional	48	\$22 per hour
Abigail Gonzalez	Paraprofessional	120	\$22 per hour
Cassidy Grande	Paraprofessional	96	\$22 per hour
Jennifer Guidetti	Paraprofessional	120	\$22 per hour
Robin Halterman	Paraprofessional	96	\$22 per hour
Meredith Hanson	Paraprofessional	120	\$22 per hour
Suzanne Honey	Paraprofessional	48	\$22 per hour
Suzanne Honey	Paraprofessional	96	\$22 per hour
Crista Iazzetta	Paraprofessional	120	\$22 per hour
Isabel Jacovini	Paraprofessional	96	\$22 per hour
Michael Koubek	Paraprofessional	80	\$22 per hour
Diana Londano	Paraprofessional	120	\$22 per hour
Janet Magliacano	Paraprofessional	96	\$22 per hour
Olivia Magliacano	Paraprofessional	48	\$22 per hour
Kathleen Maholsky	Paraprofessional	80	\$22 per hour
Kathleen Manna	Paraprofessional	120	\$22 per hour
Jeffrey Marretta	Paraprofessional	120	\$22 per hour
Kelly McAdam	Paraprofessional	80	\$22 per hour
Timothy O'Connor	Paraprofessional	96	\$22 per hour
Winnie Pierre Louis	Paraprofessional	120	\$22 per hour
Wilmari Rivera	Paraprofessional	120	\$22 per hour
Jennifer Rogerman	Paraprofessional	48	\$22 per hour
Shilpa Shinde	Paraprofessional	120	\$22 per hour
Karen Simonelli	Paraprofessional	48	\$22 per hour
Spencer Souren	Paraprofessional	120	\$22 per hour
Gabriella Stern	Paraprofessional	48	\$22 per hour
Lisa Sullivan	Paraprofessional	96	\$22 per hour
Luke Tennant	Paraprofessional	96	\$22 per hour
Tracey Wahlers	Paraprofessional	48	\$22 per hour

Ciarin Pierce	Substitute Paraprofessional	as needed	\$22 per hour
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**Berkeley Heights Public Schools**  
**Office of the Superintendent**  
**May 28, 2026**

*@ The Per Diem Rates of the 2026-2027 Annual Salary figures reference the 2025-2026 salary guide.  
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of a new agreement between the Board of Education and the Berkeley Heights Education Association.*

<b>2026 Extended School Year - Child Study Team &amp; Related Services</b>			
<b>Name</b>	<b>Role</b>	<b>Days (up to)</b>	<b>Pay Rate</b>
Joanna Trainor	OT	12	Per diem rate of 2026-2027 annual salary @
Danielle Ayer	PT	7	Per diem rate of 2026-2027 annual salary @
Lauren Simon	Speech	11	Per diem rate of 2026-2027 annual salary @
Melinda Willson	Speech	7	Per diem rate of 2026-2027 annual salary @
Zina Forlini	Speech	10	Per diem rate of 2026-2027 annual salary @
Suzanne Morley	Speech	10	Per diem rate of 2026-2027 annual salary @
Susan Tennant	Psychologist	15	Per diem rate of 2026-2027 annual salary @
Reilly Thompson	Social Worker	20	Per diem rate of 2026-2027 annual salary @
Melissa Mohr	Psychologist	10	Per diem rate of 2026-2027 annual salary @
Steve Siebelts	Social Worker	8	Per diem rate of 2026-2027 annual salary @
Scott Brelinsky	LDTC	14	Per diem rate of 2026-2027 annual salary @
Erin Lanigan	LDTC	14	Per diem rate of 2026-2027 annual salary @
Alison Szpyhulskey	LDTC	14	Per diem rate of 2026-2027 annual salary @
Peter Sempepos	Psychologist	2	Per diem rate of 2026-2027 annual salary @
Michelle Morin	Guidance	3	Per diem rate of 2026-2027 annual salary @
Heather McGarry	Psychologist	3	Per diem rate of 2026-2027 annual salary @

**Berkeley Heights Public Schools**  
**Office of the Superintendent**  
**May 28, 2026**

*@ The Hourly rate of step 11 MA on the 2026-2027 Teacher Salary Schedule figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.*

Teachers for Child Study Team (IEP Meetings) - Summer 2026			
Name	Employment	Days	Pay Rate
Nicole Abbate	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Briana Barilla	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Dawn Buchan	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Gianna Czerniak	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Lisa Dhaibar	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Christine DiNoia	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Christine Ekert	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Belinda Healy	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Angela Lengner	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Katie Lloyd	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Gil Mahy	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Megan Mansfield	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Amanda Marconi	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Emily Mitchel	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Kathryn Morris	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Neila Schmidt	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Emily Silverstein	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Gabrielle Titone	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Nicole Welch	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Kacie Worwick	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @

## **Comprehensive Equity Plan Statement of Assurance, Year 2**

### **School District, Charter School or Renaissance School Project Information School Year 2026-2027**

Name of County: UNION

Name of School District/Charter School/Renaissance School Project: BERKELEY HEIGHTS

Address: 345 PLAINFIELD AVENUE, BERKELEY HEIGHTS, NJ 07922

Affirmative Action Officer (AAO): DR. CRYSTAL MARR

Telephone #: 908-464-1718

AAO Email: CMARR@BHPSNJ.ORG

Alternate Contact Person: JAMES FINLEY

Telephone #: 908-464-5583

Title: PRINCIPAL

Email: JFINLEY@BHPSNJ.ORG

1. The school district, charter school or renaissance school project has reviewed its implementation strategies for school year 2025-2026 and provides assurance that the implementation timeline has been met at each school within the district, charter school or renaissance school project, if applicable. The areas of noncompliance as indicated in the CEP have met specific indicators of achievement at each site, if applicable, during this previous school year.
2. The school district, charter school or renaissance school project will continue to fully implement its Board-approved Comprehensive Equity Plan.
3. The district, charter school or renaissance school project will achieve and maintain compliance with all applicable laws, codes, and regulations governing equity in education including, but not limited to: N.J.S.A.18A:3620; N.J.S.A.10:5; N.J.A.C. 6A:7; Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act of 1990; Individuals with Disabilities Education Act (I.D.E.A.) of 1997.

### **Certification**

By signing below, the Chief School Administrator or Charter or Renaissance School Project Lead Person certifies that all statements above are true and correct:

Name and Title: DR. CRYSTAL MARR

Signature:



Date: May 15, 2026